

UNIVERSITY OF WARWICK

SENATE

Minutes of the meeting of the Senate held on Wednesday, 24 January 2018

Present: Vice-Chancellor (in the Chair), Dr J Angouri, Professor Branch, Dr D Britnell, Professor C Constable, S Crookes, E Dunford, Professor C Ennew (Provost), Professor M Freely, Professor R Goodwin, Professor L Gracia, Professor L Green, R Green, Professor F Griffiths, Professor S Hand, Professor G Hartshorne, Professor C Hughes, Professor S Jacka, L Jackson, Professor C Jenainati, Professor D Leadley, Professor G Lindsay, Professor A Lockett, Professor C Lury, Professor M Nudds, Professor A Ribeiro De Menezes, Professor L Roberts, Professor P Roberts, Professor K Seers, Professor M Shipman, Professor J Smith, Professor C Sparrow, Professor S Swain, Professor P Thomas, Dr T van Rens, Professor M Ward, H Worsdale.

Apologies: Professor M Balasubramanian, Professor A Clarke, Professor C Davis, Dr R Freeman, Professor S Kumar, Professor J Millar, Professor J Palmowski, Professor H Spencer-Oatey, Professor J Solomos.

In attendance: V Bentley, J Breckon (for item 9), R Drinkwater, K Gray, P Griffiths, R Sandby-Thomas, S Tuersley, R Wooldridge Smith,

33/17-18 Education Strategy

CONSIDERED:

- (a) An oral report from the Pro-Vice-Chancellor (Education).
- (b) The draft Education Strategy (S.20/17-18 {restricted}).

REPORTED (by the Pro-Vice-Chancellor (Education)):

- (c) That the existing Education Strategy expired in 2017 and work had been undertaken over the previous year by the Education Executive, in consultation with a variety of academic, professional service and student stakeholders, to develop a draft Education Strategy;
- (d) That the new Education Strategy was intended to secure an excellent education experience for students and to consolidate the University's reputation worldwide;
- (e) It was intended to ensure that the University was able to respond to future challenges building on the key teaching characteristics of a Warwick education, core underpinning values and the thematic outcomes of the Institutional Teaching and Learning Review held in 2017, while recognising the need to update the frameworks and systems that support the strategic objectives;
- (f) That it was intended that further consultation would take place during the Spring term;

- (g) In response to a query from Professor A Lockett, that both the Education Strategy and Research Strategy had developed alongside the University Strategy refresh and that there were commonalities across these in values, tone and structure;
- (h) In response to a query from L Jackson, that an operational plan would be developed for the Education Strategy which would consider further detail such as resourcing requirements and KPIs, which could reference attainment gaps;
- (i) In response to a query from L Jackson, that 'research-led teaching' had not been defined in the Strategy, but could be interpreted differently at the disciplinary level, and that interdisciplinarity could exist within a department as well as between departments;
- (j) In response to a query from Professor D Leadley, that there was a need to have an open and informed dialogue through the appropriate academic governance channels on a range of established academic practices;
- (k) In response to a query from Professor Griffiths, that there may be further strategic international partnerships which would provide opportunities to students similar to those offered through the Warwick Monash Alliance but that these would link to the developing International Strategy;
- (l) In response to a query from Professor S Jacka, that the Strategy set out the intention both to pursue disciplinary excellence and to address inconsistency which undercut strategic objectives and that there needed to be a balance between these aims;

34/17-18 Research Strategy

CONSIDERED:

- (a) An oral report from the Pro-Vice-Chancellor (Research).
- (b) A paper updating the Senate on progress to refresh the Research Strategy, (S.21/17-18 {restricted}).

