

FOR RESEARCH ACTIVE STAFF

SEPTEMBER 2017 E-NEWSLETTER

Learning & Development Centre

Research Active Staff

About



Current Development Opportunities



Events and News



Resource Bank



Funding Opportunities



The Research Community at Warwick



Your Employment at Warwick



FAQs

SUPPORT OVER- VIEW FOR 2017-2018

The Learning & Development Centre is currently looking to develop the Research Active Staff (RAS) provision under these main thematic areas:

- ⇒ Leadership Development
- ⇒ Career Development
- ⇒ Skills Development
- ⇒ Diversity & Inclusion
- ⇒ Research Impact & Public Engagement
- ⇒ Enterprise & Entrepreneurship

Please send any of your RAS needs through to the following inbox:
researcherqueries@warwick.ac.uk

Welcome Back

Vitae conference

The established annual Vitae Researcher Development International Conference is the largest dedicated event that brings together all those with a strategic and practical role in developing researchers.

This year the conference will be held on
11 & 12 September 2017

Sandy Sparks will be presenting a conference paper on “Researcher developers can show impact!”. It focuses on three case studies: Research Active Staff network funding, Leadership, and Sim-Uni Learning and Development initiatives showing impact.

For more information on the Vitae conference, [click here](#).

THIS MONTH:

- ⇒ The Research Active Staff annual Learning and Development Provision for Research Active Staff
- Preparing for Leadership
- Managing your Research/ Academic Career
- Academic Writing Workshops
- ⇒ The Research Active Staff network funding
- ⇒ Research Staff Forum dates

FOCUS ON: UPCOMING EVENTS

Leadership

Preparing for Leadership

This workshop is for Research Active Staff who are not yet fully independent. It is an experiential workshop with coaching and action learning to look at self, intellectual and team leadership. Delegates assess their current position and identify where they would like to be, what it takes to be in that role and create a plan to get there.

This year the workshop is running on the **8 November** and **15 November 2017** from 9am-5pm, attendance is required on both days.

Application deadline **30 October 2017**

For more information and to fill in a nomination form, [click here](#).

Leadership in Action

This workshop enables Research Active Staff to explore and develop their leadership skills. Delegates have the opportunity to look at relevant theory, practice their unique leadership styles, receive coaching and feedback, and share practice. The development is on you, your development and developing your skills.

This year the workshop is running on **5 February** and **12 February 2018** from 9am-5pm. Attendance is required on both days.

Application deadline **29 January 2018**

For more information and to fill in a nomination form, [click here](#).

Please note: Both of the above leadership courses may not run in the next academic year.

RAS Networking Funding

The Research Active Staff network funding is open for applications for 2017/18 academic year. For further information and how to apply, [click here](#).

Career Development

LDC provides career support through a programme of workshops run by career specialists to meet the broad needs of Research Active Staff, and one to one consultations where specific individual advice is needed.

To book a one to one consultation, [click here](#) to go to the booking form.

In addition to this, a workshops on “Managing your Research/Academic Career” will be held on **14 November 2017** and a repeat on **3 May 2018**, [click here](#) for more information.

Twitter: How to use it effectively to support research and impact



This workshop is a collaboration between the Impact Officers of Research and Impact Services and Learning and Development Centre. The workshop will run on **2 November 2017**

For more information, [click here](#).

Research Staff Forum

A University Forum for Research Active Staff has been established to serve a general networking function and to provide a focus for gathering Research Active Staff views on issues such as induction, learning and development opportunities and to share good practice and ideas. This year the meetings will be held on **17 October 2017**, **27 February 2018** and **24 May 2018**.

For more information, [click here](#).

Research Active Staff E-Newsletter is Released at the Beginning of Every Month.

If you've missed a newsletter they are all stored in our archive here.

Look back at our August newsletter for a look at research and funding opportunities open for application, and a summary of useful information and resources from the 2016/17 academic year.

FOCUS ON: UPCOMING EVENTS

Diversity and Inclusion

Unconscious Bias

Sandy Sparks will be facilitating an Unconscious Bias workshop each term, so that departments that have this as an Athena SWAN action plan or staff who are interested can attend.

