

**UNIVERSITY OF WARWICK
COUNCIL**

PUBLIC MINUTES OF THE MEETINGS HELD

**16:30 TUESDAY 28 APRIL 2026 IN SPACE 41, SCARMAN CONFERENCE CENTRE; AND
09:00 WEDNESDAY 29 FEBRUARY 2026 IN THE COUNCIL CHAMBER, SENATE HOUSE**

Present	Neil Sachdev	Chair of Council (Chair)
	Yewande Akinola	Independent member (from item 110)
	Stef Calcraft	Independent member
	Professor Stuart Croft	Vice-Chancellor
	James Furse	Independent member, Chair of the Remuneration Committee and Chair of the Students' Union Quinquennial Review Group
	Alison Hatcher	Independent member
	Kate Holden	Independent member
	Richard Hyde	Independent member
	Bernadette Kelly	Independent member
	Professor Nina-Anne Lawrence	Academic member
	Professor Tim Lockley	Academic member
	Professor Caroline Meyer	Provost (from item 104)
	Sam Parr	Professional Services Member (except items 104-109)
	Maya Prabhu	Independent member (from item 103)
	Dr Gavin Schwartz-Leeper	Academic member and Chair of the Academic Freedom Review Committee (AFRC) (except items 104-113)
	Wayne Snow	Treasurer and Chair of the Finance and General Purposes Committee (FGPC)
	Ananya Sreekumar	Students' Union Vice-President for Education (from item 110)
	Alijah Taha	President of the Students' Union (SU)
Attending	Kathryn Balanescu	Head of Finance Projects (for item 119)
	Sophie Black	Governance Manager (Assistant Secretary)
	Rosie Drinkwater	Group Finance Director
	Nia Fortune	Chief People Officer
	Professor Lorenzo Frigerio	Pro-Vice-Chancellor (Education)
	Daniel Gibbons	Associate Director, Capital Programmes (for item 119)
	Katharine Gray	Head of Governance
	Sarah Gregory	Executive Officer (for item 120)
	Raj Hacker	SU Vice-President for Education 2026-27 Elect (for item 103 and from 111 onwards)
	Smita Jamdar	Partner and Head of Education, Shakespeare Martineau (until item 103)
	Professor David Leadley	Pro-Vice-Chancellor (Research)
	Geraint Llewellyn	Infrastructure & Operations Director, Information and Digital Group (IDG) (for item 120)
	Satnam Rana-Grindley	Interim Lead Marketing, Communications & Insight (until item 103)
	Rachel Sandby-Thomas	Registrar
	Professor Michael Scott	Pro-Vice-Chancellor (International) (from item 104)
	Neil Slattery	Head of Risk and Resilience (for item 121)
	Andy Smith	Director of Wellbeing & Safeguarding (for item 118)
	Phil Smith	Chief Executive Officer, Warwick Students' Union (for item 122)
	Dr Chris Twine	Chief Operating Officer & University Secretary (Secretary to Council)
	James Varney	SU Vice-President for Democracy & Development (for item 122)
	Professor Mark Williams	Academic Director, STEM Connect (for item 119)

Please note: some items are noted as "Exempt information not included" as they contain information that would be withheld and released to the public because an exemption under the Freedom of Information Act 2000 applies.

Tuesday 28 April 2026 – Strategic Session

100	Chair's welcome and introduction The Chair welcomed members and attendees, extending a particular welcome to the Partner and Head of Education, Shakespeare Martineau, and the SU Vice-President for Education Elect (observing these meetings before joining Council in the next academic year).
101	Apologies for absence Apologies for the strategic session were received from Yewande Akinola, Junaid Bajwa, Professor Caroline Meyer, Professor Mark Newton, Jayne Nickalls, Professor Michael Scott, Ananya Sreekumar.
102	Declarations of Interest No new declarations of interest were made.

