

FOR RESEARCH ACTIVE STAFF

JULY 2016 E-NEWSLETTER

SUPPORT UPDATE FOR 2016-2017

The Learning & Development Centre is currently looking to develop the Research Active Staff (RAS) provision under these main thematic areas:

- ⇒ Leadership
- ⇒ Career Development
- ⇒ Skills
- ⇒ Enterprise & Entrepreneurship
- ⇒ Research Impact & Public Engagement
- ⇒ Equality & Diversity

Please send any of your RAS needs through to the following inbox:
researcherqueries@warwick.ac.uk

Learning & Development Centre

Research Active Staff

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LinkedIn

LinkedIn is the worlds largest professional networking site and it is slowly but surely gaining influence and becoming more and more useful.

Dave Musson, who is the University's Senior Online Communication Officer, recently ran a Window on Warwick (lunchtime) session, called 'LinkedIn 101' - which attendees found very informative.

He has also put together a useful document called LinkedIn: Your Handy Guide, which is full of excellent tips and advice for helping researchers reflect on how they raise their profile. Topics touched upon include use of photos, finding contacts, introducing 'headlines', selling yourself and use of key words.

To view the LinkedIn guide please click [here](#).

In order to view the LinkedIn, RAS resource bank page please use the link below:
http://www2.warwick.ac.uk/services/ldc/researchers/resource_bank/linkedin_raising-your-profile

THIS MONTH:

Feedback from Events:

- ⇒ Unconscious Bias
- ⇒ Introduction to Infographics
- ⇒ IAS Leadership Networking Session

1-1 Support:

- ⇒ Academic Writing
- ⇒ Career Support

FOCUS ON: OPEN ACCESS & FEEDBACK FROM EVENTS

Unconscious Bias

On **14 June 2016** we ran a workshop which was an introduction to the concept of unconscious bias. This session looked at how unconscious bias impacts on behaviour and decision making. We also spent time looking at how to reduce unconscious bias.

The session was incredibly well received and, as such, led to LDC receiving some great feedback.

Tom Britten, who is the University's Business Development Director, made the following comments:

"Thank you for the Unconscious Bias session yesterday. I thought it was an excellent training session, airing some challenging issues in a way that helped all the delegates develop an understanding of the subject"

In addition to this, Professor Jane Hutton from Statistics provided the following feedback:

"I was delighted that the workshop provided scope for discussion of bias and equality and did not simply promote solutions. There are competing priorities, and a range of views, so openness and the opportunity to listen to others is welcome."

In addition to this session there is also a Resource Bank page available, which contains further information on Unconscious Bias:

http://www2.warwick.ac.uk/services/lcd/researchers/resource_bank/unconscious_bias

Introduction to Infographics

This was a one-day participative workshop, designed to introduce people to the fundamentals of infographic design. These sessions took place on **15 & 21 June 2016**.

Infographics provide a great way of communicating insight in reports, on social media, in presentations, on posters.

Those who attended this session found it very useful.

Emily Lim, who is a Senior Liaison Officer within the Office for Global Engagement, provided the following feedback:

"A very interesting course which made me think about the essence of communication; the who, what and why, and how best to represent this- which is key to my work in Global Engagement. Great facilitator, useful resources and an interesting opportunity to work side by side with research-active colleagues for the day."

In addition to this, Dr. Martine Barons from Statistics made the following comments:

"The Infographics course was engaging and informative; I learned a great deal and can't wait to get started making infographics of my own."

There is a Resource Bank page, which provides further information and resources on Infographics:

http://www2.warwick.ac.uk/services/lcd/researchers/resource_bank/infographics_resource_bank

IAS Leadership Networking Session

This is an annual, 2-part workshop for IAS Fellows, covering both the essentials of effective networking and delegates having the opportunity to make a presentation - for example gaining access to undertake research, access to funding/to pitch for funding or a request to collaborate as well as obtaining peer feedback on their presentation.

1-1 Support

In addition to the programme of funding and events, LDC provide various other strands of individual support aimed at addressing specific research needs, such as:

Academic Writing

These 1-1s are available to give you the option to cover things such as:

- ⇒ Consultation on existing draft publications
- ⇒ Producing a piece of work from existing research
- ⇒ Planning research/writing strategies

In order to arrange one of these 1-1 sessions please click on the link below:

http://www2.warwick.ac.uk/services/lcd/researchers/opportunities/1_1support/writingform/

Career Support

Research Active Staff have also requested 1-1 career support to assist with :

- ⇒ CV advice
- ⇒ Career planning
- ⇒ Preparing for interviews
- ⇒ Mock interviews

These sessions are being provided by Julie Gallimore and can be arranged by clicking on the following link:

http://www2.warwick.ac.uk/services/lcd/researchers/opportunities/1_1support/career1_1_form/