

**UNIVERSITY OF WARWICK
COUNCIL**

PUBLIC MINUTES

MEETING HELD AT 17:00 ON TUESDAY, 16 NOVEMBER AND

AT 09:00 ON WEDNESDAY, 17 NOVEMBER 2021

IN RADCLIFFE SPACE 1 AND SPACE 2 RESPECTIVELY, AND VIA TEAMS WHERE INDICATED

Present	David Normington	DN	Chair of Council (Chair)
	Louise Ainsworth	LA	Independent member (in-person Tuesday and via Teams Wednesday)
	Yewande Akinola	YA	Independent member (via Teams)
	Gareth Bennett	AC	Professional Services Staff Member (COO, WBS)
	Anita Bhalla	AB	Vice-Chair of Council and Chair of the Audit and Risk Committee
	Bal Claire	BC	Independent member
	Professor Stuart Croft	SC	Vice-Chancellor
	Professor Christine Ennew	CE	Provost
	James Furse	JFs	Independent member
	Richard Hyde	RHy	Independent member
	Professor Saul Jacka	SJ	Academic member (Chair of AFRC)
	Jacob Jefferson	JJ	SU Democracy and Development Officer
	Deborah Keith	DK	Independent member
	Professor David Leadley	DL	Academic member (until item 050)
	Professor Andy Lockett	AL	Academic member (Dean, WBS)
	Professor Rachel Moseley	RM	Academic Member
	Jayne Nickalls	JN	Independent member
	Adrian Penfold	AP	Independent member
	Neil Sachdev	NS	Treasurer and Chair of the Finance & General Purposes Committee
	Gail Tucker	GT	Independent member
Attending	Jackie Clarke	JC	Director of Administration Social Sciences (item 046 only)
	Rosie Drinkwater	RD	Group Finance Director
	Professor Lorenzo Frigerio	LF	VP and Chair of the Faculty of Science, Engineering and Medicine (item 045 only)
	Katharine Gray	KG	Head of Governance
	David Hammond	DHa	Capital Programme Director (item 045 only)
	Darren Hughes	DHu	Associate Professor in Materials and Manufacturing at WMG (item 037 only)
	Margot James	MJ	Executive Chair, WMG (item 036 and 037 only)
	Emma Jeavons	EJ	Assistant Registrar (Governance) (Assistant Secretary)
	Rupert Lawrie	RL	Commercial Director
	Professor Caroline Meyer	CM	Pro Vice-Chancellor (Research) (Wednesday only)
	Faye Murray	FM	Director of Strategic Planning & Analytics (items 047 and 048 only, via Teams)
	Tony Pauley	TP	Chief Information and Digital Officer (CIDO)
	Charlotte Ridley	CR	Associate Director of Marketing (CCSG) (item 036 only)
	Professor Mike Shipman	SS	Pro Vice-Chancellor (International)
	Andrew Smith	AS	Finance Director (item 049 only)
	Rachel Sandby-Thomas	RST	Registrar
	Sharon Tuersley	ST	Secretary to Council
	Professor Nick Vaughan-Williams	NVW	VP and Chair of the Faculty of Social Sciences (item 046 only)

