

University of Warwick Acronyms List

Acronym	Meaning	What it does	Warwick or Higher Education Sector
ASCM	Athena SWAN Charter Mark	An external accreditation administered by Advance HE to support and address gender inequality in Higher Education.	HE Sector
AUA	Association of University Administrators	AUA is the professional association and representative body for administrators and managers in higher education in the UK.	HE Sector
AQSC	Academic Quality and Standards Committee	<p>A committee of the University Senate which has responsibility to develop and implement policy in relation to external quality assessment operations including guidance and requirements issued by the Office for Students, the Quality Assurance Agency for Higher Education and relevant Professional, Statutory and Regulatory Bodies.</p> <p>This is the main committee with responsibility for teaching quality.</p>	Warwick
ARC	Academic Resourcing Committee	<p>A committee which reports to both Senate and Council which has overall responsibility to guide the strategic, performance and financial planning process for academic departments, ensuring that their plans both inform and are informed by the University's strategy.</p> <p>To guide the setting of admissions targets and monitoring of intake for degree programmes and the determination of appropriate entry requirements.</p>	Warwick
ARC	Audit and Risk Committee	A committee which reports to the University Council and which is responsible in broad terms for of issues relating to risk management and internal controls. Also responsible for the appointment and monitoring	Warwick

		of the external auditors and the appointment and terms of engagement of the internal audit service.	
BAME	Black, Asian and Minority Ethnic	BAME is used to refer to non-white communities in the UK.	HE Sector
BDF	Business Disability Forum	Business Disability Forum is a not for profit membership organisation that exists to create a disability smart world by linking businesses, disabled people, and government.	All Sectors
CAHD	Committee on the Appointment of Heads of Department	A Committee which involves Senior Management and Departmental representatives to recommend (following consultation) the appointment of the Head of an academic Department. This appointments are normally for 3 years with the option to re-appoint for a further 2 years.	Warwick
CCSG	Campus and Commercial Services Group	A part of the University that is responsible for campus and commercial services – this includes Sports, Arts, Catering and Retail Conferencing and other commercial activity. The CCSG Steering Committee is responsible for the strategic development and oversight of the Group portfolio in line with University Strategy and the delivery of the performance and financial objectives.	Warwick
CEDAR	Centre for Educational Development, Appraisal and Research	An academic department which focuses primarily on research on a range of educational and psychological issues. These typically focus on the interface between policy and practice, and include research into new government initiatives across the age range of pre-school to higher education and continuing professional practice.	Warwick

CLL	Centre for Lifelong Learning	A centre of expertise in the education of lifelong learners in different contexts, with a focus on enabling adult learners to achieve their personal and professional goals by accessing a Warwick education, irrespective of background.	Warwick
CSAG	Capital, Space and Amenity Group	Reports to University Estates Committee (a Committee of Council). Its primary work focuses on ensuring that sufficient space is available to support the activities of the University and on promoting good practice within the University in the use of space, the conservation of natural resources and the reduction of waste and pollutants in line with the University's Environmental Sustainability targets.	Warwick
CTE	Centre for Teacher Education	An academic department which is focused on teacher education – both through initial teacher training and also through continuing professional development.	Warwick
ED&I	Equality, Diversity and Inclusion	ED&I ensures fair treatment and opportunity for all. It aims to eradicate prejudice and discrimination on the basis of an individual or group of individual's protected characteristics.	All Sectors
ESSAG	Environmental and Social Sustainability Action Group	Reports to University Estates Committee (a committee of Council). This is a newly established group which focuses on providing advice and direction to the University in relation to the Climate Emergency Declaration and the United Nations Sustainable Development Goals (UN SDGs).	Warwick
FGPC	Finance and General Purposes Committee	A committee of Council with delegated authority to deal with any day-to-day matters not within the province of any other Committee of the Council. Has authority to approve additional expenditure on projects in the Financial Plan or that have	Warwick

		<p>previously been approved by Council of up to £1m.</p> <p>FGPC has responsibility for a range of issues including: University finances including performance against budget of the University; Investments and borrowings; the University's interests in related entities, joint ventures; the strategy and performance of the University's commercial activities; the University's employee pension arrangements; the University's IT strategy and the progress of major IT projects; policies and procedures in relation to the University's Intellectual Property; the University's endowment and fundraising strategy and policies; the economy, efficiency and effectiveness of the deployment of the University's resources.</p>	
FPSC	Financial Plan Sub Committee	A sub-committee of FGPC (see above) with specific responsibility in relation to the development and management of the University's Financial Plan. As well as having oversight of the Financial Plan, FPSC also has authority to approve additional expenditure on projects in the Financial Plan or that have previously been approved by Council.	Warwick
FoA	Faculty of Arts	An organisational grouping of academic departments who broadly work in the Arts and Humanities.	Warwick
FSEM	Faculty of Science, Engineering and Medicine	An organisational grouping of academic departments who broadly work in the sciences, in engineering and in medicine.	Warwick
FSS (FoSS)	Faculty of Social Sciences	An organisational grouping of academic departments who broadly work in the social sciences.	Warwick
GTF	Gender Taskforce	The Gender Taskforce was set up to champion and oversee the	Warwick

