

JOB DESCRIPTION

POST TITLE:	Groundsperson
DEPARTMENT:	Estates Office – Campus Infrastructure
SUB-DEPARTMENT:	Facilities -Grounds and Gardens
POST RESPONSIBLE TO:	Ground Manager Head Groundsperson Deputy Head Groundsperson Senior Groundsperson
SALARY:	£17,408 – £18,688 pa

Job Purpose:

To maintain the outside surfaces sports facilities including, natural turf, synthetic pitches/courts, athletics track facility

Duties and Responsibilities:

1. Setting out and regular over-marking of various sports pitches including football, rugby union league, lacrosse, frisbee, american football, croquet and special preparation of pitches for professional bodies and international organizations, resulting in raising income for the University.
Maintain athletics running track and field event facility at Westwood campus. Set up equipment for competitions.
2. To be responsible for the safe driving, use and maintenance of heavy and light machinery and various power-driven tractor mounted implements including tractors, trailers, grass cutting implements, strimmers, mowers and hedgecutters.
3. To carry out regular pitch maintenance to the highest standard, including fertilizing, mowing, brushing, rolling and aeration and seasonal renovation work to include scarifying, seeding and top dressing.
4. Accountable to the Grounds Foreman for the maintenance and development of high profile sports pitches, adhering to the high standards expected by the university and professional bodies.
5. The setting out and concreting of sockets and regular erection and dismantling of various posts in accordance with Health & Safety legislation.
6. To assist generally with any other job in connection with sportsgrounds and general areas e.g. clearance of scrubland, ditching, hedging and tree planting. Also the clearance of litter.
7. To participate in the supervision and training of sports groundspersons and trainees as appropriate. (Trainees require 100% shared supervision, high grade staff need less supervision).

8. To recognize pests, disease and weeds and having necessary Certificate of Competence to ensure full weed control at all times using correct materials and equipment
9. To assist in the salting and snow clearance of paths and roads to ensure the safety of students and the general public.

Other duties commensurate with the grade, as required by the Head groundsperson or a more Senior manager.

PERSON SPECIFICATION

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DEPARTMENT: Estates Office – Campus Infrastructure

The Person Specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively.

REQUIREMENTS	ESSENTIAL (E) OR DESIRABLE (D) REQUIREMENTS	MEASURED BY: a) Application Form b) Test/Exercise c) Interview d) Presentation
The post holder must be able to demonstrate:		
GCSE	(E)	(a) (c)
One of the following qualifications: Level 2 Institute of Groundsperson, National Intermediate Diploma, National Proficiency Test Council Certificate of Competence for additional machinery as appropriate	(E)	(a) (c)
Experience in multigame sports facility.	(E)	(a) (c)
Ability to drive.	(E)	(a) (c)
Ability to undertake manual handling tasks.	(E)	(a) (c)
Supervisory experience	(D)	(a) (c)
Proficient in tractor use and maintenance.	(D)	(a) (c)
To hold National Proficient Test Council PA1 / PA6/PA2	(D)	(a) (c)
Experience of maintaining synthetic pitches	(D)	(a) (c)