When someone is referred to with a pronoun (e.g. he/she/they) that doesn’t align with their gender identity, it can make them feel alienated. Getting pronouns right is a basic way to respect a person’s gender identity.

When you introduce someone use their pronouns, so others will learn them, e.g. “This is Hannah, she works in HR. This is George, they work in History”.

For more information on pronouns and ways to get pronouns right, go to: www.warwick.ac.uk/getpronounsright