FOR RESEARCH ACTIVE STAFF
MARCH 2019
E-NEWSLETTER

SUPPORT OVERVIEW FOR 2018-2019

The Learning & Development Centre provides learning and development support and opportunities for Research Active Staff (RAS) on Research-focussed, Teaching-focussed, and Research & Teaching contracts, under these main thematic areas:

- Leadership Development
- Career Development
- Skills Development
- Research Impact & Public Engagement
- Enterprise & Entrepreneurship
- Equality, Diversity & Inclusion

Please send any of your RAS needs through to the following inbox: researcherqueries@warwick.ac.uk

Open Access—The Essentials
(A collaboration with The Library and Student Careers and Skills)

Open Access is changing the face of academic publishing and is bringing opportunities and challenges to researchers in all disciplines.

This session will give attendees a grounding in the mechanisms, variety, opportunity and pitfalls of open access, open data and related activities.

This session will be an overview of the current open access landscape and will cover routes to open access; benefits and requirements for open access; the issue of predatory publishers and how to find open access material for your research.

It is open to University of Warwick Research Active Staff (staff on Research-focussed, Teaching-focussed, and Research and Teaching contracts) and PhD students.

The next session will be taking place on Thursday 23 May 2019, between 1pm - 2.30pm in Wolfson 1 & 2, The Research Exchange, 3rd Floor, The Library.

For further information and/or to book a place/register your interest please click here. If you have any questions please email: researcherqueries@warwick.ac.uk

THIS MONTH:

EVENT NEWS:
- Academic Writing
- Unconscious Bias
- Managing your Research/Academic Career
- Collaborative Events
- RAS Network Funding Events
- 3rd BME Early Career Researcher Conference

SUPPORT:
- Physics
- Mathematical Resilience
- RAS 1-1 Support
- RAS Network Funding
- Vitae Conference

http://www2.warwick.ac.uk/services/ldc/researchers
Academic Writing—Workshops

*Due to illness of the Academic Writing facilitator we apologise for the ‘Being a Prolific Writer’ and ‘Writing for Impact’ having to be rescheduled. Please be assured that the Academic Writing Retreat will still go ahead and will not be affected*

Academic Writing Retreat—‘Bootcamp’
Take time to start or finish your academic writing. The academic writing retreat runs for 2-days and provides Research Active Staff the opportunity to focus exclusively on their academic writing, in the ‘protected’ time. In the 2018-2019 academic year two ‘Bootcamps’ will be running:

Thursday 4 & 5 July 2019, between 9am –5pm in Argent Court, AC.02 & AC.03.
For further information and/or to book a place please click here.

Raising your Article Quality
This session is taking place on Thursday 2 May 2019, between 9.30-15.00 (with an optional hour after the event to gain advice from Dr. Rochelle Sibley), in Wolfson 3, The Research Exchange, 3rd Floor, The Library.
For further information and/or to book a place please click here.

Career Development

Introduction to Unconscious Bias
The next session will be taking place on Tuesday 18 June 2019, between 2pm—4pm. This session will be taking place in Argent Court, AC.02.
In order to view further information and/or to book a place please click here. For a whole range of resources relating to Unconscious Bias, including feedback from previous participants and the Unconscious Bias Moodle, please click here.

Managing your Research/Academic Career
This session will be taking place on Tuesday 14 May 2019, between 9am - 4pm (tea/coffee will be available at 8.30am. Lunch will be provided) in Argent Court, AC.02.
In order to view further details and/or to book a place please click here.

Physics Postdoc Presentation on RAS L & D Support
On Thursday 21 February 2019 Sandy Sparks delivered a presentation to Physics Department ECR’s, which was arranged by Aruni Fonseka and Reza Jalili Kashtiban.
It was an opportunity to consider their personal & professional career development as well as know about a larger range of resources and support available to Research Active Staff (RAS), in addition to the opportunity to network and meet colleagues in their department.

In order to view the PowerPoint slides from this event and some other useful resources please click on the Resource Bank Page.

Building Mathematical Resilience to Improve Progress

Recently, Sue Johnston-Wilder from the Centre for Education Studies and Steve Pardoe from the Centre for Lifelong Learning delivered a ‘Mathematical Resilience’ session to Further Education teachers of maths-anxious students—which was really well received.
In order to view the slides from this event please click on the Resource Bank Page. This provides useful resources for students/colleagues concerned about mathematics/statistical resilience as well as some tools.

