

# UNIVERSITY OF WARWICK

## SENATE

Minutes of the meeting of the Senate held on 14 June 2006

- Present: Vice-Chancellor (in the Chair), Mr T Arnold, Ms A Bell, Professor L Bridges, Professor P Burnham, Dr P Byrd, Professor Y Carter, Professor J Davis, Professor T Docherty, Mr B Duggan, Professor M Finn, Professor R Freedman, Professor M Harrison, Dr C Hughes, Professor J D S Jones, Professor K Legge, Professor R Lindley, Professor A McFarlane, Dr H Nesi, Professor S B Palmer, Professor A Phizacklea, Dr P Roberts, Professor D Singer, Dr C Sparrow, Ms K Stark, Professor M Waterson, Professor M Whitby.
- Apologies: Dr J Ahearne, Professor S Bassnett, Professor S Bright, Professor E Carter, Professor M J Cooper, Professor M P Devereux, Professor A Harris, Professor M Luntley, Dr J MacPherson, Professor P O'Hare, Professor E Peile, Dr J Read, Professor M Smith, Professor R Wilson.
- In Attendance: Academic Registrar, Registrar, University Secretary, Ms Y Salter Wright, Ms N Snodgrass.

74/05-06 Minutes

RESOLVED:

- (a) That the minutes of the meeting of the Senate held on 8 March 2006 be approved.
- (b) That the minutes of the meeting of the Senate held on 17 May 2006 be approved.

75/05-06 Progress of Senate Recommendations

REPORTED:

That the Council, at its meeting on 15 March 2006, approved the recommendations of the Senate recorded under the following items:

- (a) HR Framework (minutes 43/05-06 and 53/05-06 refer)
- (b) Academic Staff Titles (minute 54/05-06 refers)
- (c) Warwick in Asia (minute 55/05-06 refers)
- (d) Report from the Academic Quality and Standards Committee (minute 58/05-06 refers)
- (e) Report from the Equality and Diversity Committee (minute 61/05-06 refers)
- (f) Report from the Safety Committee (minute 65/05-06 refers)

76/05-06

Warwick in Asia

RECEIVED:

An oral report from the Pro-Vice-Chancellor (International Affairs and Equal Opportunities) on his recent visit to Singapore with the Pro-Vice-Chancellor (Teaching and Learning) and the Assistant Director (Partnerships and Networks) of the International Office for further discussions with the Economic Development Board of Singapore and other institutions to discuss possible areas of academic collaboration.

REPORTED: (by the Pro-Vice-Chancellor {International Affairs and Equal Opportunities})

That the Vice-Chancellor had established a South-East Asia Working Group to explore possibilities for engagement with the wider South-East Asia region and that the first meeting of the Group would be held in the coming week.

77/05-06

Membership of the Senate

REPORTED:

- (a) That, in accordance with Regulation 2.3, the Steering Committee at its meeting on 8 May established a Committee of the Assembly with the following membership to identify a member of the Assembly for appointment to membership of the Senate for the period 19 April 2006 to 31 July 2006 for approval by the Vice-Chancellor (minute 47/05-06 refers):

Professor S Bassnett (Chair)  
Dr J MacPherson  
Professor A Phizacklea

- (b) That, in accordance with Regulation 2.3, Dr J Read of the School of Health and Social Studies had been appointed to fill the vacancy in the appointees of the Assembly on the Senate occasioned by the resignation of Dr C Humphreys from the University.
- (c) That, in accordance with Regulation 2.3, a notice had appeared in CommUnicate seeking to fill three vacancies in the appointees of the Assembly on the Senate for the period 1 August 2006 to 31 July 2009 occasioned by the expiry of the current terms of office of Dr Catherine Humphreys, Dr Hilary Nesi and Dr Penny Roberts on 31 July 2006.
- (d) That two nominations for appointment had been received by the deadline of 7 June 2006 for Professor Peter Mack from the Department of English and Comparative Literary Studies and Dr J Read from the School of Health and Social Studies and that, in accordance with Regulation 2.3, Professor Mack and Dr Read were therefore deemed to have been appointed to membership of the Senate for the period 1 August 2006 to 31 July 2009.
- (e) That the Committee of the Assembly established by the Steering Committee at its meeting on 8 May would be identifying one further member of the Assembly for appointment to membership of the Senate for the period 1 August 2006 to 31 July 2009 for approval by the Vice-Chancellor.

