

**UNIVERSITY OF WARWICK
COUNCIL
PUBLIC MINUTES**

**MEETINGS HELD AT 16:00 ON TUESDAY, 17 NOVEMBER AND 09:00 ON WEDNESDAY, 18 NOVEMBER 2020
VIRTUALLY VIA MICROSOFT TEAMS**

Note: This meeting was adapted to take account of the ongoing Covid-19 pandemic, with members/attendees joining the meeting virtually (via Microsoft Teams video conferencing software).

Present	David Normington	DN	Chair of Council (Chair)
	Louise Ainsworth	LA	Independent member
	Yewande Akinola	YA	Independent member
	Keith Bedell-Pearce	KBP	Independent member
	Gareth Bennett	GB	Professional Services Member
	Anita Bhalla	AB	Vice Chair of Council and Chair of the Audit and Risk Committee
	Bal Claire	BC	Independent member
	Prof. Stuart Croft	SC	Vice-Chancellor
	Prof. Christine Ennew	CE	Provost
	Dr John Ferrie	JF	Independent member
	Prof. Saul Jacka	SJ	Academic member (Wednesday, 18 November only)
	Deborah Keith	DK	Independent member (items 047 to 059 only)
	Prof. David Leadley	DL	Academic member
	Prof. Andy Lockett	AL	Academic member
	Luke Mepham	LM	President of the Students' Union
	Rachel Moseley	RM	Academic member
	Jayne Nickalls	JN	Independent member
	Adrian Penfold	AP	Independent member and Chair of the University Estate Committee
	Neil Sachdev	NS	Treasurer and Chair of the Finance and General Purposes Committee
	Akosua Sefah	AS	Democracy & Development Officer, Students Union
Gail Tucker	GT	Independent member (from item 050b))	
Attending	Gillian Bagwell	GB	Head of Internal Audit
	Rosie Drinkwater	RD	Group Finance Director
	Matt Ferguson	MF	Director of Development (item 060 only)
	Eliza Gaffney	EG	Senior Assistant Registrar (Strategic Programme Delivery) (item 059 only)
	Prof. Chris Hughes	CH	Pro Vice-Chancellor (Education)
	Richard Hutchins	RH	Director of Strategy (until item 060)
	Emma Jeavons	EJ	Assistant Registrar (Governance) (Assistant Secretary)
	David Josey	DJo	Senior Assistant Registrar for Safeguarding and Student Discipline (item 064a only)
	Rupert Lawrie	RL	Commercial Director
	Prof. Caroline Meyer	CM	Chair of the Faculty of Science, Engineering and Medicine (item 059 only)
	Lara McCarthy	LMc	Head of Governance Services
	Gillian Olivieri	GO	Associate Director (International Strategy and Relations) (item 051 only)
	Tony Pauley	TP	Chief Information and Digital Officer
	Becky Purnell	BP	Administrator (Governance) (Technical support)
	Rachel Sandby-Thomas	RST	Registrar
	Jill Shaw	JS	Senior Assistant Registrar (Strategic Programme Delivery) (item 059 only)
	Prof. Mike Shipman	MS	Pro Vice-Chancellor (International)
	Andrew Smith	AS	Finance Director (items 050c and 063)
	Sally Smith	SS	Incoming Director of International Strategy & Relations (item 051 only)
	Sharon Tuersley	ST	Secretary to Council
	Dr Chris Twine	CT	Academic Registrar (item 050 only)