Strategic Topics

103	Sector-Wide Update The Partner and Head of Education, Shakespeare Martineau provided an update on the legal, regulatory and policy environment and the ongoing challenges facing the HE sector. Council members discussed the impact on Warwick, noting that the focus should remain on building on the University's strong position and continuing to work towards its strategic ambitions and goals.
-----	---

Wednesday 29 April 2026 – Main Meeting

104	Chair's welcome and introduction The Chair welcomed members and attendees to the formal meeting of the Council.
105	Apologies for absence Apologies were received from Junaid Bajwa, Professor Mark Newton and Jayne Nickalls.
106	Declarations of Interest No new declarations of interest were made.
107	a) Minutes of the Council meetings held on 10 and 11 February 2026 The minutes of the meetings held on 10 and 11 February 2026 (107a-C290426, Confidential) were approved . ACTION: Bring update on Innovation at Warwick to a future Council meeting. b) Minutes of the Joint Senate and Council meeting held on 10 February 2026 The minutes of the meetings held on 10 and 11 February 2026 (107b-C290426, Confidential) were approved .
108	Matters arising from the Council meetings held on 10 and 11 February 2026 There were no matters arising.
109	Chair's business a) Council Vice-Chair The Chair reported that following a call for expressions of interest and an online election among Council members for the next Vice-Chair of Council, Alison Hatcher had received the most votes. Thanks were extended to the nominees and to Council members for participating in the election process. DECISION: The Council approved the appointment of Alison Hatcher as Vice-Chair of Council and Pro-Chancellor for the period 1 August 2026 to 31 July 2029.
110	Vice-Chancellor's business The Vice-Chancellor presented the report (110-C290426, Public), highlighting the following:

	- The major restructuring of the UK Research and Innovation funding model for the 2026-2030 period had been announced, with three primary funding buckets to be established, along with a move to outcome-focused, cross-disciplinary funding rather than fixed allocations to individual research councils. - The University's philanthropic campaign "Set the Pace" had been launched on 3 March 2026, with significant donations already having been received. - Warwick had been named 4th most-targeted University by top level graduate employers in the 2026 High Fliers Annual Survey. The University had also secured its strongest performance in the QS World University Subject Rankings since 2020, with a record number of subjects in the top 50 and 20 subjects in the top 100. The overall QS World Rankings were due to be announced on 18 June 2026. - The Council welcomed the updates and achievements of the University community. The various ways in which similar news stories and information were shared with staff and students were highlighted. ACTIONS: 1) Bring update to Council on changes to research funding landscape and implications for Warwick. 2) Share web link for University staff news portal (insite) with Council members.
Committee Reports I	
111	Report from the Senate The Vice-Chancellor presented the report (111-C290426, Confidential) from the meeting on 15 April 2026. Items of note had included discussion and approval of the draft institutional Transnational Education Strategy, the draft institutional REF 2029 Code of Practice and the Student Wellbeing Strategy. [Exempt information not included]. ACTION: Bring update to Council on REF2029 and changes to research funding landscape and implications for Warwick.
112	Report from the Finance and General Purposes Committee (FGPC) The Treasurer and Chair of FGPC presented the report (112-C290426, Highly Confidential) from the meeting on 24 March 2026. FGPC had discussed and recommended for approval the University Financial Strategy and the STEM Connect Programme Business case (see item 119). FGPC had also discussed benchmarking analysis of the financial performance of Russell Group institutions, which would be circulated to Council members for reference. [Exempt information not included]. [Exempt information not included]. The Chair acknowledged the ongoing financial challenges and thanked all those across the University for their hard work and contributions towards good financial control. DECISION: The Council approved the University Financial Strategy. ACTIONS: 1) Following circulation of Russell Group financial performance benchmarking, bring update to Council on plans to maintain and improve Warwick's position, including for research income. 2) Bring update on digital strategy, including cyber risks and artificial intelligence, to a future Council meeting. (See also item 121)
113	Report from the Audit and Risk Committee (A&RC) The Chair of A&RC presented the report (113-C290426, Confidential) from the meeting on 10 March 2026, with key items of discussion at the meeting highlighted as follows:

	• A deep dive on Warwick Transformation, including outcomes, benefits and lessons learnt. Remaining actions would be overseen by the University Executive Board. • An update on information security risk and compliance, with reassurance provided around University plans relating to upcoming changes to cybersecurity legislation; and the intention to bring to the June A&RC meeting a final statement and action plan in response to the ICO enquiry in 2022. • The annual Assurance Report and Degree Outcomes Statement, providing academic assurance that the University was continuing to comply with the OfS B conditions relating to quality standards and positive students' outcomes. The Council noted the report, including the updates on the approach to risk management. DECISION: The Council approved the annual Academic Assurance Report and Degree Outcomes Statement for 2024-25.
114	Report from the Nominations Committee The Chief Operating Officer & University Secretary (Secretary to Council and to Nominations Committee) provided a verbal update from the meeting on 28 April 2026. The Nominations Committee had discussed, among other items, the approach to filling upcoming independent member vacancies on Council and its sub-committees. It had agreed that a rolling recruitment programme would be most appropriate currently, rather than an annual call as utilised previously. Council members were invited to share the independent member opportunities with potentially suitable candidates within their networks, noting the range of required expertise and the need to maintain a gender balance across Council. The importance of technology and significant impact of AI were noted, in terms of the University's strategic pillars, expertise within governance structures and across the University staff and student cohorts. DECISIONS: The Council approved: 1) The appointment of Dan Ronald to Finance and General Purposes Committee from 1 June 2026 to 31 July 2029. 2) The appointment of Peter Norton to Finance and General Purposes Committee from 1 August 2026 to 31 July 2029. 3) The appointment of Philip Barton to the Audit and Risk Committee from 15 June 2026 to 1 July 2027. ACTIONS: 1) Consider the need for a technology sub-committee at Warwick. 2) Share list of Council and Council sub-committee vacancies, including link to recruitment information, with Council members.
115	Report from the Research Governance and Ethics Committee (RGAEC) The Pro-Vice-Chancellor, Research, presented the report (115-C290426, Confidential) from the meeting on 3 February 2026. The Council noted the report. With regards to the updated Procedure for the Investigation of Research Misconduct, members were assured that although informal resolution was situated later within the procedure document, it would in practice take place early in the process. DECISION: The Council approved the updated Procedure for the Investigation of Research Misconduct.
116	Report from the University Estate and Environment Committee (UEEC) The Chair of UEEC presented the report (116-C290426, Confidential) from the meeting on 24 March 2026, with key items of discussion at the meeting highlighted as follows: • A refreshed, more flexible and responsive approach to University masterplanning.

	• Updates on long-term space planning on campus. • Recent interactions with bus operator Stagecoach, offering a commitment to improving service and customer experience, which was welcomed by student members on Council.
117	Report from the Council Sub-Group on the Connect Programmes The Chair of the Council Sub-Group on the Connect Programmes (CPs) presented the report (117-C290426, Highly Confidential) from the meeting on 11 March 2026. The Social Sciences CP new build was progressing well, with the size and complexity of the project noted. For STEM CP, [Exempt information not included], options for progression of the capital programme were currently being developed [Exempt information not included]. The work of the STEM CP team under the challenging circumstances was commended. Independent members of the Sub-Group had offered to be involved more closely as part of a stakeholder group during the next period of crucial decision points. Further updates would be brought back to Council in due course. A deep dive on risks for the STEM CP would be presented to the next Audit and Risk Committee in June. ACTIONS: 1) STEM CP update to be brought to July Council. 2) Circulate the report on the pros and cons of construction management to the Council CPs Sub-Group.
Strategic Items	
118	Student Wellbeing Update The Director of Wellbeing and Safeguarding presented the report (118-C290426, Confidential), providing an overview of student mental health and Warwick's response. Key points were: • Student wellbeing was integral to the University's academic mission, as one of the conditions enabling student engagement, continuation and academic success. • At a sector level, the number of students presenting in mental health crisis had increased significantly in recent years. The rise reflected a convergence of factors along with improved identification and diagnosis of mental health needs. Provision remained under pressure, particularly due to NHS capacity constraints. National initiatives were developing, alongside increasing expectations regarding institutional duty of care. • The University's approach was outlined through a lifecycle model of "Start Well > Stay Well > Succeed Well", with an emphasis on prevention, community, inclusion, and access to professional support, underpinned by core enablers. Services must be accessible, avoiding over-medicalisation and promoting the maintenance of good mental health. • Although challenges remained, significant progress had been made, with further evolution and refinement needed rather than fundamental change. In discussion, Council members: • Welcomed and supported the strategic direction, noting its central importance to institutional purpose, culture, risk management, and reputation, and its potential as a key differentiator for Warwick. • Emphasised the need for a whole-institution approach, embedding wellbeing across all aspects of University provision and ensuring alignment with other workstreams (e.g. student engagement, mitigating circumstances, and personal tutoring). • Highlighted the importance of shifting the focus towards proactive engagement and wellbeing, encouraging students to access support before reaching crisis point. • Noted that while additional resource may be beneficial in some areas, the primary challenge was the effective deployment and organisation of existing provision.