78/05-06 2006 Staff Pay Negotiations: UCEA Pay Settlement

RECEIVED:

An oral report from the Vice-Chancellor on the conclusion of the recent national University pay negotiations and the consequent suspension of the AUT industrial action, noting in particular the following:

- (a) That the pay settlement agreed with the Trades' Unions included a staged 13.1% increase in staff salaries over three years and provision for a review of financial and pay data for the sector to be undertaken in Autumn 2008 to inform the next negotiations on pay rates for 2009/10.
- (b) That the pay settlement was subject to the outcome of national ballots of union members.
- (c) That a full report on the 2006 pay settlement and its impact on the University Financial Plan would be brought forward for consideration at the next meeting of the Senate to be held on 28 June.

79/05-06 HR Framework

REPORTED: (by the Vice-Chancellor)

- (a) That the University had received confirmation from all Trades' Unions that they would be recommending to their members the University's proposals for the restructuring of its pay and grading arrangements and that union member ballots would be conducted over the coming month.
- (b) That the University had organised open briefings on the following dates for all members of staff on the new pay and grading arrangements:

Friday 16th June, 3.00pm – 4.00pm, HO.51, Humanities Building  
Wednesday 21st June, 9.00am – 10.00am, HO.51, Humanities Building.

- (c) That, pending the outcome of local Trades' Union ballots, the University intended to implement back pay for manual staff in July and the new pay and grading arrangements for all staff in August 2006 and that all staff would be notified of their new pay and grade in late July or August 2006.

80/05-06 Email Replacement Project

RECEIVED:

An oral report from the Vice-Chancellor on the progress of the Email Replacement Project, noting in particular:

- (a) That testing of the new email system had now commenced and that the pilot phase of migration of staff from Novell GroupWise to Microsoft Exchange would begin shortly.
- (b) That the Project Board was currently working to resolve the concerns raised by members of staff in regard to the new Exchange system, in particular those relating to the proposed 10MB attachment size limit.

81/05-06 Quality Assurance of Basic Medical Education (QABME): General Medical Council Accreditation

REPORTED: (by the Vice-Chancellor)

- (a) That the General Medical Council had indicated informally its intention that the Warwick Medical School be awarded independent degree-awarding powers and that formal confirmation was anticipated to be received following the final meeting with the GMC QABME review team on 22 June.
- (b) That proposed revisions to University Ordinances and Regulations arising from the anticipated separation of the WMS from the Leicester Medical School had been drafted and would be considered by the Senate at its next meeting on 28 June 2006, noting that work to address the practical implications of the separation was currently underway.

82/05-06 CBI Real Business First Women Awards

REPORTED: (by the Vice-Chancellor)

That the Dean of the Warwick Medical School and Ms Val Gooding, a lay member of the University Council, Chair of the Advisory Board of the Warwick Business School and Chief Executive of BUPA, had been awarded the First Women Science Award and Lifetime Achievement Award respectively at the CBI Real Business First Women Awards held in London on 7 June.

RESOLVED:

That the Senate record its congratulations to Professor Carter and Ms Gooding on their outstanding achievements in the 2006 CBI Real Business First Women Awards.

83/05-06 2006 AC21 International Forum and Research Festival

CONSIDERED:

The latest edition of the newsletter for the third international AC21 Research Festival to be held at the University from 4 to 7 July 2006 as part of the 2006 AC21 International Forum on Global Education (tabled at the meeting) together with oral reports from Professor Donald Singer and the Pro-Vice-Chancellor (International Affairs and Equal Opportunities).

RESOLVED:

That members of the Senate take steps to promote to colleagues the 2006 AC21 International Forum and the 3<sup>rd</sup> International AC21 Research Festival.

