

UNIVERSITY OF WARWICK

SENATE

Minutes of the meeting of the Senate held on Wednesday, 13 June 2018

- Present: Vice-Chancellor (in the Chair), Dr J Angouri, Professor D Branch, Professor A Clarke, Professor C Constable, Professor C Davis, E Dunford, Professor C Ennew (Provost), Professor M Freely, Dr R Freeman, Professor R Goodwin, Professor L Green, R Green, Professor F Griffiths, Professor G Hartshorne, Professor C Hughes, Professor S Jacka, L Jackson, Professor C Jenainati, Professor S Kumar (from item 6), Professor D Leadley, Professor G Lindsay, Professor A Lockett, Professor C Lury, Professor J Millar, Professor M Nudds, Professor L Roberts, Professor P Roberts, Professor K Seers, Professor J Smith, P Trimmer, Dr T van Rens, Professor M Ward, H Worsdale.
- Apologies: Professor M Balasubramanian, Dr D Britnell, Professor L Gracia, Professor S Hand, Professor A Ribeiro De Menezes, Professor M Shipman, Professor J Solomos, Professor C Sparrow, Professor H Spencer-Oatey, Professor S Swain, Professor P Thomas.
- In attendance: J Breckon (for item 9), R Drinkwater, P Griffiths, H Hotten, Dr R Hutchins (for item 1), Dr N Tang, R Sandby-Thomas, S Tuersley, Dr C Twine, R Wooldridge Smith.

86/17-18 University Strategy

CONSIDERED:

- (a) The University Strategy together with an oral presentation from the Director of Strategy and Policy, (S.52/17-18 {Restricted}).

REPORTED (by Dr Hutchins):

- (b) That he was grateful to members of the Senate for their input into the development of the Strategy through recent workshops and the wider institutional consultation process;
- (c) That the Council had approved the draft Strategy at its meeting on 16 May and that it would henceforth be used to inform the development of agendas for meetings of the Council;
- (d) That each strategic priority would have a strategic lead associated with it; that in some places these were very clear and in others these individuals remained to be identified;
- (e) That once strategic leads had been identified, attention would turn to the development of Key Performance Indicators for each priority area.
- (f) In response to a query from Liam Jackson, that further engagement over the summer would take place with the Students' Union, including on the selection of the Challenges;
- (g) In response to a query from Liam Jackson, that there was inevitably significant overlap between Widening Participation and Social Inclusion; that this was longer term work and efforts would be made to engage with a wider group of students in this area;

REPORTED (by Prof C Jenainati):

- (h) That the eight grand challenges could instead be considered opportunities for the University.

REPORTED (by Prof S Jacka):

- (i) That consideration should be given to including 'collegiality' in the grand challenges, in the light of the impact of the University's expansion.

87/17-18 Minutes

RESOLVED:

That the minutes of the meeting of the Senate held on 14 March 2018 be approved.

88/17-18 Matters Arising on the Minutes

RECEIVED:

A paper from the Secretary reporting back on matters arising from the meeting of the Senate held on 14 March 2018 (S.53/17-18).

- (a) Progress of Senate Recommendations

REPORTED:

That the Council, at its meeting on 16 May 2018, approved the report from the meeting of the Senate held on 24 March 2018.

- (b) Progress of Senate Recommendations: Revisions to University Ordinances

REPORTED:

That the Council, at its meeting on 16 May 2018 approved the recommendations of the Senate for the second time recorded revisions to Ordinance 7 on the Constitution of the Boards of the Faculties and Ordinance 9 on a Board of Graduate Studies in relation to the Academic Governance Review (minute 77(d)/17-18 refers).

- (c) Progress of Senate Recommendations: Revisions to University Regulations

REPORTED:

- (i) That the Council, at its meeting on 16 May 2018, confirmed the recommendations of the Senate recorded revisions to the following regulations:

- (A) Regulation 8 (Regulations for First Degrees) (minute 71(d)/17-18 refers);
- (B) Regulation 26 (Safety Regulations) (minute 77(e)/17-18 refers);
- (C) Regulation 37.6 for the award of the MSc and Postgraduate Diploma in Engineering Business Management; Manufacturing Systems Engineering and Management and Supply Chain and Logistics Management jointly with Hong Kong Polytechnic University (minute 77(g)/17-18 refers);
- (D) Regulation 38 on Research Degrees (minute 77(f)/17-18 refers);
- (E) Regulation 40 on Collaborative Courses (minute 71(f)/17-18 refers).