		advancement, implementation, & development of gender equality at Warwick.	
HEFCE	Higher Education Funding Council for England	HEFCE was a non-departmental public body of Government that was responsible for distributing funding to universities and colleges of higher and further education in England. HEFCE was disestablished in 2018 and replaced with the Office for Students (OfS) which is a regulator but does not fund higher education.	HE Sector
HEFCW	Higher Education Funding Council for Wales	Higher education in Wales is a devolved area, which means that most decisions that are made about HE in Wales are taken by the Welsh Government (Department for Skills, Education and Life Long Learning) and implemented by the HEFCW.	HE Sector
HESA	Higher Education Statistics Agency	HESA is the official agency for the collection, analysis and dissemination of qualitative statistics about higher education in the UK.	HE Sector
HREiR	HR Excellence in Research	HR Excellence in Research award recognises the effective implementation of the 'European Charter for Researchers and Code of Conduct for the Recruitment of Researchers' which set out principles for good working conditions for researchers.	HE Sector
IATL	Institute for Advanced Teaching and Learning	IATL is the Institute for Advanced Teaching and Learning at the University of Warwick, established in 2010. It creates innovative and collaborative pedagogies in interdisciplinary and international environments.	Warwick
IER	Institute of Employment Research	A social science research centre which specialises in research on work and employment for external clients. Research topics include labour	Warwick

		markets, apprenticeships, work based learning, careers, job quality, graduate labour markets and many more.	
ITLR	Institutional Teaching and Learning Review	A periodic review of teaching and learning which is held simultaneously for all departments once every five years. In 2017, the ITLR involved the review of 37 academic departments and 786 courses plus relevant professional service areas.	
JCC	Joint Consultative Committee	A committee which brings together representatives of the campus Trades Unions and University management to discuss issue of shared interests. Meets once per term.	Warwick
LGBTQUA+	Lesbian, Gay, Bi, Trans, Queer, Undefined, Asexual, and identities which are subject to similar forms of prejudice and discrimination.	An acronym used as short hand in discussions around the protected characteristic of “sexual orientation”	HE Sector
OfS	Office for Students	The Office for Students (OfS) is the regulator and competition authority for the higher education sector in England. Its main areas of work as: <ol style="list-style-type: none"> 1. Helping students to get into and succeed in higher education. 2. Helping students stay informed. 3. Making sure that students get a high-quality education that prepares them for the future. 4. Protecting students’ interests. It is not responsible for tuition fees, students loans or other aspects of individual student funding which is determined by Government.	HE Sector
PAIS	Politics and International Studies	An academic department	
PDR	Personal Development Review	A formal process during which a member of staff meets with their line manager to discuss their	Warwick

		achievements and challenges in the previous year, their targets for the coming year and their support and development needs.	
PSSC and PSG	Professional Services Steering Committee and Professional Services Group	<p>PSSC addresses overarching strategic priorities for professional services and is responsible for considering and approving professional service strategic plans for key areas, ensuring that these support delivery of the University Strategy.</p> <p>PSG supports PSSC and looks at thematic issues (opportunities, threats, and matters of strategic importance) and resourcing issues across the University's professional and support services. It is also responsible for assessing the performance of PSG services and agreeing further improvement activities.</p>	Warwick
PVC	Pro-Vice Chancellor	A senior manager working on behalf of the Vice Chancellor; there are 3 PVCs at Warwick, with oversight of major strategic areas (Teaching, Research, International).	HE Sector
QDSG	Quality and Design Sub Group	A group which reports to University estates Committee and which advises on issues in relation to design for major and minor capital project to ensure alignment with the Masterplan Aims and Principles, Design Guides and supporting the University Strategy.	Warwick
RECM	Race Equality Charter Mark	RECM administered by Advance HE provides a framework through which institutions work to identify and self-reflect on institutional and cultural barriers standing in the way of Black, Asian and Minority Ethnic staff and students.	HE Sector

RG	Russell Group	RG is the professional and representative body for 24 leading universities in the UK.	HE Sector
REF	Research Excellence Framework	REF is the system for assessing the quality of research in UK higher education institutions.	HE Sector
SAT	Self-Assessment Team	A working group often set up to progress a Charter Mark, such as an Athena SWAN application.	HE Sector
SIC	Social Inclusion Committee	The Social Inclusion Committee advises and makes recommendations to the Senate and the Council on matters relating to the Social Inclusion strategy and the promotion and monitoring of equality, diversity and inclusion issues throughout the University.	Warwick
SLEEC	Student Learning Experience and Engagement Group	A group which leads the strategic development of the Warwick Student Learning Experience, students' engagement with learning opportunities, and students' engagement with the enhancement of their learning experience in line with the University's Education Strategy; manages the University's response to student feedback on their learning experience, including that collected through student surveys; monitors of all aspects of student learning and experience through an agreed review framework, including consideration of an annual report on the student experience from the Students' Union.	Warwick
SPA	Strategic Planning and Analytics	The Strategic Planning & Analytics Group at Warwick falls under Chief Information and Digital Office (CIDO) at Warwick. The Group has responsibility for a number of key functions including providing Analytics and Management Information institution-wide, Space Management	Warwick

