

# FOR RESEARCH ACTIVE STAFF

## MARCH 2015 E-NEWSLETTER

Learning & Development Centre

### Research Active Staff

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## SUPPORT OVERVIEW

Learning and Development support for all Research Active Staff at Warwick focuses on five main areas:

- ⇒ Career Development
- ⇒ Enterprise & Entrepreneurship
- ⇒ Equality & Diversity
- ⇒ Leadership
- ⇒ Skills

Please contact Sandy Sparks: [Sandra.Sparks@warwick.ac.uk](mailto:Sandra.Sparks@warwick.ac.uk) with any queries or to discuss your needs.

Visit the website for Research Active Staff (below) for information on current support.

## Research Staff Forum

The recent Research Staff forum meeting took place on **10 February 2015 from 12-2pm in the Wolfson Research Exchange**, chaired by Helen Willcock.

The minutes from this meeting can be found on the Research Staff Forum website at: <http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf/>

Some of the key discussions focused on:

- ⇒ The importance of Open Access in research
- ⇒ Warwick's REF success, but the need to consider impact further in the future.

The website also includes further information about the aims of the forum and identifies the departmental representatives from across the university.

The next meeting will be held on **20 May 2015**, visit the website for details on registering to attend.

## NEW THIS MONTH:

### Event News:

- ⇒ International Women's Day
- ⇒ Planning Your Publication Strategy

### Support Update:

- ⇒ Equality & Diversity Awareness Moodle
- ⇒ Open Access



# UPCOMING TRAINING OPPORTUNITIES

## Leadership Support for Research Active Staff

### Preparing for Leadership

Following successful pilots this Vitae programme is being adapted to support research active staff at Warwick in grade 5 and 6 posts. **This course of three sessions will now run in Term 3: 19 May, 2 and 16 June 2015.** It is aimed at staff who wish to develop into research leadership roles. A nomination form, including support from your line manager/PI/supervisor is required as application for this programme. **The deadline for submission has been extended to 17 April 2015.**

For further details and the nomination form please visit: [http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development\\_support/pfl/](http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/pfl/)

### Leadership in Action

This programme enables research active staff and doctoral researchers (in grade 5, 6 and 7 posts) to explore and develop their leadership skills. Participants will have the opportunity to look at relevant theory, practice their unique leadership styles and receive coaching and feedback. Participants must commit to attend all three afternoon sessions, **which will now take place on 1, 8 and 15 June 2015.**

A nomination form, including support from your line manager/PI/supervisor is required as application for this programme. **The deadline for submission has been extended to 17 April 2015.** For further details and the nomination form please visit: [http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development\\_support/lia](http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/lia)

## Research Team Leader Programme (RTLTP) - postponed.

Please note that this programme has been postponed for the current academic year. The April deadline for nominations is currently suspended. Further information will be included in future newsletters when available.

For further information on the programme, please visit the RTLTP site: [http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development\\_support/rtlp/](http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/rtlp/)

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## Demystifying the Promotion Process

**12 March 2015, 12 - 4pm (including lunch)**  
MOAC Doctoral Training Centre, top floor of Senate House.

Promotion to the next career stage is something most of us do only once and so never really master what is required. This annual *Demystifying the Warwick Promotion Process* event will provide the opportunity for presentations from experts and Q&A sessions of various kinds.

For more information and registration details visit: <http://www2.warwick.ac.uk/services/equalops/athena/demystifyingthepromotionprocess/>

## LDC EVENTS

**\*\* Further events for 2015 have been confirmed, click on the titles below for more information and booking. \*\***

Visit the Programme of Events for Research Active Staff for details on our events: [http://www2.warwick.ac.uk/services/ldc/researchers/events\\_news/ras\\_events/](http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/)

