

**UNIVERSITY OF WARWICK  
COUNCIL**

**PUBLIC MINUTES OF THE MEETINGS HELD**

**11:00 TUESDAY 6 FEBRUARY 2024 IN WARWICK INNOVATION CAMPUS, STRATFORD-UPON-AVON; AND  
9:00 WEDNESDAY 7 FEBRUARY 2024 ONLINE VIA MS TEAMS**

<b>Present</b>	David Normington	Chair of Council (Chair)
	Louise Ainsworth	Independent member (all items except 073-078)
	Yewande Akinola	Independent member
	Junaid Bajwa	Independent member
	Bal Claire	Independent member (for items 068-072)
	Sophie Clark	SU Vice-President of Democracy and Development
	Professor Stuart Croft	Vice-Chancellor
	Professor David Davies	Academic member
	Professor Emma Flynn	Provost
	James Furse	Independent member
	Richard Hyde	Independent member
	Professor Nina-Anne Lawrence	Academic member
	Professor Andrew Lockett	Academic member
	Professor Mark Newton	Academic member
	Jayne Nickalls	Vice-Chair of Council and Chair of the Audit and Risk Committee (A&RC) (all items except 073-078)
	Sam Parr	Professional Services member
	Adrian Penfold	Independent member and Chair of the University Estate and Environment Committee (UEEC)
	Maya Prabhu	Independent member
	Neil Sachdev	Treasurer and Chair of the Finance and General Purposes Committee (FGPC)
	Wayne Snow	Independent member
Anna Taylor	SU President	
<b>Attending</b>	Kris Canning	Founder, Yauga (for item 071)
	Jane Coleman	Director of Delivery and Operations, Health Innovation (for items 070-072)
	Nikki Constant	Finance Director (for items 073-099)
	Professor Nigel Driffield	Deputy Pro-Vice-Chancellor for Regional Engagement (for items 071 and 072)
	Rosie Drinkwater	Group Finance Director (GFD)
	Professor Lorenzo Frigerio	Pro-Vice-Chancellor (Education)
	Radovan Gallo	Founder, Flux Aviation (for item 071)
	Elizabeth Gillick-Daniels	Assistant Registrar (Governance) (Assistant Secretary)
	Dr Debbie Girdlestone	Head of Strategic Business Development, University of Warwick Innovation Campus, Stratford-Upon-Avon (for items 065-072)
	Rachel Gower	Director of Legal and Compliance (for item 082)
	Katharine Gray	Head of Governance
	Professor Dave Greenwood	CEO of WMG High Value Manufacturing Catapult (for item 072)
	Chris Haywood	Founder, HaywoodMedia (for item 071)
	Chris Hunt	Commercial Director (all items except 069-072)
	Parvez Islam	Director of Environmental Sustainability, Estates (for item 080)
	Raja Javaid	Chief Information and Transformation Officer (CITO)
	Tim Jones	Chief Officer, Health Innovation West Midlands (for item 070)
	Professor Sudhesh Kumar	Vice-President, Health (for items 070-072)
	Professor Caroline Meyer	Pro-Vice-Chancellor (Research)
	Professor Rachel Moseley	Vice-Provost and Chair of the Faculty of Arts (for items 071 and 072)

	David Plumb	Chief Innovation Officer (for items 065-072)
	Professor Michael Scott	Pro-Vice-Chancellor (for items 068-070 and 073-099)
	Rachel Sandby-Thomas	Registrar
	Professor Simon Swain	Vice-President, National and Regional Engagement (for items 065-072)
	Ajay Teli	Chief Communications and Marketing Officer (CCMO)
	Andrew Thomas	Senior Energy and Carbon Manager, Estates (for item 080)
	Pam Thomas	Chair of the Social Inclusion Committee (for item 089)
	Dr Andrew Todd	Director of Regional Engagement (for item 069)
	Dr Chris Twine	Secretary to Council (for all items except 069)
	Steve Wilkes	Deputy Finance Director, Finance Office (for item 080)
	Martin Yardley	Director, University of Warwick Innovation Campus, Stratford-Upon-Avon (for items 065-072)

<b>Tuesday 6 February 2024</b>	
Ref	Item
<i>Please note: some items are noted as "Exempt information not included" as they contain information that would be withheld and released to the public because an exemption under the Freedom of Information Act 2000 applies.</i>	
065	<p><b>Chair's Welcome and Introduction</b></p> <p>The Chair welcomed Council members and attendees to the strategic session, particularly those joining their first meeting: independent member, Wayne Snow and Professional Services member, Sam Parr.</p>
066	<p><b>Apologies for Absence</b></p> <p>Apologies were received from Kate Holden.</p>
067	<p><b>Declarations of Interest</b></p> <p>No new declarations of interest were made.</p>
<b>Strategic Topic</b>	
068	<p><b>Warwick Innovation District</b></p> <p>The Vice-Chancellor provided a presentation outlining the context, ambitions and potential opportunities arising from the development of a Warwick Innovation District.</p> <p>The Council discussed the balance of incremental versus radical change, the importance of agile and efficient partnerships and interdisciplinary working, and the need for clarity of vision and scale of ambition across short and long-term planning horizons. It would be critical to identify metrics of success and define the impact Warwick would seek to achieve. Global environmental and sustainability challenges were recognised.</p>
