

# UNIVERSITY OF WARWICK

## Equal Opportunities Committee

There will be a meeting of the Equal Opportunities Committee on Monday 3<sup>rd</sup> February 2003 at 2pm in the Council Chamber, Senate House.

Dr J W Nicholls  
Registrar

---

### AGENDA

1. Membership

TO REPORT:

That Mr Alan Dolan has been nominated to replace Professor Gillian Hundt as Faculty of Medicine representative on the Equal Opportunities Committee.

2. Minutes

TO CONSIDER:

The minutes of the meeting held on 30<sup>th</sup> October 2002 (attached).

3. Matters Arising on the Minutes

(a) Religious discrimination (Minute 3/02-03 (a) refers)

TO REPORT:

That at its last meeting the Committee resolved:

- (i) That a calendar of religious festivals be produced by the Chaplaincy and linked to the Equal Opportunities website.
- (ii) That a booklet providing information on religious beliefs and practices be produced by the Chaplaincy and made widely available throughout the University.
- (iii) That the Committee note that the newly-constituted Campus Life Committee would be a suitable forum for exploring further issues related to multi-faith provision.

TO RECEIVE:

An oral report from the University Chaplain.

(b) Equal Opportunities Monitoring report: an analysis of existing staff 2002/03 (Minute 4/02-03 (d) refers)

TO REPORT:

That at its last meeting the Committee resolved that Personnel Services provide further information on actions being taken to redress the points raised in 5.2 (a) and 5.2 (b) [under-representation of ethnic minority staff in ALC, Clerical, Technical and Manual posts].

TO RECEIVE:

An oral report from the Administrative Officer (Personnel) and Personnel Advisor responsible for Recruitment.

4. Diversity model

TO CONSIDER:

A paper explaining the differences between an equal opportunities model and a diversity model for policy and practice (Paper EOC 7/02-03, copy attached).

5. Equal Opportunities statement on recruitment advertisements

TO CONSIDER:

The adoption of an equal opportunities statement on recruitment advertisements (Paper EOC 8/02-03, copy attached).

6. Equal Opportunities Policy

TO CONSIDER:

An updated action plan on the implementation of the equal opportunities policy (Paper EOC 9/02-03, copy attached)

7. Induction Days

TO CONSIDER:

The introduction of equal opportunities briefing at staff induction days.

8. Any other business

9. Date of Next meeting

TO REPORT:

That the next meeting of the Equal Opportunities Committee will be held on Wednesday 21<sup>st</sup> May 2003 at 2.00pm in the Council Chamber, Senate House.