		and Timetabling (SMTT), support for Academic Resourcing Committee (ARC) including oversight of the Strategy Development process, and Planning (including Student Number Planning). The Group also has responsibility for the submission of a number of student number reports as part of the University's statutory requirements.	
SROAS	Student Recruitment, Outreach and Admissions Services	A professional services department which deals with the recruitment and admission of students. It also includes a dedicated team who work to improve access to higher education for students from disadvantaged backgrounds.	Warwick
SRSB	Student Recruitment Strategy Group	A committee which meets monthly to provide oversight and guidance in relation to the recruitment and admissions of students.	Warwick
STEMM	Science, Technology, Engineering, Maths and Medicine	A short hand term to refer to this particular group of subjects	HE Sector
SULG	Student Union Liaison Group	A group/committee which brings together representatives of the University and the Student's Union to discuss matters of mutual interest.	Warwick
TEF	Teaching Excellence Framework	The Teaching Excellence and Student Outcomes Framework (TEF) is a government assessment of the quality of undergraduate teaching in universities and other higher education providers in England, which may be used from 2020 to determine whether state-funded providers are permitted to raise tuition fees. Higher education providers from elsewhere in the United Kingdom are allowed to opt-in, but the rating has no impact on their funding. The TEF rates universities as <i>Gold, Silver or Bronze</i> , in order of quality of teaching.	Higher Education Sector

TEG	Teaching Excellence Group	An annual process working with academic departments to review the progress and developments in relation to teaching excellence.	Warwick
UCEA	University and Colleges Employers Association	The Universities and Colleges Employers' Association is the employers' association for universities and colleges of higher education in the United Kingdom. It represents universities and HE colleges in national negotiations with the five sector trade unions, government bodies, funding councils and other stakeholders.	HE Sector
UEB	University Executive Board	A committee involving the University's senior leadership team. It is responsible for overseeing the implementation of the University strategy, including the coordination of strategic planning and resourcing, and the monitoring of key performance metrics. It provides strategic direction for the allocation of resources and makes major operational decisions.	Warwick
UEC	University Estates Committee	Oversees the development, condition, design, utilisation, performance and sustainability of the University Estate. Responsibilities include the University Masterplan and related strategies; the acquisition and disposal of freehold and long leasehold land and buildings; proposals for new buildings and significant capital redevelopments; quality, design and environmental standards and the naming of significant buildings/rooms not linked to external donations.	Warwick
USS	Universities Superannuation Scheme	A sector-wide pension scheme for academic staff and for professional services staff at equivalent grades.	HE Sector
UUK	Universities UK	Universities UK is the collective voice of 140 universities in England, Scotland, Wales and Northern Ireland. Its purpose is to support member	HE Sector

		universities to maximise their positive impact for students and the public both in the UK and globally through teaching, research and scholarship.	
WBS	Warwick Business School	An academic department.	Warwick
WFS	Warwick Foundation Studies	An academic Department which focuses on foundation courses (to enable international students to progress to undergraduate study and which also has responsibility for summer schools and for English Language teaching.	Warwick
WIHEA	Warwick International Higher Education Academy	The Academy is the UK's first institutional academy of educators for staff and students engaged in the advancement of learning and teaching excellence. WIHEA seeks to develop, recognise and embed outstanding academic practices that enhance student opportunities to 'learn beyond boundaries'. Cross-boundary learning, key to a Warwick education, enables students to challenge knowledge and engage with the world critically both during and beyond their studies.	Warwick
WMG	Warwick Manufacturing Group	An academic department	Warwick
WMS	Warwick Medical School	An academic department	Warwick
WSS	Wellbeing Support Services	A professional services department which focuses on wellbeing (and related matters) for both staff and students.	Warwick

For University of Warwick Committees, full details are available at:

<https://warwick.ac.uk/services/gov/committees/>

Other Sources of Information on Acronyms

The University of Edinburgh

<https://www.ed.ac.uk/about/website/accessibility/list-terms>

The University of Gloucestershire

<https://www.glos.ac.uk/docs/download/Governance/HE-Glossary-and-Acronyms%C2%A0.pdf>

The Open University

<https://www.open.ac.uk/library/help-and-support/ou-glossary>

The University of Manchester

<https://www.staffnet.manchester.ac.uk/acronyms/>

HESA (Higher Education Statistics Agency)

<https://www.hesa.ac.uk/support/definitions/acronyms>