

SUPPORT OVERVIEW FOR 2017-2018

The Learning & Development Centre is currently looking to develop the Research Active Staff (RAS) provision under these main thematic areas:

- Leadership Development
- Career Development
- Skills Development
- Research Impact & Public Engagement
- Enterprise & Entrepreneurship
- Equality, Diversity & Inclusion

Please send any of your RAS needs through to the following inbox: researcherqueries@warwick.ac.uk

Public Engagement - Collaborative Events

Over the course of the spring and summer term, Sandy Sparks will be running a variety of collaborative events with The Public Engagement Team:

**Beginner’s Guide to Public Engagement**
Wednesday 28 March 2018, 9am - 11am, S2.81 (Social Sciences Building, Main Campus)

**Giving Great Public Engagement Presentations**
Wednesday 25 April 2018, 10am - 12noon, OC1.07 (Oculus Building, Main Campus)

**Evaluating your Public Engagement Activity**
Thursday 17 May 2018, 10.30am - 1pm, OC1.03 (Oculus Building, Main Campus)

**Digital Public Engagement Techniques**
Friday 8 June 2018, 1pm - 3pm, H4.03 (Humanities Building, Main Campus)

**Public Engagement Exhibitions: Working with Museums/Galleries**
Thursday 21 June 2018, 12noon - 2pm, H3.55 (Humanities Building, Main Campus)

http://www2.warwick.ac.uk/services/ldc/researchers
Programme of Events for Research Active Staff - Spring Term

Academic Writing

Academic Writing Retreat 'Bootcamp'
Take time to start or finish your academic writing. The academic writing retreat runs for 2 days and provides Research Active Staff the opportunity to focus exclusively on their academic writing, giving you 'protected time' to focus on your academic writing. The next Bootcamp will take place on Thursday 8 and Friday 9 March 2018 (attendance is compulsory on both days) between 9am - 5pm in AC.02 Argent Court.

For further information and to book a place please click here.

Managing Your Research / Academic Career
A one day workshop that provides Research Active staff in academia with a day of active reflection and discussion on a wide range of issues that face staff in the management of their careers. The workshop provides an opportunity to examine existing skills, networks and preferences so that they can effectively progress their career. This is a workshop development by Vitae & UKRC (UK Research Councils) which has been adapted by Sandy for Warwick Research Actve Staff. The next workshop is taking place on Thursday 3 May 2018, between 9am-4pm, in Argent Court (AC.02/AC.03).

For further information and to book a place click here.

Collaboration Events

Planning Your Publication Strategy
(A collaboration between Student Careers and Skills and The Library)
This series of workshops looks in detail at different types of publications researchers may wish to consider. The sessions will focus on choosing between publication venues, the pros and cons of each type of publication and hints and tips on how to successfully publish with each one:

- Scholarly Books 7 March 2018
- Conferences 15 March 2018
- Social and Informal Publishing 21 March 2018

Research Data Management - Tools for Data Management
(A collaboration between IT Services and the Library with Student Careers and Skills and LDC - RAS)
As a researcher, you will encounter research data in many forms, ranging from observations, measurements and surveys to images and audio files. There are tools which can help at various points of the data lifecycle. This session will build on the introduction in the 'Research Data Management: The Essentials' session. The next workshop will take place on Monday 23 April 2018, between 1pm-3pm, in Wolfson 1, the Research Exchange, 3rd Floor, the Library.

For further information and to book a place click here.

Previous Events

Research Staff Forum (RSF)
A University Forum for Research Active Staff has been established to serve a general networking function and to provide a focus for gathering Research Active Staff views on issues such as induction, learning and development opportunities and to share good practice and ideas.

The last RSF meeting took place on Tuesday 27 February 2018 and focused on ‘support and processes for research bids and grant applications’ by R&IS. In order to view the presentation please go to the Resource Bank page by clicking here.

The next RSF Meeting is taking place on Thursday 24 May 2018, between 12pm - 2pm in Wolfson 3, Research Exchange.

