

**UNIVERSITY OF WARWICK
COUNCIL**

PUBLIC MINUTES OF THE MEETINGS HELD

**16:15 TUESDAY 8 JULY 2025 IN FAB 5.01/02/03, FACULTY OF ARTS BUILDING; AND
09:00 WEDNESDAY 9 JULY 2025, IN SENATE HOUSE, COUNCIL CHAMBER**

Present	David Normington	Chair of Council (Chair)
	Louise Ainsworth	Independent member
	Muneeba Amjad	Students' Union Vice-President for Education (excluding items 124 - 129)
	Professor Stuart Croft	Vice-Chancellor
	Professor Emma Flynn	Provost
	James Furse	Independent member and Chair of the Remuneration Committee
	Kate Holden	Independent member
	Richard Hyde	Independent member and Chair of the Council Connect Programmes Sub-Group
	Professor Nina-Anne Lawrence	Academic member
	Professor Tim Lockley	Academic member
	Professor Mark Newton	Academic member (until item 137)
	Jayne Nickalls	Vice-Chair of Council and Chair of the Audit and Risk Committee (A&RC)
	Enaya Nihal	President of the Students' Union (excluding items 124 - 129)
	Maya Prabhu	Independent member
	Neil Sachdev	Treasurer and Chair of the Finance and General Purposes Committee (FGPC)
	Dr Gavin Schwartz-Leeper	Academic member and Chair of the Academic Freedom Review Committee (AFRC)
Wayne Snow	Independent member	
Attending	Sophie Black	Governance Manager (Assistant Secretary)
	Nikki Constant	Finance Director (for item 132)
	Rosie Drinkwater	Group Finance Director
	Katharine Gray	Head of Governance Services
	Raja Javaid	Chief Information and Transformation Officer (CITO)
	Kirsty Jenkins	Head of Compliance & Assurance (for item 135)
	Peter Lyburn	Founder and Chair of Stonehaven (until item 123)
	Catherine McStay	Head of Compliance & Assurance (for item 135)
	Professor Caroline Meyer	Pro-Vice-Chancellor (Research)
	Sam Roseveare	Director of National and Regional Policy (until item 123)
	Rachel Sandby-Thomas	Registrar
	Professor Michael Scott	Pro-Vice-Chancellor (International)
	Phil Smith	SU Chief Executive Officer (for item 133)
	Ananya Sreekumar	SU Vice President for Education Elect (observing)
	Vivienne Stern	Chief Executive, Universities UK (until item 123)
	Alijah Taha	SU President Elect (observing)
	Ajay Teli	Chief Communications and Marketing Officer (CCMO) (from item 123)
	Dr Chris Twine	Secretary to Council
	Kate Walewska	Director of Marketing and Student Recruitment (for item 131)
	Jenny Worrall	Internal Auditor (observing) (from item 124)
<i>Please note: some items are noted as "Exempt information not included" as they contain information that would be withheld and released to the public because an exemption under the Freedom of Information Act 2000 applies.</i>		
Tuesday 8 July 2025 – Strategic Session		
Ref	Item	
120	Chair's Welcome and Introduction The Chair welcomed Council members and attendees.	