069	<p><b>Tour of the Innovation Campus</b></p> <p>The Director of the Innovation Campus, Stratford-Upon-Avon, and the Vice-President (National and Regional Engagement) provided an overview of the history of, and ambitions for, the Innovation Campus. Council members were taken on a short tour of the Campus and met existing tenants.</p> <p>The Council discussed the potential of the Campus and the investments, partnerships and business model that would be critical to its success.</p>
070	<p><b>Health Innovation - Arden Cross</b></p> <p>The Vice-President (Health), Director of Operations &amp; Delivery, Health Innovation and the Chief Officer, Health Innovation West Midlands, provided a presentation on challenges and opportunities in the health innovation sector, NHS strengths and innovation opportunities in the region, and potential opportunities that the Arden Cross development could provide.</p> <p>The Council discussed the uniqueness of the Arden Cross site and the business model, partnerships, focus on areas of research excellence, and connectivity with other sites which would be required.</p>

071	<p><b>Innovation Founders</b></p> <p>The Chief Innovation Officer introduced three business founders who each shared their entrepreneurship journey, the opportunities Warwick had provided them and their future ambitions.</p> <p>The Council welcomed the presentations and discussed the support Warwick offered to early-stage entrepreneurs, the importance of a supportive innovation ecosystem and what further could be put in place.</p>
072	<p><b>Round Table</b></p> <p>The Chief Innovation Officer chaired a round table with the CEO of WMG High Value Manufacturing Catapult, Vice-Provost and Chair of the Faculty of Arts, Vice-President (Health) and Deputy Pro-Vice-Chancellor for Regional Engagement.</p> <p>The Council discussed the strength of industry connections and business partnerships to maximise impact underpinned by research excellence, and the importance of a diverse, inclusive and connected innovation ecosystem. Warwick's distinctiveness and the need for a narrative 'golden thread' across Warwick's innovation ambitions was also discussed.</p>
<b>Wednesday 7 February 2024</b>	
<b>Ref</b>	<b>Item</b>
073	<p><b>Chair's Welcome and Introduction</b></p> <p>The Chair welcomed members and attendees to the formal meeting of the Council. Thanks were given to the Secretary to Council and Governance team for facilitating the move to an online meeting at short notice, given the potential for disruption from protests (see item 079c). The Secretary to Council reminded all members of the importance of confidentiality in their role as trustees.</p>
074	<p><b>Apologies for Absence</b></p> <p>Apologies were received from Bal Claire and Kate Holden.</p>
075	<p><b>Declarations of Interest</b></p> <p>No new declarations of interest were made.</p>
076	<p><b>Minutes of the Council meetings held on 21 and 22 November 2023</b></p> <p>The minutes of the meetings held on 21 and 22 November 2023 (076-C070224, Protected) were <b>approved</b>.</p>
077	<p><b>Matters arising from the Council meetings held on 21 and 22 November 2023</b></p> <p>There were no matters arising not covered elsewhere on the agenda.</p>
078	<p><b>Chair's business and actions</b></p> <p><b>(a) Council sub-group on STEM and Social Sciences Grand Challenges – Terms of Reference and Membership</b></p> <p><b>DECISION:</b> The Council <b>approved</b> the revised terms of reference and membership of the Council sub-group on STEM and Social Sciences Grand Challenges.</p> <p><b>ACTION:</b> Student representation to be added to the Council sub-group membership (Students' Union Vice-President Education proposed).</p> <p><b>(b) Council Effectiveness Review Update</b></p> <p>The Chair thanked members for their time and support in meeting with consultants undertaking the review. The consultants expected to share their review and recommendations by the end of February 2024. The report would be brought to the May 2024 meeting of Council.</p> <p><b>(c) Warwick in Venice</b></p> <p><b>DECISION:</b> The Chair of Council had <b>approved</b> by Chair's Action on behalf of Council on 1 February 2024:</p> <ol style="list-style-type: none"> <li>i. The appointment of Rosie Drinkwater as Warwick's official representative in Italy for purposes of supporting Warwick in Venice.</li> </ol>

	<p>ii. Permission for Dr Chris Twine (in their role as Secretary to Council) to sign the appropriate documentation.</p>
