

DRAFT ONLY

Standards required for promotion to stated level across career pathways
 Candidates will normally be required to meet the minimum threshold in each stated area of activity and to accumulate a numeric score as indicated

	RESEARCH AND SCHOLARSHIP	TEACHING AND LEARNING	IMPACT, OUTREACH, ENGAGEMENT	COLLEGIALLY, LEADERSHIP AND MANAGEMENT
FA9 - Professor				
To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below				
Total minimum score = 22				
Research and Teaching (Minimum required)	7	5	4	4
Teaching Focused (Minimum required)	3	8	4	4
Research Focused (Minimum required)	8	3	4	4
FA8 - Reader				
To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below				
Total minimum score = 20				
Research and Teaching (Minimum required)	6	4	3	3
Teaching Focused (Minimum required)	3	7	3	3
Research Focused (Minimum required)	7	3	3	3
FA8 -Associate Professor				
To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below				
Total minimum score = 18				
Research and Teaching (Minimum required)	5	4	3	3
Teaching Focused (Minimum required)	3	6	3	3
Research Focused (Minimum required)	6	3	3	3
FA7				
To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below				
Total minimum score = 14				
Research and Teaching (Minimum required)	4	3	2	2
Teaching Focused (Minimum required)	2	5	2	2
Research Focused (Minimum required)	5	2	2	2
FA6				
To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below				
Total minimum score = 10				
Research and Teaching (Minimum required)	3	2	1	1
Teaching Focused (Minimum required)	2	4	1	1
Research Focused (Minimum required)	4	2	1	1