84/05-06 Report from the Steering Committee

CONSIDERED:

A report from the Steering Committee (S.40/05-06 {Parts 1 and 2}) and its resolutions recorded under the following items together with oral reports from the Vice-Chancellor, the Deputy Vice-Chancellor, the Pro-Vice-Chancellor (Research) and the Registrar:

- (a) Budget 2006
- (b) EPSRC Science and Innovation Awards
- (c) RCUK Academic Fellowships
- (d) EPSRC Doctoral Training Centre in Complexity Science: Full Bid Submission
- (e) Higher Education Innovation Fund Round 3 (HEIF3)
- (f) Appointment to the Research Councils 2006
- (g) Measuring and Recording Student Achievement: Second Consultation on National Credit Arrangements for England
- (h) International Issues
- (i) Community Affairs
- (j) Teaching Quality Issues
- (k) Accommodation and Capital Projects Update
- (l) Director-General of the CBI
- (m) Post-Qualification Applications
- (n) Review of Teaching Funding Method
- (o) Business and Community: Third Stream as Second Mission
- (p) HEFCE Physical Sciences Funding Award
- (q) HEFCE Consultation on Capital Investment Framework: University Response
- (r) University Sustainability Framework
- (s) Annual Monitoring and Corporate Planning Statements and Financial Forecasts 2006
- (t) Current Issues in the NHS
- (u) Warwick HRI Update and Quarter-End Report
- (v) Warwick Medical School Quarter-End Report
- (w) Warwick Business School Quarter-End Report
- (x) Academic Resourcing Committee Quarter-End Report
- (y) HEFCE Strategic Plan 2006-11
- (z) 14-19 Education and Skills Reforms: Developments
- (aa) Gowers Review of Intellectual Property
- (bb) Publication of JM Consulting on Costs of EU Framework Programme
- (cc) Reform of European Structural Funds
- (dd) QAA Consultation Responses
- (ee) QAA Special Review of Postgraduate Research Degree Programmes
- (ff) QAA Audit of Overseas Provision: Hong Kong and Russia
- (gg) European Commission Call for Proposals: Erasmus Mundus and Higher Education Reform
- (hh) Ambulance Service Configuration
- (ii) Health Committee Inquiry into Workforce Needs and Planning for the Health Service
- (jj) Higher Education and Strategic Health Authority Boards
- (kk) Board Nominations for the UK Panel for Health and Biomedical Research Integrity
- (ll) Procurement Data Capture and Benchmarking in the HE Sector
- (mm) Changes at the DTI
- (nn) Coventry and Warwickshire Lifelong Learning Network: Business Development Plan
- (oo) Visit of Sir Alan Wilson: 22 March 2006

(a) RAE 2008

RECEIVED:

A report from the Steering Committee on its discussions and resolutions arising from consideration of the following papers:

- (i) A copy of an article published in the *Times Higher* on 31 March on the proposed move towards a metrics-based system for assessing research quality and its potential impact on institutional QR allocations (SC.281/05-06).
- (ii) A press release from the HEFCE on the establishment of a national review of research assessment for alternative approaches to research assessment beyond RAE 2008 and the appointment of Professor David Eastwood, HEFCE Chief Executive designate, as co-Chair of the review committee (SC.268/05-06).

REPORTED: (by the Deputy Vice-Chancellor)

- (i) That the University's RAE Steering Group was currently in discussions with academic departments on the preparation of submissions for the 2008 RAE.
- (ii) That the Government's consultation document on proposals for a new metrics-based system of research assessment to replace the current Research Assessment Exercise had been published on 13 June.
- (iii) That the DfES RAE Working Group had recommended that, while the RAE will be replaced by a lighter-touch metrics-based system after 2008, the 2008 RAE proceed as planned but that a small number of individual subject panels be permitted to make increased use of metrics where appropriate.

(b) University League Tables 2006

RECEIVED:

A report from the Steering Committee on its resolutions arising from consideration of the following papers:

- (i) An analysis of the University's performance in the University League Tables recently published by *The Guardian* (SC.322/05-06).
- (ii) The 2006 University League Tables published by *The Times* on 5 June 2006 (SC.347/05-06).

REPORTED: (by the Registrar)

- (i) That the Union of Students was continuing to work with the Aldwych Group in campaigning for proposed changes to the National Student Survey from 2007 onwards and that a positive score on the Survey could raise the University's ranking with *The Times* League Table.