Strategic Session	
Tuesday, 17 November 2020	
047	<p>Chair's Welcome and Introduction</p> <p>The Chair welcomed Council members and attendees. Gillian Bagwell, Head of Internal Audit, was observing this session.</p>
048	<p>Apologies for absence</p> <p>Apologies were noted from Yewande Akinola, Professor Saul Jacka and Professor Pam Thomas. Gail Tucker joined the meeting during item 050b).</p>
049	<p>Declarations of Interest</p> <p>No new declarations were made.</p>
050	<p>Coronavirus Pandemic Update:</p> <p>a) Current Situation</p> <p>The Provost provided a presentation, highlighting student numbers as at the end of October 2020, which were encouraging [exempt information not included]. They also touched on the varying engagement levels of students and their current locations of study. Finally, they outlined student recruitment departmental outcomes, including any shortfalls on target which were, in some instances, related to departments where recruitment had already been challenging pre-Covid-19.</p> <p>The Council was assured by the student recruitment figures and thanked the teams involved for their continued efforts to keep students engaged in their studies and with the University, regardless of their location.</p> <p>b) Term 2 planning</p> <p>The Registrar and Academic Registrar provided a presentation, highlighting the following:</p> <ul style="list-style-type: none"> • The current situation on campus, including student numbers and capacity, Warwick's test and trace centre at Gibbet Hill, the current trajectory of Covid-19 cases and related self-isolation support. • Warwick's plans relating to the Department for Educations (DfE) tiers, with varying levels of face-to-face and online provision when moving through tiers one to four. • The disciplinary approach taken to breaches of Covid guidelines, including: engagement with the local police; the Residential Life Team's (RLT) updated authority to issue 'on the spot' fines, in line with the police's Fixed Penalty Notices (FPN); proactive calls to students in accommodation that included reminders of the guidelines alongside wellbeing support. • Work had continued to focus on maintenance of the student experience, overseen by the Student Experience Group (SEG), Student Feedback Working Group, and the Campus Activation Plan (CAP), which included Covid-secure entertainment programmes, on-campus cafes and restaurants (open for takeaway only). • The student mass testing programme had been announced on 7 November, with testing to take place between 30 November and 6 December. HM Government would cover the costs of all tests, PPE equipment, staff and set up. • Planning for term 2 had so far included: an agreement to approve remote study where necessary, as in term 1; retention of face-to-face teaching, with blended and/ or online provision as required and the ability to switch to wholly online teaching if needed. <p>c) Financial Plan draft 7</p> <p>The Group Finance Director presented the Financial Plan (050c-C181120 {Protected}) and delivered an accompanying presentation, and highlighted key points as follows:</p> <ul style="list-style-type: none"> • [Exempt information not included].

	<p>The Council was assured by the Plan and the Group Finance Director’s presentation. On behalf of the Council, the Chair thanked the Group Finance Director, Finance Director, and their teams for the hard work that had gone into the planning process and beyond. The Group Finance Director highlighted their thanks to the Deputy Finance Director (Group Accounting), and two Group Accountants Aarifah Pearce and Chris Swift, for their outstanding work.</p> <p>DECISION: The Council approved the draft Financial Plan 2020, noting that the financial plan return to the OfS would be considered at the meeting on 18 November, alongside the audited financial statements.</p>
051	<p>International Strategy</p> <p>The Pro Vice-Chancellor (International) (PVC(I)) and the Associate Director (International Strategy and Relations) presented the International Strategy (051-C181120 {Protected}). The presentation focussed on the University’s international profile and the aim that, by 2030, Warwick would be one of the world’s exceptional universities, helping to transform the region, country and world for the collective good.</p> <p>The PVC(I) outlined developments in their team and the current international partnerships which they worked within, including EUTOPIA and the Monash Warwick Alliance. Looking to the future, they talked about the impacts of Brexit on relationships with European partners, as well as Warwick’s (Undergraduate Global Excellence Scholarships) and HM Government’s projects to mitigate this.</p> <p>The Council welcomed the new and ongoing projects and partnerships to grow Warwick’s international presence and relations. The International Strategy would continue to be discussed at the Council in the coming months and years.</p>
Wednesday, 18 November 2020	
052	<p>Chair’s Welcome and Introduction</p> <p>The Chair welcomed Council members and attendees. Gillian Bagwell, Head of Internal Audit, was also observing this Council meeting.</p>
053	<p>Apologies for absence</p> <p>Apologies were noted from Professor Pam Thomas. Deborah Keith left after item 059.</p>
054	<p>Declarations of Interest</p> <p>No new declarations were made.</p>
055	<p>Minutes of the Council meetings held on 13 and 14 October 2020</p> <p>The Council approved the minutes of the meeting held on 14 October 2020 (055-C181120 {Protected}).</p>
056	<p>Matters arising from the Council meetings held on 13 and 14 October 2020</p> <p>There were no matters arising not covered on the agenda.</p>
057	<p>Chair’s Business</p> <p>There was no Chair’s business.</p>
058	<p>Vice-Chancellor’s Business</p> <p>The Vice-Chancellor provided a report (058-C181120 {Protected}) and highlighted the following:</p> <ul style="list-style-type: none"> • Warwick was playing an integral part in setting up the Leamington Spa site, covering the whole of England, of the recently announced Government “mega labs”. This provided both immediate and longer term opportunities for the University. • Formal contracts to enable a collaboration between Warwick Medical School (WMS) and a new private medical school at the University of Chester had been finalised by Warwick and approved by Chester’s Vice-Chancellor and Council. [Exempt information not included]. The school would provide an important contribution to the medically qualified people in the UK, particularly in the north of England and north Wales.