- (ii) That the Council, via Chair's Action on 27 March 2018, confirmed the recommendations of the Senate recorded revisions to Regulation 10.2 on General Examination Regulations (minute 71(c)/17-18 refers).

(d) Representation of the Assembly on the Senate

REPORTED:

- (i) That following the last meeting of the Senate on 14 March 2018, nominations were sought from administrative/support members of the Assembly to serve as a representative on the Senate for the period through to 31 July 2021 and that seven nominations had been received.
- (ii) That an election was held during the period 21 May – 1 June 2018 and Paul Trimmer was elected as a representative of the Assembly on the Senate for the period 4 June 2018 to 31 July 2021.

89/17-18 Vice-Chancellor's Business

RECEIVED:

An oral report from the Vice-Chancellor.

REPORTED:

(a) TEF Silver Award

That the Office for Students had re-affirmed Warwick's Silver Award in the latest TEF 2018 results.

(b) Guardian League Table

That Warwick had been ranked 8th in the UK in the Guardian's 2019 University Guide.

(c) Review of Post-18 Education and Funding

That the Government was conducting a major review of post-18 education and funding. An independent expert panel, chaired by Philip Auger and supported by 5 experts from across the tertiary education sector would provide input into the review, and that a meeting of the panel would take place on 14 June.

(d) California

That the legal notice of termination to the phase zero agreement between the University and the University Development Fund had formally concluded ahead of the 1 June 2018 deadline (minute 41/17-18 refers).

(e) Senate Representation on the Council and the Steering Committee

- (i) That nominations were invited for one representative of the Senate to serve on the Council for the period 1 August 2018 - 31 July 2021, as set out in Ordinance 5 at www.warwick.ac.uk/calendar/section2/ordinances/senateappointedcouncil/
- (ii) That nominations were invited for a representative of the Senate to serve on the Steering Committee for the period 1 August 2018 - 31 July 2019;

- (iii) That nominations for either role were to be sent to the Senate Secretariat by email at senate@warwick.ac.uk by 12 noon on Monday 25 June 2018.

90/17-18 Registrar's Business

(a) Coventry City of Sport 2019

- (i) That Coventry had been announced as European City of Sport 2019 after a successful bid. The application was made by Coventry City Council and key partners included both Warwick and the University of Coventry. The University had made no financial commitment, beyond time.
- (ii) That being awarded the title will put the city's sporting offer in the spotlight, and enhance Coventry's ability to access support for sports and to be a part of a network of sporting cities. Alongside the City of Culture (2021) title, Birmingham will be preparing to host the Commonwealth Games in 2022.

(b) British Science Festival

- (i) That the University had entered into an agreement to host the British Science Festival. The weeklong celebration of science is Europe's longest standing science festival, traveling to a different place in the United Kingdom each year. The festival aims to connect people with scientists, engineers, technologists and social scientists.
- (ii) That the festival will be overseen from the Public Relations team within the Engagement Group and costs will be covered through the APSG budget.

91/17-18 Final Report from the Senate Sub-Group on Statute 24

CONSIDERED:

- (a) The final report from the Senate Sub-Group on Statute 24 and oral report from its Chair, Professor Dan Branch, (S.54/17-18), noting;
 - (i) That the Group was making the recommendation to establish a Senate Review Sub-Committee, the Academic Freedom Review (AFRC), intended to explore and protect the notion of academic freedom within academic contractual processes such as redundancy and discipline and that membership of this would constitute an onerous responsibility for members of the Senate in term of the role of the Group;
 - (ii) That the recommendations of the Group addressed the issue previously raised relating to oversight and scrutiny of the role of Head of Department.
- (b) A revised draft Statute and Ordinance, and an oral report from the Provost (S.55/17-18).

