Health and Safety Objectives as at May 2018.

The Health and Safety Objectives for the University were originally set in 2016 and were documented in the Leadership and Management of Health and Safety at the University of Warwick publication. These objectives have been further refined to include more specific timeframes and measures, as required under the OHSAS 18001 standard. These refined objectives were shared with the Audit and Risk Committee in May 2018, and were agreed, subject to confirmation at University Health and Safety Executive Committee.

Heads of Department are expected to ensure that these objectives are incorporated into their departmental objectives and are measured through their Health and Safety Committee meetings and/or through their senior team meetings.

The Objectives are to:

- Ensure that 100% of Risk Assessments are in place for all identified activities and equipment by January 2019

- Ensure that 95% of those actions identified through Proactive Monitoring (inspections, tours, audits etc.) are closed out within 3 months of being identified

- Ensure that 95% of those actions identified through Reactive Monitoring (incidents, near misses, ill-health etc.) are closed within 3 months of being identified

- Ensure that 90% of essential H&S Training (as identified in departmental training plans) is delivered by August 2019