The dates for the Unconscious Bias workshops are **18 October 2017**, **7 February 2018** and **6 June 2018**. For further information or to book a place please [click here](#).

For more information on Unconscious Bias [click here](#) to view our Resource Bank page.

HR Excellence in Research

In 2005 the European Commission launched the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers which set out some principles for good working conditions for researchers. A UK-specific process that ensures synergy with current UK mechanisms has been developed and is managed by Vitae, following the same five steps and requirements as the standard processes.

Warwick University was successful in retaining the HR Excellence in Research Award in June 2017.

To find out more about HR Excellence in research, [click here](#).

Athena SWAN

The Athena SWAN Charter was established in 2005 to recognise and celebrates good employment practice for women working in science, engineering and technology in higher education and research. In 2015 the charter was expanded to include work in arts, humanities, social sciences, business and law, as well as across a number of university roles, meaning that the charter now recognises work undertaken to address gender equality more broadly and not just barriers to progression that affect women.

The University of Warwick currently holds an Institutional Silver award with Athena SWAN.

To find out more about Athena SWAN, [click here](#).

Research Skills

Research Data Management—a collaboration with the Library, IT services & Student Careers and Skills

Research Data Management is an increasingly important consideration for Research Active Staff, which relates to the effective storage, curation, preservation and provision of continuing access to your research data. LDC also facilitate a series of workshops to support Research Active Staff and help them develop their Research Data Management skills. Please make a note of the following dates for your diary.

RDM: The Essentials– 17 January 2018

RDM: Data Management Plans– 14 February 2018

RDM: Tools for Data Management– 23 April 2018

Academic Writing Programme

Dates for your diary, have a look at our upcoming activities for academic writing support where we help with problems such as engaging with a specific writing issue, or developing an idea into a deliverable project. [Click here](#) for more information.

- Writing for Impact– 31 October 2017
- Creativity Workshop– 22 November 2017
- Translating Research for Multiple Audiences– 30 November 2017
- Becoming a Prolific Writer– 31 January 2018
- Quantitative and Qualitative Argument Architecture– 28 February 2018
- Raising Article Quality– 15 May 2018
- Writing Collaboratively– 12 June 2018
- Academic Writing Bootcamp– 8-9 March 2018 and 5-6 July 2018

FOCUS ON: UPCOMING EVENTS

Research Active Staff Learning and Development provision for 2017/18

1) Leadership

-Preparing for Leadership

Term 1 8 Nov 2017 Preparing for Leadership (Day 1)

Term 1 15 Nov 2017 Preparing for Leadership (Day 1)

-Leadership in Action

Term 2 5 Feb 2018 Leadership in Action (Day 2)

Term 2 12 Feb 2018 Leadership in Action (Day 2)

2) Skills

-Academic Writing

Term 1 31 Oct 2017 Writing for Impact

Term 1 30 Nov 2017 Translating Research for Multiple Audiences

Term 2 31 Jan 2018 Becoming a Prolific Writer

Term 2 28 Feb 2018 Quantitative and Qualitative Argument Architecture

Term 3 15 May 2018 Raising your Article Quality

Term 3 12 June 2018 Writing Collaboratively

-Academic Writing Bootcamp

Term 2 8 &9 March 2018 Bootcamp

Term 3 5 &6 July 2018 Bootcamp

-Twitter

Term 1 22 Nov 2017 Twitter workshop

-Research Data Management

Term 2 17 Jan 2018 The Essentials

Term 2 13 Feb 2018 Data Management Plans

Term 3 23 April Tools for Data Management

-Creativity Workshop for Writefest (Collaboration with Sheffield and Nottingham University)

Term 1 22 Nov 2017 Creativity Workshop

3) Career Development

Term 1 14 Nov 2017 Managing your Research/ Academic Career

Term 3 3 May 2018 Managing your Research/ Academic Career

4) Unconscious Bias

Term 1 18 Oct 2017 Unconscious Bias (RAS Open)

Term 2 7 Feb 2018 Unconscious Bias (RAS Open)

Term 3 6 June 2018 Unconscious Bias (RAS Open)

5) SIM-UNI

Term 2 15 Mar 2018 Sim –Uni workshop