



**UNIVERSITY
OF WARWICK**

Point the way ahead

**Member of Council
Recruitment Pack – Spring 2026**



We all have it in us

Born in the 60s, the University of Warwick has always been a forward-facing organisation and today is no different; we're still here to point the way ahead.

As the world faces a future of faster, more profound change, with all the possibilities, pressures and uncertainty that brings, we know the role of higher education will be more vital than ever.

We do what we do at Warwick because, even in the face of this uncertainty, we believe we all have it in us to find the answers and make a better world. Especially when we're powered by knowledge, curiosity, creativity and compassion.

We are seeking to recruit independent members of Council who share our values, who want to make a difference, as well as challenge and further stretch our ambition.

Neil Sachdev
Chair of Council



This is Warwick

Ranked 74th in the world and in the top 10 in the UK, Warwick is one of the world's leading universities for teaching and research. With an absolute commitment to excellence and an ambition to challenge the status quo, we've inspired positive change, sparked innovation and created opportunity across our local community, our region, the country and beyond.

Our campus, on the border between Coventry and Warwickshire, is home to over 28,000 students and 7,000 staff. You'll be joining a diverse, innovative and globally connected community

committed to igniting real world progress.

We're incredibly proud of our global reputation as a centre of excellence for learning and research. It is our mission to point the way ahead and open our doors even wider – to work hand in hand with industry, to connect with academics and partners around the world, to bring opportunity to our region and our country, and to engage students, staff and communities from all walks of life, all parts of society, all cultural backgrounds.



Warwick in 2030

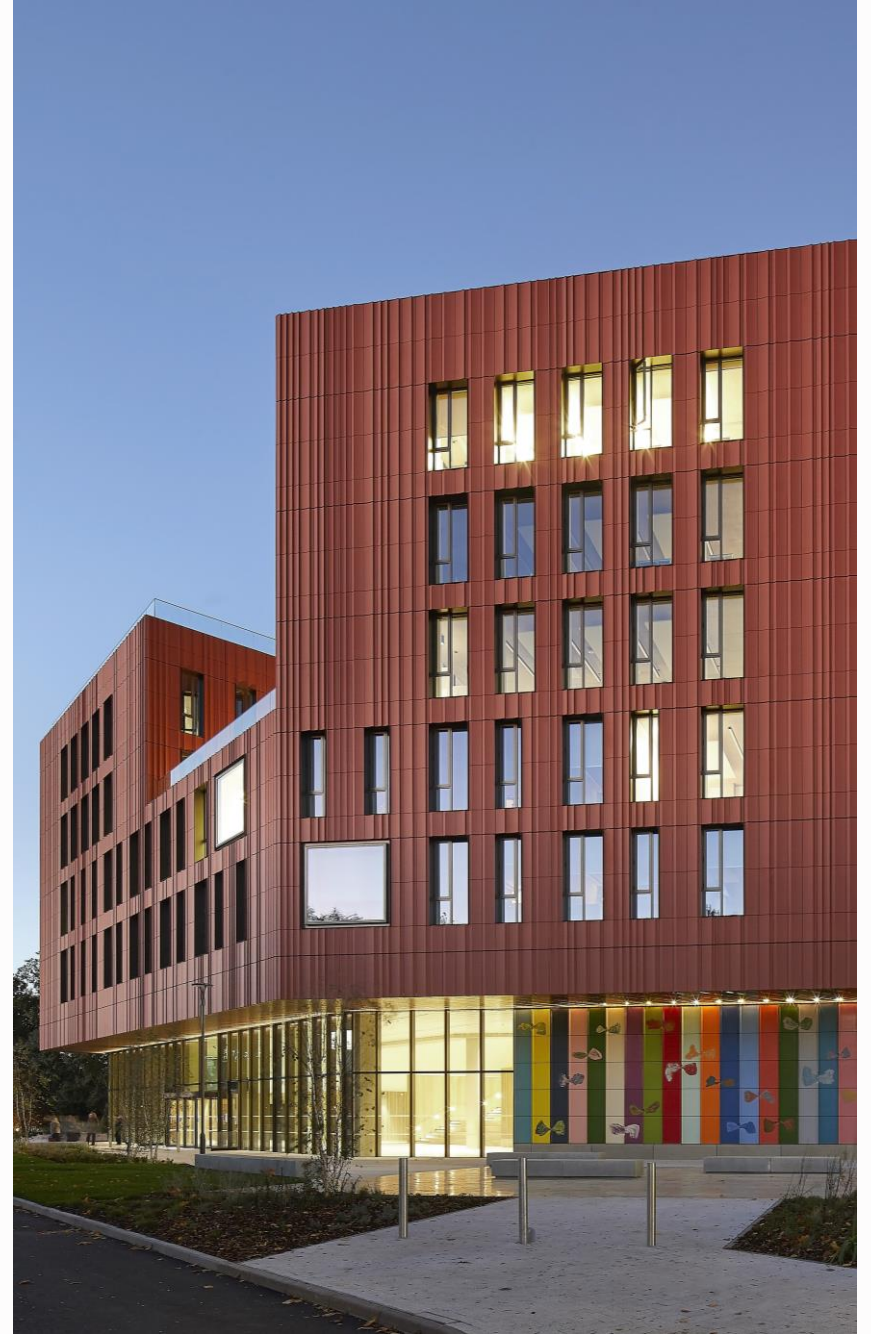
In 2030, our University will be larger than now, both in our student population and our research. That growth will be sustainable and will never compromise on quality.

