Organisational Development (OD), which was formerly LDC, provides learning and development support and opportunities for Research Active Staff (RAS) - staff on Research-focussed, Teaching-focussed, and Research & Teaching contracts, under these main thematic areas:

- Leadership Development
- Career Development
- Skills Development
- Research Impact & Public Engagement
- Enterprise & Entrepreneurship
- Equality, Diversity & Inclusion

Please send any of your RAS needs through to the following inbox: researcherqueries@warwick.ac.uk

**Effective Collaboration for RAS Programme**

The Effective Collaboration for Research Active Staff (RAS) Programme is for staff on Research-focussed, Teaching-focussed and Research & Teaching contracts.

The programme is designed for attendees to explore and develop their collaboration skills. The programme is a two-day experiential training course looking at the building blocks of the collaborative style of research; inclusive communication, cultural awareness, robust planning, negotiation and the ability to work effectively with others.

The programme is to build skills and knowledge in order to have or be involved in effective and successful inter-disciplinary and/or inter-departmental and/or inter-institutional and/or national/international collaborations.

This workshop is based on a successful Vitae workshop (Vitae programme was funded by the UK Research Councils) which has been adapted for Warwick Staff.

Further details on the following page...
FOCUS ON: RAS-ONLY EVENTS

Leadership

Continued from front page...

Effective Collaboration for RAS Programme
This 2-day programme is taking place Thursday 20 June & 27 June 2019, between 9am-5.30pm, in Arden House.

For further information and/or to complete/submit a nomination form, please click here.
The deadline for submitting your nomination form is Thursday 6 June 2019.

Leadership in Action (LiA) Follow-up Session
The Leadership follow-up session has been scheduled for Thursday 6 June 2019, between 11am-1.30pm in Argent Court, AC.02.

Please note that this will only be open to Preparing for Leadership and Leadership in Action 2018/19 candidates.

For further information and/or to book a place please click here.

Please also note that the following ‘Strengthening UK research leadership’ article has just been added to the events webpage page: https://www.researchers14.ac.uk/single-post/2019/01/30/Strengthening-UK-research-leadership

Academic Writing

Raising your Article Quality
(This workshop was rescheduled from 2 May 2019)
This session discusses how to maximise the quality of journal articles in order for participants to achieve the highest possible level of research publication for their writing.

Wednesday 15 May 2019, between 9am—3pm in Argent Court AC.03.

For further information and/or to book a place, please click here.

Writing for Impact
(This workshop was rescheduled from 14 February 2019)
This session will provide an overview of how impact is defined and how to apply it in your research. Often this is about identifying and learning to communicate impacts that a project already demonstrates.

Thursday 13 June 2019, between 9am—3pm in Ramphal (R0.04).

For further information and/or to book a place please click here.

Star Maker – The Difference Between 2* and 3* Journal Articles
**A new workshop webpage and booking form available this week**
Friday 14 June 2019, between 9.30am-1pm (with refreshments served from 9am), in Ramphal (Ro.04).

Being a Prolific Writer
(This workshop was rescheduled from 31 Jan 2019)
This session discusses how to use your time and research efficiently for maximum publication output. The workshop is highly interactive, with writing exercises and reflection built into the materials, in order for participants to try out some of the writing strategies under discussion.

Monday 17 June 2019, between 9am-3pm, in Argent Court, AC.03.

For further information and/or to book a place, please click here.

Academic Writing Retreat—‘Bootcamp’
Take time to start or finish your academic writing. The academic writing retreat runs for 2-days and provides Research Active Staff the opportunity to focus exclusively on their academic writing, in the ‘protected’ time. This is the last ‘Bootcamp’ for the 2018-2019 academic year.

Thursday 4 & 5 July 2019, between 9am –5pm in Argent Court, AC.02 & AC.03.

For further information about the benefits and/or to book a place, please click here.

Career Development

Managing your Research/Academic Career
This session will be taking place on Tuesday 14 May 2019, between 9am - 4pm (tea/coffee will be available at 8.30am. Lunch will be provided) in Argent Court, AC.02.

In order to view further details and/or to book a place please click here.

Introduction to Unconscious Bias *Open to all staff*
The next session will be taking place on Tuesday 18 June 2019, between 2pm –4pm. This session will be taking place in Argent Court, AC.02.

In order to view further information and/or to book a place please click here.

Research Staff Forum & Representatives

Research Staff Forum Meeting
The next RSF Meeting is taking place on Wednesday 22 May 2019, between 12pm — 2pm (light lunch available from 11.30am), in Wolfson 3, The Research Exchange, 3rd floor, The Library.

In addition Sandy will review the RAS Learning & Development opportunities of 2018-2019 and explore the Learning & Development needs of RAS for 2019-2020.