121	<p>Apologies for Absence</p> <p>Apologies for the strategic session were received from Yewande Akinola, Junaid Bajwa, Bal Claire, Sam Parr and Adrian Penfold.</p>
122	<p>Declarations of Interest</p> <p>No new declarations of interest were made.</p>
Strategic Topics	
123	<p>The future of higher education policy and public and political attitudes towards universities</p> <p>The Director of National and Regional Policy introduced the panel discussion with the Chief Executive of Universities UK (UUK) and the Founder and Chair of Stonehaven. Their two organisations had been working together to understand forces driving public opinion on Higher Education (HE)).</p> <p>Council members discussed insights presented on the policy and political landscape for HE and the perception of universities by the wider public, at a transformational point for the sector. It was acknowledged that, notwithstanding future shifts in public policy and potential related decisions, the Council's foremost responsibility would always be to enable the University to achieve and develop its mission and primary objectives of learning, teaching and research. Continuing to build a strong reputation and brand would be essential.</p>
Wednesday 9 July 2025 – Main Meeting	
124	<p>Chair's Welcome and Introduction</p> <p>The Chair welcomed members and attendees, including the following who observed the meeting:</p> <ul style="list-style-type: none"> • Alijah Taha (Students' Union President Elect) and Ananya Sreekumar (Students' Union Vice-President for Education Elect), before they joined Council as members from 1 August 2025. • Jenny Worrall, Internal Auditor. <p>The Chair thanked independent members Louise Ainsworth, Bal Claire and Adrian Penfold and the SU President and SU Vice-President for Education at the end of their terms of office on Council.</p>
125	<p>Apologies for Absence</p> <p>Apologies for the Council meeting were received from Yewande Akinola, Junaid Bajwa, Bal Claire, Sam Parr and Adrian Penfold.</p>
126	<p>Declarations of Interest</p> <p>No new declarations of interest were made.</p>
127	<p>Minutes of the Council meetings held on 20 and 21 May 2025</p> <p>The minutes of the meetings held on 20 and 21 May 2025 (127-C090725, Confidential) were approved.</p>
128	<p>Matters arising from the Council meetings held on 20 and 21 May 2025</p> <p>There were no matters arising not covered elsewhere on the agenda.</p>
129	<p>Chair's business and action</p> <p>a) Council meeting scheduling changes 2025-26</p> <p>The Chair reported the following updates to Council meeting scheduling in 2025-26 (see also item 147):</p> <ul style="list-style-type: none"> • The Tuesday strategic session in October 2026 would start at the slightly later time of 4.00pm. • The advertised May 2026 meeting of Council had been rescheduled to 28 and 29 April 2026. <p>b) Chair's Action: Lambert Fellowship</p> <p>The Chair reported that Senate and Council Chair's Action had been taken on 27 June 2025 to approve the award of the Lambert Fellowship to Adrian Penfold.</p>

	The Lambert Fellowship was presented to individuals, independent to the University, in recognition of their significant and regular contributions to the activities of the University over a sustained period.
130	<p>Vice-Chancellor's business</p> <p>The Vice-Chancellor presented the report (130-C090725, Confidential), highlighting the following:</p> <ul style="list-style-type: none"> • In addition to being placed 5th amongst UK universities in direct Horizon Europe funding, Warwick had also been awarded five European Research Council (ERC) Advanced Grants, the third most of any UK institution. The involvement of Warwick students and staff in successful grants led by other institutions was also noted. • The University Rankings Taskforce continued its work, led by the Provost with the Dean of Warwick Business School, in the context of increasing importance of global rankings on reputation and student recruitment. A Council “deep dive” on rankings was proposed to be held in the autumn 2025. • Nia Fortune had been appointed as the University's first Chief People Officer, starting in post in September 2025. • Warwick had successfully been reaccredited as a University of Sanctuary.
Strategic Items	
131	<p>Admissions Cycle Update</p> <p>The Provost and Director of Marketing and Student Recruitment presented the report (131-C090725, Confidential). Key points were:</p> <ul style="list-style-type: none"> • Exceptional collaboration continued across Warwick to address the challenging sector trends in student recruitment and admissions, with all those departments having capacity to grow within current infrastructure working with the Recruitment and Admissions teams to do so. • [Exempt information not included] • [Exempt information not included] • [Exempt information not included] • The Admissions team would continue to monitor confirmation progress indicators and adapt confirmation strategy accordingly. • The clearing campaign could be calibrated as needed, being mindful of spend and without compromising tariff. <p>The Council noted the report and update, with key discussion themes as follows:</p> <ul style="list-style-type: none"> • Next steps in the recovery plan to leverage a competitive advantage, [Exempt information not included]. • The importance of continuing to highlight to applicants the Warwick differentiators (attractive academic offering; student experience; campus university with smaller cohort and cohesive community; accommodation provision; employability results etc.). • Ongoing work on Transnational Education [Exempt information not included]. <p>Thanks were extended to all those involved, for their significant contributions towards maintaining a strong student number outcome for Warwick in the challenging sector environment.</p>
132	<p>University Draft Financial Plan 2025</p> <p>The Group Finance Director and Finance Director presented the draft Financial Plan 2025 (132-C090725, Confidential) and provided a presentation, highlighting the following:</p> <ul style="list-style-type: none"> • [Exempt information not included] • A number of HE sector-wide challenges and uncertainties were impacting the Plan, including fees and taxes, such as the mooted levy on overseas fees, and competitive overseas student markets.