REPORTED (by Professor M Freely):

- (c) That implicit in the revised Statute and Ordinance was that the academic community would be taking ownership of academic freedom at the University.

REPORTED (by the Provost):

- (d) That the draft Statute and Ordinance had been simplified, updated and retained the definition of academic freedom;
- (e) That whilst existing processes identified academic freedom issues upon the conclusion of the process, under the new arrangements, academic freedom issues would be identified at the earliest possible opportunity;
- (f) In response to a query from Professor D Leadley regarding the scope of the proposed Ordinance, that the term 'academic' would be used in its broadest sense when applying the Statute and Ordinance;
- (g) In response to a question from Paul Trimmer, that in the event of a decision being taken to cease an area of academic activity, the Council was required to be consulted and hence additional protections were in place which would remain; and that whilst it might be more difficult to re-deployment some academic colleagues, further protections did exist to protect inappropriate targeting;
- (h) In response to a query from Hope Worsdale, that the revised framework did address wider points previously raised in relation to job security;
- (i) In response to a query from Emily Dunford, that concerns relating to the application of the principles to staff not on academic terms, including those hired through STP (in full), that the existing Statute has always applied solely to academic terms and the matter would be best raised in the forthcoming review of STP.

REPORTED (by Professor Jacka):

- (j) That some further refinement of the draft Ordinance was necessary to remove instances of ambiguity where AFRC was sometimes referenced as the full committee and sometimes when acting as a panel;

REPORTED (by Dr van Rens):

- (k) That formalisation of the academic community as the primary responsible body was key and that this would find expression through the membership of academic Senators of AFRC, for which staff would be formally trained to take decisions on specific cases;
- (l) That the Group was recommending the submission of an annual report to the wider academic community arising from cases undertaken during the year and that this would support the development of relevant jurisprudence;

REPORTED (by the Secretary to Council):

- (m) That a draft set of revised Statutes and Ordinances would be presented to the 4 July meeting of the Senate and 11 July meeting of the Council prior to informal review by the Privy Council over the Summer of 2018, after which it was expected that final revised drafts would be presented to the Senate in October 2018.

RESOLVED:

- (n) That the formation of the Academic Freedom Review Committee (AFRC) as a standing sub-group of Senate be approved, based on the report of the Senate sub-group S.54/17-18, and the draft Statute and Ordinance S.55/17-18.
- (o) That paper S.54/17-18 be re-classified from 'restricted' to 'open' in order for it to be made more widely available.

RECOMMENDED (to the Council):

- (p) That the processes for disciplinary and redundancy cases set out in S.54/17-18 be written into Ordinance;
- (q) That the revised draft Statute and Ordinance, as set out in S.55/17-18, be submitted to the Privy Council for informal review, subject to minor amendments.

92/17-18 Proposal to Merge the Faculties of Medicine and Science

CONSIDERED:

A report and recommendations from the Faculty of Medicine and Faculty of Science Merger Task and Finish Group together with an oral report from its Chair, Professor Matt Nudds (S.56/17-18).

REPORTED (by Professor M Nudds):

- (a) That since the final report from the Faculty of Medicine and Faculty of Science Task and Finish Group had been considered by the Steering committee on 4 June, that the level of faculty representation on the Senate after the merger be maintained by increasing the number of Faculty Board Representatives on the Senate as follows:
 - (i) Board of the Faculty of Arts: 7 (up from the existing 6)
 - (ii) Board of the Faculty of Science, Engineering and Medicine: 10 (up from the proposed 9)
 - (iii) Board of the Faculty of Social Sciences: 7 (up from the existing 6)
- (b) That there would be an expectation that WMS would be represented adequately on the Senate through the combined Faculty.