If you have any questions please email: researcherqueries@warwick.ac.uk
Collaborative Events

Public Engagement
(Led by Widening Participation and the Public Engagement Team):

Engaging Diverse Audiences with your Research or Subject area incl. Widening Participation
This session will be taking place on Thursday 9 May 2019, between 9.30am—12.30pm in OCO.01, Oculus Building, Main Campus.
For more information and/or to book a place please click here.
Also...

Public Engagement - Giving Great Public Engagement Presentations - Resource Bank Page
In order to view the slides used in the above workshop, along with a variety of other related resources, please go to the Resource Bank Page.

Open Access
(A collaboration with The Library, OD, and Student Careers and Skills):

The Essentials
Open Access is changing the face of academic publishing and is bringing opportunities and challenges to researchers in all disciplines.
This session will be taking place on Thursday 23 May 2019, between 1pm-2.30pm in Wolfson 1 & 2, The Research Exchange, 3rd Floor, The Library.
For further information and/or to book a place/register your interest please click here.

Research Data Management
(A collaboration between The Library, OD, and Student Careers & Skills)

Research Data Management: Tools
As a researcher, you will encounter research data in many forms, ranging from observations, measurements and surveys to images and audio files. There are tools which can help at various points of the data lifecycle.
This workshop will be taking place on Tuesday 14 May 2019, between 9.30am-11am, in Wolfson 2, The Research Exchange, 3rd Floor, The Library.
For further information and/or to book a place please click here.

Data Management Planning: Bite Size
Need to know where to start or need a quick reminder? This Bite Size session will cover the essentials and direct you to further learning.
It is taking place on Wednesday 22 May 2019, between 12pm-12.30pm, in Wolfson 1 & 2, The Research Exchange, 3rd Floor, The Library.
For further information and/or to book a place please click here.

Data Management Planning: All Disciplines
Planning for research is essential and planning should include data management. This session focuses on the need for and development of Data Management Plans (DMPs).
The next session will be taking place on Tuesday 11 June 2019, between 1pm-5pm, in Wolfson 1 & 2, The Research Exchange, 3rd Floor, The Library.
For further information and/or to book a place please click here.

Open Research
(A collaboration between The Library, OD, and Student Careers & Skills)

Open Research: Bite Size
What defines Open Science and Open Research? How can I work more openly? How can I benefit from the open work of others? Where can I find out more?
This workshop will be taking place on Tuesday 11 June 2019, between 3.30pm-4pm, in Wolfson 1 & 2, The Research Exchange, 3rd Floor, The Library.
For further information and/or to book a place please click here.

RAS 1-1 Support
OD is committed to providing Research Active Staff (RAS) on Research-focussed, Teaching-focussed, and Research & Teaching contracts with the right kind of learning and development opportunities and support for RAS needs.
In addition to the RAS programme of funding and events/workshops/programmes, we are currently providing the funding for individual 1-1 support with the aim of providing focussed / specific support to meet RAS needs. The 1-1 support is funded by OD (RAS). The budget is limited and 1-1’s will be assessed on need and the University’s strategic priorities. Please note that RAS members are usually allowed up to two sessions.
There are different 1-1’s available to Research Active Staff. Please click on the relevant link below if you are interested in booking a place:
⇒ Academic Writing Support
⇒ Career Development Support
⇒ Coaching and Mentoring Support
⇒ Specialist 1-1 Support
  a) Emotional Intelligence (TEQUie)
  b) Myers Briggs Type Indicator (MBTI)
  c) Strengths Profile
For further information on each of these and/or to book a 1-1 please click here.
To view the Impact Report for the RAS 1-1 support 2017-2018 please click here.

http://www2.warwick.ac.uk/services/ldc/researchers/
RAS Networking Funding

All of the funding for Research Active Staff Networks has now been allocated for the 2018-2019 academic year across 11 Networks. The total amount allocated is £9663.50.

For full details of all 11 Networks, please click here.

RAS Networking Funding Events

Details of some upcoming network events can be found below:

⇒ Education and Psychology Research Active Network (EPRAN) Research Seminar

This event is taking place on Thursday 23rd May 2019, between 12pm-2pm in Wolfson Room 3.

Dr Caroline Richards, a Lecturer in Neurodevelopmental Disorders in the School of Psychology at the University of Birmingham, will be delivering a seminar about her research on self-injury in people with autism. Lunch will be provided.

Self-injury in autism: extending an associative learning account

Self-injury is common in autism spectrum disorder (ASD) and has negative consequences for individuals and their families. In this talk I will discuss the prominent associative learning account of self-injury. I will present data from large cross-sectional and longitudinal survey studies alongside single case experimental designs and fine-grained temporal analysis to demonstrate the limitations of the current operant model. An alternative risk-informed model of self-injury will be proposed, highlighting cognitive and affective mechanisms that underpin behaviour, extending the associative learning account to guide early intervention for individuals with neurodevelopmental disorders.