Collaborative Events

Planning your Publication Strategy (Led by the Library):
1) Planning your Publication Strategy - Conference Papers
Tuesday 5 March 2019, 2pm—3.30pm, Wolfson 1 and 2, The Research Exchange, Floor 3, The Library.
For more information and or to book a place please click here.

2) Planning your Publication Strategy - Social and Informal Publishing
Monday 8 April 2019, 1pm—2.30pm, Wolfson 1 and 2, The Research Exchange, Floor 3, The Library.
For more information and/or to book a place please click here.

Led by the Public Engagement Team:

Giving Great Public Engagement Presentations
Wednesday 20 March 2019, 12pm—3pm, Wolfson 1 & 2, The Research Exchange, 3rd Floor, The Library.
For more information and/or to book a place please click here.
**RAS 1-1 Support**

LDC is committed to providing Research Active Staff (RAS) on Research-focussed, Teaching-focussed, and Research & Teaching contracts with the right kind of learning and development opportunities and support for RAS needs. In addition to the RAS programme of funding and events/workshops/programmes, we are currently providing the funding for individual 1-1 support with the aim of providing focussed / specific support to meet RAS needs. The 1-1 support is funded by LDC (RAS). The budget is limited and 1-1’s will be assessed on need and the University’s strategic priorities. Please note that RAS members are allowed up to two sessions.

There are different 1-1’s available to Research Active Staff. Please click on the relevant link below if you are interested in booking a place:

- Academic Writing Support
- Career Development Support
- Coaching and Mentoring Support
- Specialist 1-1 Support
  - a) Emotional Intelligence (TEQUie)
  - b) Myers Briggs Type Indicator (MBTI)
  - c) Strengths Profile

For further information on each of these and/or to book a 1-1 please click here.

To view the Impact Report for the RAS 1-1 support 2017-2018 please click here.

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**RAS Networking Funding**

All of the funding for Research Active Staff Networks has now been allocated for the 2018-2019 academic year across 11 Networks. The total amount allocated is £9663.50.

- **Borders, Race, Ethnicity & Migration (BREM)**
  Dr Vicki Squire and Dr Ana Aliverti

- **Education and Psychology Research Active Network (EPRAN)**
  Samantha Flynn

- **WMS Medical Statistics Book and Journal Club**
  Dr Deepak Parashar and Dr Chen Ji

- **Qualitative and Mixed Methods Interest Group (QMIG)**
  Dr Rebecca Johnson

- **WMG Researcher Forum**
  Dr Vannessa Goodship, Dr Sumit Hazra, Dr Bethany Middleton, Dr Valentina Donzella and Dr Helen Ascroft

- **Centre for Exoplanets and Habitability Research Network**
  Dr David Armstrong, Dr Hendrik Schaefer, Professor Catherine Constable, and Dr Michael Bycroft

- **Health Economics Journal Club**
  Dr Mandy Maredza and Asmaa El-Banna

- **Medical Sociology Interest Group**
  Dr Carol M Bryce and Dr Sophie Rees

- **Latin America at Warwick Network (LAWN)**
  Dr Tom Long and Dr Stephanie Panichelli-Batalla

- **Researcher Integrity**
  Dr Greg Moorlock, Kirstie Shearman, Professor Heather Draper and Dr Anne-Marie Slowther

- **Circular Economy Researchers’ Network**
  Dr Maryam Masood, Professor Kerry Kirwan and Dr Stuart Coles

You can click here for further details of the RAS Networks.

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**RAS Networking Funding Events**

Details of some upcoming network events can be found below:

- **WMG Researcher Breakfasts**
  The next WMG Researcher Breakfasts will be taking place on Wednesday 13 March and Friday 19 April 2019 in the International Digital Laboratory (IDL) building boardroom, WMG, with both commencing at 9.15am.
  All contracted Research Active Staff (from any department) are welcome to attend these.
  If you wish to confirm your attendance or have any questions please email V.Goodship@warwick.ac.uk.
Call for Papers: Exchanges The Interdisciplinary Research Journal

Exchanges’ Editorial Board invites high-quality article submissions from researchers from all academic fields, especially those demonstrating elements of interdisciplinary or multi-disciplinary content. Submissions in a variety of formats are welcomed, and authors are strongly encouraged to consider addressing topics in a manner accessible by a broad scholarly audience. Submissions from early career researchers or emerging authors, are especially welcomed.