	• Noted particular challenges for international and minority students, including cultural barriers to accessing support and differing patterns of presentation. The development of digital support platforms was being explored, alongside in-person provision, in response to changing student preferences. • Recognised the importance of social support and community, particularly in the context of the “Covid generation”. • Highlighted the need for clear articulation of ambition, including benchmarking and defining what sector-leading provision would look like. • Emphasised the importance of measuring impact carefully, recognising the complexity of factors influencing wellbeing. • Noted the opportunity to further develop the University’s strategic ambition in this area, [Exempt information not included]. The Committee thanked the Director of Wellbeing and Safeguarding and their teams for their work and support to students, recognising the scale and importance of the activity. The contribution and collaborative approach of the Students’ Union Advice Centre was also acknowledged. ACTION: Provost to link up the Director of Wellbeing and Safeguarding with colleagues in Warwick Medical School and Psychology working on young adult and adult mental health.
119	STEM Connect Programme Business Case (Highly Confidential) The Academic Director, STEM Connect, the Associate Director, Capital Programmes and the Head of Finance Projects presented the restated business case for the STEM Connect Programme (119-C290426, Highly Confidential) as follows: • The STEM CP ambition and drivers for change for the capital investment remained as previously stated, with existing STEM facilities, largely dating from the University's founding, no longer fit for purpose. However, significant developments, including a changing external sector landscape and challenging financial climate, had put significant pressure on the approved 2023 business case. • [Exempt information not included] • [Exempt information not included] • [Exempt information not included] • [Exempt information not included] • [Exempt information not included] • [Exempt information not included] Council discussed the report and presentation, acknowledging the importance of the Programme. Key themes of discussion were as follows: • Members noted the scale of financial challenge, [Exempt information not included]. • [Exempt information not included] • The need to improve space efficiency and ensure that the expanded STEM estate generated appropriate academic and financial returns was noted. • Members recognised the strategic importance of the Programme in supporting the University’s reputation in science, engineering and technology, while noting that infrastructure alone would not drive improvements in rankings. The Council thanked the presenters and the wider STEM CP team for their work. DECISIONS: The Council:

	1) Approved that delegated authority be given to Finance and General Purposes Committee to approve (via Chair's Action) the release of funds to secure early orders, pending satisfactory completion of the 8-week initial discovery phase. 2) [Exempt information not included]. 3) [Exempt information not included]. ACTION: [Exempt information not included].
Substantive Items	
120	Institutional Key Performance Indicators (KPI) Framework The Infrastructure & Operations Director, IDG and the Executive Officer presented the report (120-C290426, Confidential). Key points were: • Good progress had been made since the previous update, with a refined set of Tier 1 KPIs developed following Council feedback. These represented the most strategic, outcome-focused measures driving organisational performance. • Tier 2 KPIs were in development, including for areas such as widening participation and social inclusion. Tier 2 would act as leading indicators, supporting operational management and providing the underlying drivers of Tier 1 performance. • Tier 1 KPIs would be presented via a Council dashboard, with Tier 2 metrics embedded within existing management reporting and only presented separately to Council by exception. • The framework would evolve over time, with a planned review after a year. Council welcomed the clarity and simplicity of the proposed framework. It would be important to ensure that key areas, including wellbeing, social inclusion and student outcomes were appropriately captured within Tier 2 and linked clearly to Tier 1 objectives. DECISION: The Council approved the proposed Tier 1 Institutional KPIs. ACTIONS: 1) Bring update on Tier 2 KPIs to Council. 2) Consider Wellbeing-related Tier 2 KPIs.
121	a) University Strategic Risk Register (121a-C290426, Confidential). b) University Risk Appetite Statement (121b-C290426, Confidential) The Head of Risk and Resilience presented the reports. The Strategic Risk Register (SRR) and Risk Appetite Statement (RAS) were presented to each Audit and Risk Committee meeting, with the Risk and Resilience team actively monitoring progress. In terms of risk appetite, an internal audit on how the RAS was operationalised in University decision-making was ongoing. While the RAS and supporting materials were published on the Risk Management webpages, the importance of embedding a strong risk culture was highlighted, including colleague's behaviours, accountability and responsibility for managing risks in their respective areas. Members suggested that it would be helpful to receive further information on certain key institutional risks, [Exempt information not included]. DECISION: The Council approved the University Strategic Risk Register and the Risk Appetite Statement. ACTION: Bring update on cyber risk to Council. (See also item 112)
122	Warwick Students' Union Quinquennial Review Report The Chair of the Students' Union Quinquennial Review (SU QQR) Group presented the report (122-C290426, Confidential), with contributions from the SU Chief Executive Officer and the SU Vice-President for Democracy & Development. Key points highlighted were:

