When someone is referred to with a pronoun (e.g. he/she/they) that doesn’t align with their gender identity, it can make them feel alienated. Getting pronouns right is a basic way to respect a person’s gender identity.

Listen to how people speak about themselves and follow suit, e.g. if they say something like “people always say ‘she’s interesting’ when they meet me”.

For more information on pronouns and ways to get pronouns right, go to: www.warwick.ac.uk/getpronounsright