Tuesday, 16 November	
Ref	Item
033	<p>Chair's welcome and introduction</p> <p>The Chair welcomed members and attendees, both in the room and those attending virtually via Teams, to the strategic session.</p>
034	<p>Apologies for absence</p> <p>Apologies were noted from Shingai Dzumbira, Professor Chris Hughes, Dr Richard Hutchins, and Professor Caroline Meyer.</p>
035	<p>Declarations of interest</p> <p>There were no new declarations of interest.</p>
Strategic Topics	
036	<p>COP26 Global Summit</p> <p>The Associate Director of Marketing (CCSG) provided a presentation on the project that had been undertaken to establish an attachment to and delegation for the COP26 summit, and the press and communications planning pre, during and post the summit. Comments on the summit were also invited from independent members of the Council Yewande Akinola and Adrian Penfold, the Students' Union (SU) Democracy and Development Officer, and the Executive Chair, WMG, who had all attended parts of the summit.</p> <p>The Council was pleased that the University had been able to secure a delegation for the summit and was impressed by the work that had been undertaken surrounding it. The Council was also keen that the University continued to promote and increase its work in the area around environmental sustainability and it looked forward to hearing more on this.</p> <p>ACTION: Present on sustainability at a future Council meeting.</p>
037	<p>Very Light Rail (VLR)</p> <p>The Executive Chair of WMG and Associate Professor in Materials and Manufacturing at WMG provided a presentation that covered: the need for a light railway in Coventry; costs and innovative design methods being used by WMG to progress the project, and plans for testing and demonstration routes in the coming years.</p> <p>The Council thanked the Executive Chair and Associate Professor for their work and for the highly engaging presentation.</p>
Wednesday, 17 November	
038	<p>Chair's welcome and introduction</p> <p>The Chair welcomed back members and attendees, both in the room and those attending virtually via Teams, to the main Council meeting.</p>
039	<p>Apologies for absence</p> <p>Apologies were noted from Shingai Dzumbira, Professor Chris Hughes and Dr Richard Hutchins. The Provost left after item 047 and Academic Member of the Council, Professor David Leadley, after item 050.</p>
040	<p>Declarations of interest</p> <p>There were no new declarations of interest.</p>
041	<p>Minutes of the Council meetings held on 12 and 13 October 2021</p> <p>The minutes of the Council meetings held on 12 and 13 October 2021 (041-C171121, Protected) were approved.</p>
042	<p>Matters arising from the Council meetings held on 12 and 13 October 2021</p> <p>There were no matters arising not covered on the agenda.</p>

043	<p>Chair’s business</p> <p>The Chair advised that independent member Adrian Penfold had agreed to serve on Council and as Chair of the University Estate and Environment Committee for two more years beyond their current end date of next summer, taking their term to 31 July 2024.</p>
044	<p>Vice-Chancellor’s business</p> <p>The Vice-Chancellor presented their report (044-C171121, Protected) and added the following:</p> <ul style="list-style-type: none"> • The Chief Communications Officer (CCO) was set to leave the University shortly. The structure of the associated teams was being considered, as well as an interim for the CCO role and permanent recruitment. They highlighted that this was likely to have an impact on the delivery of the Communications Strategy and associated plans. • The University had, on Friday, 12 November 2021, been accredited by the Living Wage Foundation, after following the framework since 2016. • The Assembly report at item 056 was likely to be followed-up with further details and discussions in the coming weeks and months. • The results of the UCU ballot had seen Warwick not reach the required 50% response rate for any industrial action. The ballots at 58 universities had reached the threshold and industrial action, and action short of strike, was expected at those institutions from 1-3 December 2021. The UCU had advised that a re-ballot would likely go ahead, potentially before the festive break. <p>Relating to the written report, the Council was assured that the decision to remove social distancing requirements for teaching in term 2 was made on the basis of an assessment of the position and risk as a whole. The change presented challenges for timetabling, departments, and staff who were vulnerable, and the University was working with all involved to obtain the best outcome. The SU Democracy and Development Officer confirmed that students were looking forward to more in person teaching and learning, particularly lectures.</p> <p>Finally, the Vice-Chancellor encouraged all members of the Council to remind themselves of the current University Strategy and associated documents, that could be viewed on the University website, ahead of the Strategy Refresh session at the February 2022 Council Away Day.</p>
Strategic Topics	
045	<p>Stem Grand Challenge (STEMGC)</p> <p>The Pro Vice-Chancellor (International) (PVC(I)) and Pro Vice-Chancellor (Research) (PVC(R)) presented a report (045-C171121, Protected) with the Vice-Provost and Chair of the Faculty of Science, Engineering and Medicine (SEM) and the Capital Programme Director, and highlighted the following:</p> <ul style="list-style-type: none"> • The three guiding principles of the STEM GC remained: to enable growth and development of STEM; to move towards net zero, and to support the wider campus master plan. • The RIBA stage 1 report had proposed a two-phase building plan [exempt information not included]. <p>The Vice-Provost and Chair of the Faculty of SEM emphasised the importance of a new building and state-of-the-art equipment in attracting world-class staff and students to the Faculty. Consequently, the Council discussed the potential risks in the programme’s length and mitigations that would be required to ensure continuation and growth in the interim. The length of potential disruption to campus was also highlighted and the Council challenged the STEMGC team to speed up building plans, acknowledging some of the potential limitations around procurement and governance that would need to be worked through. The Council also asked to see consideration of a “do nothing” scenario.</p> <p>The Council was assured that collaboration between SEM and the other faculties was ongoing and would continue while building plans got underway, and that market research had already begun to look into the potential uptake of new courses that the new buildings would make possible, if not before.</p> <ul style="list-style-type: none"> • A joint sub-group of the UEEC and the Finance and General Purposes Committee (FGPC) was set to come together to provide additional scrutiny of the large and complex programme.