Please note: Spaces for this seminar are limited. If you are interested in attending the seminar, please email Alison Baker: (a.j.baker@warwick.ac.uk) to book a place and please include any special dietary needs.

⇒ Qualitative and Mixed Methods and Medical Sociology Interest Groups joint event

Feeling the Weight of Expectation: Illustrating the reflexive embodiment of weight-based stigma—Dr Oli Williams, THIS Institute Fellow, King’s College London:

Tuesday 28 May, 1pm - 2.00pm, A0.39 WMS (Lunch available from 12.45pm)

Existing research overwhelmingly demonstrates that obesity stigma is an ineffective means by which to reduce the incidence of obesity and that it promotes weight-gain. This ethnographic research with weight-loss groups found obesity stigma confused participant’s objective and subjective experiences of their bodies.

One conceptualisation, the ‘weight of expectation’, is taken as illustrative of the perpetual uncertainty and morality that characterises weight-management. Through a collaboration with award-winning illustrator Jade Sarson, the findings of this study have been presented in the form of a comic:

The Weight of Expectation. This seminar will focus on why and how this research has been translated in this way and what impact it has had.

If you would like to attend please register by 20th May by contacting Sophie Rees and/or Carol Bryce. Please let us know if you require lunch and any dietary requirements.

⇒ Warwick Borders, Race, Ethnicity and Migration (BREM) Network

We are excited to announce our next event: Research, Art and the Politics of Migration: A Discussion with Dr Vicki Squire and Salma Zulfiqar, chaired by Professor Alison Ribeiro de Menezes, and we still have a few spots left.

The event will be held on 16 May 2019 from 12.30 to 2.00 pm (lunch will be served) in the Social Science Building, Cowling Room, S2.77.

We are looking forward to seeing many of you at the event. Please feel free to share this email within your contacts and networks. Given the limited spaces for this event, please kindly confirm your attendance with Ivy at: ivy.yang@warwick.ac.uk.

For more information about the BREM network and if you would like to receive information from us, visit: https://warwick.ac.uk/fac/cross_fac/bremnetwork/

University of Warwick Research Strategy

Our commitment to research at Warwick is that it will be internationally leading, impactful, and provocative. It will change the world, making lives healthier, safer, more resilient, more just and more fulfilled. Our research produces transformative and lasting solutions to the multidisciplinary global challenges of both today and the future.

For further information please click here.

Monash Warwick Alliance Funding for ECRs

The Monash Warwick Alliance has recently launched another round of Catalyst Funding.

The fund supports initiatives between colleagues at Monash and Warwick to foster collaborations that combine complementary aspects of each institution towards novel research outcomes. Activities supported by the fund include: initial planning meetings; pilot research studies or fieldwork, and a Visiting/Third-Party Fellow.

The deadline for applications is midday on Monday 13 May. If you have any questions about the Catalyst Fund, please contact the Alliance Project Team at: mw-alliance@warwick.ac.uk

A member of the Monash Warwick Alliance will be sharing information at the next Research Staff Forum (RSF) Meeting. For details on the next RSF Meeting please go to page 2.

http://www2.warwick.ac.uk/services/ldc/researchers/
Effective Feedback and Development Conversations

Thursday 9th May 2019
(9.30am to 12.30pm - Argent Court, AC.02)

Thursday 16th May 2019
(1.30pm to 4.30pm - CMR 1.2, University House)

Wednesday 22nd May 2019
(1.30pm to 4.30pm - Argent Court, AC.03)

Who is it for?
This workshop is appropriate for people who line manage others, particularly new managers, and may also be appropriate for those taking the role of Reviewer in supporting Personal Development Review (PDR) conversations.

For further information and/or to book a place on one of the above dates, please click on the link below:
https://warwick.ac.uk/services/ldc/development/feeddev

**Please note that two further dates may be announced shortly – please check the relevant webpage for further updates**

A Short Learning Video for Supporting a Bereaved Colleague

The second of the new video resources available on the LDC website considers how to support a colleague facing bereavement, as it can be difficult to know what to say when a colleague has just returned to work.

The video Supporting a Bereaved Colleague is under 4 minutes long and can be found by clicking here.

This resource is from a collection of short training videos, which offer insights into how people can perform better in the workplace by illustrating phrases and key behaviours to support you in workplace conversations and issues.

The full collection can be found on the LDC website by clicking here.

LDC Newsletter

The broader LDC Newsletter is sent out midway through every month, and includes details of the following Learning & Development opportunities and support:

⇒ Open Programme workshops
⇒ Window on Warwick lunchtime sessions
⇒ Upcoming Leadership Programmes
⇒ Academic Development Centre initiatives
⇒ Other LDC resources and support
⇒ Other University-wide events/support

If you would like to be added to the mailing list for this newsletter, please click here.