- (ii) That the full 2006 subject tables had now been published by *The Times* and that the University was continuing to examine and review its performance in the 2006 league tables with a view to maximising its position in future years.

(c) Research Council Success Rates

RECEIVED:

A report from the Steering Committee on its consideration of an article published in 'Research Fortnight' on 22 March 2006 providing details of institutional success rates for applications made to research councils in 2004/05 (SC.267/05-06).

REPORTED:

(by the Pro-Vice-Chancellor {Research})

- (i) That there was a need to increase the total number of research grant applications submitted by the University to the Research Councils with the aim of increasing the University's percentage success rate in securing awards and its total number of successful applications.

(by the Vice-Chancellor)

- (ii) That a number of successful and productive visits by senior representatives of the Research Councils to the University had been held in recent months.

85/05-06

Awards and Distinctions

CONSIDERED:

A paper setting out the Awards and Distinctions conferred upon members of the University since the meeting of the Senate held on 8 March 2006 (S.46/05-06).

REPORTED: (by the Vice-Chancellor)

That the University had received notification from the Leadership Foundation for Higher Education that the application submitted by the Academic Registrar for funding under the Leadership Foundation Fellowships Programme to undertake the ORBIS project (Organisational Research: Balanced International Strategy) had been successful.

RESOLVED:

That the Senate record its congratulations to all members of the University upon whom awards and distinctions had been conferred since the meeting of the Senate held on 8 March and in particular to Professor Phil Woodruff on his election as a Fellow of the Royal Society.

Report from the Board of the Faculty of Arts

## CONSIDERED:

A report from the meeting of the Board of the Faculty of Arts held on 24 May 2006 (S.41/05-06).

(a) Membership of the Board of the Faculty of Arts and its Committees 2006/2007

## RECEIVED:

A report from the Board of the Faculty of Arts on the membership of the Board and its Committees for the academic year 2006/2007.

(b) Representation of the Faculty on the Senate

## RECEIVED:

A statement on the appointment of representatives of the Board of the Faculty of Arts to the Senate for the academic year 2006/07.

(c) Elections to University Committees

## RECEIVED:

A statement on the appointment of representatives of the Board of the Faculty of Arts to University Committees for the academic year 2006/2007.

## CONSIDERED:

The appointment of academic staff in the Faculty of Arts to serve on University Committees for the academic year 2006/07.

## RESOLVED:

- (i) That the following members of academic staff in the Faculty of Arts be appointed to serve on the Committees indicated for the academic year 2006/07:

Board of Undergraduate Studies	Professor S Swain Dr S Gilson TBC
Equality and Diversity Committee	Dr E Mason Dr J Burns
Graduate Appeals Committee Panel	Dr J Gilmore Dr I de Smet Dr Z Newby (Terms 1& 2, Term 3 TBC) TBC



- (ii) That the Chair of the Board of the Faculty of Arts be authorised to take Chair's Action on behalf of the Board to approve the membership of the Undergraduate Appeals Committee Panel for the Board of the Faculty of Arts for 2006/07.
- (iii) That the Chair of the Board of the Faculty of Arts be authorised to take Chair's Action on behalf of the Board to approve the appointment of three members of academic staff from the Faculty of Arts to serve on the Investigating Committee into Cases of Suspected Cheating for 2006/07.

87/05-06 Report from the Board of the Faculty of Science

CONSIDERED:

A report from the meeting of the Board of the Faculty of Science held on 24 May 2006 (S.42/05-06).

- (a) Membership of the Board of the Faculty of Science and its Committees 2006/2007

RECEIVED:

A report from the Board of the Faculty of Science on the membership of the Board and its Committees for the academic year 2006/2007.

- (b) Elections to University Committees

RECEIVED:

A statement on the appointment of representatives of the Board of the Faculty of Science to University Committees for the academic year 2006/2007.

CONSIDERED:

The appointment of academic staff in the Faculty of Science to serve on University Committees for the academic year 2006/07.

