**UNIVERSITY OF WARWICK**  
**ACADEMIC RESOURCING COMMITTEE**  
**OPEN MINUTES OF THE MEETING HELD FROM 2.00PM - 4.00PM, THURSDAY, 9 MAY 2024 IN CMR 1.0, UNIVERSITY HOUSE**

**Present**  
- Professor Emma Flynn  
  Provost (Chair)  
- Professor Kate Astbury  
  Faculty Representative for the Faculty of Arts  
- Professor Lorenzo Frigerio  
  Pro-Vice-Chancellor (Education)  
- Professor James Hayton  
  Vice-Provost & Chair of the Faculty of Social Sciences  
- Professor Ruth Hewston  
  Faculty Representative for the Faculty of Social Sciences  
- Professor Caroline Meyer  
  Pro-Vice-Chancellor (Research)  
- Professor Rachel Moseley  
  Vice-Provost & Chair of the Faculty of Arts  
- Professor Michael Scott  
  Pro-Vice-Chancellor (International)  
- Professor Yulia Timofeeva  
  Faculty Representative for the Faculty of Science, Engineering and Medicine  
- Professor Michael Ward  
  Vice-Provost & Chair of the Faculty of Science, Engineering and Medicine  
- Professor Derrick Watson  
  Faculty Representative for the Faculty of Science, Engineering and Medicine  

**Attending**  
- Dr Navdeep Kaur Bains  
  Director of Research & Impact Services  
- Adam Child  
  Academic Registrar (Secretary)  
- Dr Liz Hough  
  Director of Admissions (item 020 only)  
- Rebekah Leadley  
  Head of Finance, Departmental Services Team (ARC)  
- Sam McClennagan  
  Deputy Finance Director  
- Gemma Richardson  
  Head of Strategic Planning (Education Group)  
- Claire Wightman  
  Planning Coordinator (Education Group) (Assistant Secretary)  

Protected items are denoted by a * in the minutes.  
**NOTE:** Some items are noted as ‘Exempt information not included’ as they contain information that is restricted to Members and Attendees of the Academic Resourcing Committee.

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| 015 | Apologies for absence and welcome  
- The Chair welcomed all members and attendees including new member Professor James Hayton, the new Vice-Provost and Chair of the Faculty of Social Sciences.  
- The Chair noted that HR Director Geraldine Mills had replaced Helen Grover on ARC.  
- The Chair read the following statement: ‘All members are encouraged to actively engage in the committee conversation and activity, whether online or in person. If members would like to discuss any changing needs they have that would support access and participation in the meeting, please do reconnect with the Chair and/or Secretariat.’ |
| 016 | Declarations of Interest  
No new declarations were made. |
| 017 | Minutes of last meeting on 13 September 2023  
The minutes of the meeting held on 13 September 2023 (017-ARC24509 Protected) were approved, noting that all actions arising from the meeting had been closed. |
| 018 | Matters arising from last meeting on 13 September 2023  
There were no matters arising from the meeting that were not covered on the agenda. |
### Chair’s Business

**Graduate visa entry route**
- The Chair noted that, at government level, there were ongoing conversations about the graduate visa route and that changes to this would have implications particularly for Indian students and associated financial consequences for universities.
- The UoW was undertaking some modelling to understand the possible impact on finances but that there were limitations of the data available.
- The report from the Migration Advisory Committee was due later in May but would not lead to an immediate change in government policy, and the potential for policy changes could be affected by the upcoming General Election.

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### Update on Admissions and Early Forecast for outcomes

The Committee received a presentation from the Director of Admissions and key points and discussions were as follows:

*Exempt information not included*

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### Draft Access and Participation Plan

The Committee received the report (021-ARC240509, Protected) from the Academic Registrar and key points and discussions were as follows:

*Exempt information not included*

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### Draft Academic Resourcing Committee Plan Outline 2024

*Exempt information not included*

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### Academic Governance Review Update, White Paper and Framework

The V-P/CoF Arts and Humanities gave an overview of the current position. Key points and discussions were as follows:

*Exempt information not included*

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### Post-Planning Round Discussion

ARC members provided feedback on the latest planning round, now that it was nearing conclusion and made the following points:

*Exempt information not included*

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**Items below this line were for receipt and/or approval, without discussion**

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### Departmental Strategy Development Update

The Committee received and noted the report (025-ARC240509, Protected).

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### Any other business

There was no other business.

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**Next meeting:** Wednesday, 12 June 2024, from 10.00am -12.00pm, on MS Teams