	<ul style="list-style-type: none"> • The current draft (8) of the Plan included University Executive Board-identified [Exempt information not included] over the course of the Plan. • This draft also met the level 1 and 2 scenarios set by Financial Plan Committee, generating slightly above the required [Exempt information not included] cash improvement. • [Exempt information not included]. • The proposed 2025-26 budget, [Exempt information not included] was considered achievable. [Exempt information not included]. • [Exempt information not included] the forecast represented the scale of the University’s ambitions; enabled by the projected capital investment in STEM and Social Sciences through the Connect Programmes, as well as Warwick’s strong reputation. • [Exempt information not included]. • Cash, loans and covenants were compliant over the Plan period, as was compliance with USS (Universities Superannuation Scheme) monitoring metrics, [Exempt information not included]. • As in recent years, further work on the Financial Plan would continue over the summer and into the autumn, with final approval sought in November 2025 once the final student intake figures were known. <p>Members discussed the importance of ensuring planned savings and targets were realistic and achievable; maintaining oversight of potential non-financial impacts of improvement/savings delivery and striving to maintain a positive culture; and noted the ongoing work to innovate provision. Effective governance and assurance of delivery would be key, in the form of regular financial updates and oversight of the University’s risk profile and KPIs in the current context.</p> <p>The Council was assured that the University remained in a robust financial position and endorsed the direction of travel of the Draft Financial Plan 2025.</p> <p>All colleagues across the University were thanked for their hard work to date on achieving improvements and savings. Thanks were also expressed to the Group Finance Director and their Finance Office teams for their part over the years in ensuring Warwick’s financial sustainability.</p> <p>DECISION: The Council approved initial budgetary envelopes for 2025-26.</p>
133	<p>Students’ Union Strategy</p> <p>The Council received and noted a presentation from the Chief Executive, Warwick Students’ Union (SU), and the President of Warwick SU on development of a new Strategy for the Students’ Union. Key points were:</p> <ul style="list-style-type: none"> • The Strategy reset sought to enhance SU visibility and engagement, finding a balance between key audiences: staff, students and stakeholders. • First stage development had included feedback gathering, testing emerging theories and exploring sector trends. • The high-level Strategy would be data led, outcome focused and underpinned by strong measurable operating plans. Student Officer priorities and manifestos would be overlaid and over time would be mirrored in the long-term workstreams. • Emerging priority themes ([Exempt information not included]) would be underpinned by a set of values ([Exempt information not included]). • Although the focus would be on SU members, to foster a clear sense of belonging and improved satisfaction as a result of engagement with the SU, a successful and vibrant Union would contribute positively to the wider campus experience. • There were clear areas of alignment with the University 2030 Strategy, Education & Student Experience Strategy 2030 and emerging Sport and Wellbeing Strategies. • The SU Strategy was proposed to span from 2025 to 2030, with work commencing in 2028 on the next iteration, in line with the next University Strategy refresh.