RESOLVED:

That the following members of academic staff in the Faculty of Science be appointed to serve on the Committees indicated for the academic year 2006/07:

Board of Undergraduate Studies

Dr J Robinson  
Dr G Martin

Investigating Committee into Cases of Suspected Cheating

Dr J Flint  
Professor J Robinson  
TBC  
TBC  
TBC

Undergraduate Appeals Committee Panel    Dr C Dowson  
Dr J V Macpherson  
Dr C T Li  
Dr W M Beynon  
Mr W E Crofts  
Dr D Britnell  
Dr S Assing  
Professor S D Jacka  
Dr O Petrenko

Graduate Appeals Committee Panel        Professor G R Nudd  
Dr A Dowd  
Dr K Neailey  
Dr D R Leadley

88/05-06        Report from the Equality and Diversity Committee

RECEIVED:

A report from the meeting of the Equality and Diversity Committee held on 17 May 2006 (S.43/05-06).

Disability Equality Scheme

RECEIVED:

The Committee's report of its receipt of a paper outlining the progress being made on the implementation of a Disability Equality Scheme for the University (EDC 18/05-06).

89/05-06        Report from the Academic Staff Committee

RECEIVED:

A report from the meetings of the Academic Staff Committee held on 15 November, 24 November, 2 December and 5 December 2005 and 12 January, 9 February and 26 May 2006 (S.44/05-06) and its resolutions recorded under the following items:

- (a) Annual Review 2005/06: Promotions to Professorships, Professorial Fellowships, Readerships, Senior Lectureships, Senior Research Fellowships and Principal Teaching Fellowships
- (b) Recent Academic Appointments and Resignations

Emeritus Professor

RECOMMENDED:

That the award of the title of Emeritus Professor be conferred upon Professor Karen Legge (Warwick Business School) with effect from her date of retirement of 31 December 2006.

90/05-06 Report from the Safety Committee

CONSIDERED:

A report from the meeting of the Safety Committee held on 26 May 2006 (S.45/05-06).

Revision of the University Safety Policy "Safety in the University" (SITU)

CONSIDERED:

Proposed revisions to SITU Part 2 – Smoking Policy (USC 28/05-06).

RECOMMENDED:

That the proposed revisions to SITU Part 2 be approved as set out in paper USC 28/05-06.

91/05-06 Appointment of a Member of Non-Academic Staff to the University Council

REPORTED:

- (a) That the term of office of Mr Terry Monnington as the non-academic member of staff on the University Council would expire on 31 July 2006.
- (b) That Mr Monnington had served two consecutive three-year terms of office and was therefore ineligible for re-appointment.
- (c) That the University was seeking nominations for the appointment of a non-academic member of staff to the University Council for the period 1 August 2006 to 31 July 2009.
- (d) That the procedures for the appointment of a non-academic member of staff to the University Council specify:
  - (i) That any non-academic member of University staff may suggest names of non-academic members of staff for appointment to membership of the Council.
  - (ii) That those submitting nominations are required to provide a statement of how the nominee meets the criteria for appointment.
  - (iii) That, when considering nominations for appointment of a non-academic member of staff to membership of the University Council, the Senate will take into account the need to appoint a member of staff who is willing and able to take an active role in the work of the Council and its committees and who demonstrates a broad understanding of the work and operation of the University across the broad range of its activities.
  - (iv) That the Nominations Committee will consider any nomination submitted to the University Secretary and may itself bring forward a nomination for appointment having taken into account the nominations submitted to the University Secretary.

92/05-06 Membership of the Council

REPORTED:

That the University Secretary would be writing to members of the Senate, in accordance with the procedure agreed at the meeting of the Senate of 2 November 1983, to seek nominations for the appointment of Senate representatives on the Council, with a view to considering these appointments at the next meeting of the Senate on 28 June.

93/05-06 Senate Committees

RESOLVED:

That the Committees of the Senate be empowered to continue in being with such powers as they have previously exercised until 30 September 2006.

94/05-06 Appointment of Pro-Vice-Chancellors

REPORTED:

That the Council, at its meeting on 15 March 2006, resolved that Professor Jones be re-appointed to the position of Pro-Vice-Chancellor for a third term of two years from 1 August 2006.