	<ul style="list-style-type: none"> • [Exempt information not included]. • The launch of the Institute of Engagement was set to bring together Warwick’s extensive practical engagement expertise with pioneering academic research, sharing knowledge with the general public, increasing student involvement, influencing training for future academics and linking in with the STEM Grand Challenge (item 059 below).
Strategic Topics	
059	<p>STEM Grand Challenge (GC)</p> <p>The PVC (I)and Chair of Faculty of Science Engineering and Medicine presented a report (059-C181120 {Protected}). The Senior Assistant Registrars (Strategic Programme Delivery) were in attendance to observe. The following points were highlighted and discussed:</p> <ul style="list-style-type: none"> • Many Council members and attendees had attended an informal presentation relating to the STEM GC in October 2020 and were therefore already familiar with the majority of the report. The report was accompanied by two documents, an executive summary and a full brief document, both prepared by Hassell, a multidisciplinary architecture, design and urban planning practice, in consultation with the University. • The world had changed since the STEM GC strategy had been written, especially in light of the Covid-19 pandemic, and the aims within it had therefore been adjusted to reflect current events and circumstances. • STEM growth remained imperative, if not more so, given the events of the past year. Part of this required the single biggest capital investment that the University had ever undertaken, the Science Precinct, to provide additional buildings and state-of-the-art facilities and infrastructure. Initial positive discussions with regional and national government about the possibilities for funding in relation to these were underway. • The STEM GC though was much wider than any one capital project, with nine other work streams at RIBA stage one. By summer 2021 a clearer proposal of plans, space, costs, phasing, strategy and the overall Project Implementation Process (PIP) was set to be complete. <p>The Council welcomed the plans. Multidisciplinary working was highlighted as potentially transformational, though it was noted that it came with challenges around departmental identity and the need to ensure there was evidence that such approaches were successful and beneficial for those involved.</p> <p>The need to ensure that all departments involved recognised the financial responsibilities in such large scale projects was acknowledged, as well as the need for consistent growth in student recruitment, particularly in those areas that had previously struggled. It was hoped that increased relations with industry partners would bolster these.</p> <p>ACTION: Arrange for a small focus group of Council members to be consulted throughout the development in the coming months.</p>
060	<p>Development and Alumni Engagement Strategy</p> <p>The Director of Development presented the Strategy (060-C181120 {Protected}), which had been considered in its developmental stages as the Fundraising Strategy at the February 2020 Council Away Day (item 077-C120220 refers), and the following were highlighted and discussed:</p> <p>[Exempt information not included].</p> <p>The Council offered its support for the Strategy, [Exempt information not included].</p> <p>DECISION: The Council approved the Development and Alumni Engagement Strategy 2021-2024.</p> <p>ACTIONS:</p> <ol style="list-style-type: none"> 1) Develop and provide Council members with an appropriate “elevator pitch” related to the Strategy. 2) Consider and agree assurance and reporting routes into the Council.