Leadership in Action
The Leadership in Action 2-day programme took place on 5 & 12 February 2018. The programme was attended by 20 RAS, the split being 13 males & 7 females with 11 departments represented. We had Research Fellows, Senior Research Fellow, Principal Teaching Fellows, a Principal Engineer, Assistant Professor, Associate Professor and Institute Manager.

One of the pieces of feedback on what attendees learnt and how they plan to use it was:
"The entire course was very helpful and I will implement it in future meetings and in my career (while leading postdoc/PhD students). Having an agenda and a purpose is very important for a successful career and life. Make each minute have a purpose and gain something out of it.”

For more feedback, relevant information and useful resources and articles please go to the Resource Bank Page.
One useful article is the x10 Leadership Style written by the Leadership Foundation delegates that they found useful.

Unconscious Bias
The Unconscious Bias workshop took place on 7 February 2018 with 18 attendees, both RAS & staff from professional services. The collated feedback has also been added to the RAS Unconscious Bias resource bank page.

An example of this feedback has been provided below:
"Useful training course. Aspects I will implement in my professional and personal life.”

The next workshop is taking place on Wednesday 6th June 2018, between 12pm-2pm, in Argent Court (AC.02).
RAS Funded Network Events

Qualitative and Mixed Methods Interest Group (QMIG): Sensing human behaviour with online data

This session is taking place on 22 March 2018, between 12pm-1.15pm (lunch provided) in the Library, Wolfson 3. Suzy Moat, Associate Professor of Behavioural Science with Warwick Business School, is the speaker.

For further information please contact: Rebecca.Johnson@warwick.ac.uk

WMG Researcher Forum - Breakfast Meetings

22 March 2018

Sandy Sparks, ‘A Introduction to Creativity, tools/approaches and relating it to H.E/HE Jobs’, International Digital Laboratories Boardroom from 9.15am to 10.30am.

16 May 2018

Following on from the Creativity session in March and in preparation for the upcoming conference season 'Being Creative in your H.E. role: posters, public engagement etc', by Sandy Sparks. An opportunity to get feedback from colleagues and peers. International Digital Laboratories Boardroom from 9.15am to 10.30am.

To book a place on any the above three WMG Researcher Staff Forum Events contact either: Vannessa Goodship (V.Goodship@warwick.ac.uk), Sumit Hazra (Sumit.Hazra@warwick.ac.uk), Bethany Middleton (B.Middleton@warwick.ac.uk), Valentina Donzella (V.Donzella@warwick.ac.uk), Helen Ascroft (Helen.Ascroft@warwick.ac.uk).

City of Culture 2021: Opportunities for Social Scientists

Monday 30th April, 12-1pm, Cowling Room (S2.77)
(Lunch provided)

For: All researchers

This is an opportunity to hear about plans for Coventry City of Culture 2021 and how researchers from the Faculty can play a part in this. Jonothan Neelands, Academic Director for Cultural Partnerships, will give an update on plans and progress and talk about how social scientists can get involved, including opportunities for impact.

Register to attend.

Arts Faculty Impact Lunches 2018

As we approach the REF, and in the context of the increased emphasis on Impact in this assessment of our research, we would like to invite arts and humanities researchers to a series of informal lunches where topics relating to the impact agenda will be explored. Each lunch will feature two or three researchers from all areas of our Faculty and the wider university introducing examples of successful ‘impact work’ (speaking for c. 10 minutes about their experiences in this area), and a wider discussion of the possibilities and problems of this form of impact. We also hope that these sessions might lead to the discovery of research synergies amongst attendees and subsequent collaborative work across the Faculty and beyond. The lunches are for arts and humanities researchers at all career stages, including PhD researchers.

Attendance is free but must be booked: Details Here

All lunches take place in the Arts Faculty Graduate Space in the 4th Floor annex of the Humanities Building.

Thursday 15th February, 12-1pm: City of Culture 2021 – seizing the opportunity.