	<p>The Council welcomed the proposed Warwick SU Strategy, and its alignment with the Warwick Strategy and Values.</p> <p>Members discussed the importance of continuing to broaden the student voice at Warwick as part of next steps and ensuring the new strategy was effectively embedded and disseminated.</p> <p>It was also noted that a quinquennial review of the Students' Union, in line with requirements in the Education Act 1994, would be launched in the 2025-26 academic year.</p> <p>Thanks were extended to the Student Officers, the Students' Union Chief Executive and their teams for their contributions in continuing to maintain a constructive relationship with the University.</p>
Substantive Items	
134	<p>Ethical Assurance Report</p> <p>The Heads of Compliance and Assurance presented the report (134-C090725, Confidential) with a progress update on Phase 1 Ethical Assurance Review work and the findings from Phase 2.</p> <p>Very good progress had been made on implementation of Phase 1 recommendations. Educational Engagements and CCSG activity had been reviewed as part of Phase 2, with a number of recommendations and the Ethical Principles for Educational Engagements presented for approval.</p> <p>Independent member Wayne Snow was thanked for contributions to the review work. Student members also expressed appreciation for engagement with the Warwick student community throughout the review.</p> <p>The Council welcomed the update and significant amount of work carried out to date. Key points of discussion were:</p> <ul style="list-style-type: none"> • In relation to educational partnerships and careers advice services provided by Warwick, it would be important to continue to balance opportunity provision and impartiality, alongside communications of the University's Values and standpoint as relevant. • References to the Ethical Assurance Framework, in addition to the relevant policies, could usefully be added to the Scheme of Delegation. • It was requested that consideration be given to increasing the number of student members on Fundraising Ethics Committee. <p>DECISIONS: The Council:</p> <ol style="list-style-type: none"> 1) Approved the Ethical Principles for Educational Engagements, as recommended by the Senate. 2) Approved the implementation of all recommendations made within Appendices B, C and D, as recommended by the Audit & Risk Committee. <p>ACTIONS:</p> <ol style="list-style-type: none"> 1) Add reference to the Ethical Assurance Framework to the Scheme of Delegation. 2) Consider extending Fundraising Ethics Committee membership (to include potentially another Student's Union representative and additional academic representation).
135	<p>Amendments to Governing Instruments</p> <p>The Head of Governance Services presented the report (135-C090725, Confidential) with proposed amendments to the University's Governing Instruments arising from the recent reviews of Academic Governance and Council Effectiveness and revisions to practice or terms of reference not yet reflected in Governing Instruments.</p> <p>DECISIONS: The Council:</p> <ol style="list-style-type: none"> 1) Approved the revisions to the Statement of Primary Responsibilities and Ordinances 3.5: The Pro-Vice-Chancellors, 4: The Council and 5: The Senate with immediate effect. 2) Approved the revisions to Ordinance 7: Academic Bodies (renamed Academic Organisation) from 2025-26.

