

**UNIVERSITY OF WARWICK
COUNCIL**

PUBLIC MINUTES OF THE MEETINGS HELD

**15:30 TUESDAY 8 OCTOBER 2024 RADCLIFFE CONFERENCE CENTRE, SPACE 17; AND
09:00 WEDNESDAY 9 OCTOBER 2024 IN THE COUNCIL CHAMBER, SENATE HOUSE**

Present	David Normington	Chair of Council (Chair)
	Louise Ainsworth	Independent member
	Yewande Akinola	Independent member
	Muneeba Amjad	Students' Union Vice-President for Education
	Bal Claire	Independent member
	Professor Stuart Croft	Vice-Chancellor
	Professor Emma Flynn	Provost
	James Furse	Independent member and Chair of the Remuneration Committee
	Kate Holden	Independent member
	Richard Hyde	Independent member
	Professor Nina-Anne Lawrence	Academic member
	Professor Tim Lockley	Academic member
	Professor Mark Newton	Academic member
	Jayne Nickalls	Vice-Chair of Council and Chair of the Audit and Risk Committee (A&RC)
	Enaya Nihal	President of the Student's Union
	Sam Parr	Professional Services member
	Adrian Penfold	Independent member and Chair of the University Estate and Environment Committee (UEEC)
	Neil Sachdev	Treasurer and Chair of the Finance and General Purposes Committee (FGPC)
	Wayne Snow	Independent member
Attending	Lauren Baker	Head of Education Quality and Partnerships (for item 019)
	Tracey Bell	Brand Manager (for item 018)
	Sophie Black	Assistant Registrar (Governance) (Assistant Secretary)
	Greg Clark	Executive Chair of Warwick Innovation District (for items 005 - 010)
	Nikki Constant	Finance Director (for items 005 - 010)
	Dan Derricott	Director of Education Policy and Quality (EPQ) (for item 019)
	Rosie Drinkwater	Group Finance Director
	Professor Lorenzo Frigerio	Pro-Vice-Chancellor (Education)
	Katharine Gray	Head of Governance
	Dr Elizabeth Hough	Director of Admissions (for item 020)
	Chris Hunt	Commercial Director
	Smita Jamdar	Head of Education at Shakespeare Martineau (for items 005 - 010)
	Raja Javaid	Chief Information and Transformation Officer (CITO)
	Catherine McStay	Head of Compliance & Assurance (for item 021)
	Professor Caroline Meyer	Pro-Vice-Chancellor (Research) (from item 011)
	Sam Roseveare	Director of National and Regional Policy (for items 005 - 010)
	Rachel Sandby-Thomas	Registrar
	Professor Michael Scott	Pro-Vice-Chancellor (International) (from item 011)
	Sinead Stroud	Associate Director of Brand Strategy & Campaigns (for item 018)
	Ajay Teli	Chief Communications and Marketing Officer (CCMO)
Dr Chris Twine	Secretary to Council	

Please note: some items are noted as "Exempt information not included" as they contain information that would be withheld and released to the public because an exemption under the Freedom of Information Act 2000 applies.

