

FOR RESEARCH ACTIVE STAFF

DECEMBER 2017 E-NEWSLETTER

Learning & Development Centre

Research Active Staff

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SUPPORT OVERVIEW FOR 2017-2018

The Learning & Development Centre is currently looking to develop the Research Active Staff (RAS) provision under these main thematic areas:

- ⇒ Leadership Development
- ⇒ Career Development
- ⇒ Skills Development
- ⇒ Research Impact & Public Engagement
- ⇒ Enterprise & Entrepreneurship
- ⇒ Diversity & Inclusion

Please send any of your RAS needs through to the following inbox:
researcherqueries@warwick.ac.uk

Leadership in Action

This workshop enables Research Active Staff to explore & develop their leadership skills.

This month the following Leadership in Action (LiA) Impact Reports were made available on the LDC website:

- ⇒ Overview and Highlights (Research Active Staff)

Leadership in Action - 2016/17 cohort -

- ⇒ Detailed LiA Impact Report
- ⇒ Summary LiA Impact Report Diagram

Leadership in Action - previous cohorts and update 2017 -

- ⇒ Detailed LiA Impact Report
- ⇒ Summary LiA Impact Report Diagram

The 2-day Leadership in Action programme will be running again on **Monday 5 February 2018** and **Monday 12 February 2018**, between **9am - 5pm** in the **Arden Conference Facility**.

For further details and to complete a nomination form please click [here](#). The deadline for applying is **Monday 29 January 2018**.

THIS MONTH:

Event News:

- ⇒ Leadership in Action
- ⇒ Promoting Women in Stem
- ⇒ QMIG
- ⇒ Escape to Mars
- ⇒ JSPS

Support Update:

- ⇒ Resource Bank Pages
- ⇒ Impact Reports
- ⇒ Video Resources
- ⇒ Vitae

FOCUS ON: RESOURCE BANK PAGES AND REPORTS

Preparing for Leadership

The Preparing for Leadership workshop is for Research Active Staff who are not yet fully independent. It is an experiential workshop with coaching and action learning to look at self, intellectual & team leadership. Delegates assess their current position and identify where they would like to be, what it takes to be in that role and create a plan to get there.

On the 8 & 15 November 2017 Sandy Sparks (LDC) delivered this 2-day programme, which was very successful.

There is also a resource bank page, which includes an overview of the programme, the PowerPoint slides used, some useful web links, various journal articles and lots of other resources.

In order to view the Preparing for Leadership resource bank page please click [here](#).

Twitter

Collaboration between LDC (RAS) and Research & Impact Services



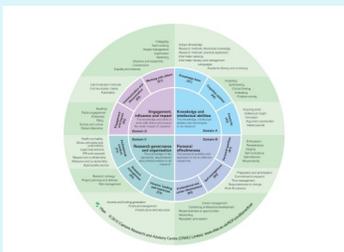
On the 2 November 2017 Katie Irgin and Alex Buxton from Research & Impact Services delivered a workshop called 'Communicating Research Online: Twitter - How to use it effectively to support research and impact'.

This was an interactive practical workshop which aimed to take researchers currently using social media channels digital communication skills to the next level. The workshop included:

- ⇒ Identifying and engaging with key stakeholders
- ⇒ Increasing engagement and building communities online
- ⇒ Evaluating and evidencing activity

In order to view the resource bank page, which includes a variety of useful Resources, Webpage Links, PowerPoint slides and useful contacts, please click [here](#).

Managing your Research/Academic Career



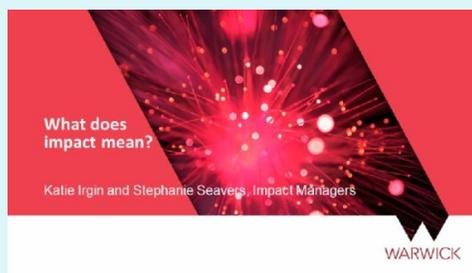
Researcher Development Framework
Vitae © 2010 Careers Research and Advisory Centre (CRAC) Limited.
www.vitae.ac.uk/RDFconditionsfuse

On the 14 November 2017 Sandy Sparks delivered a workshop called 'Managing your Research/Academic Career'. This was a one day workshop that provided Research Active Staff in academia with a day of active reflection and discussion on a wide range of issues that face staff in the management of their careers.

