Responsibility / Empowerment
There is recognition at the University of the fact that everyone has a role to play with regard to health and safety. Every individual - staff, student, visitor and contractor is empowered to stop their work, or the work of others should they feel the work is being carried out in an unsafe manner. The University Policy and Leadership and Management document provide further information.
There is nothing so important that it cannot be done safely.

Employee Assistance Programme (EAP)
An EAP is being introduced for all employees. This will provide support to allow us to achieve a balance between home and work and so lead to a healthy lifestyle. It is a confidential support mechanism offering advice and support 24/7 including access to legal advice, bereavement support, self-help modules and much more. For more information:- https://warwick.ac.uk/services/healthsafetywellbeing/well-being/employeeassistanceprogramme/

Gas Cylinder Regulators
Guidance for those that manage gas cylinders is available on the Gas Regulator webpages on the Health and Safety website.

- This provides information on user checks, maintenance and replacement cycles.
- When is a gas cylinder regulator not a gas regulator? When it is actually a 'flow controller'. These are not subject to the same requirements as regulators but they do still need to be checked for functionality. In this case, the pressure is being controlled elsewhere in the system, such as on the gas cylinder or via a manifold.

Defibrillators
The use of defibrillators is recognised as highly beneficial in helping those who have suffered cardiac arrest. 90-95% of cardiac arrests are fatal unless someone acts quickly. Please see Ben's Story to see how effective a defibrillator can be.

- There is no specific training required, anyone can use a defibrillator without a risk of causing harm. How to use a defibrillator courtesy of St. John’s Ambulance.
- There are a number of defibrillators at the University, details of their location is available on the Interactive Campus Map or H&S webpages.

Hazardous Substance Safety Notes
Substance Information Notes (SIN’s) are a risk assessment output which provides the users of materials quick reference on what is required to allow the task / procedure to be carried out in a safe manner. A number of these notes have developed. https://warwick.ac.uk/services/healthsafetywellbeing/guidance/chemical_safety/hazardoussubstances/substanceinformationnotes/ to find the process and notes developed so far.

Evacuation Chairs
The University have installed new chairs across our campuses. An Evacuation Chair is a specially designed folding chair used to evacuate mobility impaired people in an emergency.

- Evacuation chair training has been provided by a key number of University trained employees. Information relating to Authorised Trainers and Chair Locations can be found on the H&S webpage.

Working with Nano Materials
There is little known with regard to the toxicological effect of handling/using nano materials. Therefore the University is taking a precautionary approach with regards to nano materials and the potential for health effects. If you lead on research involving these materials there is some information the university needs to gather, this information can easily be captured via the on-line registration form. This is not an ‘approval’ process, it is a data gathering exercise.

Buckminster Fullerene

HSE Guidance:-
https://warwick.ac.uk/services/healthsafetywellbeing/guidance/chemical_safety/nanotechnology

Useful links
Report all incidents and near misses
Health & Safety webpages
Need advice on health & safety