Tuesday 8 October 2024

Ref	Item
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005	<p>Chair's Welcome and Introduction</p> <p>The Chair welcomed Council members and attendees to the strategic session, including new members: Professor Tim Lockley as Senate representative; Enaya Nihal (President of the Student's Union) and Muneeba Amjad (Students' Union Vice-President, Education).</p> <p>Greg Clark (Executive Chair of Warwick Innovation District) and Nikki Constant (Finance Director) were welcomed as attendees for items 005 to 010.</p>
006	<p>Apologies for Absence</p> <p>Apologies were received from Junaid Bajwa, Professor David Davies, Professor Caroline Meyer and Maya Prabhu.</p>
007	<p>Declarations of Interest</p> <p>No new declarations of interest were made.</p>
Strategic Topic	
008	<p>Vice-Chancellor's Overview</p> <p>The Vice-Chancellor presented slides setting out a contextual review of the University's current position (including awards, recognition and nominations), a brief update on recruitment and potential impacts, and an overview of the key items of Council business in 2024-25.</p> <p>The Council acknowledged Warwick's achievements in the current context and discussed forthcoming priorities and potential future opportunities.</p>
009	<p>University's 60th Anniversary Update</p> <p>The Vice-Chancellor provided, as part of item 008, an update on the events and supporting marketing plan designed to celebrate the University's 60th Anniversary. A package of key events would run throughout 2025, providing a platform to build on the Warwick story and launch the new brand.</p> <p>The Council noted the University's plans for the 60th anniversary.</p> <p>ACTION: Share full programme for University's 60th Anniversary with Council members.</p>
010	<p>Roundtable: Sector-Wide Update and HE Horizon Scan</p> <p>Smita Jamdar (Head of Education, Shakespeare Martineau), the Director of National and Regional Policy and the Vice-Chancellor each provided an overview of the HE sector currently, as well as developments and wider risks to consider over the coming 1-3 years.</p> <p>The Council discussed these developments, opportunities and risks in the Warwick context.</p>
Wednesday 9 October 2024	
Ref	Item
011	<p>Chair's Welcome and Introduction</p> <p>The Chair welcomed members and attendees to the formal meeting of the Council.</p>
012	<p>Apologies for Absence</p> <p>Apologies were received from Junaid Bajwa, Professor David Davies and Maya Prabhu.</p>
013	<p>Declarations of Interest</p> <p>No new declarations of interest were made.</p>
014	<p>Minutes of the Council meetings held on 9 and 10 July 2024</p> <p>The minutes of the meetings held on 9 and 10 July 2024 were approved.</p>
015	<p>Matters arising from the Council meetings held on 9 and 10 July 2024</p> <p>There were no matters arising not covered elsewhere on the agenda.</p>

016	<p>Chair’s business and actions</p> <p>a) Joint Meeting of Council & Senate for Appointment of the Chancellor</p> <p>The Chair reported that at the joint meeting of Council and Senate held on 8 October 2024, the recommendation from the Committee on the Appointment of the Chancellor to appoint Bience Gawanas as the new University Chancellor from January 2025 had been approved.</p> <p>b) November Council Dinner: Chancellor celebration event</p> <p>The Council noted that the dinner following the meeting of Council on Wednesday 20 November 2024 would serve as a celebration event for Baroness Cathy Ashton, whose term of office as the University’s Chancellor would end in December 2024.</p> <p>c) Access and Participation Plan 2025-26</p> <p>The Chair reported that following submission of the University’s Access and Participation Plan (APP) 2025-26 to 2028-29 (approved by Council in May 2024), the Office for Students’ Director of Fair Access and Participation had confirmed approval of the APP on 28 August 2024.</p> <p>d) Sustainable Behaviour Change Webinar</p> <p>The Council noted that a Council webinar on “Sustainable behaviour change” would be held on Wednesday, 16 October 2024 from 6.15pm to 7pm.</p>
017	<p>Vice-Chancellor’s business</p> <p>The Vice-Chancellor presented the report (017-C091024, Protected), highlighting the following key points:</p> <ul style="list-style-type: none"> • The University community had been saddened to learn of the death of Sir Shridath “Sonny” Ramphal at the end of August 2024. Sir Shridath had served as University Chancellor from 1989 to 2002. • Among the awards highlighted in the report, the recognition of Dr Sarah Bennett as a finalist for “Outstanding Technician of the Year” was particularly noted. • Former Cabinet Minister Greg Clark had been appointed as the first Executive Chair of Warwick Innovation District, a new entity founded by the University. The role aimed to strengthen Warwick’s connections with industry and government, as well as developing relationships with India [Exempt information not included]. <p>a) Update on Social Sciences Connect Programme</p> <p>The Group Finance Director reported that work was ongoing on the business plan for the Social Sciences Connect Programme which was due to be presented to Council in November 2024. A meeting was scheduled later the same day with the Treasurer and Chair of the University Estate and Environment Committee to consider costings.</p>
Strategic Items	
018	<p>Brand Evolution Project Update</p> <p>The Chief Communications and Marketing Officer, the Associate Director of Brand Strategy & Campaigns and the Brand Manager introduced the report (018-C091024, Protected) and provided a presentation, highlighting the following:</p> <ul style="list-style-type: none"> • The overarching goal for the Brand Evolution Project was to bring Warwick’s “personality” to life and engage with a wide variety of current and future external audiences (local, national and international), in a digitally focussed way towards 2030. • Work undertaken since the last update to Council in July 2024 included: agreement of the brand strategy direction/territory; development of brand positioning statements; and three visual identity concepts to take forward into market testing. • The market testing phase was currently underway (1 - 13 October 2024) in the form of an online survey and on-campus roadshow, aimed at engaging with over 2,000 people from key audiences. • The three visual identity concepts and examples of potential application were presented.