This is a brilliant opportunity for colleagues across the Faculty to hear the story so far on Coventry’s City of Culture plans and its broader cultural strategy and to talk about how researchers from the Faculty might play a part in this. Come and talk about how you can get involved!

Invited attendees: Laura McMillan (Manager, Coventry City of Culture Trust), Clare Mitchell (Development Manager, Arts and Cultural Partnerships, Coventry City Council), Jonothan Neelands (Warwick Business School/ Director of Research on the Executive Bid Committee for Coventry City of Culture 2021)

Wednesday 21st March 12-1pm: Working with museums and galleries

Invited attendees: David Taylor (English – on his work with PACCAR Gallery of the Royal Shakespeare Theatre, Stratford-upon-Avon), Hannah Jones (Sociology – on her work with the Tate as academic lead on Tate Exchange), Rachel Moseley (Film and Television – on her work with the Herbert Art Gallery and Museum and Coventry Artspace)

Thursday 26th April 12-1pm: Creative outputs - working with artists and other creative practitioners

Carmen Wong (Theatre and Performance Studies – on her PhD research which explores and creates performances of belonging, through food, with cooks from immigrant communities), Hilary Marland and Flo Swann (History of Medicine – on their prisons project and their work with Talking Birds), James Hodkinson (Modern Languages – on his ‘Trans-nationalizing Faith’ Project)

Thursday 31st May 12-1pm: Capturing Impact

Participants TBC

More info and booking: https://warwick.ac.uk/fac/arts/resources/rss/impact/lunches/

For queries on the Arts Faculty events please contact: Carly Hegenbarth (c.hegenbarth@warwick.ac.uk)
A range of video resources to consider when facing differences with colleagues

So far this academic year LDC has introduced individual video training resources in each month’s newsletter. This month we would like to bring to your attention four short videos which may be useful to consider if you are experiencing difficulty in a working relationship:

What to say when someone disagrees with you:
https://warwick.ac.uk/services/ldc/courses/video_resources/what_say_disagrees/

What to say when someone is being difficult:
https://warwick.ac.uk/services/ldc/courses/video_resources/what_say_difficult/

What to say when your personalities clash:
https://warwick.ac.uk/services/ldc/courses/video_resources/what_say_personality_clash/

What to say when someone annoys you:
https://warwick.ac.uk/services/ldc/courses/video_resources/what_say_annoy/

These resources are from a collection of short video training resources that Warwick has subscribed to, which offer insights into how people can perform better at work by illustrating practical phrases and key behaviours. Each deals with a different management topic or difficult workplace situation. The full collection can be found on the LDC website at:
https://warwick.ac.uk/services/ldc/courses/video_resources/

“Data Analytics and AI - Artificial Intelligence, Automation and My Journey”

To celebrate International Women’s Day, WMG are delighted to welcome Madhuban Kumar to Warwick. Madhuban is the inspirational CEO of Metafused, an award winning AI company and Top 20 start up in Europe. This is the first of a series of lectures organised by the WoW (Women of WMG) Society. Everyone is welcome.

This event is taking place on Monday 5 March 2018 between 12:30 - 2:00pm in the IDL Auditorium.

There will be a networking lunch following the session on the IDL Mezzanine. Everyone is welcome. Book a place.

Communicating Research

Using digital media in teaching and public engagement

Free lunch | Guest speakers | Discussion and networking
Friday 9th March 2018, 12 – 2:30pm in The Teaching Grid

Visit the webpage for more information and to register for free:
https://warwick.ac.uk/fac/cross_fac/ias/news/events/comres

Are you an early career or post graduate researcher thinking about ways to communicate your research? Join us for lunch, exciting speakers, and discussion on how to use digital media for accessible communication in both teaching and public engagement. Hear from Dr Greg Brown of the Royal Observatory on how he uses technology for public engagement, and from Dr Tomi Oladepe (University of Warwick Digital and Online Communications) on how to use online and digital platforms to communicate with a wider audience. Any questions please contact Naomi Kay, Engagement Officer - N.Kay@warwick.ac.uk.