RESOLVED:

- (c) That the amendments to Ordinance 7 on the Constitution of the Faculties be noted as set out in Appendix 4 of S.56/17-18, noting the inclusion of WMS alongside Science departments in the new Faculty; equal representation of all departments within the new Faculty on the Faculty Board, and a minor amendment noted in the meeting regarding student representation from the Warwick Medical School;
- (d) That the representation of the new Faculty across the University's governance structures be approved, as set out in appendix 3 of S.56/17-18;
- (e) That the representation of Local Education Providers be maintained at school-level within WMS, noting that WMS would consider the most appropriate inclusion of Local Educations Providers' representation within its governance structures in time for the academic year 2018-19;

- (f) That clear communication be sent to all staff within the new Faculty and across the University encouraging cross-faculty collaborations;
- (g) That a review of the arrangements be undertaken after three years of the operation of the new Faculty, noting that the review would focus on the suitability and effectiveness of the governance structures and representation of the new Faculty during the period;

RECOMMENDED (to the Council):

- (h) That the Faculties of Medicine and Science merge to form a new Faculty, the Faculty of Science, Engineering and Medicine, with effect from the academic year 2018-19, as set out in S.56/17-18.

93/17-18 Risk Management Policy

CONSIDERED:

A report from the Secretary to Council on the revised Risk Management Policy (S.57/17-18 {Restricted}), noting that this was the first occasion on which risk appetite statements had been included and that the Head of Institutional Resilience was now working with Heads of Departments to embed the approach and consider integrating it within ARC processes.

REPORTED (by Professor S Jacka):

- (a) That the policy needed to reflect the distributed nature of power at Warwick and should be revised with this in mind and that in areas the University's level of risk adversity was perhaps overstated.

REPORTED: (by Paul Trimmer):

- (b) That the risk statements were inconsistent in structure and thus may not map clearly in terms of evaluating comparative risk at departmental level.

REPORTED (by the Vice-Chancellor);

- (c) That the policy had been brought forward in the context of recent Health & Safety discussions which had influenced the draft.

RESOLVED:

- (d) That the revised policy be reviewed with a view to emphasising the need to recognise risk and ensure that appropriate management strategies were in place.

94/17-18 Campus Masterplan

CONSIDERED:

An oral report from the Director of Estates, James Breckon, on the Campus Masterplan.

REPORTED (by James Breckon):

- (a) That the University intended to submit a hybrid planning application in the Summer of 2018 which would provide for a more integrated approach to planning permission for projects over the next 3-5 years.
- (b) That significant effort was going into building on positive feedback to mitigate any concerns about rapid expansion without good planning, noting that this should capitalise on a very good story on employment.
- (c) That a public consultation was underway, noting that congestion and car parking had emerged as key topics.
- (d) That 3 key consultants had been engaged who were specialists in design, transport and architecture, noting that their expertise would link in to strategic work thematically, exploring: development of the academic portfolio; enhancing the campus experience and improving connectivity.
- (e) That the consultants had been challenged to come up with creative solutions to addressing congestion issues, noting that research had revealed that 45% of University staff lived within a 4 mile radius of the campus.
- (f) That the University was giving consideration to future connectivity arising from HS2 and other future transport options.

REPORTED (by Professor C Constable):

- (g) That the University should be supportive of local interventions to develop footpaths and cycle routes across campus, and that considerations should include acknowledgement of where people are drawn from and the University's rural past.

REPORTED (by Professor M Nudds):

- (h) That it would be important to the concerns of staff based at Westwood that the campus is developed holistically.

REPORTED (by Professor C Jenainati):

- (i) That an exploration of alternative approaches was required to address student behaviour driven by high car parking charges.

REPORTED (by Paul Trimmer):

- (j) That consideration be given to the potential for the University to offer subsidised or free transport options to staff on the lowest grades as part of the Masterplan process.

REPORTED (by James Breckon and the Vice-Chancellor):

- (k) In response to query from Professor C Jenainati, that additional involvement of staff expertise from across the University, including Global Sustainable Development, in developing the Campus Masterplan would be welcomed.