Substantive Items	
061	<p>Trusted Research – the Government’s framework for research</p> <p>The Deputy Pro Vice Chancellor (Research) (DPVC(R)) presented a report (061-C181120 {Protected}), highlighting that the Trusted Research framework had been produced by the UK’s Centre for the Protection of National Infrastructure (CPNI) to support universities to develop safe and secure international research partnerships.</p> <p>An analysis of the University’s current position against each of the criteria suggested by the framework, with recommended next steps, was detailed within the paper, following collaborative consultation with Research Impact Services (RIS), the Development Office (DO), International Office, IT Services (ITS) and HR.</p> <p>The DPVC(R) confirmed that the review had been helpful in highlighting what Warwick was already doing well and some areas where it could work to check more carefully in the future.</p> <p>The Council welcomed the review which exhibited the efficient management within the areas. The Council agreed that this was an important area for it to maintain visibility of.</p> <p>DECISION: The Council approved the recommended ‘next steps’, to be overseen by the Research Governance & Ethics Committee (RG&EC) which reports to the Council.</p>
062	<p>University Information Management Executive Committee (UIMEC) Update</p> <p>The Chief Information and Digital Officer (CIDO) presented a report (062-C181120 {Protected}), highlighting the following key points:</p> <ul style="list-style-type: none"> • A message from the Information Commissioner’s Office (ICO) had been received on Monday, 16 November. [Exempt information not included] Warwick had therefore continued to work on the action plan it had established following the original audit and follow-up conversations. [Exempt information not included]. • [Exempt information not included]. • The CIDO and their team would continue to engage with the ICO throughout the coming months. <p>The Chair of Council acknowledged the amount of work that had been carried out and welcomed the new Digital Strategy Group (DSG) focussing on the area. They also recognised there was plenty still to do in relation to the ICOs recommendations, [exempt information not included]. The Vice-Chair of Council and Chair of the A&RC reiterated these points, noting that the A&RC had held similar discussions at its meeting the previous day.</p> <p>The CIDO was working with the complex nature of the organisation, recognising that a change of culture would continue to be required and changing at the required pace would affect different staff categories and students in many different ways. Finding and mitigating any impacts would be key. Many Council members, acknowledged the need to ensure members of the community were not put at significant detriment by any changes, however where the ICO had mandated a change it would need to implemented, and the Council asked that the UEB was clear in this regard with the organisation as a whole. Several academic Council members detailed the difficulties they and their colleagues had encountered in balancing the many pressures on their time, during a term that had been unlike any other, and it was clear that conversations would need to continue in order to address all facets of the work.</p> <p>The Council thanked the CIDO and their team for the continued hard work. The CIDO would continue to provide reports to the Audit and Risk Committee (A&RC) and Council accordingly.</p>
063	<p>University Financial Statement 2019/20</p> <p>The Group Finance Director and the Finance Director presented the Financial Statements, including the letter of representation from management to the external auditors (063-C181120 {Protected}), and the Office for Students (OfS) Return (063a-C181120 {Protected}). An updated version of the OfS return and Commentary (063a) were uploaded to the Council papers on Tuesday 17 November, following updates from the OfS on Monday 16 November.</p>

	<p>The reports were presented and the following key points were highlighted:</p> <ul style="list-style-type: none"> • The documents had been presented to the Finance and General Purpose Committee (FGPC) and the Audit and Risk Committee (A&RC) ahead of their submission to the Council. • The OfS had released updated guidance as recently as Tuesday, 17 November. It was acknowledged that they could release further guidance before the submission date, and the Financial Statements presented could in those instances require minor amendments before their submission. • [Exempt information not included]. • The lowest cash position in the next 12 months [exempt information not included]. This would be more difficult to manage than usual, but was workable nonetheless, and capital expenditure could be held back if necessary. <p>DECISIONS: The Council approved:</p> <ol style="list-style-type: none"> 1) the 2019/20 University consolidated accounts, subject to the Vice-Chancellor and Group Finance Director approving any minor amendments before submission, 2) the letter of representation from management to the external auditors, and 3) the OfS return and commentary, subject to the Vice-Chancellor and Group Finance Director approving any minor amendments before submission. <p>ACTION: Share details of [exempt information not included] for final approval by the Council, by correspondence, once OfS approval is secured through submission of the financial plan.</p>
Governance I	
064	<p>Returns to the Office for Students:</p> <p>a) Annual report on the implementation of the Prevent Duty</p> <p>The Senior Assistant Registrar for Safeguarding and Student Discipline presented the report (064a-C181120 {Protected}) highlighting that the data return pro forma had recently been published by the OfS and was included in the Council papers (Appendix 2) on Tuesday, 17 November.</p> <p>DECISIONS: The Council approved:</p> <ol style="list-style-type: none"> 1) the Prevent annual accountability statement (Appendix 1). 2) the Prevent duty monitoring accountability and data return (Appendix 2). <p>b) Report on the Compliance with OfS Conditions of Registration: Quality and Standards</p> <p>The Pro Vice-Chancellor (Education) (PVC(E)) presented the report (064b-C181120 {Protected}), advising that this year it had not been requested by the OfS, but that it was felt important that the Council continued to receive and review it, especially in light of the challenging 2019/20 and academic year so far.</p> <p>The Council thanked the PVC(E) for the report and welcomed the continued attention on educational quality and standards.</p>
Committee Reports	
065	<p>Report from the Finance and General Purposes Committee (FGPC)</p> <p>The Treasurer and Chair of the FGPC presented a report (065-C181120 {Protected}), acknowledging the extraordinary amount of work carried out in recent months, in addition to the normal annual returns, which the FGPC had received and discussed as follows:</p> <ul style="list-style-type: none"> • The Financial Plan, University Financial Statements 2019/20 and Letter of Representation had been reviewed and recommended for approval by the Council (see 050c) above for details). • A proposal relating to the Warwick Arts Centre (WAC) which had returned to the Financial Plan Sub Committee for final approval of figures.