	<ul style="list-style-type: none"> • Next steps for the project through to December 2024 would be: analysis of the market testing results; presentation of the findings to the University Executive Board and the Engagement Group; further refinements as required to the preferred visual identity concept. • A final decision would then be made on whether to progress into Phase 3 of the project (creation of brand guidelines, brand toolbox/templates, a brand portal, critical application testing and creation of several priority web pages). <p>The Council welcomed the update and acknowledged the impressive engagement figures to date. The importance of a distinctive, unified and consistent Warwick brand which would support strategic priorities was highlighted. It was acknowledged that development of the brand architecture would seek to create visual alignment with sub-brands and would also include guidelines on use of the heritage crest.</p> <p>Council members were invited to submit their views via the online survey as part of the market testing phase. A further update would be brought to Council in November 2024.</p>
Substantive Items I	
019	<p>National Student Survey (NSS) 2024 Results</p> <p>The Pro-Vice-Chancellor (Education), the Director of Education Policy and Quality and the Head of Education Quality and Partnerships presented the report (019-C091024, Protected). Key points were as follows:</p> <ul style="list-style-type: none"> • Warwick continued to perform strongly in most areas when compared to the sector average. • Satisfaction at Warwick was above the sector average in eight question themes. • While the University ranked in the top five in the Russell Group (RG) across all question themes, other RG providers had slightly improved their student experience in the last year, resulting in a drop for Warwick of at least one rank across all but one theme. It would therefore be critical to restate aspirations, keep momentum going and focus on driving improvement to go beyond maintaining NSS scores. • Assessment remained a source of frustration for students at Warwick and across the sector. There would be a focus on assessment and feedback over the coming year as part of the new Education and Student Experience Strategy Implementation Plan. • There continued to be variability and fluctuation in the data broken down by academic department. Learning from improvements as a result of good practice was being shared institutionally. • Variety and diversity under the results, [Exempt information not included] was being addressed as part of the work on Inclusive Education and consideration of the student experience across the student community. <p>The Council noted the results of the NSS 2024 and next steps for using students' feedback to enhance the quality of education. Council further noted this was an important source of academic assurance.</p> <p>Members discussed the feedback on assessment, noting that it was a sector-wide challenge and that the surveyed cohort had been particularly impacted by the marking and assessment boycott. Notwithstanding improvements made over the past year in operational aspects, it would be essential to now move forward, building on data already gathered through the recent Institutional Teaching and Learning Review, Education & Student Experience Strategy consultation and Warwick Transformation, to ensure excellence, quality and robustness of assessment and feedback at Warwick.</p>
020	<p>Outcomes of the 2024 Admissions Cycle</p> <p>The Provost and Director of Admissions presented the report (020-C091024, Protected) with key points as follows:</p> <ul style="list-style-type: none"> • As reported to Council in July, the 2024 admissions cycle had been marked by uncertainty and caution both at Warwick and across the sector, following a drop in enrolments of international (particularly Chinese) Postgraduate Taught (PGT) students in autumn 2023.