	<p>3) Approved the submission of revisions to Statutes 5: The Council, 7: The Senate and 8: Powers of the Senate to the Privy Council for informal approval.</p> <p><i>Note: Item 142: Report from the Research Governance and Ethics Committee was discussed after this item and before item 136.</i></p>
Committee Reports I	
136	<p>Report from the Senate</p> <p>The Vice-Chancellor presented the report (136-C090725, Confidential) from the meeting on 25 June 2025.</p> <p>[Exempt information not included] Warwick and UCB had recently launched and would continue to jointly sponsor an IntoUniversity Centre in East Birmingham aimed at improving participation in higher education amongst young people in disadvantaged communities. Warwick would continue to maintain strong academic standards and values across all its agreements and partnerships, in the context of institutional behaviour changes across the sector in the current competitive climate.</p> <p>Members also noted the risk highlighted at Senate around the potential impacts of a rise in the government’s Resource Accounting and Budgeting charge. Were this to rise above 50%, it could trigger the Office for National Statistics to reclassify HE as publicly funded, as had previously happened with Further Education colleges. Such a reclassification could have significant implications for institutional autonomy.</p> <p>DECISIONS: The Council:</p> <ol style="list-style-type: none"> 1) Approved The Library and Archives Strategy. 2) Approved the renaming of “Warwick Foundation Studies” to “Warwick Global Academy”. 3) Approved the revised constitution and membership of the Research, Governance & Ethics Committee.
137	<p>Report from the Audit and Risk Committee (A&RC)</p> <p>The Council noted the report (137-C090725, Confidential) from the meeting on 24 June 2025.</p> <p>The Chair of A&RC highlighted that as part of discussion on risk management, the Committee had discussed the impact of delays in implementation of the digital strategy on mitigation of other risks and had requested that consideration be given to risk appetite in relation to this.</p> <p>The Chair thanked Jayne Nickalls for contributions to the work of the A&RC over the years. As approved at the last meeting, James Furse would take over the role of Chair from 1 August 2025.</p>
138	<p>a) Report from the Nominations Committee</p> <p>The Council noted the report (138a-C090725, Confidential) from the meeting on 9 June 2025.</p> <p>The Chair reported that conversations to fill remaining vacancies on Council committees would continue over the summer, with proposals brought back to Council in the autumn term.</p> <p>DECISIONS: The Council:</p> <ol style="list-style-type: none"> 1) Approved the appointment of Kate Holden as Chair of the Remuneration Committee from 1 August 2025. 2) Approved the appointment of Yewande Akinola as Chair of the University Estate and Environment Committee from 1 August 2025. 3) Approved the amendment to the constitution of Remuneration Committee to reduce the number of members from 2025-26. <p>b) Procedure for Resignation and Removal of Members of Council</p> <p>The Head of Governance Services presented the report (138b-C090725, Confidential). Key points were:</p> <ul style="list-style-type: none"> • The procedure had been developed following a recommendation from the Council Effectiveness Review. • It was anticipated that the majority of concerns over Trustee performance would usually be resolved informally.

	<ul style="list-style-type: none"> Nominations Committee had reviewed the proposal, suggesting that the procedure should be communicated clearly to new and current members. <p>DECISIONS: The Council:</p> <ol style="list-style-type: none"> Approved the proposed criteria and process for resignation or removal of Council members. Approved the amendments to the Code of Corporate Governance. <p><i>Note: Amendments to Statute 5 and Ordinance 4 were covered under item 135: Amendments to Governing Instruments</i></p>
139	<p>Report from the Finance and General Purposes Committee (FGPC)</p> <p>The Treasurer and Chair of FGPC presented the report (139-C090725, Highly Confidential) from the meeting on 17 June 2025. FGPC had discussed the proposed budgets, as presented under item 132. It was further noted that, despite turnover in membership, plans were in place and the Committee was in a stable position.</p> <p>The Council noted the report.</p> <p>The Chair thanked Neil Sachdev for valuable contributions as Treasurer and Chair of FGPC. As approved at the last meeting, Wayne Snow would take over as Treasurer and FGPC Chair from 1 August 2025.</p>
140	<p>a) Report from the Remuneration Committee (RemCo)</p> <p>The Chair of the RemCo presented a verbal update from the meeting on 9 June 2025. Key points were:</p> <ul style="list-style-type: none"> Although succession planning and business continuity for the University Executive Board was now embedded and visible, work was progressing as part of wider talent management across the University. This work would be informed by the 2025 Professional Development Review, with the objective of improving the quality and success of internal candidates. The Committee had early sight of the gender pay gap figures. [Exempt information not included]. <p>b) Remuneration Policy Framework 2025-26</p> <p>The Chair of RemCo presented the Remuneration Policy Framework for 2025-26 (140b-C090725, Confidential). It was noted that the newly appointed Chief People Office and the Executive Chair of Warwick Innovation District would from now be part of the “RemCo population”.</p> <p>Council members were encouraged to engage with the Vice-Chancellor’s performance review and provide confidential feedback when requested to do so.</p> <p>The Chair thanked James Furse for significant contribution to the work of RemCo. Kate Holden would take over the role of Chair from 1 August 2025.</p> <p>DECISION: The Council approved the Remuneration Policy Framework for 2025-26.</p>
141	<p>Report of the Fundraising Ethics Committee (FEC)</p> <p>The Secretary to Council and Secretary to FEC presented the report (141-C090725, Highly Confidential).</p> <p>The Chair thanked Bal Claire for contributions as Chair of the FEC and as a member of Council. Jayne Nickalls would take over the role of Chair of FEC from 1 August 2025.</p>
142	<p>Report from the Research Governance and Ethics Committee (RGAEC)</p> <p><i>Note 1: This item was discussed after item 135: Amendments to Governing Instruments.</i></p> <p>The Pro-Vice-Chancellor (Research) presented the report (142-C090725, Confidential) from the meeting on 7 May 2025.</p> <p>The Council noted the report.</p> <p>DECISION: The Council approved the Research Integrity Annual Statement 2025-26 for publication.</p> <p><i>Note 2: Updates to the constitution and membership of the RGAEC were presented in the Senate report (item 136).</i></p>