Our growth will be particularly in STEM subjects (science, technology, engineering) and Social Sciences, but will also build on our other existing strengths across all our disciplines.

Our research will be, without exception, world class: increasingly international and multidisciplinary; always seeking to create knowledge which has a genuinely transformative effect.

From plastics to poverty, our aim will be always to impact positively on the world's major societal, industrial and cultural challenges.

Whether it is challenge, curiosity or career aspirations that drive our students, our education and student experience will provide a diversity of exciting opportunities: more research based, more international, with greater interdisciplinarity. A Warwick education will not only prepare our students for productive employment, it will enable them to impact still more powerfully on their worlds.



Warwick in 2030

By further developing our campus to meet our aspirations for growth, we will develop exceptional spaces and facilities for our students to study, collaborate and socialise, for teaching and research, and for collaborations with industry and community partners. Partnerships in our region, nationally and internationally, will be at the heart of this renewal.

Our talented staff and students will be our priority and must feel secure and be well supported, whatever their background. Studying, working and partnering with Warwick will be built on an exceptional experience, place and quality of life, with soft boundaries between campus life and that of our neighbours through easier and more sustainable commuting and travel, and ready access to training and development, wellbeing services, sport and culture.



Warwick in 2030

By 2030, Warwick will be one of the world's exceptional universities, helping to transform our region, country and world for the collective good.

Above all, life at Warwick will be underpinned by an unchanging set of values based on openness, diversity, respect and trust. We will defend academic freedom, welcome difference and always challenge and stand up to intolerance, prejudice and unacceptable behaviours.

In all that we do and seek to achieve, we must and will ensure the sustainability of our University in all senses – financial, social and environmental – by embedding innovative sustainable development ambitions and practices throughout our strategic plans and activities. This means realistic and robust financial planning; nurturing and developing our staff, students and communities in an inclusive way; utilising more efficient fuels, transport and energy generation methods, and making our campus greener, more attractive and more welcoming.



The Role of our Council

Our Council is the executive governing body of the University with particular responsibilities for finance and the University estate. It also oversees the conduct of University business in conjunction with the Senate.

Formal Council meetings take place up to five times a year with a strategic session held the afternoon before and with additional informal meetings held through the year as required. Our independent members are drawn from the professions, public sector, business and industry, all bringing with them their unique perspectives, experience and professional expertise.

Full details about Council's powers and responsibilities can be found in our Statement of Primary Responsibilities. The Code of Practice for Corporate Governance summarises the corporate governance decisions that can be