	<ul style="list-style-type: none"> • [Exempt information not included]. Sector insight indicated that challenging recruitment conditions remained, and that these mitigations had enabled the University to achieve the best possible outcome despite a reduced applicant pool. • [Exempt information not included] <p>Members welcomed the recruitment outcomes, in the current and future context, noting these outcomes were a product of a multi-faceted endeavour with a complex range of influencing factors. Strategic discussions were underway to support future outcomes across this range, across the Admissions and Recruitment services, via the Academic planning process and in relation to curriculum management. [Exempt information not included]</p> <p>Council was assured that the University remained in a very strong position in the sector and that the interventions deployed aimed to maintain high quality education for Warwick students, with an attractive course portfolio and overall experience, resilience across intake by subject area, and diversification of geographical intake.</p> <p>Thanks were extended to all the teams involved.</p>
021	<p>Ethical Assurance Framework Update</p> <p>The Secretary to Council and Head of Compliance & Assurance presented the report (021-C091024, Protected), setting out the findings of the Ethical Assurance Review requested by Council in May 2024. Key points were:</p> <ul style="list-style-type: none"> • The revised Responsible Investment Policy had been approved by Finance and General Purposes Committee and the Ethical Principles for Research Funding and Partnerships had been discussed by Senate. Revisions to the Solicitation and Acceptance of Gifts Policy were currently being considered by Fundraising Ethics Committee and would be made available to Council once approved. • The Compliance & Assurance team review had noted a significant amount of very good practice, and the series of recommendations presented in the report sought to achieve greater transparency, consistency, and broader sharing of information across the institution. • Next steps included the publication of all revised policy (once approved) and principles documentation on refreshed webpages, alongside an internal communications campaign to enhance visibility. A review of committee terms of reference and other governance documents would be undertaken to ensure alignment with the updated policies. • A similar analysis of wider educational partnerships and ethical assurance operation within CCSG activities would also be undertaken. <p>The Council noted the review report and the revised Responsible Investment Policy. Members welcomed the work and progress to date.</p> <p>Discussion at Senate on the Ethical Principles for Research Funding and Partnerships was noted, with the principles providing helpful clarity alongside other established controls and checks. It was acknowledged that increased transparency and communications of the policies, principles and review outcomes would be crucial.</p> <p>Assurance was provided on behalf of Audit and Risk Committee on progress made and intended next steps. Implementation of the full set of recommendations would be monitored by Audit and Risk Committee and further updates brought to Council in due course.</p> <p>DECISIONS: The Council:</p> <ol style="list-style-type: none"> 1) Approved the Ethical Principles for Research Funding and Partnerships as set out in Appendix B of 021-C091024, Protected. 2) Approved the recommendation from Audit & Risk Committee to implement the full list of recommendations set out in Appendix D of 021-C091024, Protected.
Governance I	
022	<p>Membership and Terms of Reference of the Council 2024-25</p> <p>The Secretary to Council presented the report (022-C091024, Public).</p> <p>DECISION: The Council approved the Membership and Terms of Reference of the Council for 2024-25.</p>