079	<p><b>Vice-Chancellor’s business</b></p> <p>The Council noted the update (079-C070224, Protected) and commended the EmpowerHer programme and recent female senior appointments.</p> <p><b>a) Marking and Assessment Boycott (MAB) Update</b></p> <p>The Vice-Chancellor updated that the MAB backlog of work had been completed. There was no evidence of grade inflation.</p> <p><b>b) International Foundation Programme (in relation to Sunday Times coverage of international student recruitment agencies)</b></p> <p>The Vice-Chancellor provided a presentation and highlighted the following:</p> <ul style="list-style-type: none"> <li>• Warwick’s agent network was signed up to the Agent Quality Framework (AQF)</li> <li>• The number of British UG students at Warwick had continued to increase in the last five years.</li> <li>• International students were joining Warwick with an average higher tariff point than British students.</li> <li>• The academic standards and achievements of Warwick’s International Foundation Programme had been reported by peers as being as good or better than other comparable UK institutions.</li> </ul> <p>The Director of Warwick Foundation Studies (Council Academic Member) provided an overview of Warwick’s Foundation Programme and its benefits to students. Students were not guaranteed to progress to a UG degree and the programme was fully delivered by Warwick on campus.</p> <p><b>c) Protests at Warwick</b></p> <p>The Vice-Chancellor assured the Council that teams were working hard to minimise potential disruption on campus from protests as part of the National Day of Protest relating to the Israel-Gaza conflict. The decision to rearrange the meeting online had been taken based on robust risk assessments to safeguard the wellbeing of Council members and staff supporting the Council directly and indirectly due to concerns regarding the potential for intimidating and threatening behaviours.</p> <p>The Chair confirmed they had read the student petition handed to the University. The Council noted that, although the reasons underlying the planned protests related to alleged links with companies supplying weapons to the Israel Defence Forces (IDF) in the Israel-Gaza conflict, it had received assurance that the University was not aware of any activities supporting the IDF.</p>
<b>Strategic Item</b>	
080	<p><b>Update on Journey to Net Zero</b></p> <p>The Director of Environmental Sustainability, Senior Energy and Carbon Manager and Deputy Finance Director presented the Update on the Journey to Net Zero (080-C070224, Protected) and provided a presentation, highlighting the following:</p> <ul style="list-style-type: none"> <li>• The progress that had been made on reducing Scope 1 and 2 carbon emissions.</li> <li>• An overview of the strategy (Reduce, Decarbonise, Smart) and associated priorities.</li> <li>• Key decarbonisation projects, notably sustainable heat centres to replace gas burning CHP (Combined Heat and Power) facilities over time, and solar PV arrays to reduce reliance on grid electricity.</li> <li>• Projects were underway (working with [Exempt information not included]) to investigate ground source heat options at two sites (Kirby Corner and Cryfield). [Exempt information not included].</li> <li>• The impact of previous, current and planned projects on carbon emissions through to 2025 and planned projects beyond 2025.</li> </ul> <p>The Council welcomed the update and presentation and the progress that had been made.</p>

<p>Members discussed the ground source heat testing, [Exempt information not included] and the potential impact that ground source heat could have on the University’s carbon emissions. It was not yet known how many energy centres would be needed. Diversity in the system would be important to balance the varying energy demand required through the year.</p> <p>Students studying related subjects should be given opportunity to be involved in and learn from this project. It was confirmed that tours of the existing energy centre were already provided to students; further sites could be added, and other students and SU officers invited. Other ground source heat projects at UK HE institutions were discussed and whether lessons learned could be taken from these. A challenge was raised to understand why ground source heat uptake had not been quicker. It was reinforced that this scale of project to connect to a district heating network was costly and leading edge.</p> <p>Members discussed longer term ambitions and the actions required to reach the 2030 target. The Chair of UEEC reminded Council of the scale of the decarbonisation challenge and that the University would need to have a clear strategy on offsetting. A report on offsetting would be taken to UEEC and on to Council in due course.</p> <p>The role and importance of behaviour change across the University was discussed, in parallel with the abovementioned capital projects. Examples of behaviour change projects that had already been undertaken in WMG and WBS were cited. The WBS project had been widely welcomed by staff. It was recognised that more could be done to work together with other departments and business units on understanding and taking responsibility and action to reduce their energy consumption. A new Academic Director of Sustainability had been appointed who would lead work on mainstreaming sustainability into education and departmental operations. It was recognised that there were already financial disincentives in place for particular activities e.g. flight travel. Work was underway with the CCMO to develop campaigns and messaging to all staff on sustainability. The Council requested further detail on behaviour change programmes and milestones as part of the next update report.</p> <p>The interim 2025 target and framing of messaging for the next Annual Review and Financial Statements were discussed. Further updates would be provided in due course.</p> <p>The Chair thanked the team for their report, presentation and responses to members’ questions which had led to a productive discussion.</p> <p><b>ACTION:</b> Update on behaviour change programme, timelines, and milestones to be included in the next Journey to Net Zero report to Council.</p>
