

This Privacy Statement is intended to be read in conjunction with the University of Warwick’s main Privacy Notice for staff
https://warwick.ac.uk/services/humanresources/internal/payroll/stp/privacy_notice.pdf

The University of Warwick (“UoW”) will process your personal data, obtained through the application and recruitment process, for the purposes of recruitment and employment. The legal bases for processing this personal data are that it is necessary for the performance of a contract, to enable UoW to comply with its legal obligations, pursuing a legitimate interest and your consent. In the case of the latter, you will be asked to give your consent explicitly.

Your personal data will not be shared or disclosed to any third parties external to UoW, except where we can rely on a lawful basis as above.

Your personal data will not be transferred outside of the EEA unless there is lawful basis for doing so or we have your consent.

Your personal will be kept securely by the University of Warwick using both physical and technical measures and will be retained in accordance with our Records Retention Schedule (“RRS”).

The University of Warwick is the Data Controller of this information and is committed to protecting the rights of individuals in line with Data Protection Legislation. Please visit the Information Commissioner’s Office’s [webpages](#) for further information in relation to your rights and the University’s [Data Protection webpages](#) for further information about how the University processes your personal data.

The University’s Data Protection Officer, A Bajaj, can be contacted through infocompliance@warwick.ac.uk and any requests or complaints should be made in writing to the University’s Data Protection Officer.