023	<p>Statement of Primary Responsibilities of the Council</p> <p>The Secretary to Council presented the Statement of Primary Responsibilities of the Council (023-C091024, Public), including an amendment in the context of the suspension of the implementation of the Higher Education (Freedom of Speech) Act 2023, to remove the reference to promoting freedom of speech.</p> <p>A further amendment was proposed, to add reference to promotion of the University’s Values and Behaviours.</p> <p>DECISION: The Council approved and adopted the Statement of Primary Responsibilities of the Council subject to the addition of reference to the University Values and Behaviours to item 20.</p>
024	<p>Code of Practice on Corporate Governance</p> <p>The Secretary to Council presented the report (024-C091024, Public). Minor updates had been incorporated as part of the annual review, including recommendations from the recent Council Effectiveness Review and amendments to the Terms of Reference of some Council and Joint Senate and Council Committees.</p> <p>DECISION: The Council approved the University’s Code of Practice on Corporate Governance.</p> <p><i>Note: Minor revisions were made to pages 8 and 9 of the Code to update Subsidiary Board memberships following the meeting and prior to publication online.</i></p>
025	<p>Scheme of Delegation: Annual Review and Updates</p> <p>The Secretary to Council presented the report (025-C091024, Protected). Light-touch annual updates included changes following the reviews of Council Effectiveness and Academic Governance, and amendments to the Financial Procedures.</p> <p>DECISION: The Council approved the updated Scheme of Delegation.</p>
Committee Reports I	
026	<p>Report from the Senate</p> <p>The Vice-Chancellor presented the report (026-C091024, Protected) from the meeting on 18 September 2024. Senate had met for the first time following the Academic Governance Review, with revised membership, Terms of Reference and sub-committee structure. The aim was for Senate to operate at a more strategic level, with delegation to its refreshed sub-committees, with more diverse membership driven through creation of the Senate Nominations Committee.</p> <p>Other items on the Senate agenda had also been presented to Council as substantive items.</p> <p>The Council noted the report.</p>
027	<p>Report from the Finance and General Purposes Committee (FGPC)</p> <p>The Treasurer and Chair of FGPC presented the report (027-C091024, Protected) from the meeting on 24 September 2024. Key points were:</p> <ul style="list-style-type: none"> • The latest STEM Connect business case update was included as an appendix to the report, with a request for Council approval to release [Exempt information not included]. • The University’s Q4 2023/24 performance was noted, [Exempt information not included], including full release of the USS provision. The USS provision was a non-cash movement, which would however increase the reported statutory surplus. • [Exempt information not included]. <p>The Council noted the report. The positive year end performance despite sector challenges was acknowledged, achieved largely through cost management and positive investment, with surpluses enabling Warwick to invest in the future.</p> <p>DECISION: The Council approved the STEM Connect capital build phase 1 main works: [Exempt information not included] for RIBA stage 4 design, tender activities, pre-construction services agreement and agreement of building contract.</p> <p>ACTION: RD to share Q4 financial performance waterfall chart with Wayne Snow.</p>

028	<p>Report from the Audit and Risk Committee</p> <p>The Vice-Chair of Council and Chair of Audit and Risk Committee provided a verbal update from the meeting on 26 September 2024. In addition to a “deep dive” on Strategic Risk and discussion of the Ethical Assurance Framework Update, the Committee had considered a number of standard and annual items, some of which would be presented to Council in November.</p> <p>The Council noted the update.</p>
029	<p>Report from the University Estate and Environment Committee (UEEC)</p> <p>The Chair of UEEC presented the report (029-C091024, Protected) from the meeting on 23 September 2024. Key points were:</p> <ul style="list-style-type: none"> • STEM Connect, Science and Engineering Precinct Update: UEEC had been assured that the project was progressing well. The communications plan presented at UEEC had subsequently been shared with FGPC and could be shared with Council. • Update on Journey to Net Zero: ground-source heat pumps had been ruled out due to technical risks and unstable geological conditions; other alternatives were being investigated. An update would be presented to Council in February 2025. <p>The Council noted the report.</p> <p>ACTION: Share STEM Connect marketing and communications plan with Council members.</p>
030	<p>Report from the Nominations Committee</p> <p>The Chair of Council and Nominations Committee presented the report (030-C091024, Protected) from the meeting on 24 September 2024. Items considered by the Committee had included: an update on the recruitment process for the Treasurer; Students’ Union governance update; annual review of all nominees considered for independent Council memberships; attendance report of independent and external members at Council and Council sub-committees.</p> <p>The Council noted the report.</p> <p>The Chair thanked members for their participation and engagement with Council and its committees.</p> <p>DECISION: The Council approved the membership of the following Council and Joint Senate and Council Committees: Art Collection, Audit and Risk, Finance and General Purposes, Remuneration, Nominations, University Estate and Environment, Fundraising Ethics, Honorary Degrees, Research Governance and Ethics, Social Inclusion (as referenced in paper 033-C091024, Public).</p>
031	<p>Report from the Remuneration Committee</p> <p>The Chair of the Remuneration Committee provided a verbal update from the meeting on 24 September 2024. Items considered had included: an update on talent management; Pay Gap Report update (to be presented to Council in November); Vice-Chancellor’s pay and senior officer remuneration (to be presented to Council in November before approval of the annual accounts).</p> <p>The Council noted the update.</p>
<i>Items below this line were for receipt and/or approval, without discussion</i>	
Governance II	
032	<p>Chair’s Action Report</p> <p>The Council received and noted the report (032-C091024, Protected) without discussion.</p>
033	<p>Membership of Council and joint Senate and Council Committees 2024-25</p> <p>The Council received the report (033-C091024, Public) without discussion.</p> <p>See item 030: Report from the Nominations Committee for decision.</p>

