

## Equal Opportunities Committee

There will be a meeting of the Equal Opportunities Committee on Wednesday 21<sup>st</sup> May 2003 at 2pm in the Council Chamber, Senate House.

Dr J W Nicholls  
Registrar

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### **AGENDA**

1. Minutes

TO CONSIDER:

The minutes of the meeting held on 3<sup>rd</sup> February 2003 (attached).

2. Matters Arising on the Minutes

- (a) Equal Opportunities Monitoring Report: an analysis of existing staff 2002/03 (Minute 11/02-03 (b) refers)

TO REPORT:

That at its last meeting the Committee resolved that a report be presented to the next meeting of the Committee detailing options for stimulating further applications from ethnic minorities.

TO RECEIVE:

An oral report from the Administrative Officer (Personnel).

- (b) Equal Opportunities statement on recruitment advertisement (Minute 13/02-03 refers)

TO REPORT:

That at its last meeting the Committee recommended that Council consider the incorporation of the phrase "The University values diversity" into its recruitment advertisements.

TO RECEIVE:

An oral report from the Administrative Officer (Personnel).

3. Equal Opportunities Policy

TO CONSIDER:

An update on the implementation of the Equal Opportunities Policy and Action Plan (Paper EOC 10/02-03, copy attached)

4. Racial Harassment and International Students

TO CONSIDER:

A report from the International Office on Racial Harassment and International Students (Paper EOC 11/02-03, copy attached) and oral report from representative from International Office.

5. Focus Groups report

TO CONSIDER:

A report detailing the feedback from focus groups on equal opportunities held in 2002/03 (Paper EOC 12/02-03, copy attached).

6. Race Equality Policy

TO CONSIDER:

The redrafted Race Equality Policy (Paper EOC 13/02-03, copy attached).

7. Equal Opportunities Recruitment Monitoring Data Report 2001/02

TO CONSIDER:

The Recruitment Monitoring Data report 2001/02 (Paper EOC 14/02-03, copy attached).

8. Part-time study opportunities for staff

TO RECEIVE:

A memorandum detailing concerns about the opportunities for staff to study part-time (Paper EOC 15/02-03, copy attached).

9. Community Plan Champions

TO RECEIVE:

A letter from Coventry Partnership detailing the Community Plan Champions Scheme (Paper EOC 16/02-03, copy attached).

10. Any other business

11. Date of Next meeting

TO REPORT:

That the next meeting of the Equal Opportunities Committee will be held during Autumn Term 2003/04 at a date and time to be confirmed.

CT/EOC/Agenda/May03  
25.04.02