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Substantive Items	
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<p>081 <b>Summary of Financial Performance – 2023/24 Quarter 1</b></p> <p>The Vice-Chancellor provided a presentation on Financial Sustainability, highlighting the following:</p> <ul style="list-style-type: none"> <li>• PwC had published a report on UK HE Financial Sustainability in January 2024, commissioned by Universities UK.</li> <li>• This report outlined challenges facing the sector, notably: the freeze on Home UG fees; costs of decarbonising HE estates; inflationary pressures on staff costs; and a growing dependence on international student fee income in an increasingly tight recruitment market.</li> <li>• The report suggested many University plans show an optimism bias, with c. 8-16% expected international student growth as an assumption.</li> <li>• Sensitivity analysis of baseline plans undertaken by PwC indicated that 19% of HE institutions would be in deficit by 2025/26. Various scenarios had been modelled as part of this sensitivity analysis.</li> <li>• International student growth trends, challenges and assumptions and how these could affect the UK HE sector and the varying impacts on different types of institutions.</li> </ul> <p>The Group Finance Director and the Finance Director presented the 2023/2024 Q1 Forecast (081-C070224, Protected) and provided a presentation, highlighting the following:</p> <ul style="list-style-type: none"> <li>• An overview of student FTE numbers and energy costs.</li> <li>• A revised target [Exempt information not included] had been set and had been approved by the FGPC.</li> </ul>
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	<ul style="list-style-type: none"> <li>• The latest cash and borrowings position which remained [Exempt information not included].</li> <li>• The 2024 financial planning round had commenced. The Council would be informed if capital spend would need to be rephased.</li> </ul> <p>The Council discussed the financial landscape of the HE sector and [Exempt information not included]. Members agreed it was important to continue with plans while remaining aware of the challenges facing the sector.</p> <p>The [Exempt information not included] fee income and variation in departmental performance was discussed. Presentations on financial performance and student intake data had been provided to departments to inform departmental planning and potential adjustments to be made. Work was ongoing regarding the size and shape of cohorts; it was suggested that analysis could be undertaken to identify if there was growth in particular student groups e.g. LGBTQUA+, which could be further encouraged.</p> <p>Some members raised concerns that further investment in on-campus student accommodation could be needed, particularly considering longer-term student number growth plans. It was reported that non-ensuite on-campus accommodation was being taken up by second and third year UG students and it was currently possible for some UG students to live on campus in every year of study if they wished to.</p>
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082	<p><b>Academic Freedom and Freedom of Speech</b></p> <p>The Director of Legal and Compliance presented the Policy on Freedom of Speech and Academic Freedom and re-draft of Regulation 29 (082-C070224, Protected), highlighting the following:</p> <ul style="list-style-type: none"> <li>• The Higher Education (Freedom of Speech) Act 2023 (the ‘Act’) was anticipated to come into force on 1 August 2024 and would impose new obligations on HE providers: <ul style="list-style-type: none"> <li>○ To secure freedom of speech and academic freedom.</li> <li>○ To promote the importance of freedom of speech and academic freedom.</li> <li>○ To maintain a code of practice.</li> <li>○ To ensure that overseas funding does not adversely risk freedom of speech.</li> <li>○ To outlaw the use of Non-Disclosure Agreements (NDAs) in cases of sexual abuse, sexual harassment, sexual misconduct, bullying or harassment.</li> </ul> </li> <li>• The Office for Students’ (OfS) regulatory role in this area would be strengthened, with a new condition of registration coming into force in September 2025 and a new free speech complaints scheme to be established among others.</li> <li>• Actions undertaken by the University to date and planned to ensure we would be compliant with the Act.