REPORTED (by the Pro-Vice-Chancellor (Research)):

- (c) That the draft Research Strategy and been developed by the Research Executive and set out six strategic priorities, which aligned to the Education Strategy, and eight workstreams, each supported by a nominated member of the Executive;
- (d) That research had to be international, leading and impactful but also provocative and push boundaries;
- (e) That the management structures were in place to support interdisciplinarity in research but that the University's achievements needed to be curated and showcased;
- (f) That the workstream focusing on infrastructure would address staffing, Library and digital needs as well as infrastructure for STEM subjects;
- (g) That the next draft of the Research Strategy would be presented at the March meeting of Senate, with final approval by Council at its meeting in May 2018;

- (h) In response to queries from Professor Seers, that further consideration could be given to how to include public engagement in the Strategy and discussion was ongoing with the Chair of the Board of Graduate Studies on the allocation of PhD supervisors;
- (i) In response to a query from E Dunford, that student consultation so far had taken place within the Research Committee, noting that advice from the Students' Union on further avenues that could be used for student input would be welcomed;
- (j) In response to a query from Professor D Leadley, that the rankings strategy applied to the institution and not to individual staff members;

REPORTED (by the Vice-Chancellor):

- (k) That the University's Research Strategy had to take priority over the Rankings Strategy;

REPORTED (by Professor C Constable):

- (l) That interdisciplinary was a key strength of the University of Warwick and this achievement could be reflected more clearly in the Vision;

REPORTED (by Professor L Roberts):

- (m) That the language relating to staff in the Education and Research Strategies could be more consistent.

REPORTED (by Professor A Lockett):

- (n) That both the Education and Research Strategies could be more aspirational.

REPORTED (by Professor G Lindsay):

- (o) That work related to interdisciplinarity could also capture research across boundaries with communities, the voluntary sector, health service and others.

RESOLVED:

- (p) That the progress made to date on the refresh of the Research Strategy be noted and that the proposed vision and its six strategic priorities be endorsed;
- (q) That the eight workstreams be approved, to allow further work to be progressed with regards to the associated Key Performance Indicators;
- (r) That the next draft of the Research Strategy refresh be presented to the Senate at its meeting on 14 March 2018.

35/17-18 Minutes

RESOLVED:

That the minutes of the meeting of the Senate held on 18 October 2017 were approved.

36/17-18 Standing Orders

CONSIDERED:

A revised draft of the Standing Orders for the Senate, as set out in S.6/17-18 (revised), which had been amended to allow any member of the Senate may bring forward an item of business for consideration.

RESOLVED:

That the Standing Orders for the Senate, as set out in paper S.6/17-18 (revised) be approved.

37/17-18 Matters Arising on the Minutes

RECEIVED:

A paper from the Secretary reporting back on matters arising from the meeting of the Senate held on 18 October 2017 (S.22/17-18);

(a) Progress of Senate Recommendations

REPORTED:

That the Council, at its meeting on 22 November 2017, approved the report from the meeting of the Senate held on 18 October 2017.

(b) Progress of Senate Recommendations: Revisions to University Ordinances

REPORTED:

That the Council, at its meeting on 22 November 2017 approved the recommendations of the Senate for the first time recorded revisions to Ordinance 7 on the Constitution of the Boards of the Faculties and Ordinance 9 on a Board of Graduate Studies in relation to the Academic Governance Review (minute 18/17-18 referred).

(c) Progress of Senate Recommendations: Revisions to University Regulations

REPORTED:

That the Council, at its meeting on 22 November 2017, confirmed the recommendations of the Senate recorded revisions to University Regulations 1, 3, 6, 8, 9, 11, 39 & 40 as part of the Academic Governance Review (minute 18/17-18 referred).

(d) Representation of the Assembly on the Senate

REPORTED:

- (i) That following the last meeting of the Senate on 18 October 2017, nominations were sought from non-Professorial academic members of the Assembly to serve as a representative on the Senate for the period through to 31 July 2020; three nominations were received:

- (A) Dr Jo Angouri, Centre for Applied Linguistics
- (B) Nigel Denton, Warwick Manufacturing Group
- (C) Dr James Marco, Warwick Manufacturing Group.

- (ii) That an election was held during the period 17-30 November and Dr Jo Angouri was elected as a representative of the Assembly on the Senate for the period 1 December 2017 to 31 July 2020;
- (iii) That it was anticipated that there would be four vacancies arising at the end of the 2018/19 academic year, noting that following the recent expansion of the membership of the Assembly, revisions to Regulation 2 Governing the Election of Representatives of the Assembly to Membership of the Senate and work to develop suitable IT systems would be required to enable an election for multiple posts simultaneously to take place via an online ballot.

(e) Steering Report to Senate

REPORTED:

That the University's 500th honorary graduand had been Professor Sir Stephen Bloom (minute 22/17-18 referred).