The workshop provided an opportunity to examine existing skills, networks and preferences so that they can effectively progress their career. This is a collaborative workshop development by Vitae & UKRC (UK Research Councils) which has been adapted for Warwick Research Active Staff.

In order to view a resource bank page dedicated to this workshop, which includes the objectives from the session, the PowerPoint slides used and various useful links, please click [here](#).

Academic Writing: Writing for Impact



On the 31 October 2017 George Ttoouli and Claire Battye/Katie Irgin from Research & Impact Services delivered a one-day workshop called 'Writing for Impact'.

The session was split into two sections:

- ⇒ What does Impact Mean? Presented by Katie Irgin and Stephanie Seavers
- ⇒ Academic Writing: Writing for Impact presented by George Ttoouli

In order to view the resource bank page which includes various links, PowerPoint slides and other useful resources, please click [here](#).

Academic Writing: Academic Writing Review 2016-2017

This report contains an overview of the Academic Writing provision delivered by the Research Active Staff Learning & Development Centre for 2016-2017.

There were three Academic Writing provisions during 2016-2017:

- ⇒ Workshops (5 x half-day across the year)
- ⇒ Writing retreats (2 x two full days, in March and July)
- ⇒ One-to-one consultations (8 x 1.5hr meetings across the year)

To view this report please click [here](#).

Call for Papers - Network for Exploring (non)religion in the Public and Private Sphere

Calling all researchers and academics interested in (non) religion!

Whichever department you are in, whatever grade you are, if you have an academic interest in any topics related to (non) religion and spirituality, please get in touch.

I am trying to find out whether there is interest at Warwick University in a Network for Exploring (non)religion in the Public and Private Sphere. As there is no department at Warwick (except the Warwick Religions and Education Research Unit (WRERU) in the Centre for Education Studies) which focuses on this topic or approaches it within a particular discipline (theology, sociology of religion, psychology, etc.), scholars with an interest in (non)religion are scattered across departments. Hence this call.

Elisabeth Arweck is a Principal Research Fellow located in WRERU which is a multidisciplinary research team, working with both qualitative and quantitative methods. Her background is in the Sociology and Anthropology of Religion.

The purpose of the proposed network would be to create a forum for colleagues who have an interest in (non)religion and explore synergies and potential for collaboration.

Please get in touch: elisabeth.arweck@warwick.ac.uk

Vitae

The University is a member of Vitae. There are many great resource available for free.

Realising the Potential of Researchers, Globally

Vitae is the global leader in supporting the professional development of researchers, experienced in working with institutions as they strive for research excellence, innovation and impact.

Vitae are a non-profit programme, part of The Careers Research and Advisory Centre (CRAC) Ltd with over 45 years' experience in enhancing the skills and careers of researchers. They strengthen their members' institutional provision for the professional development of their researchers through:

- ⇒ Research and Innovation
- ⇒ Training and Resources
- ⇒ Events
- ⇒ Consultancy
- ⇒ Membership

Vitae has four aims:

- 1) Influence the development and implementation of effective policy relating to researcher development
- 2) Enhance higher education provision to train and develop researchers
- 3) Empower researchers to make an impact in their careers

- 4) Evidence the impact of professional and career development support for researchers

LDC were recently made aware of some interesting statistics in relation to the University's Vitae website usage and event attendance:

- ⇒ There are 306 users who have registered on the website with 'warwick.ac.uk' email addresses
- ⇒ There have been 5804 Vitae website page views in the past 12 months from University of Warwick identified campuses
- ⇒ 15 people from Warwick have attended the Vitae Researcher Development Conference in the last four years
- ⇒ Two people attended the Vitae Researcher Development Conference in 2014; four in 2015; four in 2016 and five in 2017

15 Minutes to Develop your Research Career

Created in collaboration with the Taylor & Francis Group, the 15 minute podcast series serves as a convenient bite-size resource for researchers. Titles include:

- ⇒ Public Engagement in Research
- ⇒ Stepping up, moving on and alternative career paths for researchers
- ⇒ Academic Mentoring
- ⇒ Overcoming Imposter Syndrome
- ⇒ Publishing for the First Time

The final title release at the end of the year will be about the 'Unspoken Challenges of Research Life'.