143	<p>Report from the University Estate and Environment Committee (UEEC)</p> <p>The Secretary to Council and Secretary to UEEC presented the report (143-C090725, Confidential) from the meeting on 17 June 2025. Key points were:</p> <ul style="list-style-type: none"> • [Exempt information not included]. • The new leadership team in Estates was now established. • The Renewable Energy Centre project was nearing completion of RIBA Stage 3. <p>The Council noted the report.</p> <p>The Chair thanked Adrian Penfold for contributions as Chair of UEEC and as a member of Council over a number of years. Yewande Akinola would take up the role of UEEC Chair from 1 August 2025.</p>
144	<p>Report from the Council Connect Programmes Sub-Group</p> <p>The Chair of the Council Connect Programmes (CPs) Sub-Group presented the report from the meeting on 17 June 2025, including the annual reports from the STEM and Social Sciences CPs (144-C090725, Highly Confidential).</p> <p>The Sub-Group had met for the first time with refreshed membership, focussing on the transformational elements of the Social Sciences CP and discussing a STEM CP progress update. Tangible progress was noted on the STEM project, with the next financial release due to be considered by FGPC and Council in the autumn.</p> <p>The Council noted the report.</p>
<i>Items below this line were for receipt and/or approval, without discussion</i>	
Committee Reports II	
145	<p>Report from the University Executive Board</p> <p>The Council noted the report (145-C090725, Confidential).</p>
Governance	
146	<p>Warwick Students' Union Annual Statement of Compliance with the Education Act (1994) 2025-26</p> <p>The Council noted the Warwick Students' Union Annual Statement of Compliance (146-C090725, Confidential).</p>
147	<p>Council Meeting Dates to 2028-29</p> <p>The Council noted the report (147-C090725, Public).</p>
148	<p>Health and Safety Annual Report 2025</p> <p>The Council noted the report (148-C090725, Confidential).</p>
Other	
144	<p>Any other business</p> <p>The Chair thanked the Governance team and the Secretary to Council for their hard work throughout the year in supporting the Council.</p> <p>a) Chair of Council</p> <p>The Vice-Chancellor extended sincere thanks and gratitude to Sir David Normington for contributions to the University over many years of involvement as a committee member and most recently as Chair of Council. David's extraordinarily inclusive nature was commended, as was his ability to provide constructive challenge and support, helping Warwick to navigate challenges and enjoy achievements over the years, from the Covid-19 pandemic to achieving TEF Gold. The latter was noted as a particular high point, with David always having been a strong proponent of the student experience.</p> <p>The Chair thanked members for their participation and wished all well. Although the sector was moving into challenging times, Warwick was in a strong place.</p>
Next meeting: Wednesday, 8 October 2025 at 09:00 in the Council Chamber, Senate House	