	<p>As well as the sub-group, the Chair of the UEEC reiterated their recommendation that an external review of plans be carried out early in the programme, to ensure they were optimal on all counts.</p> <p>The Council was supportive of the programme and was clear that its challenges throughout the discussion were to ensure its future success.</p> <p>DECISION: The Council endorsed the strategic direction and plans for the next phase of the STEM Grand Challenge.</p> <p>ACTIONS:</p> <ol style="list-style-type: none"> 1) Chair of the UEEC to meet with the Capital Programme Director to discuss the plans in more detail. 2) Present on the STEMGC again at a future Council meeting. 3) Ensure joint sub-group of the UEEC and FGPC is established to discuss the project and be clear on roles and responsibilities in relation to the current project group.
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046	<p>Social Sciences Grand Challenge? (SSGC)</p> <p>The Vice-Provost and Chair of the Faculty of Social Sciences and the Director of Administration, Social Sciences, presented a report (046-C171121, Protected) and highlighted the following:</p> <ul style="list-style-type: none"> • The SSGC sought to raise the ambition of Social Sciences at Warwick, building on its status as the largest faculty [exempt information not included]. • The Faculty in its current state was felt to be ill-equipped to exploit existing areas of disciplinary excellence, due to digital and built infrastructure challenges and siloed ways of working. • The SSGC would develop new collaborative Professional Services structures and create a sector-leading Social Sciences Campus Quarter, that combined disciplinary homes and interdisciplinary hubs. <p>The Council discussed as follows:</p> <ul style="list-style-type: none"> • Academic member of the Council and Dean of the WBS conveyed their support for the plans and the SSGCs collective appetite for change, mirroring the WBS Grand Challenge. • The PVC(R) reiterated, as in the previous item, that cross-faculty and interdisciplinary working must surround the plans. • It was noted that the Warwick Social Sciences “WSS” label proposed in the paper was already in use by Warwick Scientific Services and so an alternative acronym would be identified. <p>The Council was supportive of the plans to develop Social Sciences at Warwick and agreed that a cultural shift towards increased interdisciplinary working was key, to this and to many other ongoing programmes, and it looked forward to hearing from the Faculty of Arts specifically at a future meeting.</p>
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Substantive Items	
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047	<p>Rankings and League Tables</p> <p>The Provost introduced the Director of Strategic Planning & Analytics to present the report (047-C171121, Protected) and they highlighted that:</p> <ul style="list-style-type: none"> • Warwick’s performance in domestic rankings had been excellent, with the University returning to the top 10 in all main rankings (Complete University Guide, the Guardian and Times Good University Guide). • Performance in the global rankings (QS, Times Higher Education (THE) and Academic Ranking of World Universities (ARWU)) had been mixed, however the University had maintained its position relative to other UK universities. <p>It was explained that international rankings relied heavily on reputation surveys, a very different methodology to domestic rankings, but one in which Warwick generally performed well; the Vice-Chancellor confirmed that the new CCO would be responsible for reputation management. The Council highlighted the need to ensure the employer reputation metric was considered within this, as well as student and staff.</p>
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	<p>It was noted that the THE rankings were set to change methodology shortly and the University was keen to understand how this would work.</p> <ul style="list-style-type: none"> • Various issues with data had been identified and were being worked through. <p>The Council discussed the report and commended the hard work of those across the University who had fed into the various metrics that formed part of the rankings. The Provost reiterated that rankings and league tables remained an indicator of performance, rather than something the University would specifically target itself against, though top 10 in the UK and top 30 internationally remained an aim.</p>
048	<p>Institutional Strategic KPIs for Council</p> <p>The Director of Strategic Planning & Analytics also presented this report (048-C171121, Protected) and highlighted as follows:</p> <ul style="list-style-type: none"> • Student Volunteering had been added as a new KPI. • Appendix 1a had been added at the request of the Council, showing extremely high-level RAG ratings, designed as indicators only, for each area of the University Strategy. • Appendix 1c had also been added, at the request of the Council, as a short explanation as to why the annual targets had not been met for some KPIs. • Development of a wider set of metrics relating to the KPIs for more regular presentation to the University Executive Board (UEB) was underway. <p>The Council thanked the Director for so thoroughly responding to its feedback at previous meetings and discussed the report, with highlights as below:</p> <ul style="list-style-type: none"> • Various members noted several appendices that they found the most useful, reflecting the benefits of the time taken to establish the different formats. • Professional Services Staff member of the Council and Chief Operating Officer of the WBS, and Academic Staff member of the Council and the Dean of WBS, both offered to liaise directly with the Director with regards to ensuring WBS student start-up data could be captured within the metrics, [exempt information not included]. • The Chair of the UEEC was keen to understand why the carbon and water related KPIs were red and acknowledged that the UEEC and Environment and Social Sustainability Action Group (ESSAG) were responsible for a wider piece of work around this. • Several members were keen to ensure that staff satisfaction, as well as student satisfaction, was focussed on as a potential area for improvement, as reflected in the KPIs. <p>The Secretary to Council advised that the related, but separate, Strategic Risk Register (SRR) would be presented to the Council at the February 2022 meeting.</p> <p>DECISION: The Council approved the Strategic KPIs, including the summary sheet and targets.</p> <p>ACTION: Discuss the separation of environmental sustainability from overall sustainability with regard to the strategic KPIs.</p>
049	<p>University Financial Statements 2020/21</p> <p>The Group Finance Director, accompanied by the Finance Director, presented the Financial Statements 2020/21 (049-C171121, Protected) and highlighted the following:</p> <ul style="list-style-type: none"> • After taking account of USS adjustments, the University was reporting [exempt information not included], compared to a surplus of £119.1m in the previous year. • Excluding the impact of USS pension adjustments, the underlying result for the year was [exempt information not included], consistent with the results reported in the Q4 management accounts and compared with last year's underlying surplus of £28.8m. • Recalculating the USS provision on the basis of the USS's 2020 actuarial valuation contributions would [exempt information not included]. If the Joint Negotiating Committee recommended benefit changes