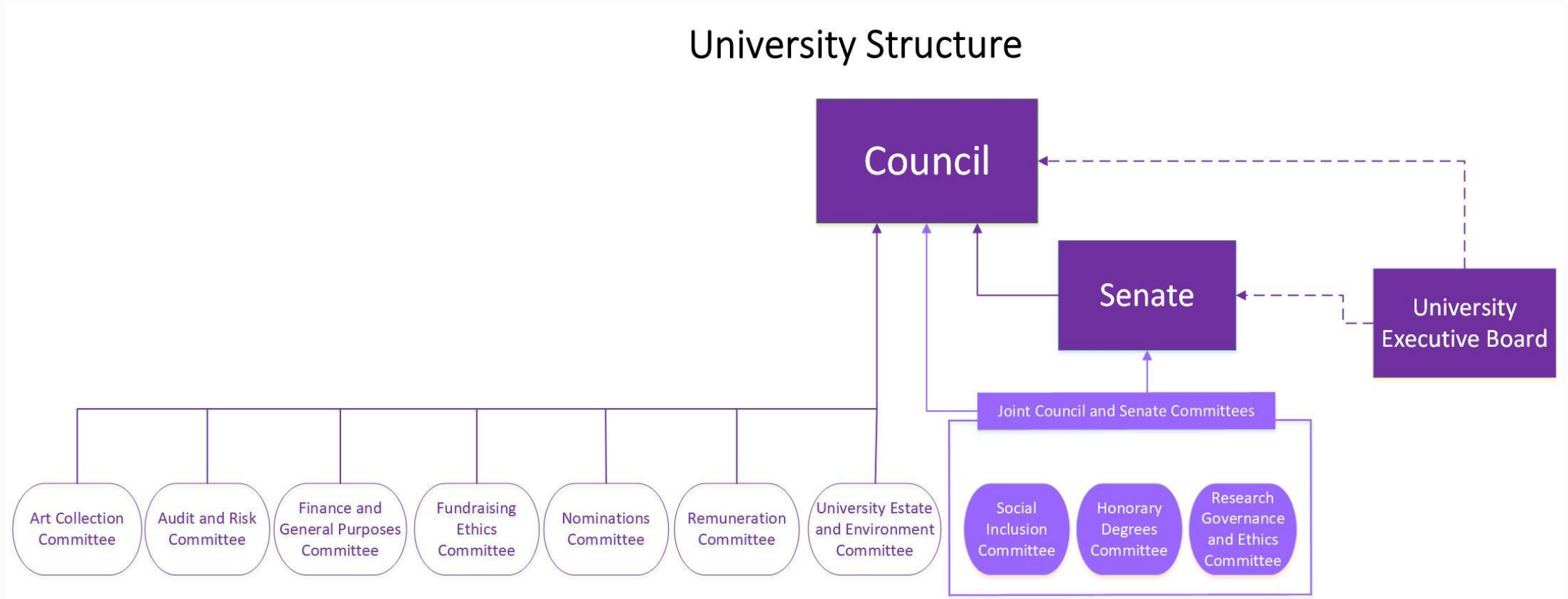
taken by the University Council.

In order to carry out its responsibilities, and ensure dialogue with the academic authority, the Senate, Council has specialist standing committees, including Finance and General Purposes Committee, Audit and Risk Committee and University Estate and Environment Committee.

The detailed work of the Council is mostly carried out through these standing committees and a range of Council sub-committees. These committees have a mixture of independent, student and academic membership, and have an important role in overseeing the conduct of specific areas of business. There is an expectation that independent Council members will be on at least one Council sub-committee.