</li> <li>• The policy on Freedom of Speech and Academic Freedom and the re-draft of Regulation 29 had received Senate approval.</li> </ul> <p>Student members confirmed that the Students’ Union (SU) would be putting in place an equivalent code of practice.</p> <p>The Council agreed that monitoring of the effectiveness of the policy against the obligations would be critical. Increased reporting to the Council in the initial stages of implementation was requested to provide assurance that the University was delivering against its obligations and to surface any tensions.</p> <p>Members discussed examples that highlighted how this area could be contentious. The importance of building a culture of productive, robust, and respectful disagreement was recognised. It was acknowledged that there had been a lack of clarity and guidance from the OfS around the “duty to promote” to date.</p> <p><b>DECISION:</b> The Council <b>endorsed</b> the policy on Freedom of Speech and Academic Freedom and the re-draft of Regulation 29.</p> <p><b>ACTION 1:</b> Regular updates to be provided to Council to review how the Policy and Regulation are working in practice (in initial stages of implementation).</p> <p><b>ACTION 2:</b> Strategic session to discuss and explore freedom of speech case study examples to be scheduled.</p>
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<b>Governance I</b>	
083	<p><b>Appointment of the Chancellor</b></p> <p>The Head of Governance Services presented key points from the paper (083-C0702224, Public) as follows:</p> <ul style="list-style-type: none"> <li>• Colleagues would be invited to join a joint committee of the Senate and Council (Committee on the Appointment of the Chancellor).</li> <li>• A joint meeting of the Senate and Council would be held in the Autumn Term 2024/25 to approve a recommendation.</li> </ul> <p>The Council noted the process to appoint a successor to the Chancellor which would be undertaken during 2024, including the establishment of a joint committee of Senate and Council to consider nominations and make a recommendation to the Senate and Council in due course.</p> <p>The Chair encouraged members to consider appropriate people for nomination.</p>
<b>Committee Reports I</b>	
084	<p><b>Report from the Finance and General Purposes Committee</b></p> <p>The Chair of FGPC presented key points from the report (084-C0702224, Protected) as follows:</p> <ul style="list-style-type: none"> <li>• Three items were rated amber: Commercial Director’s Update; Chief Information and Transformation Officer’s Update; University Financial Performance – Q1 2023/24 (discussed under item 081).</li> <li>• The Commercial Director had reported that balanced scorecards had been introduced to illustrate performance and drive data driven performance improvement in CCSG.</li> <li>• The Chief Information and Transformation Officer had updated on a Cloud IDG project, Warwick Transformation, and a post-investment review of the payroll project from which there had been lessons learned to take forward.</li> <li>• The opening of a new legal entity in China (Wholly Foreign Owned Entity) was being explored to open opportunities for future University activity.</li> </ul> <p>The Council noted the report.</p>
085	<p><b>Report from the Audit and Risk Committee</b></p> <p>The Chair of A&amp;RC presented key points from the report (085-C0702224, Protected) as follows:</p> <ul style="list-style-type: none"> <li>• It was reported that the Internal Audit (IA) team was working well but was currently overcommitted. The Committee was assured that this was being monitored.</li> <li>• Risk management updates were provided as was a sector update from KPMG. It was recognised that AI compliance was an area for further investigation.</li> <li>• Audit fees for the 2023/24 financial year were approved and it was agreed to extend the original tender with the current auditors.</li> <li>• The Committee had filled one external member vacancy (see item 088) but a second remained.</li> </ul> <p>The Council noted the report.</p>
086	<p><b>Report from the Senate</b></p> <p>The Vice-Chancellor presented key points from the report (086-C0702224, Protected) as follows:</p> <ul style="list-style-type: none"> <li>• The Academic Governance Review Green Paper had been published for consultation. A White Paper for further consultation and decision would be brought to Senate in April 2024.</li> <li>• The development of a new Access and Participation Plan in fulfilment of Office for Students (OfS) A1 regulatory conditions was under way.</li> <li>• The University’s International Strategy review would be brought to Council in May 2024.</li> <li>• A report by the Assembly Working Party on Antisemitism and Racism (AWP) would be taken back to the Assembly at the end of February 2024.</li> </ul>

	The Vice-Chancellor confirmed that the Assembly report would be made available if adopted after the Assembly. The Council noted the report from the Senate.
