

FOR RESEARCH ACTIVE STAFF

APRIL 2016 E-NEWSLETTER

SUPPORT OVERVIEW

Learning and Development support for all Research Active Staff at Warwick focuses on five main areas:

- ⇒ **Career Development**
- ⇒ **Enterprise & Entrepreneurship**
- ⇒ **Equality & Diversity**
- ⇒ **Leadership**
- ⇒ **Skills**

Please contact Sandy Sparks:
Sandra.Sparks@warwick.ac.uk
with any queries or to discuss your needs.

Visit the website for Research Active Staff (below) for information on current support.

Learning & Development Centre

Research Active Staff

About

Current Development Opportunities

Events and News

Resource Bank

Funding Opportunities

The Research Community at Warwick

Your Employment at Warwick

FAQs

‘The Professor Is In’

On **Tuesday 10 May 2016**, Karen Kelsey will be giving a presentation on the US job market, placing emphasis on common mistakes and ways to maximise chances of success.

The seminar will take place between 5.30pm and 7pm, refreshments are included.

This event is a collaboration between IAS, IATL and LDC. It may be particularly useful for Warwick research, academic and teaching staff who are looking for jobs/collaborating with partners in the USA.

If you would like further information or you would like to register your attendance at this talk, please visit:

http://www2.warwick.ac.uk/fac/cross_fac/ias/activities/kelsky/

THIS MONTH:

Event News:

- ⇒ Research Staff Forum
- ⇒ Planning Your Publication Strategy

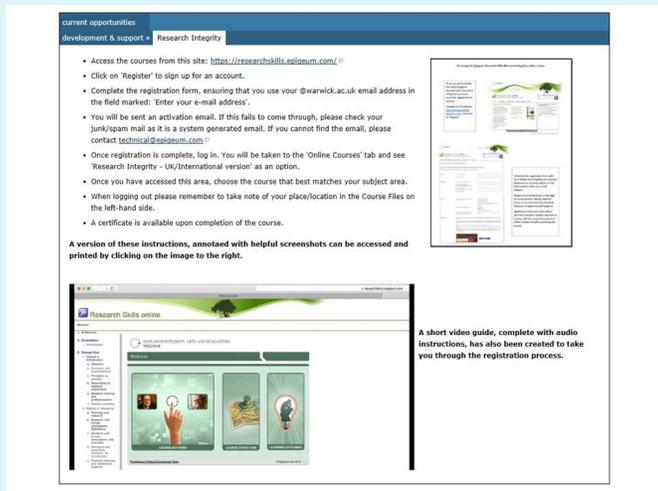
Support Update:

- ⇒ Research Integrity
- ⇒ Coaching & Mentoring

Research Integrity Online Training

In addition to the information available on the Research Active Staff website, to support your access to and understanding of the Epigeum Research Integrity online training course, there is now a short video guide, with joining instructions, which will take you through the registration process:

http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/research_integrity



The Epigeum training course can be accessed directly at:
<https://researchskills.epigeum.com/>

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An update on the recent Research Staff Forum meeting

The next Research Staff Forum meeting will take place on **10 May 2016 from 12 noon to 2pm in the Wolfson Research Exchange**. One key focus of this meeting will be Open Access support and advice.

The minutes from the previous Research Staff Forum meeting on 20 January 2016 can be found at:
http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf/rsf_meetings

To find out more about the Research Staff Forum visit:
<http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf/>

Postdoctoral and Research Opportunities in Germany - Google+ Video Hangout Summary

Jobs.ac.uk recently hosted a live Google+ Hangout online with four inspirational panellists and one simple objective: to provide information on Postdoctoral and Research opportunities in Germany.