	<ul style="list-style-type: none"> The SU Financial Plan, [exempt information not included]. A small review group comprising of the SU's CEO and Director of Finance & IT, the University Finance Director and University Treasurer would be established to undertake some scenario-planning and to assess options available to assist the SU Trustees in managing this position, which remained the SU's responsibility. [Exempt information not included]. <p>The Treasurer gave their thanks on behalf of the FGPC to Keith Bedell-Pearce, who had attended their last meeting of the Committee earlier in November.</p> <p>DECISIONS:</p> <ol style="list-style-type: none"> The Council approved in principle the Warwick Arts Centre retail proposal, noting that the Committee had also requested further consideration by FPSC in December 2020. The Council re-approved funding for the Wellesbourne archive store and the Library refurbishment project, noting that the UEC would continue to have oversight of such matters.
066	<p>Report from the Audit and Risk Committee (A&RC)</p> <p>The Vice-Chair of Council and Chair of the A&RC provided a verbal report from the 17 November 2020 meeting, highlighting that the A&RC had discussed as follows:</p> <ul style="list-style-type: none"> A deep dive into the Information and Digital Group Action Plan and Risks (see item 062 above for details). An update on Brexit planning. The University Financial Statements 2019/20, Auditors Remuneration to KPMG during 2019/20, and KPMG Audit Engagement Letter, which were noted and the latter approved. The External Audit Report and Management Letter on the Accounts 2019/20, which provided assurance from KPMG relating to the University Financial Statements 2019/20. Committee reports from the University Health and Safety Executive Committee (UHSEC), Operational Risk Management Group (ORMG) and from the Data Protection Officer (DPO). <p>The Committee had also received the reports presented to the Council at items 064a) and 064b).</p> <p>The Vice-Chair of Council and Chair of the Committee also advised that, at the A&RCs 13 October 2020 meeting, it had recommended that TIAA continue in their capacity as the ICT Internal Auditor.</p> <p>The following reports from the Committee were also received and noted by the Council:</p> <ol style="list-style-type: none"> Audit and Risk Committee Annual Report 2019/20 (066a-C181120 {Protected}). <p>An updated version of the A&RCs Annual Report was uploaded to the Council papers on Tuesday, 17 November, following a request by the Committee, at its meeting on the same date, to make minor amendments to it.</p> <ol style="list-style-type: none"> Internal Audit Annual Report 2019/20 (066b-C181120 {Protected}). External Audit Management Letter 2019/20 (066c-C181120 {Protected}).
067	<p>Report from the University Estate Committee (UEC)</p> <p>The Chair of the UEC presented a report (067-C181120 {Protected}) highlighting its discussions around:</p> <ul style="list-style-type: none"> The energy, resources and infrastructure work streams, acknowledging the scale of the challenge for the University to reach net carbon zero, however good work was underway towards this. The Annual Report on Capital Plan Delivery, which recognised the challenges that Covid-19 had presented both to construction and additional work to prepare for the safe reopening of campus. 67 capital projects had been delivered in 2019/20, all with a clean health and safety record, and several awards had been won, for example for the Lord Bhattacharya Building and the Sports Hub.