087	<p><b>Report from the University Estate and Environment Committee</b></p> <p>The Chair of UEEC presented key points from the report (087-C0702224, Protected) as follows:</p> <ul style="list-style-type: none"> <li>• The Committee had received a Reinforced Autoclaved Aerated Concrete (RAAC) update. The frequency of structural inspections would transition from weekly to fortnightly, as per advice from the RAAC Action Group. Butterworth Hall roofing options were being explored.</li> <li>• The Committee discussed the Accommodation Strategy.</li> </ul> <p>The Council noted the report.</p>
088	<p><b>Report from the Nominations Committee</b></p> <p>The Chair reported that there remained a vacancy for an external member on Audit &amp; Risk Committee; it was intended to consider Warwick alumni in recruiting to this vacancy. The Council noted the report.</p> <p><b>DECISION 1:</b> The Council <b>approved</b> the extension of Adrian Penfold’s term of office as an independent member of Council for a further year to 31 July 2025.</p> <p><b>DECISION 2:</b> The Council <b>approved</b> the appointment of Adam Batty to the Audit and Risk Committee as an external member for the period 1 April 2024 to 31 March 2027.</p>
089	<p><b>Report from the Social Inclusion Committee</b></p> <p>The Chair of the Social Inclusion Committee presented key points from the report (089-C0702224, Protected) as follows:</p> <ul style="list-style-type: none"> <li>• The Social Inclusion Committee would be reviewing its governance, recognising the links with the ongoing Academic Governance Review.</li> <li>• The Social Inclusion Annual Report for 2023 had been published in October 2023, highlighting the work across the University that was helping Warwick to meet its Social Inclusion strategic objectives.</li> <li>• A pilot mutual mentoring programme and a talent programme for Minority Ethnic Women to provide support and development for leadership opportunities (EmpowerHer) had been launched.</li> <li>• WBS had been awarded an Athena Swan Gold Award and the University had retained its overall Silver Award.</li> <li>• The new external member had been a valuable addition to the Committee, bringing external social inclusion and HR expertise.</li> </ul> <p>The Council noted the report. The Chair offered congratulations on the Athena Swan awards and encouraged members to read the Social Inclusion Annual Report.</p>
<b><i>Items below this line were for receipt and/or approval, without discussion</i></b>	
<b>Governance II</b>	
090	<p><b>Chair’s Action Report</b></p> <p>The Council received and noted the report (090-C070224, Protected) without discussion.</p> <p><b>DECISION:</b> The Chair of Council and the Vice-Chancellor had <b>approved</b>, on behalf of the Council on 29 November 2023, the final versions of the 2022/23 Annual Review and Financial Statements and the 2022/23 Annual Financial Return (AFR) for the Office for Students as per the delegated authority agreed at the Council meeting on 22 November 2023.</p>
091	<p><b>Warwick Arts Centre Annual Report and Accounts 2022/23</b></p> <p>The Council received the Annual Report (091-C070224, Public) without discussion.</p> <p><b>DECISION:</b> The Council <b>approved</b> the Warwick Arts Centre Annual Report 2022/23.</p>



092	<p><b>Updates to the Constitution and Standing Orders of the Council</b></p> <p>The Council received the updates (092-C070224, Public) without discussion.</p> <p><b>DECISION:</b> The Council <b>approved</b> the updates to the constitution and the Standing Orders of the Council to reflect the temporary increase in the number of independent members on the Council.</p>
093	<p><b>Update to University Term Dates: Term 3 Start Dates 2024/25 and 2029/30</b></p> <p>The Council received the updates (093-C070224, Public) without discussion.</p> <p><b>DECISION:</b> The Council <b>approved</b> the updated Term 3 start dates in 2024/25 and 2029/30.</p>
094	<p><b>Deeds Register Annual Report 2023</b></p> <p>The Council received and noted the use of the University Seal for the deeds listed (091-C070224, Protected) without discussion.</p>
095	<p><b>Council Committees Membership Updates</b></p> <p>The Council received the report (095-C070224, Public) without discussion.</p> <p><b>DECISION:</b> The Council <b>approved</b> the updates to committee memberships.</p>
096	<p><b>Amendments to Ordinance 7.1</b></p> <p>The Council received the report (096-C070224, Public) without discussion.</p> <p><b>DECISION:</b> The Council <b>confirmed</b> the proposed revisions to Ordinance 7, as recommended by the Vice-Chancellor on behalf of the Senate.</p>