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**11 March 2015**

**Planning Your Publication Strategy: The Essentials**

**12 March 2015**

**Demystifying the Promotion Process**

**12 & 13 March 2015**

**Academic Writing Away Days**

**8 April 2015**

**Managing Your Career - Exploring Career Options**

**28 April 2015**

**Planning Your Publication Strategy: Journals (Science & Medicine)**

**6 May 2015**

**Planning Your Publication Strategy: Journals (Arts & Social Sciences)**

**6 May 2015**

**Get Your Career on Track: The Art of Time Creation**

**14 May 2015**

**Planning Your Publication Strategy: Scholarly Books**

**20 May 2015**

**Research Staff Forum**

**21 May 2015**

**Academic Writing: Writing for Non-Specialist Audiences**

**4 June 2015**

**Planning Your Publication Strategy: Conference Papers**

**17 June 2015**

**Planning Your Publication Strategy: Social and Informal Publishing**

**24 June 2015**

**Academic Writing: Online Dissemination for Impact**

**2 & 3 July 2015**

**Academic Writing Away Days**

## Research Active Staff Network Funding

Eleven applications for funding have now been approved for activities during the rest of the academic year:

- ⇒ The Medical Statistics Book & Journal Club
- ⇒ Health Economics Journal Club
- ⇒ Warwick Women in Science Network
- ⇒ WMG Researcher Forum
- ⇒ Network for Early Researchers within WMS
- ⇒ Discourse Studies in the Social Sciences
- ⇒ Research Methodology Advice Service
- ⇒ Qualitative and Mixed Methods Interest Group
- ⇒ Education Researchers Network
- ⇒ Life Cycle Assessment
- ⇒ Borders, Race, Ethnicity & Migration (BREM)

For further details about the fund and the application form visit:

[http://www2.warwick.ac.uk/services/lcd/researchers/funding/network\\_funding](http://www2.warwick.ac.uk/services/lcd/researchers/funding/network_funding)

Information about the networks can be found at:

<http://www2.warwick.ac.uk/services/lcd/researchers/community/networks/>

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## The Life Cycle Assessment (LCA) User Group

The LCA user group is holding 1-hour meetings once a month. These meetings act as an informal workshop, where new findings in the field of LCA may be discussed and members can present their LCA research. If anyone has encountered difficulties, advice may be sought from other members in the group. Snacks and drinks are provided thanks to LDC funding. Please contact Neill if you wish to attend: [N.D.Raath@warwick.ac.uk](mailto:N.D.Raath@warwick.ac.uk)

Planned meeting dates are from 12-1pm on the 26th of each month from February to June (subject to confirmation).

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## WMS Medical Statistics Book & Journal Club

From March to May 2015 discussions will centre on chapters from 'The Statistical Evaluation of Medical Tests for Classification and Prediction' by Margaret Pepe. Visit <http://warwick.ac.uk/wmsbookclub> or email Tom at [t.hamborg@warwick.ac.uk](mailto:t.hamborg@warwick.ac.uk) for more details.

Staff Development Funding Available until 31 July 2015

Total fund – Allocated - Available



## Open Access at Warwick what you should consider

Whatever stage you are in your research career thoughts turn to outputs and journal articles. Whether you are involved in group collaboration or authoring a paper yourself. Before you even put pen to paper (finger to keyboard?) open access is something you need to consider for the following reasons:-

**Funders** – increasingly funders have open access policies. Some funders are ardent proponents of going 'open'. This is something that should be considered when applying for a grant and definitely when considering publication.

**The University policy** – which can be found at: <http://www2.warwick.ac.uk/services/library/staff/research/open-access/open-access-policy>. The green or 'self- archiving' route, still requires compliance with funders' policies on embargo periods.

**Journal policies** – these are varied and increasingly must comply with funder policies and the new HEFCE/REF policy. If they do not you may be required to justify choices made.

**Costs** – there are open journal and hybrid journals. All charge article processing charges. At Warwick there are two funds, to which application can be made to cover these costs. The RCUK block grant for those funded by one of the seven funding bodies and the COAF – Charities Open Access Fund, which involves the Wellcome Trust and 5 medical charities.

To apply for funding to go 'open' or find out more please visit our webpages

<http://www2.warwick.ac.uk/services/library/staff/research/open-access>

Alternatively if you have further questions please e-mail [openaccessfund@warwick.ac.uk](mailto:openaccessfund@warwick.ac.uk) or give Judith Carr – open access officer a call. ext. 28275