	<p>ACTION 1: Ensure the Energy and Sustainability strategies are scheduled at a strategic session of the Council.</p> <p>ACTION 2: Present an update from the Climate Emergency Taskforce at a future meeting.</p>
068	<p>Annual Report 2019/20 of the Remuneration Committee</p> <p><i>The following were not present for this item: Vice-Chancellor, Provost, Group Finance Director, Pro Vice-Chancellor (Education), Commercial Director, Chief Information and Digital Officer, Registrar and Pro Vice-Chancellor (International). The Secretary to Council remained in their capacity as Secretary to the meeting and to the Remuneration Committee.</i></p> <p>The Chair of Council presented a report (068-C181120 {Protected}) highlighting that the Committee had recently discussed the Vice-Chancellor's performance throughout the 2019/20 academic year, and it had been agreed that this was outstanding. Alongside the Executive Team as a whole, the challenges and changing landscape that they had faced and addressed were significant.</p> <p>The Chair and Council thanked both the Vice-Chancellor and their team for their hard work in leading the University through the Covid-19 pandemic so far. They recognised that, as usual, the Vice-Chancellor would not have accepted any bonus should it have been offered, however on this occasion it had not been offered due to the cancellation of all bonuses, in recognition of the financial pressures that the pandemic had the potential to cause.</p> <p>The President of the SU recognised and thanked the Vice-Chancellor and Executive Team for their hard work. They highlighted the ongoing issue that many of the student body had with Vice-Chancellor remuneration, and it was recognised as a sector-wide issue.</p> <p>DECISION: The Council approved the Remuneration Framework for 2020/21.</p>
Items below this line were for receipt and/or approval, without discussion	
069	<p>Annual Report 2019/20 of the Honorary Degrees Committee</p> <p>The Council received and noted the report (069-C181120 {Protected}).</p>
070	<p>Report from the University Executive Board</p> <p>The Council received and noted the report (070-C181120 {Protected}).</p>
Governance II	
071	<p>Degree Outcomes Statement</p> <p>DECISION: The Council approved the draft Degree Outcomes Statement for publication on the University's website (071-C181120 {Public}).</p>
072	<p>Modern Slavery Act Annual Statement 2019/20</p> <p>DECISION: The Council approved that the draft Annual Statement on Modern Slavery for 2019/20 be made available for public access, as required by the Act, as recommended by the Finance and General Purposes Committee (072-C181120 {Public}).</p>
073	<p>Annual Revisions to:</p> <p>a) Ordinances.</p> <p>DECISION: The Council approved the changes to Ordinance (073a-C181120 {Public}).</p> <p>b) Regulation. The Council received and noted the report (073b-C181120 {Public}).</p>
074	<p>Register of Members' Interests, including anonymised version</p> <p>The Council received and noted the report (074-C181120 {Protected}).</p> <p>DECISION: The Council approved that the anonymised version be made available on the publicly accessible Council webpage (Appendix 2).</p>

075	Singapore Branch Accounts DECISION: The Council approved the Accounts (075-C181120 {Protected}).
076	Higher education: new national restrictions guidance The Council received and noted the guidance (076-C181120 {Public}).
077	Report from the Assembly The Council received and noted the report (077-C181120 {Public}).

Other

078	<p>Any other business</p> <p>a) Keith Bedell-Pearce</p> <p>The Council extended its thanks to Keith Bedell-Pearce, who stepped down as University Treasurer on 31 July 2020 and had kindly agreed to stay on as a member of Council until the end of the 2020, as this was Keith’s last Council meeting.</p> <p>Keith had been connected to the University for more than 50 years, having gained an MSc from the fledgling Business School in 1969. He began his first term of office as an independent Council member in August 2009 and became Treasurer in October 2011, and went on to Chair the Finance and General Purposes Committee (FGPC) for a number of years, and oversee dramatic changes to the campus – for example the construction of the National Automotive Innovation Centre (Lord Bhattacharya Building), one of the largest buildings on campus. He had helped steer Warwick through some challenging financial times, including the unprecedented challenges that have been faced recently – Brexit, USS pension issues, and most recently the Covid-19 crisis.</p> <p>Alongside chairing the FGPC, Keith had also been Chair of the Investment Sub Committee and a member of the Nominations Committee, Remuneration Committee, Financial Plan Sub Committee, the University of Warwick Foundation and Warwick Business School Advisory Board.</p> <p>In recognition of Keith’s invaluable advice and support, an online tribute wall had been put together with messages and videos from the Council and Warwick colleagues, which would be shared with Keith to enjoy at his leisure. The Director of Development, Communications & External Affairs was also going to be working with Keith on a recorded interview and the Council would be shown the final result.</p> <p>The Council’s gift to Keith would be presented when the Council was able to physically meet and the award of a Chancellor’s Medal was also to come. The Council joined the Chair in thanking Keith for his invaluable input and wished him well for the future.</p>
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Close meeting

