

## Useful Links for Managing Underperformance

- [People team contacts](#)
- [Managing Underperformance Policy](#)
- [PIP \(Performance Improvement Plans\) template](#)
- [Managing Underperformance FAQ's, Templates and How-To guides](#)
- [Probation Forms and Guidelines](#)
  
- [PDR pages](#)
- [SMART Objectives guide](#)
- [Talent and Development](#)
  
- [Managers' Hub](#)
- [Occupational Health](#)
- [Employee Assistance Programme \(EAP\)](#)
- [Staff Wellbeing Hub](#)
- [Our Dignity Principles](#)
- [Social Inclusion](#)
- [Managers guide to success factors](#)