The series provides a handy audio library for researchers to access. Listen to the 15 minute podcasts [here](#).

L'Oréal - UNESCO for Women in Science Awards



The 2018 L'Oréal-UNESCO For Women in Science UK & Ireland Fellowship Awards Programme will open on **Monday 4 December 2017** for applications.

L'Oréal UK & Ireland will be awarding five outstanding female early-career scientists a bursary of £15,000 each.

The fellowship awards are open to female early-career researchers working in the field of life and physical sciences, engineering, mathematics and computer sciences.

Applicants can apply online at www.womeninscience.co.uk. The deadline is **Friday 16 February 2018**.

A Short Learning Video on 'Managing the Older Worker'

The featured video for this month is 'Managing the Older Worker' and helps us to consider if unconscious bias affects the way we treat older and younger colleagues - an important topic in a university setting. What is ageism? Do we limit opportunities for older staff? What bias do I have about age and what can I do about it? Warwick's Diversity & Inclusion site holds some interesting statistics and details on age and equality:

<https://warwick.ac.uk/services/equalops/age>

The video and accompanying article challenge stereotyping people by age, which can be a convenient shorthand but leads to assumptions and ignores the fact that each person is individual, with their own skills and expertise.

The video is just under 4 minutes long and can be found at:

https://www2.warwick.ac.uk/services/ldc/courses/video_resources/older_worker

If you are interested in exploring Unconscious Bias (UB) further two key resources are available:

⇒ [UB Moodle](#)

⇒ [UB Resource Bank Page](#)

The full collection of short video training resources that Warwick has subscribed to can be found on the LDC website at: https://www2.warwick.ac.uk/services/ldc/courses/video_resources

Japan Society for the Promotion of Science (JSPS)

1. Funding Call: FY2018 JSPS London Short Term Pre/Postdoctoral Fellowship (first call)

Application Deadline: **Friday 1 December 2017**.

Fellowships must start between 1st May 2018 to 31st March 2019.

Japan Society for the Promotion of Science (JSPS) is the leading research funding agency in Japan, established by the Japanese Government for the purpose of contributing to the advancement of science. Our Pre/Postdoctoral Fellowship for Foreign Researchers (Short Term) provides the opportunity for researchers based outside of Japan to conduct collaborative research activities with leading research groups at Japanese Universities and Research Institutions for visits of between 1 and 12 months.

Eligible applicants need to be either within 2 years of finishing their PhD at the time of applying to start their fellowship in Japan or have obtained their PhD after 2nd April 2012. Eligible research fields are not limited.

Please visit the JSPS London website [here](#) for further information. Case studies from former JSPS Fellows who have taken part in this programme can visit [here](#).

2. Academy of Medical Sciences, Japan-UK Collaborative Symposium: Medical Imaging and Artificial Intelligence

JSPS and the Academy of Medical Sciences will be holding a joint symposium titled "Medical Imaging and Artificial Intelligence" at the **Academy of Medical Sciences, London** on **Tuesday 23 January 2018** from **9am until 4pm** followed by a networking reception at the **Japan Embassy in London** until **8pm**.

Please find more details by clicking [here](#). If you would like to attend this event, please email polly@jsps.org confirming your name, affiliations and contact details by **Monday 15 January 2018**.

3. Funding Call: JSPS Summer Programme 2018 for MPhil or PhD Students

Application Deadline: **Monday 15 January 2018**. Fellowship to take place during fixed period: **Tuesday 12 June to Wednesday 22 August 2018**

Applications should be sent to the British Council Tokyo. A link to application guidelines and form are available on the JSPS London website [here](#). Also case studies written by former UK JSPS Summer Programme Fellows can be found [here](#).