	- The Review had fulfilled its primary purpose of providing assurance, with additional insights and recommendations captured in the appendices. - Although financial transparency had been highlighted as an area for improvement, with financial decision-making to be supported by enhanced reporting and KPIs, there were no concerns raised on deployment of the SU block grant. The appointment of a new SU Finance Director, due to take up post shortly, was welcomed. - The importance of effective governance, including the role of lay trustees, was emphasised, alongside the ongoing internal SU governance review being led by the SU Vice-President for Democracy & Development. - The process had been constructive and collaborative, identifying areas for further development as well as areas of strength, including innovation through initiatives such as Membership Solutions Ltd. SU colleagues noted the process had been useful and welcomed in particular the Panel's recognition and inclusion of comments relating to matters outside the immediate scope of the review, as covered in Appendix 4. Council noted the report and response from the SU, [Exempt information not included]. [Exempt information not included] An action plan would be considered by the SU Trustee Board and subsequently overseen by Audit and Risk Committee, including a follow-up update within six months. Thanks were extended to the Chair of the Review Group, Panel members, the Secretariat and the SU for their engagement in the process. ACTION: Bring update on progress with SU QQR action plan to Council, via Audit and Risk Committee.
Items below this line are for receipt and/or approval, without discussion	
Governance II	
123	Amendment to Ordinance 8: Degrees, Diplomas and Certificates The Council noted the report (123-C290426, Public). DECISION: The Council approved the updates to Ordinance 8: Degrees, Diplomas and Certificates to allow the posthumous conferral of a non-academic version of all degrees, certificates and diplomas listed in the Ordinance.
124	Council Committees Memberships Update The Council noted the report (124-C290426, Public). DECISION: The Council approved the updates to the memberships of Art Collection Committee and Research Governance and Ethics Committee.
Committee Reports II	
125	Report from the University Executive Board The Council noted the report (125-C290426, Confidential).
Other	
126	Any other business a) Summer 2026 Degree Ceremonies The Chair encouraged independent Council members to participate in the July 2026 graduation ceremonies where possible.
Next meeting: Strategic Session - Tuesday 14 July 2026 at 16:30 in venue TBC Formal meeting - Wednesday 15 July 2026 at 09:00 in the Council Chamber, Senate House	

COUNCIL DECISIONS AND ACTIONS – 29 APRIL 2026			
ITEM	DECISION/ACTION	LEAD AND DUE DATE	STATUS
2023-24			
6/7 February 2024			
082 - Academic Freedom and Freedom of Speech	ACTION 1: Regular updates to be provided to Council to review how the Policy and Regulation are working in practice (in initial stages of implementation).	Rachel Gower, Rachel ST, timing and frequency tbc	To be scheduled
2025-26			
26 November 2025			
050c – Pay Gap Figures	ACTION: Review Pay Gap ambition/ target in line with progress against the action plan.	Nia Fortune, next update	
29 April 2026			
107a - Minutes of the Council meetings held on 10 and 11 February 2026	ACTION: Bring update on Innovation at Warwick to a future Council meeting.	Council Secretariat	Complete - scheduled for July Council
109 - Chair's Business: Council Vice-Chair	DECISION: The Council approved the appointment of Alison Hatcher as Vice-Chair of Council and Pro-Chancellor for the period 1 August 2026 to 31 July 2029.		
110 - Vice-Chancellor's Business	ACTION 1: Bring update to Council on changes to research funding landscape and implications for Warwick.	Pro-Vice-Chancellor (Research), Council Secretariat	To be scheduled
	ACTION 2: Share web link for University staff news portal (insite) with Council members.	Council Secretariat	Complete
111 - Report from the Senate	ACTION: Bring update to Council on REF2029 and changes to research funding landscape and implications for Warwick.	Pro-Vice-Chancellor (Research), Council Secretariat	To be scheduled
112 - Report from the Finance and General Purposes Committee	DECISION: The Council approved the University Financial Strategy.		
	ACTION 1: Following circulation of Russell Group financial performance benchmarking, bring update to Council on plans to maintain and improve Warwick's position, including for research income.	Group Finance Director, Pro-Vice-Chancellor (Research), Council Secretariat	To be scheduled
	ACTION 2: Bring update on digital strategy, including cyber risks and artificial intelligence, to a future Council meeting. (<i>See also item 121</i>)	COO & University Secretary, Council Secretariat	To be scheduled
113 - Report from the Audit and Risk Committee	DECISION: The Council approved the annual Academic Assurance Report and Degree Outcomes Statement for 2024-25.		
114 - Report from the Nominations Committee	DECISIONS: The Council approved : 1) The appointment of Dan Ronald to Finance and General Purposes Committee from 1 June 2026 to 31 July 2029. 2) The appointment of Peter Norton to Finance and General Purposes Committee from 1 August 2026 to 31 July 2029. 3) The appointment of Philip Barton to the Audit and Risk Committee from 15 June 2026 to 1 July 2027.		

