

FOR RESEARCH ACTIVE STAFF

NOVEMBER 2017 E-NEWSLETTER

SUPPORT OVERVIEW FOR 2017-2018

The Learning & Development Centre is currently looking to develop the Research Active Staff (RAS) provision under these main thematic areas:

- ⇒ **Leadership Development**
- ⇒ **Career Development**
- ⇒ **Skills Development**
- ⇒ **Research Impact & Public Engagement**
- ⇒ **Enterprise & Entrepreneurship**
- ⇒ **Diversity & Inclusion**

Please send any of your RAS needs through to the following inbox:
researcherqueries@warwick.ac.uk

Learning & Development Centre

Research Active Staff

About

Current Development Opportunities

Events and News

Resource Bank

Funding Opportunities

The Research Community at Warwick

Your Employment at Warwick

FAQs

Induction

As part of the induction process the [Online Core Training](#) page has been designed to provide easy access for staff to online training and information.

All new starters should be directed to this page as part of their induction and if they are unsure should be guided by their line manager on the training appropriate to their role. Managers should also consider which content may be appropriate to existing staff and direct them as part of PDR or general discussions:

- ⇒ [Applying Consumer Law](#)
- ⇒ [Diversity in the Workplace](#)
- ⇒ [Financial Regulations](#)
- ⇒ [Health and Safety Induction Course](#)
- ⇒ [Information Security](#)
- ⇒ [Recruitment and Selection](#)
- ⇒ [Research Code of Practice](#)
- ⇒ [Research Integrity](#)
- ⇒ [Unconscious Bias](#)

Not contained within the Online Core Training page:

- ⇒ [Conflicts of Interest Declaration Form](#)

THIS MONTH:

Event News:

- ⇒ **Leadership**
- ⇒ **QMIG**
- ⇒ **UK Data Service workshop on creating shareable research data**

Support Update:

- ⇒ **Staff Network Funding**
- ⇒ **WriteFest**
- ⇒ **Vitae**

Preparing for Leadership

The Preparing for Leadership workshop is for Research Active Staff who are not yet fully independent. It is an experiential workshop with coaching and action learning to look at self, intellectual & team leadership. Delegates assess their current position and identify where they would like to be, what it takes to be in that role and create a plan to get there.

This workshop is based on successful Vitae material (Vitae is funded by the UK Research Councils) which has been adapted for Warwick staff.

The next Preparing for Leadership workshop is running on **Wednesday 8 November 2017** and **Wednesday 15 November 2017**.

Please note attendance is required on both days between 9am-5pm (refreshments available from 8.30am, lunch will be provided), in the **Scarman House Conference Facility**.

If you would like to apply for a place on the programme please complete the relevant [Nomination Form](#). Your Line Manager/PI/Supervisor needs to support your application.

If you have any questions about the workshop content please email Sandy Sparks in LDC:
sandra.sparks@warwick.ac.uk

If you have any questions with regards to the workshop content please email Jane Cooper at:
j.p.cooper@warwick.ac.uk

Leadership in Action

The 2-day Leadership in Action programme will be running again on the **Monday 5 February 2018** and **Monday 12 February 2018**.

For further details and to complete a nomination form please click [here](#).

Academic Writing 2016-17 Review - September 2017

A report has recently been produced by the Academic Writing tutor George Ttoouli. This is a collaborative Learning & Development provision, which looks at the Academic Writing (AW) provision over the course of the 2016-2017 academic year.

There were three Academic Writing provisions:

- ⇒ AW Workshops (5 x half-day across the year)
- ⇒ AW Retreats (2 x two full days, in March and July)
- ⇒ One-to-one AW consultations (8 x 1.5hr meetings across the year)

Examples of some of the workshops include - 'Writing for Impact', 'Handling Feedback' and 'Making the Most of Sabbatical Time'. Each of these services are evaluated in the report, followed by an overall summary of the effectiveness of the provision in relation to the previous year. Finally the report lists the provision for 2017-18, which includes [1:1 consultations](#), [AW workshops](#) and [AW Retreats](#). In order to view the report, please click [here](#).