38/17-18 Vice-Chancellor's Business

RECEIVED:

An oral report from the Vice-Chancellor.

REPORTED:

(a) Professor Jan Palmowski

That this meeting of the Senate would be the last that Professor Jan Palmowski could attend as term of office as Academic Vice-President would end on 31 January 2018, and that the thanks of the Senate be extended to Professor Palmowski for his service.

(b) New Minister for Higher Education

That a new Government Minister for Higher Education, Sam Gyimah, had been appointed and that, as part of his brief, he had been required to undertake a review of the funding of higher education.

(c) University and College Union (UCU) Strike Action

- (i) That the Warwick branch of the UCU had voted in favour of undertaking strike action and action short of a strike along with 60 other Universities in response to proposals by Universities UK to address the deficit in the USS pension scheme;
- (ii) That the Universities UK proposals involved moving the USS pension scheme from a 'defined benefit' model to a 'defined contribution' model from April 2019, with a commitment to reintroduce defined benefits after three years if the Scheme's funding position had improved sufficiently;

- (iii) That a meeting of the USS Joint Negotiation Committee, which is constituted of 5 UCU representatives and 5 Universities UK representatives with an independent Chair holding a casting vote, took place on 23 January;
- (iv) That the Chair of the Joint Negotiating Committee had used their casting vote in favour of the Universities UK proposals;
- (v) That statements on the University of Warwick's position of disagreement with Universities UK's process and analysis had been published in December 2017 and again earlier in January 2018;
- (vi) That minimising the impact of industrial action on students would be critical.

39/17-18 Registrar's Business

RECEIVED:

An oral report from the Registrar.

REPORTED:

(a) Welcome to Warwick

- (i) That the start of this academic year had seen an improved and reformatted 'Welcome to Warwick' which had been warmly received by both students and parents;
- (ii) That work was proceeding on the more fundamental development of a consistent, institution-wide Welcome Week for 2018 entry;
- (iii) That in order to meet the significant logistical challenge of scheduling sessions and managing space during Welcome Week, the Welcome team would open an online request form in March 2018 for sessions and spaces, noting that this would be open throughout March and that the team would be running multiple presentations and drop-ins to assist with this process.

(b) Appointment of the Director of Strategy and Planning

- (i) That Dr Richard Hutchins had taken up his appointment on 3 January 2018;
- (ii) That Richard had previously been Chief Operating Officer of the West Midlands Growth Company, and had also worked previously at Warwick as the Director of Jaguar Land Rover Programmes at WMG.

(c) Appointment of the Director of Development

- (i) That Matt Ferguson took up his appointment on 3 January 2018;
- (ii) That Matt had succeeded Mary McGrath, and had previously been Chief Development Officer at Kings College London.

- (d) Appointment of the Director of Legal and Compliance Services
 - (i) That Rachel Gower had taken up her appointment on Monday 22 January;
 - (ii) That Rachel had previously been a Senior Compliance Lawyer at Slaughter and May.
- (e) Appointment of the Academic Registrar
 - (i) That Dr Chris Twine would take up his appointment on 1 March 2018;
 - (ii) That Chris was currently Academic Registrar at the University of Wolverhampton and has worked previously at the universities of Warwick, Birmingham and Cambridge.

40/17-18 Senate Sub-Group on Statute 24

CONSIDERED:

A report from the Senate Sub-Group on Statute 24 (S.23/17-18 {Restricted})

REPORTED (by Professor Dan Branch, Chair of the Sub-Group on Statute 24):

- (a) That this was an interim report on progress but that work was ongoing on more detailed proposals which would be presented to the Senate in due course for consideration;

REPORTED (by the Provost):

- (b) That in response to a query from Hope Worsdale regarding the ability to take action on casualisation following a reformed Statute 24, the University envisaged that the proposed reforms to Statute 24 would make it possible to replace the widespread use of “fixed term contracts” for teaching fellows, research staff and professional services staff with “indefinite subject to funding contracts” which would provide those staff with more security and ease the process of securing mortgages/tenancies;

REPORTED (by the Vice-Chancellor):

- (c) That he would meet with the Senate Sub-Group on Statute 24.

41/17-18 California

RECEIVED:

An oral report from the Registrar on developments in California.