	ACTION 1: Consider the need for a technology sub-committee at Warwick.	Chair of Council/ Secretary to Council/ UEB	Complete - scheduled for July Council
	ACTION 2: Share list of Council and Council sub-committee vacancies, including link to recruitment information, with Council members.	Head of Governance, Council Secretariat	Complete
115 - Report from the Research Governance and Ethics Committee	DECISION: The Council approved the updated Procedure for the Investigation of Research Misconduct.		
117 - Report from the Council Sub-Group on the Connect Programmes (CPs)	ACTION 1: STEM CP update to be brought to July Council.	STEM Connect Programme Team, Council Secretariat	Complete - scheduled for July Council (via CP Subgroup and FGPC)
	ACTION 2: Circulate the report on the pros and cons of construction management to the Council CPs Sub-Group.	Group Finance Director, Council CP Sub-Group Secretariat	Complete
118 - Student Wellbeing Update	ACTION: Provost to link up the Director of Wellbeing and Safeguarding with colleagues in Warwick Medical School and Psychology working on young adult and adult mental health.	Provost, Director of Wellbeing and Safeguarding	Complete
119 - STEM Connect Programme Business Case	DECISIONS: The Council: 1) Approved that delegated authority be given to Finance and General Purposes Committee to approve (via Chair's Action) the release of funds to secure early orders, pending satisfactory completion of the 8-week initial discovery phase. 2) [Exempt information not included] 3) [Exempt information not included]		
	ACTION: [Exempt information not included]	STEM/Social Sciences Connect Programme Teams, Council Secretariat	Complete - scheduled for July Council (via Audit & Risk Committee, CP Subgroup and FGPC)
120 - Institutional Key Performance Indicators Framework	DECISION: The Council approved the proposed Tier 1 Institutional KPIs.		
	ACTION 1: Bring update on Tier 2 KPIs to Council.	Infrastructure & Operations Director, IDG, Executive Officer, Council Secretariat	To be scheduled
	ACTION 2: Consider Wellbeing-related Tier 2 KPIs.	Infrastructure & Operations Director, IDG, Executive Officer	
121a/b - University Strategic Register and Risk Appetite Statement	DECISION: The Council approved the University Strategic Risk Register and the Risk Appetite Statement.		
	ACTION: Bring update on cyber risk to Council. (See also item 112)	COO & University Secretary, Council Secretariat	To be scheduled

122 - Warwick Students' Union Quinquennial Review Report	ACTION: Bring update on progress with SU QQR action plan to Council, via Audit and Risk Committee.	Chief Executive Officer, Students' Union, Council Secretariat (by October 2026)	To be scheduled
123 - Amendment to Ordinance 8: Degrees, Diplomas and Certificates	DECISION: The Council approved the updates to Ordinance 8: Degrees, Diplomas and Certificates to allow the posthumous conferral of a non-academic version of all degrees, certificates and diplomas listed in the Ordinance.		
124 - Council Committees Memberships Update	DECISION: The Council approved the updates to the memberships of Art Collection Committee and Research Governance and Ethics Committee.		