034	Standing Orders of the Council The Council received the report (034-C091024, Public) without discussion, setting out updates to the Standing Orders of the Council. DECISION: The Council approved the Standing Orders of the Council.
035	Warwick Students' Union Annual Elections Report 2023-24 The Council received and noted the report (035-C091024, Public) without discussion.
036	Annual Report from the University's Multi-Faith Chaplaincy The Council received and noted the report (036-C091024, Public) without discussion.
037	Council Schedule of Business and Council Committees' Reporting Schedule 2024-25 The Council received and noted the report (037-C091024, Public) without discussion.
038	Amendments to Ordinances The Council received the report (038-C091024, Public) without discussion. DECISION: The Council approved the proposed revisions to Ordinances 3 (Officers of the University), 4 (The Council) and 6 (The Assembly).
039	Graduation Dates 2025 The Council received and noted the report (039-C091024, Public) without discussion.
040	Deeds Register Annual Report 2024 The Council received and noted the report (040-C091024, Protected) without discussion.
Committee Reports II	
041	Report from the University Executive Board The Council received and noted the summary report (041-C091024, Protected) without discussion.
Other	
042	Any other business There was no other business.
Next meeting: Wednesday, 20 November 2024 at 14:00 in Scarman Space 42	

DECISIONS AND ACTIONS			
ITEM	DECISION/ACTION	LEAD AND DUE DATE	STATUS
2022-23			
7 February 2023			
061 - Sustainability	ACTION 1: Consider whether the triple bottom line accounting framework can be adopted, particularly into the evaluation of business cases.	Chris Hunt, Rosie Drinkwater	On hold
16/17 May 2023			
104a - Strategic Key Performance Indicators	ACTION 1: Proposed updates to: Strategic KPI metrics, granular data behind the top-level metrics and supporting narratives to be presented to Council in October 2023.	Raja Javaid, Fiona Parsons, October 2023	Delayed to November 2024 Council
	ACTION 2: Relevant Strategic KPIs to be provided as part of substantive item updates when presented to Council.	Chris Twine (Governance team), Raja Javaid (SPA team), Implemented for start of 23/24	On hold – until Strategic KPI refresh complete