University Committee Structure

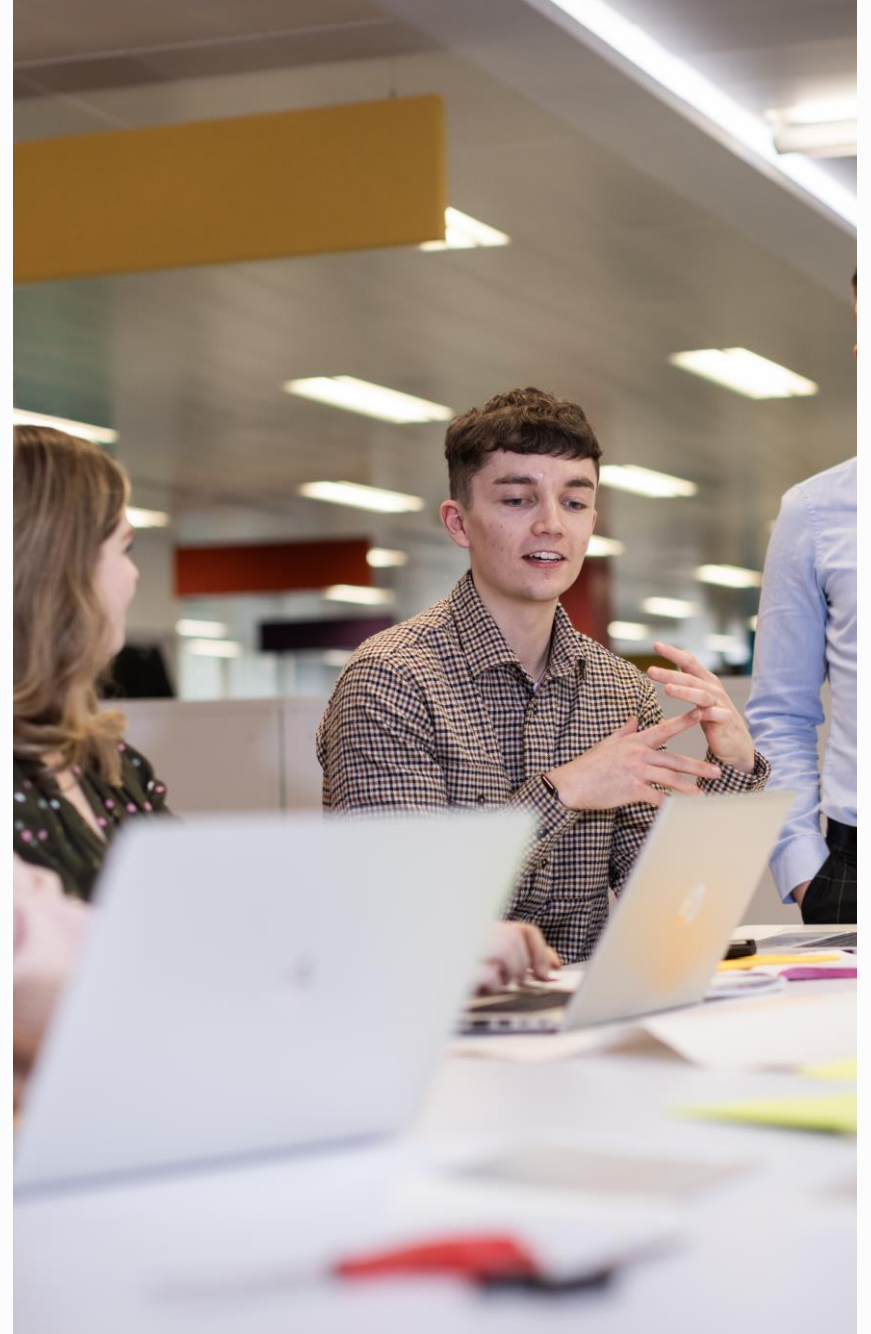


The Role of Independent Member of Council

Membership of Council

The Council is the governing body of the University of Warwick. The full details of the Council's powers and constitution are set out in the Charter and Statutes of the University. Council is the employing body and is responsible for the University's overall organisational structure and for its finances, property and investments.

Council membership includes external 'independent' members who may be nominated by any member of University staff or who may be identified by the Nominations Committee. Membership of Council also includes a number of our staff, the Vice-Chancellor and the Provost.



About You

Our ambitious strategy is channelling us to a renewed purpose and impact. We now need to recruit talented individuals who share our imagination, support our strategic priorities, and who are capable of challenging us through their external experiences. We are looking for someone who:

- Demonstrates a strong commitment to the proper conduct of public business and the principles of public life, with an appreciation of how these apply within Higher Education.
- Is able to commit the appropriate level of time and expertise to Council and at least one other associated Committee, with an overall expectation of approximately 15 days per year between September and July.
- Brings significant and specific expertise that enables them to challenge the University constructively, stretch its ambitions, and support the delivery of its strategic priorities.
- Understands the responsibilities of a Trustee and helps the University to live its values and principles.
- Has made a substantial contribution to their field of expertise and currently holds, or has previously held, a senior executive or non-executive director/trustee position within their workplace, profession or community (including voluntary roles). This should include proven management and leadership skills within a large and complex organisation, demonstrated for example through Board Directorship or senior executive experience.
- Is able to contribute to the breadth of experience, insight and profile that independent members bring to Council across sectors and at international, national or regional levels. The Nominations Committee uses a skills and expertise matrix to ensure a balanced membership that benefits the University.
- We would welcome applications from individuals with the relevant level and breadth of experience and with a range of expertise, including but not limited to advanced manufacturing, applied research and innovation, AI or regional growth.
- Supports Warwick's commitment to building an organisation founded on mutual respect and dignity, promoting a welcoming, diverse and inclusive environment. As Council seeks to reflect the diversity of the communities it serves, applications from all backgrounds are strongly encouraged.

Please note that this role is voluntary. However, travel, accommodation and hospitality are all reimbursed by the University.

Role Description

Member of Council

- Have a responsibility for ensuring that the Council acts in accordance with the governing instruments, as set out in the University Charter and Statutes as well as the University's internal Ordinances, Regulations and Policies.
- Accept collective responsibility for all decisions reached by the Council. No member is permitted to act as a representative or a delegate for another constituency. All members are required to act in the best interest of the University in their role as a Trustee or as a Director of one of the University Subsidiary Companies.
- Attend Council and other committee meetings in order to ensure that the business of the University is appropriately conducted and that they are assured that this is being done effectively, efficiently and within the law, maintaining the financial viability of the University and safeguarding its assets, through appropriate financial controls.
- Ensure that Council makes efficient and effective use of the resources of the University in order to fulfil its Charitable purposes (the provision of education, research and activities for the public benefit).
- Take responsibility for ensuring that they as individuals and Council as a whole, conducts itself in accordance with accepted standards of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.
- Be responsible for ensuring that the Council exercises control over the strategic direction of the University, through an effective planning process, and that the University is properly assessed against the strategic aims and objectives which the Council has approved.
- Represent the Council and the University at external events as appropriate.

How to apply

You can apply by submitting your CV and a covering letter by email to

SecretarytoCouncilPA@warwick.ac.uk

Please title your application '**Application for Council Membership**'.

The Chief Operating Officer and University Secretary, Dr Chris Twine, can be contacted on the above email address should you wish to obtain further details before you apply.



Thank you

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