Rutherford Strategic International Fellowships

The Institute of Advanced Study (IAS) and International Strategy & Relations have secured funding from the Department of Business, Energy and Industrial Strategy (BEIS), in a programme managed by Universities UK International, to establish the Rutherford Strategic International Fellowships scheme. This will provide a new mechanism to enhance our international partnerships and contribute to their future sustainability by investing in the training and development of the next generation of academic leaders.

The Rutherford Strategic International Fellowships programme will enable twelve Early Career Researchers (ECRs) to spend up to three months at Warwick in order to catalyse long-term interdisciplinary collaborations and undertake training activities to support their career development.

Full details of the Rutherford Strategic International Fellowships scheme, including how to apply, can be found here.

For further queries please contact ias@warwick.ac.uk
**FOCUS ON: WARWICK POSTDOCTORAL SYMPOSIUM & JSPS**

### 1st Warwick Postdoctoral Science Symposium

Medical Teaching Centre MD 0.01 | 3rd April 2018 | 9:30 - 18:30

What are postdocs researching at Warwick?
- 15 scientific talks
- Poster sessions
- Networking activity

Great Science | Plenty of Coffee | Lunch | Pizza & Wine Reception

As a postdoc, it can sometimes be difficult to devise your own unique research ideas (ultimately essential for a successful career in academia). This can be because there are fewer opportunities for postdocs to meet colleagues from other departments and learn about their research than there are for academic staff. The first Warwick Postdoctoral Science Symposium aims to address this by bringing together postdocs from across the Science Faculty to foster new cross-departmental collaborations and raise awareness of the diverse range of research going on at the university. To find out more and register please visit our website: [www.warwick.ac.uk/wpss](http://www.warwick.ac.uk/wpss)

### 2018 JSPS Postdoctoral Fellowship (Long Term)

JSPS Postdoctoral Fellowship (Long Term) Application Deadline: **Tuesday, 13 March 2018.**

Fellowships must be started between 1 September to 30 November 2018.

Japan Society for the Promotion of Science (JSPS) is the leading research funding agency in Japan, established by the Japanese Government for the purpose of contributing to the advancement of science.

Applications for this fellowship should be submitted to The Royal Society as our nominating authority. Please visit this web page for further information:

[https://royalsociety.org/grants-schemes-awards/grants/jspss-postdoctoral/](https://royalsociety.org/grants-schemes-awards/grants/jspss-postdoctoral/)

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**LDC EVENTS**

Click on the titles below for more information and booking forms for the events confirmed for this academic year, or visit our events page for the full programme:

[http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/](http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/)

**Spring / Summer Term:**

- 7 March 2018* Planning your Publication Strategy: Scholarly Books
- 8 & 9 March 2018 Academic Writing: Bootcamp Retreat
- 15 March 2018* Planning your Publication Strategy: Conferences
- 21 March 2018* Planning your Publication Strategy: Social and Informal Publishing
- 28 March 2018*** Beginner’s Guide to Public Engagement
- 23 April 2018** Research Data Management: Tools for Data Management
- 25 April 2018 *** Giving Great Public Engagement Presentations
- 3 May 2018 Managing Your Research / Academic Career
- 15 May 2018 Raising Your Article Quality
- 17 May 2018*** Evaluating your Public Engagement Activity
- 17 May 2018 Open Access: The Essentials
- 24 May 2018 Research Staff Forum Meeting
- 29 May 2018 Quantitative & Qualitative Argument Architecture
- 6 June 2018 Unconscious Bias
- 8 June 2018*** Digital Public Engagement Techniques
- 12 June 2018 Writing Collaboratively
- 21 June 2018*** Public Engagement Exhibitions: Working with Museums/Galleries
- *The Library, Student Careers & Skills & LDC (RAS) collaboration
- **Student Careers & Skills and The Library collaboration
- ***Public Engagement Team & LDC collaboration

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[http://www2.warwick.ac.uk/services/ldc/researchers/](http://www2.warwick.ac.uk/services/ldc/researchers/)