

FOR RESEARCH ACTIVE STAFF

OCTOBER 2016 E-NEWSLETTER

Learning & Development Centre

Research Active Staff

About



Current Development Opportunities



Events and News



Resource Bank



Funding Opportunities



The Research Community at Warwick



Your Employment at Warwick



FAQs

SUPPORT OVERVIEW FOR 2016-2017

The Learning & Development Centre is currently looking to develop the Research Active Staff (RAS) provision under these main thematic areas:

- ⇒ Leadership
- ⇒ Career Development
- ⇒ Skills
- ⇒ Enterprise & Entrepreneurship
- ⇒ Research Impact & Public Engagement
- ⇒ Diversity & Inclusion

Please send any of your RAS needs through to the following inbox: researcherqueries@warwick.ac.uk

Preparing for Leadership

This workshop is for Research Active Staff who are not yet fully independent. It is an experiential workshop with coaching and action learning to look at self, intellectual & team leadership. Delegates assess their current position and identify:

- ⇒ Where they would like to be
- ⇒ What it takes to be in that role and create a plan to get there

It is based on a successful Vitae workshop (Vitae is funded by the UK Research Councils) which has been adapted for Warwick staff.

This workshop will be taking place on **Monday 14 and Monday 21 November 2016** in the **Arden Conference Facility (Westwood Campus)**, between **9am and 4pm** on both days (arrive at 8.45am for refreshments). Please note that the deadline for applications is **Monday 24 October 2016**.

Further information on this event can be found overleaf...

THIS MONTH:

Event News:

- ⇒ **Preparing for Leadership**
- ⇒ **Managing Your Research / Academic Career**
- ⇒ **Academic Writing**
- ⇒ **Infographics**
- ⇒ **Unconscious Bias**
- ⇒ **Research Staff Forum Meeting**

Support Update:

- ⇒ **Funding**
- ⇒ **Vitae Conference**

Preparing for Leadership

Hadi Moztarzadeh who is a Senior Teaching Fellow for WMG, attended in February 2016 and provided the following feedback:

"The programme is really helpful in upgrading managerial skills, not only for researchers but in a wider academic context. The learning method is in fact an activity-led learning; it makes you think carefully about the leadership and managerial roles as part of your career and support reflecting on them to make it more effective in your daily jobs. It is also a good networking opportunity to meet people from other departments as well as externals. I found the programme very useful to achieve my research-activity aims and to build and manage a good relationship with external research institutes".

For further information and to apply please click [here](#).

Managing Your Research / Academic Career

This one-day workshop is taking place on **Tuesday 8 November 2016** and it will provide RAS staff with a day of active reflection and discussion on a wide range of issues that face staff in the management of their careers.

This event will be taking place in **Argent Court (AC.02 & AC.03)** between **9am and 4pm**. If you would like to view further information on this workshop and/or book a place please click [here](#).

Unconscious Bias

This workshop is an introduction to the concept of unconscious bias and will look at how it impacts on behaviour and decision making.

We will also spend time looking at Higher Education examples of unconscious bias and how to reduce unconscious bias.

The workshop is being held on **Tuesday 22 November 2016**, between **12pm and 2pm** in **Wolfson 3, Research Exchange, 3rd Floor, Library**. For further information and/or to book a place please click [here](#).

Academic Writing: Finding Funding & Writing Proposals

This is one of our new academic writing workshops for 2016-2017, which aims to support delegates in articulating the research projects they want to pursue.

It is taking place on **Thursday 3 November 2016**, between **10am to 3pm**, in **Argent Court AC03**. Further information on this session and the relevant booking form can be found by clicking [here](#).

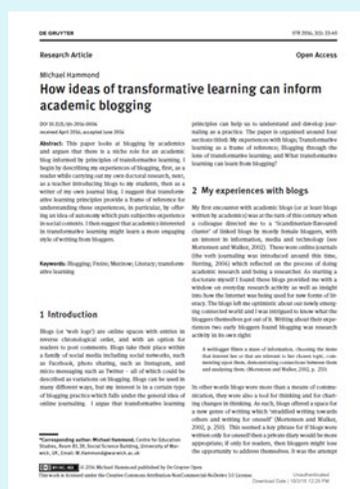
Academic Writing: Writing for Impact

On **Tuesday 29 November 2016** this new and exciting academic writing workshop will be taking place and will provide an overview of how impact is defined and how you can apply it in your research.

The session will be taking place between **12noon - 5pm** in **Wolfson 3, Research Exchange, 3rd Floor, Library**. In order to view further information on this session and/or to make a booking please click [here](#).

Feedback from Academic Writing Retreat 'Bootcamp' – July 2016

One of the attendees, Michael Hammond worked on and successfully submitted a research article on blogging that has been published "How ideas of transformative learning can inform academic blogging". Please click on the image below to read the research article:



Introduction to Infographics

In the autumn term we are running another 'Introduction to Infographics' workshop - which will once again introduce delegates to the fundamentals of infographics design. This event is taking place on **Wednesday 2 November 2016**, between **9am and 5pm**, in **Argent Court AC.02/AC.03**. For further information on this workshop and/or to book a place, please click [here](#).