DECISIONS AND ACTIONS LOG				
ITEM	DECISION/ ACTION	LEAD	DUE BY	STATUS
050c – Financial Plan Draft 7	DECISION: The Council approved the draft Financial Plan 2020, noting that the financial plan return to the OfS would be considered at the meeting on 18 November, alongside the audited financial statements.			
059 – STEM grand challenge	ACTION: Arrange for a small focus group of Council members to be consulted throughout the development in the coming months.	Mike Shipman	Jul 2021	TBC
060 – Development and Alumni Engagement Strategy	DECISION: The Council approved the Development and Alumni Engagement Strategy 2021-2024.			
	ACTION 1: Develop and provide Council members with an appropriate “elevator pitch” related to the Strategy.	Matt Ferguson	Jan 2021	TBC
	ACTION 2: Consider and agree assurance and reporting routes into the Council.	Sharon Tuersley, Matt Ferguson	Feb 2021	Scheduled

DECISIONS AND ACTIONS LOG

061 – Trusted Research	DECISION: The Council approved the recommended ‘next steps’, to be overseen by the Research Governance & Ethics Committee, and reported into the UEB and Council.			
063 – University Financial Accounts 2019/20	DECISIONS: The Council approved :			
	<ol style="list-style-type: none"> 1) the 2019/20 University consolidated accounts, subject to the Vice-Chancellor and Group Finance Director approving any minor amendments, 2) the letter of representation from management to the external auditors, and 3) the OfS return and commentary, subject to the Vice-Chancellor and Group Finance Director approving any minor amendments before submission. 			
	ACTION: Share details of [exempt information not included] for final approval by the Council, by correspondence, once OfS approval is secured through submission of the financial plan.	Rosie Drinkwater, Sharon Tuersley	TBC	TBC
064a – Annual report on the implementation of the Prevent Duty	DECISIONS: The Council approved :			
	<ol style="list-style-type: none"> 1) the Prevent annual accountability statement (Appendix 1). 2) the Prevent duty monitoring accountability and data return (Appendix 2). 			
065 – report from the FGPC	DECISIONS:			
	<ol style="list-style-type: none"> 1) The Council approved in principle the Warwick Arts Centre retail proposal, noting that the Committee had also requested further consideration by FPSC in December 2020. 2) The Council re-approved funding for the Wellesbourne archive store and the Library refurbishment project, noting that the UEC would continue to have oversight of such matters. 			
067 – UEC	ACTION 1: Ensure the Energy and Sustainability strategies are scheduled at a strategic session of the Council.	Rosie Drinkwater, Sharon Tuersley	Feb 2021 TBC	Scheduled
	ACTION 2: Present an update from the Climate Emergency Taskforce at a future meeting.	Chris Ennew	TBC	TBC
068 – Annual Report 2019/20 of the Remuneration Committee	DECISION: The Council approved the Remuneration Framework for 2020/21.			
071 – Degree Outcomes Statement	DECISION: The Council approved the draft Degree Outcomes Statement for publication on the University’s website.			
072 – Modern Slavery Act Annual Statement 2019/20	DECISION: The Council approved that the draft Annual Statement on Modern Slavery for 2019/20 be made available for public access, as required by the Act, as recommended by the Finance and General Purposes Committee.			
073a – Annual Revisions to Ordinances	DECISION: The Council approved the changes to Ordinance.			
074 – ROI	DECISION: The Council approved that the anonymised version be made available on the publicly accessible Council webpage (Appendix 2).			
075 – Singapore Branch Accounts	DECISION: The Council approved the Accounts.			