<b>Committee Reports II</b>	
097	<p><b>Report from the University Executive Board</b></p> <p>The Council received and noted the report (097-C070224, Protected) without discussion.</p>
098	<p><b>Annual Report from the Art Collection Committee 2022/23</b></p> <p>The Council received and noted the report (098-C070224, Protected) without discussion.</p>
<b>Other</b>	
099	<p><b>Any other business</b></p> <p>The Pro-Vice-Chancellor (Research) reminded members of the research celebration event due to take place on 29 April 2024.</p>
<b>Next meeting: Wednesday, 22 May 2024 at 9:00 in the Council Chamber, Senate House</b>	

DECISIONS AND ACTIONS			
ITEM	DECISION/ACTION	LEAD AND DUE DATE	STATUS
<b>2022-23</b>			
<b>7 February 2023</b>			
<b>061 - Sustainability</b>	<b>ACTION 1:</b> Consider whether the triple bottom line accounting framework can be adopted, particularly into the evaluation of business cases.	Chris Hunt, Rosie Drinkwater	On hold
<b>8 February 2023</b>			
<b>076 – Pay Gap Report</b>	<b>ACTION:</b> Amendment to be made to the text on equal pay for grade 9 staff for clarification.	Chris Ennew	Completed
<b>16/17 May 2023</b>			
<b>094 – University Strategy Refresh</b>	<b>ACTION 2:</b> Strategy Refresh content to be designed into an interactive digital format and marketing and communications plan developed for launch at the start of academic year 2023/24.	Rachel Sandby-Thomas, Ajay Teli, September 2023	In progress

<b>103 - Innovation Corridor</b>	<b>ACTION:</b> Update on plans for the development of a regional University-led Innovation Corridor to be brought to Council in February 2024 for further discussion.	Stuart Croft, Martin Yardley, Simon Swain, February 2024	Completed
<b>104a - Strategic Key Performance Indicators</b>	<b>ACTION 1:</b> Proposed updates to: Strategic KPI metrics, granular data behind the top-level metrics and supporting narratives to be presented to Council in October 2023.	Raja Javaid, Fiona Parsons, October 2023	Delayed to November 2024 Council
	<b>ACTION 2:</b> Relevant Strategic KPIs to be provided as part of substantive item updates when presented to Council.	Chris Twine (Governance team), Raja Javaid (SPA team), Implemented for start of 23/24	On hold – until Strategic KPI refresh complete
<b>109 – Report from the Social Inclusion Committee</b>	<b>ACTION:</b> Update on social inclusion (particularly in relation to Race Equality Charter Mark action plan and the Professional Services Transformation programme) to be brought back to Council for further discussion.	Ros Roke, Kulbir Shergill, TBC	To be scheduled in 2024/25
<b>12/13 July</b>			
<b>120 - Financial Plan</b>	<b>ACTION:</b> Update on the University's debts and borrowing arrangements to be brought to a future Council meeting.	Rosie Drinkwater, Council Secretariat, date TBC	On hold - to be scheduled
<b>131 - Report from Joint Working Group on the RCT</b>	<b>ACTION:</b> Update report to Senate planned for June 2024 on the RCT performance against the agreed measures of success to be shared with the Council. This report should reference progress made on communicating the RCT and awareness rates of RCT support among student groups.	Nick Vaughan-Williams, Ben Pithouse, July 2024	Scheduled for July 2024 Council
<b>138 - Report from the UEEC</b>	<b>ACTION 2:</b> Update on Journey to Net Zero to be scheduled for late 2023/early 2024, with regular updates scheduled thereafter.	Rosie Drinkwater, Council Secretariat, timing TBC	Completed
<b>2023-24</b>			
<b>10/11 October</b>			
<b>006 - University of Warwick Strategy Refresh</b>	<b>ACTION:</b> Final amends to Strategy Refresh 2030 to be approved by the Vice-Chancellor, with support and input from the UEB.	Stuart Croft, asap	Completed – approved by UEB in Feb 2024
<b>016 - ITLR 2023: Summary Findings and Assurance</b>	<b>ACTION:</b> Strategic session on Artificial Intelligence (AI) and the potential risks and opportunities it could bring for both staff and students to be scheduled.	Council Secretariat, tbc	To be scheduled
<b>21/22 November 2023</b>			
<b>048 - Capital Plan Update</b>	<b>ACTION 1:</b> An updated business case for the Social Sciences Grand Challenge to be brought to Council in May 2024.	Rosie Drinkwater, Emma Flynn, Nick Vaughan-Williams, May 2024	Scheduled for May 2024 meeting
<b>6/7 February 2024</b>			
<b>078a - Council sub-group on STEM and SS Grand Challenges – TOR and Membership</b>	<b>DECISION:</b> The Council <b>approved</b> the revised terms of reference and membership of the Council sub-group on STEM and Social Sciences Grand Challenges.		