Staff Network Funding

All funding has now been allocated for the 2017-2018 academic year. Details of the 9 networks that LDC/RAS is supporting are as follows:

- ⇒ **Education and Psychology Research Active Network (EPRAN)**
Mairi-Ann Cullen; Samantha Flynn
- ⇒ **WMS Statistics Book and Journal Club**
Deepak Parashar; Chen Ji
- ⇒ **Centre for Exoplanets and Habitability Research Network**
David Armstrong; Henrik Schaefer; Peter Wheatley; Don Pollacco; Catherine Constable
- ⇒ **Health Economics Journal Club**
Mandy Maredza; Felix Achana
- ⇒ **Oral History Network**
Steph Panichelli-Batalla; Angela Davis
- ⇒ **Qualitative + Mixed Methods Interests Group (QMIG)**
Stephanie Tierney; Rebecca Johnson
- ⇒ **WMG Researcher Forum**
Vannessa Goodship; Sumit Hazra; Beth Middleton; Valentina Donzella; Helen Ascroft
- ⇒ **Connecting Research on Employment + Work (CREW)**
Ania Zbyszewska; Erika Kispeter
- ⇒ **WMS Researcher Integrity Initiative**
Heather Draper; Ann-Marie Slowther

For further information about the networks or for meeting dates/details, please click [here](#).

Event Feedback

Research Staff Forum - Tech Specialist

The last Research Staff Forum (RSF) meeting took place on Tuesday 17 October. 15 people attended in total, with Steve Ranford and Amber Thomas from IT Services, who delivered a talk about the support they offer RAS for their research. In order to view the 'IT Services for Researchers' presentation that they used please go to the relevant resource bank page, by clicking [here](#).

To sign up for the next RSF meeting, which is being held on **Tuesday 27 February 2018**

Please go to the main RSF [webpage](#) for more information and then email j.p.cooper@warwick.ac.uk.

Unconscious Bias

On Wednesday 18 October Sandy Sparks from LDC delivered an 'Unconscious Bias' workshop. For further information on Unconscious Bias, including attendee feedback, the [eLearning Moodle](#) and various other resources/articles, please visit the Unconscious Bias [resource bank page](#).

FOCUS ON: WRITEFEST & VITAE

WriteFest

November is Academic Writing Month (AcWriMo)
Academic Writing Month is an annual writing event challenging participants to meet a self-set writing goal during the month of November.



In November many doctoral students and academics from around the world participate in [AcWriMo](#).

What do you plan to write/achieve?

Sheffield and Nottingham University are collaborating together on **WriteFest 2017**. See the Twitter campaign [#AcWriFest17](#).

A range of great blogs are available.

It is a university-wide festival of research writing, that brings people together into supportive communities and celebrates all forms of academic writing.

Warwick has an academic writing workshop taking place on the **30 November 2017**, which is called [Translating Research for Multiple Audiences](#). We also ran a session in October called [Writing for Impact](#) for which there is now a [resource bank page](#) that contains an informative PowerPoint presentation as well as a copy of the presentation from the impact managers.

Vitae

The University is a member of Vitae.

Realising the Potential of Researchers, Globally

Vitae is the global leader in supporting the professional development of researchers, experienced in working with institutions as they strive for research excellence, innovation and impact.

They are a non-profit programme, part of The Careers Research and Advisory Centre (CRAC) Ltd with over 45 years' experience in enhancing the skills and careers of researchers. They strengthen their members' institutional provision for the professional development of their researchers through:

- ⇒ Research and Innovation
- ⇒ Training and Resources
- ⇒ Events
- ⇒ Consultancy
- ⇒ Membership

Vitae has four aims:

- 1) Influence the development and implementation of effective policy relating to researcher development
- 2) Enhance higher education provision to train and develop researchers
- 3) Empower researchers to make an impact in their careers
- 4) Evidence the impact of professional and career development support for researchers

University of Warwick staff and research students can sign-up for free and make use of the resources and useful information. Vitae has created some very useful web pages dedicated to induction related topics providing a wealth of resources at your fingertips, including:

- ⇒ [Induction page and 'Getting Started with Vitae'](#)
- ⇒ [Useful information and links if you are a researcher](#)
- ⇒ [Professional development and training leaflet](#)
- ⇒ [PowerPoint slides to introduce new doctoral candidates to Vitae resources](#)
- ⇒ [Vitae library of resources](#)
- ⇒ [Focus on series](#)

Some upcoming Vitae events:

EURAXESS workshops

6 November 2017

13-14 November 2017

15 Minutes to Develop your Research Career



Created in collaboration with the Taylor & Francis Group, the 15 minute podcast series serves as a convenient bite-size resource for researchers. Titles include:

- ⇒ Public Engagement in Research
- ⇒ Stepping up, moving on and alternative career paths for researchers
- ⇒ Academic Mentoring
- ⇒ Overcoming Imposter Syndrome
- ⇒ Publishing for the First Time

The final title release at the end of the year will be about the 'Unspoken Challenges of Research Life'. The series provides a handy audio library for researchers to access. Listen to the 15 minute podcasts [here](#).

FOCUS ON: EVENTS AND CALL FOR PAPERS

RAS Network - Qualitative and Mixed Methods Interests Groups (QMIG)

Beyond interviews, focus groups and surveys: Creative approaches to data collection

This interactive session is taking place on **Wednesday 6 December 2017**, between **12.30-2pm** in room **Ao41 (WMS)**.

Stephanie Tierney will lead a discussion on alternative means of gathering data. Any questions please contact Stephanie Tierney by emailing stephanie.tierney@warwick.ac.uk.

Call for Papers: Exchanges - The Warwick Research Journal

This is the peer-reviewed, open access, interdisciplinary research journal of the Institute of Advanced Study (IAS), University of Warwick. We are inviting high-quality interdisciplinary submissions from researchers at all stages of their careers in all academic fields.

For further information and to submit online please visit <http://exchanges.warwick.ac.uk>.

The submission deadline is the **30 November 2017**. If you have any queries, please email the Senior Editor, Dr Yuexi Liu, at exchangesjournal@warwick.ac.uk, or any member of the Editorial Board.

Without end: Call for papers from PGR students & ECRs

For research students and early career researchers, this is a really interesting new symposium and exhibition running here at the **University of Northampton** on the **16 February 2018**.

Please send an abstract of up to 300 words for 20-minute oral presentations or images/descriptions of documents to be exhibited, along with a short biography as an email attachment to withoutend2018@gmail.com. The deadline for submissions is the **1 November 2017**. For more details and to view the Call for Papers, please click [here](#).

UK Data Service workshop on creating shareable research data

Managing and archiving Social Science research data

This workshop will help improve your knowledge and skills around planning for and creating shareable social science research data, and in publishing that data at the end of your research project. It will be taking place on the **28-29 November 2017** and is applicable to Staff and PGRs in receipt of ESRC funding, and staff considering a bid for ESRC funding. For further information and to book a place click [here](#).

LDC EVENTS

Click on the titles below for more information and booking forms for the events confirmed for this academic year, or visit our events page for the full programme:

http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/

Autumn/Spring Term:

2 November 2017*

Communicating Research Online: Twitter

8 & 15 November 2017

Preparing for Leadership

14 November 2017

Managing Your Research/Academic Career

23 November 2017**

Planning Your Publication Strategy: The Essentials

30 November 2017

Academic Writing: Translating Research for Multiple Audiences

17 January 2018**

Research Data Management: The Essentials

31 January 2018

Academic Writing: Becoming a Prolific Writer

5 & 12 February 2018

Leadership in Action

7 February 2018

Unconscious Bias

14 February 2018**

Research Data Management: Data Management Plans

27 February 2018

Research Staff Forum Meeting

28 February 2018

Academic Writing: Quantitative and Qualitative Argument Architecture

16 January 2018**

Planning Your Publication Strategy: Journals (Science & Medicine)

8 & 9 March 2018

Academic Writing: Bootcamp Retreat

*Denotes a collaboration between R&IS and LDC (RAS)

**Denotes A collaboration between the Library, Student Careers and Skills and LDC (RAS)