REPORTED (by the Registrar):

- (a) That at its meeting in 22 November 2017, the University’s Council resolved not to proceed with the project;
- (b) That the University had issued a joint press release with UDF announcing the decision on 21 December 2017.

42/17-18 TEF Submission

RECEIVED:

The University's TEF submission, made to the HEFCE on 18 January 2018 (S.24/17-18 {Restricted});

REPORTED (by the Pro-Vice-Chancellor (Education)):

- (a) That the University had attained a Silver award following its TEF submission in 2017;
- (b) That Warwick had generated a positive flag on highly skilled employability and further study and significant enhancements had been made in education over the last eighteen months;
- (c) That universities were able to make TEF submission each year, and that Warwick had done so in early January 2018;
- (d) That the University would be notified of the outcome in early June 2018.

43/17-18 University Campus Masterplan

CONSIDERED:

A paper and oral report from the Director of Estates, regarding the Campus Masterplan, (S.25/17-18)

REPORTED (by the Director of Estates):

- (a) That the current campus masterplan would end in 2019, and work was underway to renew the masterplan to 2030 and beyond;
- (b) That the masterplan would aim to ensure the development of the campus was fully aligned with the University Strategy as far as possible;
- (c) That work had been ongoing on the strategic brief and the University would be engaging with specialist architects, engineers, transportation consultants and landscape consultants over the next 6 months;

REPORTED (by the Vice-Chancellor):

- (d) That the University must have sufficient space but that financial modelling was required to support developments;
- (e) That the University's values had to be at the heart of the masterplan;

REPORTED (by the Director of Estates):

- (f) That in response to a query from Professor G Hartshorne regarding connectivity to local stations and potential benefits arising from HS2, that the University had engaged with the Warwickshire Local Enterprise Partnership, and was lobbying for a link road to the station at Birmingham airport.
- (g) In response to a query from Professor C Jenainati, that the Wellesbourne site was not being included in the campus masterplan, but that a separate development plan had been undertaken.

44/17-18 Report from the Steering Committee

RECEIVED:

A report from the Steering Committee, (S.26/17-18 {restricted}), and its resolutions under the following headings:

- (a) * TEF Submission;
- (b) * League Table Results;
- (c) * NSS 2017 Results and Related Actions;
- (d) * PTES 2017 Results and Related Actions;
- (e) * NSS and PTES 2017 Areas of Commonality and Joint Actions;
- (f) * DLHE Results;
- (g) * Annual NSS Choices Submission;
- (h) * Campus Masterplan;
- (i) * Warwick Medical School collaboration with the University of Chester;
- (j) Arrivals Weekend Update;
- (k) Open Day Update;
- (l) * Access Agreement Monitoring Return;
- (m) * HEFCE Global Challenges Research Funding Institutional Award 2017/2018;
- (n) * Report from the Academic Resourcing Committee;
- (o) * Prevent Duty;
- (p) Race Equality Charter Mark;
- (q) * Report from the Capital Space and Amenities Group;
- (r) * Institutional Risk Register (Autumn Update);
- (s) * Travel Risk Management Policy;
- (t) * Report from the Fees Working Group;
- (u) * Postgraduate Application Assessment Fee;
- (v) * Report from the Budget Steering Group: Q4 2016-17 Financial Performance;
- (w) * Report from the Budget Steering Group: Q1 2017-18 Financial Performance;

45/17-18 Report from the Education Committee

CONSIDERED:

A report from the Education Committee, (S.27/17-18 {restricted}).

RESOLVED:

That paper EC.4/17-18, be approved as set out in S.27/17-18 {restricted}).

46/17-18 Reports from the Academic Quality and Standards Committee

CONSIDERED:

A report from the Academic Quality and Standards Committee (S.28/17-18 {Part 1});

RECEIVED:

A report from the Academic Quality and Standards Committee (S.28/17-18 {Part 2});

RESOLVED:

That the standard specification for the Graduate Diploma to be introduced from the academic year 2018-19 be approved, as set out in S.28/17-18 {Part 1}.

47/17-18 Reports from the Partnerships Committee

RECEIVED:

A report from the Partnerships Committee (S.29/17-18 {Parts 1 and 2});

48/17-18 Report from the Equality and Diversity Committee

RECEIVED:

A report from the Equality and Diversity Committee (S.30/17-18),

49/17-18 Report from the University Health and Safety Executive Committee

RECEIVED:

A report from the University Health and Safety Committee (S.31/17-18).

