

NATALIE POCOCK

Natalie has worked in the Organisational Development team at Warwick for 4 years and commenced her Learning and Development Consultant/ Business Partner apprenticeship in October 2019



What made you choose your apprenticeship?

My provider was involved in the creation and design of the Learning and Development apprenticeship programmes. Having this specialist knowledge so close to hand is brilliant.

What is the best thing about doing an apprenticeship?

It is fast paced and practical! The mixture of learning methods is really varied and engaging

- workshops
- webinars
- residentials
- self-directed study
- work-based assignments



Networking with other apprentices and professionals is an added bonus!



What difference do you think studying via an apprenticeship route makes?

The dedicated time for off-the-job learning allows you the space to develop and think more maturely.



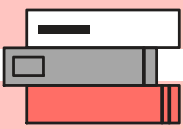
Being able to then apply learning directly back in the workplace brings immediate impact and turns theory into practice.

What difference do you feel apprenticeships make at warwick?

Warwick and its staff are really supportive and generously share their expertise and skills, so it's great to give something back.



I've been able to bring back current ideas and different ways of working, which enables me to make a more active and valuable contribution to my team and to the University



What difference do you feel apprenticeships make at warwick?

I would like to continue developing my skills to perform well in my chosen career.



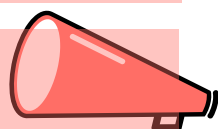
The apprenticeship has given me a solid foundation for this.



What advice would you give to others considering an apprenticeship or to a line manager considering this option for a new or existing staff member?

Take some time to consider which apprenticeship course and provider are right for you – there are lots of fantastic opportunities available!

What is your line manager's perspective ?



This apprenticeship is great for Natalie. She's been able to spend dedicated time to develop in-depth skills that can be brought to the team and develop into the future. We have identified real projects that will help put her learning into practical use – this not only helps her build her skills but enables us to focus on essential work at the same time.