To view full details of the call please click on the link below: 

To discuss potential future submissions, please contact the Senior Editor Dr. Gareth J Johnson at exchangesjournal@warwick.ac.uk.

Those RAS/ECR’s looking for an opportunity to be part of an editorial board, as a way of developing your skillset by reviewing articles.

To review the submission criteria and author guidance please visit: 
https://exchanges.warwick.ac.uk/about/submissions

Equality, Diversity & Inclusion Champions: Diversity Calendar

As you may know, every year ED&I run a photo competition for our Diversity Calendar - the 2019/20 Diversity Calendar competition is now open! Please share this information in your departments and with anyone else you think may be interested.

We want to celebrate diversity by featuring your images in our Diversity Calendar. It takes five minutes to submit your photo, these may include:

- Events on campus
- Festivals
- Staff/Student groups
- Volunteering
- Inspirational people
- And more!

All appropriate images that display diversity will be gratefully received. If your photo gets chosen by the panel of judges, you will win a voucher and free copies of the calendar featuring your image.

Deadline for submissions is **Sunday 30 June 2019**. You can find more information and submit your photo at: warwick.ac.uk/diversitycalendar

3rd BME Early Career Researcher Conference - How to Stay in Academia

This conference is taking place on **Friday 26 April 2019** between 9.30am-6.30pm and is being hosted by the **University of East London**.

It is a free conference thanks to Dr. Marcia Wilson, who is Acting Executive Dean in Applied Health & Communities at the University.

Prof. Gus John will be the keynote speaker and there are other speakers such as Dr. Gurnam Singh, who has been vocal recently in this forum.

For further information please see the promotional video.

For further information and/or to book a place please go to the relevant webpage.

Please also feel free to contact bernadine.idowu@kcl.ac.uk if you have any questions.
Vitae Researcher Development International Conference 2019: Call for content open

Vitae are delighted to invite you and your colleagues to submit a proposal for a workshop, Special Interest Session (SIS) or poster for the Vitae Conference 2019.

This year's conference themes have been published, covering areas of strategy, practice, and evaluation in researcher development. Workshop submissions will ideally demonstrate a collaborative, novel or creative approach in a 45 or 90-minute session. Special Interest Sessions (SIS) submissions can be used to explore undeveloped ideas and emerging outcomes, or demonstrate a commercial product in a 25-minute session. Posters are an ideal way to reach a wider audience for discussion and feedback during the networking sessions; they will have more floor-space than in previous years, along with the inaugural prize for best poster.

The conference provides an effective spring-board to progress ideas as well as practice-share, gather feedback and collaborate in an environment of professionals like yourself, involved in supporting researchers.

A submission from the University of Warwick for 2019 would be very welcome and they look forward to receiving our proposals.

To read more and/or to submit a proposal, please click here.

Should you have any queries or concerns about a submission, please contact Dr Katie Wheat (Head of Higher Education Engagement, Vitae) by emailing: katie.wheat@vitae.ac.uk

LDC EVENTS

Click on the titles below for more information and booking forms for the events confirmed for this academic year, or visit our events page for the full programme: http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/

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Spring/Summer Term:

5 March 2019*
Planning your Publication Strategy - Conference Papers

14 & 15 March 2019 Academic Writing Retreat: Bootcamp

20 March 2019* Giving Great Public Engagement Presentations

8 April 2019* Planning your Publication Strategy - Social and Informal Publishing

2 May 2019 Academic Writing: Raising your Article Quality

9 May 2019* Public Engagement: Engaging Hard to Reach Audiences with your Research - Widening Participation and Public Engagement

14 May 2019 Managing your Research Academic Career

23 May 2019* Open Access: The Essentials

18 June 2019 ** Introduction to Unconscious Bias

4 & 5 July 2019 Academic Writing Retreat: Bootcamp

*Collaborative Events

**Open to all staff

*Due to illness of the Academic Writing facilitator we apologise for the ‘Being a Prolific Writer’ and ‘Writing for Impact’ having to be rescheduled. Please be assured that the Academic Writing Retreat will still go ahead and will not be affected*

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