50/17-18 Awards and Distinctions

RECEIVED:

A paper setting out Awards and Distinctions conferred upon members of the University since the last meeting of the Senate held on 18 October 2017 (S.32/17-18).

51/17-18 Revised Terms of Reference for the Academic Resourcing Committee

CONSIDERED:

Revised terms of reference for the Academic Resourcing Committee, (S.34/17-18).

RESOLVED:

That the revised terms of reference for the Academic Resourcing Committee be approved, as set out in S.34/17-18.

52/17-18 Vice-Chancellor's Action

REPORTED:

That since the meeting of the Senate on 18 October 2017, the Vice-Chancellor had taken action on the behalf of the Senate to approve the following proposals submitted for Chair's Action:

- (a) Approval of Minor revisions to Regulation 20 (Governing the Consideration of Honorary Graduands and Honorary Graduates), which were subsequently approved by the Council at its 22 November 2017 meeting;
- (b) Approval of the appointment of Professor Stephen Jarvis as Chair of the Research Governance and Ethics Committee, and the addition of the Director of Research and Impact Services to the constitution of this Committee;
- (c) Approval of the appointment of a Regulation 11 Investigating Committee;
- (d) Approval of a request that the 16 November Dentistry Final Exam Board meet exceptionally without an external examiner present;

- (e) Approval of a request that the Institute for Global Sustainable Development to sit formally within the School of Cross-Faculty Studies alongside its undergraduate degree provision.

53/17-18 Revisions to Ordinances and Regulations

CONSIDERED:

- (a) Proposed amendments to University Ordinances 7 & 9, following approval of the Academic Governance Review (minutes 119/16-17 and 18/17-18 refers), for the second time, (S.9/17-18);
- (b) Proposed further amendments to University Ordinances 7 and 9, and Regulations 2, 6, 9, 15, 34, 36 and 38 to enact changes approved as part of the Academic Governance Review, along with the removal of gendered terminology and also minor corrections to clause references, (S.35/17-18);

RESOLVED:

- (c) That the proposed amendments to University Ordinances 7 & 9, be approved, as set out in S.9/17-18;
- (d) That the proposed further amendments to University Ordinances 7 and 9 be noted, and that amendments to Regulations 2, 6, 9, 15, 34, 36 and 38 be approved as set out in S.35/17-18.

54/17-18 Student and Alumni Deaths

REPORTED:

That the University had been informed of the deaths of the following colleagues associated with the University and alumni since the last meeting of the Senate held on 18 October 2017:

Student:

Richard Phillips, MA Social Work, 2016-2017

Alumni:

Susan Shores (Angell), LLB Law 1972-1975

Andrew Alan Barningham, BSc Physics 1984-1987

John Beardsley, BA Historical Studies 1996-2001

Janet Burgess, BA History 1978-1981 and PGCE 1981-1982

James Daniell, LLB Law 1968-1971

Reginald Henry Elliott, BSc Environmental Studies (2+2) 1995-1998

Nicholas Fisher, BA French and European Literature 1973-1977

Margaret Anne Garbutt, BPhilEd Pastoral Care 1982-1987

Joseph Harris, BA Classical Civilisation 2014-2017

Clifford John Howe, BA Philosophy 1984-1987

Peter David Johnson, MBA Distance Learning 1986-1991

Steven John Matthews, MEng Engineering 1984-1988

Gary Mays, BSc in Management Sciences 1977-1981

Simon Michael Priestley, MBA 1999-2001

John Prokopiw, MA Business 1985-1988

Virginia Anne Russell, BA Classical Civilisation 1989-1995

Stephen Stanley, PhD in Biological Sciences 1972-1978

Rosemary Toye, PG Award in Essentials of Clinical Education 2015-2016

Jonathan Wright, BSc in Biochemistry 1970-1973

55/17-18 Date of the next meeting

REPORTED:

That the next meeting of the Senate would be held at 2.00pm on Wednesday 14 March 2018 in the Council Chamber, Senate House.

RST\RWS\PG\Shared\Senate\2017-2018\Agendas\2) 2018-01-24\Senate Agenda – 2ND MEETING 2017-18