	<p>were not confirmed by 28, February 2022, then [exempt information not included]. In contrast, the year-end accounting valuation of the University of Warwick Pension Scheme (UPS) was [exempt information not included].</p> <ul style="list-style-type: none"> • [Exempt information not included]. • The University remained compliant [exempt information not included]. • The financial statements include two new sections this year: <ul style="list-style-type: none"> ○ The University was required by the US Department of Education to include a supplementary reporting statement within its audited financial statements as a condition of recruiting students from the US who access federal loans where the annual income exceeds \$500k. ○ The financial statements now included a report on the University’s progress to meet its target of achieving net carbon neutrality from energy use by 2030. Whilst the disclosure of emissions was currently voluntary for the Higher Education sector, the University believed it was good practice to include. • Cash and short-term deposit balances had [exempt information not included] and the University’s net funds (cash and short-term deposits, [exempt information not included]). Cash projection for the period through to July 2023 showed that University cash balances were set to [exempt information not included]. • Overall, the University was considered to remain in a strong financial position and was advised that the adoption of a going concern basis for the accounts was entirely appropriate. <p>[Exempt information not included].</p> <p>DECISIONS: The Council:</p> <ol style="list-style-type: none"> 1) Approved the 2020/21 University financial statements and the letter of representation 2) Approved the OfS return for submission, subject to the Vice-Chancellor and Group Finance Director approving any minor amendments before submission.
Governance I:	
050	<p>Chancellor’s Term of Office</p> <p>The Secretary to Council presented a report (050-C171121, Protected).</p> <p>DECISION: The Council approved the extension of the Chancellor’s term of office for a further three years, to January 2025.</p>
051	<p>Report from the Finance and General Purposes Committee (FGPC)</p> <p>The Treasurer and Chair of the FGPC presented a report (051-C171121, Protected) and highlighted:</p> <ul style="list-style-type: none"> • A detailed update from the Commercial Director on performance and a note that a post-investment review of the Arts Centre project would be scheduled at a future FGPC meeting. • An update on Universities Superannuation Scheme (USS) matters, including a new USS consultation website where employers could view responses from their members. • A proposal related to Postgraduate fee setting, that would provide more freedom to academic departments to set fees outside the current banding structure to remain competitive, was approved. • A report on energy price changes and the University’s approach to buying utilities had assured the FGPC that the recent turbulence in the energy market would not impact on Warwick, [exempt information not included]. • A discussion surrounding a report from Investment Sub Committee (ISC) had concluded in the following action – that a small sub-group of the FGPC was to meet to clarify understanding on the University’s approach to liquidity and methods of investment (noting the work of the Investment Sub-Committee), prior to Christmas 2021.