The panel included:

- ⇒ Dr. Katja Lasch, the head of section International Research Marketing at the German Academic Exchange Services (DAAD)
- ⇒ Belinda Platt who holds a PhD from the University of Oxford in Experimental Psychology and is now working as a Postdoctoral Researcher at the LMU University Hospital in Munich
- ⇒ Simon Scerri, whose career has taken him from Malta to Ireland and now to Germany as a Senior Postdoctoral Research Fellow at Fraunhofer IAIS and the University of Bonn
- ⇒ Anna Boehme, whose work focuses on research training groups and research careers as the programme officer at the German Research Foundation (DFG).

They were delighted with the number of questions the panel received. You can watch the full event recording here:

<http://www.jobs.ac.uk/careers-advice/resources/careers-videos/jobsq-live-video-hangout-postdoctoral-research-opportunities-in-germany>

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Race Equality Survey

The University of Warwick is committed to enhancing race equality and creating an inclusive culture and environment where individuals are able to thrive, irrespective of their race or ethnicity.

The Race Equality Working Group want to hear your views on working at the University and what you think we should be doing to advance race equality.

The closing date for completing this survey is **5pm on Friday 29 April 2016**. Please make every effort to contribute to this important work by completing the survey at:

<https://www.surveymonkey.co.uk/r/warwickstaff>

TRAINING & DEVELOPMENT OPPORTUNITIES

Coaching & Mentoring

An opportunity for Research Active Staff to be mentors or coaches.

The Warwick Coaching and Mentoring Scheme is looking for more research, academic and teaching staff to become coaches and mentors.

Coaching can be described as a development opportunity that occurs through a series of conversations in which one person uses the ability to listen, to ask questions and based on what they have heard, this enables the other person to clarify what matters to them and to work out what to do to achieve their aspirations.

Mentoring occurs through a series of conversations in which one person draws on their experience, expertise & knowledge to advise and guide a less experienced person in order to enhance their performance or support their development.

Here are some good reasons for becoming a mentor:

- **You can change the world for someone**

For people who are less experienced than you, you can share your knowledge and experiences, you can make a difference and change the world for that person by giving them new ideas and/or opening up opportunities.

- **You learn too – a two-way process**

When you become a mentor, you too learn things. As well as gaining unexpected benefits or opportunities, you may also learn things that make you a better manager and leader, or building your network.

- **Your career benefits**

This is not necessarily the main reason to be a mentor, but you may get several career benefits. You may be seen as having credibility, being a team player and are seen as more collegiate as well as investing in and developing others

- **You can make a difference**

Mentoring can also give you an opportunity to make a difference and feel that you have achieved something worthwhile.

- **The mentor, mentee and organisation all benefit**

Though mentoring relationships, there are many benefits for the mentor, mentee as well as the organisation.

For full details of the Warwick Coaching & Mentoring Scheme, including how to apply to be a coach/mentor or to receive support, please visit:

<http://www2.warwick.ac.uk/services/ldc/personal/coachmentor/wcm/>

For those wanting to be a coach or mentor and require training, please register your interest for future dates in our Open Programme workshop using the link below:

<http://www2.warwick.ac.uk/services/ldc/development/coach/>

LDC EVENTS

Click on the titles below for more information and booking on the first events confirmed for this academic year, or visit our events page for the full programme:

http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/

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3 May 2016

Planning Your Publication Strategy: Social and Informal Publishing

5 May 2016 *

Tools for Data Management

10 May 2016

Research Staff Forum

17 May 2016

Managing Your Academic / Research Career

This session is now full but please register your interest for a future session and in case of cancellations for the date in May

7 & 8 July 2016

Academic Writing Bootcamps

** denotes events that are collaborations with Student Careers and Skills.*

Planning Your Publication Strategy: Social & Informal Publishing

This session is part of a series of workshops looking in detail at different types of publications that researchers may wish to consider. The sessions focus on choosing between publication venues, the pros and cons of each type of publication and hints and tips on how to successfully publish with each one.

The series builds on the foundation provided in the 'Planning your Publication Strategy: The Essentials' session and will provide additional sections to the workbook introduced in the Essentials session.

This session will explore and consider a range of social and informal publishing options, and takes place at 10am on **Tuesday 3 May 2016**. To book a place please click [here](#).