LDC Network Funding for Research Active Staff 2016-2017

Over the last five years Research Active Staff have been able to apply for Network Funding from the Learning & Development Centre, which can be provided to departments and faculties wishing to set up or maintain an existing Research Active Staff network.

The funding 'year' runs between **1 August - 31 July** and, as such, Sandy Sparks is now accepting applications for the 2016-2017 academic year. Applications will be considered on a first come, first serve basis throughout the funding period, until the fund has been allocated. For further information and/or to make an application for network funding, please click [here](#).

Completed forms need to be sent to Sandy Sparks, either by email to sandra.sparks@warwick.ac.uk or via internal post to LDC, Floor 2, University House. Queries should be sent to researcherqueries@warwick.ac.uk.

The following research network has had funding approved for this academic year:

⇒ Quantitative and Mixed Methods Interest Group (QMIG), Dr Stephanie Tierney - £900. The scope: a forum for engaging and developing knowledge and expertise in qualitative and mixed methods open to all staff at the University with an interest in health-related research.

There are three recent applications that have been received and are currently being processed.

Institute of Advanced Study (IAS) Funding

The Institute of Advanced Study (IAS) supports research activity that is Interdisciplinary, Innovative and International in nature - undertaken within the faculties of Humanities, Medicine, Science and Social Science.

For information about the IAS funding schemes please click [here](#).

LDC EVENTS

Click on the titles below for more information and booking forms for the events confirmed for this academic year, or visit our events page for the full programme:

http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/

=====

Autumn Term:

18 October 2016

Research Staff Forum Meeting

24 October 2016

Closing date for Preparing for Leadership applications

14 & 21 November 2016

Preparing for Leadership

2 November 2016

Introduction to Infographics

3 November 2016

Academic Writing: Finding Funding and Writing Funding Proposals

8 November 2016

Managing Your Research / Academic Career

22 November 2016

Unconscious Bias

29 November 2016

Academic Writing: Writing for Impact

Vitae Researcher Development International Conference 2016: Realising the potential of researchers September 2016



“Just as researchers are expected to present at conferences and share practice, so too should I”.

At the Vitae conference in September, Sandy Sparks (L&D Advisor, Research Active Staff) presented and shared practice about the University of Warwick Research Active Staff Learning & Development initiatives that support the Research Active Staff at Warwick.

The presentations consisted of:

“Solutions for researcher developers to support effective and sustainable research staff associations.”

Presenters: Dr Emma Compton-Daw (University of Strathclyde), Sandy Sparks (University of Warwick), Dr Sandra Oza, (University of Dundee), Dr David Finger (University of Sheffield), Dr Katie Wheat, (Vitae).

This included my section on showcasing the researcher network funding at Warwick as well as the highlights of the outcomes of the 4-year review of the impact on this network funding at Warwick. The 4 year review report will be available in November 2016.

The second workshop was ‘Visualising research with infographics: theory and practice’. The presenters were Sandy Sparks (University of Warwick), Lulu Pinney (Independent Infographic Designer and Trainer), Dr Mhairi Morris & Julia Reeve (De Montfort University).

Sandy Sparks presented the ideas for implementing and supporting infographics and shared a case study of Warwick University’s support for research active staff.

Melissa Colloff, Psychology, University of Warwick, was one of the six 3MT (three minute thesis) finalists, you can see the 3MT presentations by clicking on the link below:

https://www.vitae.ac.uk/events/three-minute-thesis-competition/copy_of_3mt-finalists-2016

Research Staff Forum Meeting

A University Forum for Research Staff (RSF) has been established to serve a general networking function and to provide a focus for gathering Research Staff views on issues such as induction, learning and development opportunities and to share good practice and ideas. The Research Staff Forum meets once per term.

The next Research Staff Forum meeting will take place on **Tuesday 18 October 2016** between **12pm - 2pm** in the **Wolfson Research Exchange**. It is being chaired by Dimitri Veras.

For further details please click [here](#). If you would like to attend the next meeting, please email Jane Cooper (LDC admin support): researcherqueries@warwick.ac.uk The minutes from the previous RSF meeting on the **10th May 2016** can be found by clicking [here](#).

Respect Day

The annual Warwick community Dignity day will this year focus on the ‘respect’ agenda as this is one of the 5 post-Pulse institutional themes.

Whilst we do not have a specific time at present the event will be taking place on **Wednesday 16 November 2016**. If you are interested please make a note in your calendar.

Free webinar: Organising your study for parents and/or carers

Are you juggling your degree, PhD or Masters with caring responsibilities? This discussion-based webinar will enable you to find out how others manage their time and commitments to get the most out of their university experience. This webinar is offered by De Montfort University.

Please use the link below to access the session. The link will become live from 12.15 on the **13 October 2016** and as a guest you will not need to book a place. Headphones or speakers are required to make the most of your experience. Please contact zara.hooley@dmu.ac.uk with any questions.

Please note that this is being advertised as a way to make Research Active Staff aware of how they can help students who are parents or carers.

The link to the webinar is [here](#).