	<p>ACTION: Present the Energy Strategy.</p> <p>DECISION: The Council approved the budget request of £1.306m for the graduation celebration events (noting that this was in addition to the original budget of £612k and after offsetting income of £0.4m).</p>
052	<p>Report from the Audit and Risk Committee (A&RC)</p> <p>The Vice-Chair of Council and Chair of the A&RC presented several reports, as below.</p> <p>a) Audit and Risk Committee Annual Report 2020/21 (052a-C171121, Protected)</p> <p>The Council noted the Audit and Risk Committee Annual Report for 2020/21.</p> <p>b) Internal Audit Annual Report 2020/21 (052b-C171121, Protected)</p> <p>The Council noted the Internal Auditor’s Annual Report 2020/21.</p> <p>c) External Audit Management Letter 2020/21 (052c-C171121, Protected)</p> <p>The Council noted the External Auditor’s Management Letter 2020/21.</p> <p>d) Report on the Compliance with OfS Conditions of Registration: Quality and Standards (052d-C171121, Protected)</p> <p>The Council noted the Report.</p> <p>e) Prevent Duty – Accountability and Data Return 2021 (052e-C171121, Protected)</p> <p>The Council noted the contents of this report, in particular the assessment that the University has discharged its Duty under the Prevent legislation in 2020/2021.</p> <p>f) Updated Internal Audit Terms of Engagement</p> <p>The Vice-Chair of Council and Chair of the A&RC also provided a verbal update from the A&RC meeting that had taken place on 16 November 2021, as follows:</p> <ul style="list-style-type: none"> • A deep dive had considered supply chain resilience. • Executive reports were received from the Vice-Chancellor, particularly on the UCU ballot. • Links between the SRR and the financial accounts were discussed. • The University Financial Statements and Auditor’s Remuneration had been reviewed. • A discussion around the Security and Information Management change programme and Digital Transformation Workstreams Timeline had taken place. • The Annual Report on Compliance with Financial Procedures assured the A&RC that there had been no material breaches in 2020/21. <p>DECISION: The Council approved the Updated Internal Audit Terms of Engagement.</p> <p>ACTIONS:</p> <ol style="list-style-type: none"> 1) Present the new style Strategic Risk Register. 2) Discuss the development of an annual VFM report to be shared with A&R and Council.
053	<p>Annual Report 2020/21 of the Remuneration Committee (RemCo)</p> <p><i>The Vice-Chancellor and other UEB members except the Secretary to Council (Provost; PVCs; Group Finance Director; Registrar; Commercial Director; CIDO; Chief Communications Officer) left the room for this item.</i></p> <p>The Chair of Council presented a report (053-C1471121, Protected) and reiterated, as in previous years, that they had chaired all Remuneration Committee meetings and discussions except those related to the Vice-Chancellor’s performance and reward; in those instances, independent member of the Council Deborah Keith had assumed the Chair.</p> <p>It was explained that the Vice-Chancellor’s remuneration had increased in line with the normal pay rise across the sector, though, due to a number of senior and longstanding Vice-Chancellors retiring, their position had shifted in remuneration rankings. Despite the Remuneration Committee agreeing that a bonus was</p>