Any enquiries should be sent to: science@britishcouncil.or.jp

Promoting Women in STEM

The University of Warwick is invited to 'Promoting Women in STEM', an interactive forum taking place on **Thursday 14 December** in Central Manchester.

To view the agenda for the day please click [here](#). Also, to book a place please click [here](#).

Research Integrity: Online Training Course

Develop your research skills with new online training

As part of the University's commitment to the highest ethical standards of research, a new online training course in 'research integrity' is now available: warwick.ac.uk/ritraining

This training is available free at the point of use for all Warwick staff and students and is relevant to all those involved in delivering, supervising, or supporting research at the University.

The new package complements existing online research integrity training, so that two versions of the training are available: 'full', having five discipline-specific areas to choose from, and 'concise', being a shorter programme which also has five optional bite-size modules, of which the 'Human Subjects Protection' course is highly recommended.

FOCUS ON: STAFF NETWORKS & UPCOMING RAS WORKSHOPS

Staff Networks

All funding has now been allocated for the 2017-2018 academic year. Details of the 9 networks that LDC/RAS is supporting are as follows:

- ⇒ **Education and Psychology Research Active Network (EPRAN)**
Mairi-Ann Cullen; Samantha Flynn
- ⇒ **WMS Statistics Book and Journal Club**
Deepak Parashar; Chen Ji
- ⇒ **Centre for Exoplanets and Habitability Research Network (Please see below)**
David Armstrong; Henrik Schaefer; Peter Wheatley; Don Pollacco; Catherine Constable
- ⇒ **Health Economics Journal Club**
Mandy Maredza; Felix Achana
- ⇒ **Oral History Network**
Steph Panichelli-Batalla; Angela Davis
- ⇒ **Qualitative + Mixed Methods Interests Group (QMIG) (Please see below)**
Stephanie Tierney; Rebecca Johnson
- ⇒ **WMG Researcher Forum**
Vannessa Goodship; Sumit Hazra; Beth Middleton; Valentina Donzella; Helen Ascroft
- ⇒ **Connecting Research on Employment + Work (CREW)**
Ania Zbyszewska; Erika Kispeter
- ⇒ **WMS Researcher Integrity Initiative**
Heather Draper; Ann-Marie Slowther

For further information about the networks and for meeting dates/details, please click [here](#).

RAS Network - Qualitative and Mixed Methods Interests Groups (QMIG)

Beyond interviews, focus groups and surveys: Creative approaches to data collection

This interactive session is taking place on **Wednesday 6 December 2017**, between **12.30-2pm** in room **A041 (WMS)**. Stephanie Tierney will lead a discussion on alternative means of gathering data. Any questions please contact Stephanie Tierney by emailing stephanie.tierney@warwick.ac.uk.

Escape to Mars: Capitalist fantasies of planetary habitation, c. 1900 / c. 2017

On **Tuesday 23 January 2017** Joshua Nall, the Curator of Modern Sciences, Whipple Museum of the History of Science, University of Cambridge, will be visiting to give a seminar and answer questions on his work. Please click [here](#) to register attendance and allow sufficient catering.

LDC EVENTS

Click on the titles below for more information and booking forms for the events confirmed for this academic year, or visit our events page for the full programme:

http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/

Autumn/Spring Term:

12 December 2017

Coaching & Mentoring - Open Programme

17 January 2018**

Research Data Management: The Essentials

31 January 2018

Academic Writing: Becoming a Prolific Writer

5 & 12 February 2018

Leadership in Action

(Nomination closing date: Monday 29 January 2018)

7 February 2018

Unconscious Bias Workshop

14 February 2018**

Research Data Management: Data Management Plans

28 February 2018

Academic Writing: Quantitative and Qualitative Argument Architecture

8 & 9 March 2018

Academic Writing: Bootcamp Retreat

***Denotes a collaboration between R&IS and LDC (RAS)**

****Denotes a collaboration between the Library, Student Careers and Skills and LDC (RAS)**