	<b>ACTION:</b> Student representation to be added to the Council sub-group membership (Students' Union Vice-President Education proposed)	Chris Twine, Council Secretariat, ASAP	Complete – SU rep to be confirmed

<b>078c - Warwick in Venice</b>	<p><b>DECISION:</b> The Chair of Council had <b>approved</b> by Chair’s Action on behalf of Council on 1 February 2024:</p> <ul style="list-style-type: none"> <li>i. The appointment of Rosie Drinkwater as Warwick’s official representative in Italy for purposes of supporting Warwick in Venice.</li> <li>ii. Permission for Dr Chris Twine (in their role as Secretary to Council) to sign the appropriate documentation.</li> </ul>		
<b>080 - Update on Journey to Net Zero</b>	<b>ACTION:</b> Update on behaviour change programme, timelines, and milestones to be included in the next Journey to Net Zero report to Council.	Parvez Islam, timing TBC	To be scheduled
<b>082 - Academic Freedom and Freedom of Speech</b>	<b>DECISION:</b> The Council <b>endorsed</b> the policy on Freedom of Speech and Academic Freedom and the re-draft of Regulation 29.		
	<b>ACTION 1:</b> Regular updates to be provided to Council to review how the Policy and Regulation are working in practice (in initial stages of implementation).	Rachel Gower, Rachel ST, timing and frequency tbc	To be scheduled
	<b>ACTION 2:</b> Strategic session to discuss and explore freedom of speech case study examples to be scheduled.	Chris Twine, Council Secretariat, timing tbc	To be scheduled
<b>088 – Report from the Nominations Committee</b>	<b>DECISION 1:</b> The Council <b>approved</b> the extension of Adrian Penfold’s term of office as an independent member of Council for a further year to 31 July 2025.		
	<b>DECISION 2:</b> The Council <b>approved</b> the appointment of Adam Batty to the Audit and Risk Committee as an external member for the period 1 April 2024 to 31 March 2027.		
<b>090 - Chair’s Action Report - Final Statutory Accounts and OfS AFR</b>	<b>DECISION:</b> The Chair of Council and the Vice-Chancellor had <b>approved</b> , on behalf of the Council on 29 November 2023, the final versions of the 2022/23 Annual Review and Financial Statements and the 2022/23 Annual Financial Return (AFR) for the Office for Students as per the delegated authority agreed at the Council meeting on 22 November 2023.		
<b>091 - Warwick Arts Centre Annual Report and Accounts 2022/23</b>	<b>DECISION:</b> The Council <b>approved</b> the Warwick Arts Centre Annual Report 2022/23.		
<b>092 - Updates to the Constitution and Standing Orders of the Council</b>	<b>DECISION:</b> The Council <b>approved</b> the updates to the constitution and the Standing Orders of the Council to reflect the temporary increase in the number of independent members on the Council.		
<b>093 - Update to University Term Dates: Term 3 Start Dates 2024/25 and 2029/30</b>	<b>DECISION:</b> The Council <b>approved</b> the updated Term 3 start dates in 2024/25 and 2029/30.		
<b>095 - Council Committees Membership Updates</b>	<b>DECISION:</b> The Council <b>approved</b> the updates to committee memberships.		
<b>096 - Amendments to Ordinance 7.1</b>	<b>DECISION:</b> The Council <b>confirmed</b> the proposed revisions to Ordinance 7, as recommended by the Vice-Chancellor on behalf of the Senate.		