	<p>appropriate, the Vice-Chancellor had continued to decline it. Notwithstanding this, there should be a transparent process for determining Vice-Chancellors' bonuses.</p> <p>DECISION: The Council approved the Remuneration Framework for 2021/22.</p> <p>ACTION: Discuss a process, within the Remuneration Framework, for Vice-Chancellors' bonuses.</p>
Items below this line were received/and or approved without discussion, unless otherwise indicated	
Committee Reports II	
054	<p>Annual Report 2020/21 of the Honorary Degrees Committee (HDC)</p> <p>The Council received and noted the report (054-C171121, Protected) without discussion.</p>
055	<p>Report from the Research Governance and Ethics Committee (RGAEC)</p> <p>The Council received and noted the report (055-C171121, Protected) without discussion.</p> <p>DECISION: The Council approved the University's updated Trusted Research action plan.</p>
056	<p>Report from the Assembly</p> <p>The Council received and noted the report (056-C171121, Protected) without discussion.</p>
057	<p>Membership Updates</p> <p>The Council received and noted the report (057-C171121, Public) without discussion.</p>
Governance II	
058	<p>Modern Slavery Act Annual Statement 2020/21</p> <p>The Council received and noted the report (058-C171121, Public) without discussion.</p> <p>DECISION: The Council approved that the draft Annual Statement on Modern Slavery for 2020/21 be made available for public access, as required by the Act.</p>
059	<p>Register of Members' Interests, including anonymised version</p> <p>The Council received and noted the report (059-C171121, Protected, Public) without discussion.</p> <p>DECISION: The Council approved that the anonymised version be made available on the publicly accessible Council webpage.</p>
060	<p>Singapore Branch Accounts</p> <p>The Council received and noted the Accounts (060-C171121, Protected) without discussion.</p> <p>DECISION: The Council approved the accounts (subject to resolution of the minor error highlighted in point 5 and clarification of the relevance of the paragraph noted in point 6 above).</p>
Other	
061	<p>Any Other Business</p> <p>There was no other business.</p>

DECISIONS AND ACTIONS LOG				
ITEM	DECISION/ ACTION	LEAD	DUE BY	STATUS
036 – COP26 summit	ACTION: Present on sustainability at a future Council meeting.	Chris Ennew	Feb 2022 Council Meeting	Scheduled
045 – STEM Grand Challenge	DECISION: The Council endorsed the strategic direction and plans for the next phase of the STEM Grand Challenge.			
	ACTION 1: Chair of the UEEC to meet with the Capital Programme Director to discuss the plans in more detail.	David Hammond	TBC	

DECISIONS AND ACTIONS LOG

ITEM	DECISION/ ACTION	LEAD	DUE BY	STATUS
	ACTION 2: Present on the STEMGC again at a future Council meeting.	Mike Shipman	TBC	
	ACTION 3: Ensure joint sub-group of the UEEC and FGPC is established to discuss the project and be clear on roles and responsibilities in relation to the current project group.	Secretariat	ASAP	
048 – Institutional Strategic KPIs for Council	DECISION: The Council approved the Strategic KPIs, including the summary sheet and targets.			
	ACTION: Discuss the separation of environmental sustainability from overall sustainability with regard to the strategic KPIs.	Stuart Croft, Chris Ennew	Feb 2022 Away Day	Scheduled
049 – University Financial Statements 2020/21	DECISIONS: The Council: 1) Approved the 2020/21 University financial statements and the letter of representation. 2) Approved the OfS return for submission, subject to the Vice-Chancellor and Group Finance Director approving any minor amendments before submission.			
050 – Chancellor’s Term of Office	DECISION: The Council approved the extension of the Chancellor’s term of office for a further three years, to January 2025.			
051 – Report from the FGPC	DECISION: The Council approved the budget request of £1.306m for the graduation celebration events (noting that this was in addition to the original budget of £612k and after offsetting income of £0.4m).			
	ACTION: Present the Energy Strategy.	Rosie Drinkwater	TBC	
052 – Report from the A&RC	DECISION: The Council approved the Updated Internal Audit Terms of Engagement.			
	ACTION: Present the new style Strategic Risk Register.	Sharon Tuersley	Feb 2022 Council Meeting	Scheduled
	ACTION: Discuss the development of an annual VFM report to be shared with A&R and Council	Sharon Tuersley, Tony Pauley	Nov 2022 Council Meeting	Scheduled
053 – Annual Report 2020/21 of the RemCo	DECISION: The Council approved the Remuneration Framework for 2021/22.			
	ACTION: Discuss a process, within the Remuneration Framework, for Vice-Chancellors’ bonuses.	RemCo	TBC	
055 – Report from the RGAEC	DECISION: The Council approved the University’s updated Trusted Research action plan.			
058 – Modern Slavery Act Annual Statement	DECISION: The Council approved that the draft Annual Statement on Modern Slavery for 2020/21 be and made available for public access, as required by the Act.			
059 – ROI	DECISION: The Council approved that the anonymised version will be made available on the publicly accessible Council webpage (Appendix 2).			
060 – Singapore branch accounts	DECISION: The Council approved the accounts (subject to resolution of the minor error highlighted in point 5 and clarification of the relevance of the paragraph noted in point 6 above).			