95/17-18 Report from the Steering Committee

RECEIVED:

A report from the Steering Committee, (S.58/17-18 {Restricted}), and its resolutions under the following headings:

- (a) Draft Application to the Office for Students for Registration
- (b) Campus Masterplan
- (c) Student Barometer and International Student Barometer Results 2017
- (d) University Employability Strategy
- (e) Admissions and Recruitment Update (Spring Term)
- (f) Report from the Budget Steering Group
- (g) Report from the Administrative and Professional Services Group
- (h) Report from the Capital, Space and Amenities Group
- (i) Report from the Campus and Commercial Services Group
- (j) Report from the Academic Resourcing Committee
- (k) Report from Fees Working Group
- (l) * Health and Safety Update
- (m) * Updated Data Protection Policy
- (n) * Risk Management Policy
- (o) Travel Policy Update
- (p) Petition for the Initial Teaching Training Course Graduation Ceremony
- (q) * USS Joint Expert Panel
- (r) Provost Chris Ennew appointed to HEFCW Council
- (s) * Director of Conferences, Food and Retail
- (t) University Rankings
- (u) University Awards
- (v) Collaborative Public Engagement Projects
- (w) New Education Fund Launched
- (x) European Teaching and Research Collaborations
- (y) New Scholarship Programme in Artificial Intelligence

Note: Business marked * were drawn from unconfirmed Steering Committee minutes.

96/17-18 Report from the Equality and Diversity Committee

RECEIVED:

A report on selected items put forward for consideration by the Equality and Diversity Committee at its meeting held on 11 May 2018 (S.60/17-18), and its resolutions under the following headings:

- (a) Athena SWAN Update;
- (b) Race Equality Charter Mark;
- (c) Business Disability Forum;
- (d) Warwick Maternity Provision;
- (e) Pulse Survey;
- (f) Pensions Reform;
- (g) Gender Pay Report.

97/17-18 Report from the Health and Safety Committee

RECEIVED:

A report updating the Senate on the occupational health and safety, and fire safety performance of the University for the period January to December 2017 and to act as a

key document in support of the Management Review process as required under OHSAS 18001 (S.61/17-18 {Restricted}).

98/17-18 Awards and Distinctions

RECEIVED:

A paper setting out Awards and Distinctions conferred upon members of the University since the last meeting of the Senate held on 14 March 2018 (S.62/17-18).

99/17-18 Joint Report from the Boards of the Faculties of Arts, Science and Social Sciences

RESOLVED:

That the memberships of the First Year Boards of Examiners for the Faculties of Arts, Sciences and Social Sciences be approved as set out in paper S.59/17-18.

100/17-18 Report from the Academic Quality and Standards Committee

RESOLVED:

That the recommendations set out in S.64/17-18, be approved, including amendments to the following regulations:

- (a) Regulation 9, Governing the Constitution of Boards of Examiners;
- (b) Regulation 32, Governing Courses of Study Validated or Franchised by the University;
- (c) Regulation 38.12, Regulations for the degree Doctor of Clinical Psychology (DClinPsych);
- (d) Regulation 42, Governing Academic Appeals.

101/17-18 Report from the Research Committee

RESOLVED:

- (a) That the establishment of a new Category II University Research Centre, the proposed 'Warwick Mental Health Research Centre' under the Directorship of Professor Swaran Singh be approved, as set out in paper S.65/17-18.
- (b) That the establishment of a new Category III University Research Centre, the proposed 'Centre for Health Economics at Warwick' under the Directorship of Professor James Mason be approved, as set out in paper S.65/17-18.

102/17-18 Alumni deaths

REPORTED:

That the University has been informed of the deaths of the following alumni since the last meeting of the Senate held on 14 March 2018:

Paul Bromfield, BA History, 1987-1990
John Douglas Fuller, BA Historical Studies, 1993-2003
Sarah Elizabeth Halling, BA French Studies, 1981-1985
John Hardeman, BA European Studies 1998-2009 and MA Global History 2010-2012
Shao Chin Kelly Tan, MBA (Distance Learning) 2000-2003

103/17-18 Date of the next meeting

REPORTED:

That the next meeting of the Senate would be held at 2.00pm on Wednesday 4 July 2018. The meeting would commence in the Helen Martin Studio, Warwick Arts Centre, for the first item of business, the University's Financial Plan. Members of the Senate would be joined by current and incoming Heads of Academic Departments for this item of business. Upon conclusion of this item of business, members of the Senate would continue the meeting in the Council Chamber, Senate House.

RST/HRWS/PG/Governance/SENATE/2017-18/Minutes/(4) 2018-06-13