

Early Career & Apprenticeship Business Partner

Claire Nicholls

Claire brings deep expertise in learning design and delivery, leadership development, coaching, cultural transformation, organisational growth, and talent strategy—underpinned by a strong passion for early career development.

She is a Masters Level qualified coach, NLP Master Practitioner and MBTI Assessor.

Claire manages staff apprenticeship provision at Warwick and leads the award-winning University of Warwick Graduate Scheme

Claire has led high-performing teams to national and regional acclaim, including:

- **Apprentice Employer of the Year (Large Organisation Category), 2023** – Coventry Freeman's Guild
- **Manager of Team of the Year, 2024** – Warwick Awards for Public and Community Engagement (University of Warwick Graduate Scheme)
- **Health Service Journal Award, 2010** – Recognised for excellence in apprenticeship programme delivery

Claire's leadership style is collaborative and impact-driven, with a focus on unlocking potential and fostering inclusive growth.