COUNCIL DECISIONS AND ACTIONS – 9 JULY 2025

COUNCIL DECISIONS AND ACTIONS – 9 JULY 2025			
DECISIONS AND ACTIONS			
ITEM	DECISION/ACTION	LEAD AND DUE DATE	STATUS
2023-24			
6/7 February 2024			
082 - Academic Freedom and Freedom of Speech	ACTION 1: Regular updates to be provided to Council to review how the Policy and Regulation are working in practice (in initial stages of implementation).	Rachel Gower, Rachel ST, timing and frequency tbc	To be scheduled
	ACTION 2: Strategic session to discuss and explore freedom of speech case study examples to be scheduled.	Chris Twine, Council Secretariat, TBC	Closed - OfS Guidance with case studies now issued and signposted to members as part of regular email updates
21/22 May 2024			
115 - Strategic Key Performance Indicators	ACTION 1: Consider how the presentation of the KPIs could be improved from an accessibility perspective.	Simon Stearn, SPA team, November 2024	In progress
	ACTION 2: Explore the potential drivers and underlying good practice that has resulted in the increased research applications success rate.	Caroline Meyer, R&IS, tbc	In progress
2024-25			
20 November 2024			
046 - 60th Anniversary Philanthropic Campaign	ACTION: Share philanthropic campaign schedule of action with Council members.	Director of Development, Council secretariat, asap	
9 July 2025			
132 - University Draft Financial Plan 2025	DECISION: The Council approved initial budgetary envelopes for 2025-26.		
134 - Ethical Assurance Report	DECISIONS: The Council: 3) Approved the Ethical Principles for Educational Engagements, as recommended by the Senate. 4) Approved the implementation of all recommendations made within Appendices B, C and D, as recommended by the Audit & Risk Committee.		
	ACTION 1: Add reference to the Ethical Assurance Framework to the Scheme of Delegation.	Chris Twine, Governance Team, by autumn 2025	
	ACTION 2: Consider extending Fundraising Ethics Committee membership (to include potentially another Student's Union representative and additional academic representation).	For consideration by Nominations Committee, by autumn 2025	
135 - Amendments to Governing Instruments	DECISIONS: The Council: 1) Approved the revisions to the Statement of Primary Responsibilities and Ordinances 3.5: The Pro-Vice-Chancellors, 4: The Council and 5: The Senate with immediate effect. 2) Approved the revisions to Ordinance 7: Academic Bodies (renamed Academic Organisation) from 2025-26. 3) Approved the submission of revisions to Statutes 5: The Council, 7: The Senate and 8: Powers of the Senate to the Privy Council for informal approval.		

<p>136 - Report from the Senate</p>	<p>DECISIONS: The Council:</p> <ul style="list-style-type: none"> 4) Approved The Library and Archives Strategy. 5) Approved the renaming of “Warwick Foundation Studies” to “Warwick Global Academy”. 6) Approved the revised constitution and membership of the Research, Governance & Ethics Committee.
<p>138a - Report from the Nominations Committee</p>	<p>DECISIONS: The Council:</p> <ul style="list-style-type: none"> 4) Approved the appointment of Kate Holden as Chair of the Remuneration Committee from 1 August 2025. 5) Approved the appointment of Yewande Akinola as Chair of the University Estate and Environment Committee from 1 August 2025. 6) Approved the amendment to the constitution of Remuneration Committee to reduce the number of members from 2025-26.
<p>138b - Procedure for Resignation and Removal of Members of Council</p>	<p>DECISIONS: The Council:</p> <ul style="list-style-type: none"> 3) Approved the proposed criteria and process for resignation or removal of Council members. 4) Approved the amendments to the Code of Corporate Governance.
<p>140b - Remuneration Policy Framework 2025-26</p>	<p>DECISION: The Council approved the Remuneration Policy Framework for 2025-26.</p>
<p>142 - Report from the Research Governance and Ethics Committee</p>	<p>DECISION: The Council approved the Research Integrity Annual Statement 2025-26 for publication.</p>