109 – Report from the Social Inclusion Committee	ACTION: Update on social inclusion (particularly in relation to Race Equality Charter Mark action plan and the Professional Services Transformation programme) to be brought back to Council for further discussion.	Ros Roke, Kulbir Shergill, TBC	To be scheduled in 2024/25
12/13 July 2023			
120 - Financial Plan	ACTION: Update on the University's debts and borrowing arrangements to be brought to a future Council meeting.	Rosie Drinkwater, Council Secretariat, TBC	On hold - to be scheduled
2023-24			
21/22 November 2023			
048 - Capital Plan Update	ACTION 1: An updated business case for the Social Sciences Grand Challenge to be brought to Council in May 2024.	Rosie Drinkwater, Emma Flynn, Caroline Elliott, May 2024	Delayed to November 2024 meeting
6/7 February 2024			
080 - Update on Journey to Net Zero	ACTION: Update on behaviour change programme, timelines, and milestones to be included in the next Journey to Net Zero report to Council.	Parvez Islam, timing TBC	Complete, webinar held on 16 Oct 2024.
082 - Academic Freedom and Freedom of Speech	ACTION 1: Regular updates to be provided to Council to review how the Policy and Regulation are working in practice (in initial stages of implementation).	Rachel Gower, Rachel ST, timing and frequency tbc	On hold
	ACTION 2: Strategic session to discuss and explore freedom of speech case study examples to be scheduled.	Chris Twine, Council Secretariat, timing tbc	On hold
21/22 May 2024			
115 - Strategic Key Performance Indicators	ACTION 1: Consider how the presentation of the KPIs could be improved from an accessibility perspective.	Simon Stearn, SPA team, November 2024	In progress
	ACTION 2: Explore the potential drivers and underlying good practice that has resulted in the increased research applications success rate.	Caroline Meyer, R&IS, tbc	In progress
09/10 July 2024			
134 - Draft Financial Plan 2024	ACTION: Full Financial Plan to be submitted for Council approval at their meeting in November 2024.	Rosie Drinkwater, Nikki Constant, November 2024	Scheduled for November 2024
143 - Education and Student Experience Strategy 2030	ACTION: Implementation plan for the Education and Student Experience Strategy to be brought to a future meeting of Council.	Lorenzo Frigerio et al., timing tbc	Scheduled for November 2024 tbc
144 – Warwick Innovation District	ACTION: Regular reports to be provided to the Council on progress with the development of the Warwick Innovation District.	Chris Twine, Secretariat, timing and frequency tbc	Scheduled within Council business for 24/25
146 - Brand Evolution Project Update	ACTION: Final full Brand proposal to be brought back to the Council in October 2024.	Ajay Teli, timing tbc	Project update presented on 9 October 2024
152 - Report from the UEEC	ACTION: Update on Journey to Net Zero to be brought to Council in 2024/25.	Rosie Drinkwater, Parvez Islam, timing tbc	Scheduled within Council business for 24/25
153 – Report from the Social Inclusion Committee	ACTION: Schedule a substantive update on social inclusion to the Council in 2024/25.	Kulbir Shergill, Chris Twine, timing tbc	Scheduled within Council business for 24/25

2024-25			
08/09 October 2024			
009 - University's 60th Anniversary Update	ACTION: Share full programme for University's 60th Anniversary with Council members.	Chris Twine, Secretariat	Complete
021 - Ethical Assurance Framework Update	DECISIONS: The Council: 1) Approved the Ethical Principles for Research Funding and Partnerships as set out in Appendix B of 021-C091024, Protected. 2) Approved the recommendation from Audit & Risk Committee to implement the full list of recommendations set out in Appendix D of 021-C091024, Protected.		
022 - Membership and Terms of Reference of the Council 2024-25	DECISION: The Council approved the Membership and Terms of Reference of the Council for 2024-25.		
023 - Statement of Primary Responsibilities of the Council	DECISION: The Council approved and adopted the Statement of Primary Responsibilities of the Council subject to the addition of reference to the University Values and Behaviours to item 20.		
024 - Code of Practice on Corporate Governance	DECISION: The Council approved the University's Code of Practice on Corporate Governance.		
025 - Scheme of Delegation: Annual Review and Updates	DECISION: The Council approved the updated Scheme of Delegation.		
027 - Report from the Finance and General Purposes Committee (FGPC)	DECISION: The Council approved the STEM Connect capital build phase 1 main works: [Exempt information not included] for RIBA stage 4 design, tender activities, pre-construction services agreement and agreement of building contract.		
	ACTION: RD to share Q4 financial performance waterfall chart with Wayne Snow.	Rosie Drinkwater	Complete
029 - Report from the University Estate and Environment Committee (UEEC)	ACTION: Share STEM Connect marketing and communications plan with Council members.	Secretariat	Complete
030 - Report from the Nominations Committee	DECISIONS: The Council approved the membership of the following Council and Joint Senate and Council Committees: Art Collection, Audit and Risk, Finance and General Purposes, Remuneration, Nominations, University Estate and Environment, Fundraising Ethics, Honorary Degrees, Research Governance and Ethics, Social Inclusion (as referenced in paper 033-C091024, Public).		
034 - Standing Orders of the Council	DECISION: The Council approved the Standing Orders of the Council.		
038 - Amendments to Ordinances	DECISION: The Council approved the proposed revisions to Ordinances 3 (Officers of the University), 4 (The Council) and 6 (The Assembly).		