

FOR RESEARCH ACTIVE STAFF

SEPTEMBER 2016 E-NEWSLETTER

Learning & Development Centre

Research Active Staff

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SUPPORT OVERVIEW FOR 2016-2017

The Learning & Development Centre is currently looking to develop the Research Active Staff (RAS) provision under these main thematic areas:

- ⇒ Leadership
- ⇒ Career Development
- ⇒ Skills
- ⇒ Enterprise & Entrepreneurship
- ⇒ Research Impact & Public Engagement
- ⇒ Diversity & Inclusion

Please send any of your RAS needs through to the following inbox:
researcherqueries@warwick.ac.uk

Network Funding for Research Active Staff 2016-2017

Network Funding is available to departments and faculties wishing to set up or maintain an existing Research Active Staff network.

Sandy Sparks is now accepting applications for the 2016-2017 academic year.

The funding period for activity ends on **31 July 2017**. Applications will be considered on a first come, first serve basis throughout the funding period, until the fund has been allocated.

For further information and/or to make an application for network funding, please click [here](#).

Completed forms need to be sent to Sandy Sparks, either by email to sandra.sparks@warwick.ac.uk or via internal post to LDC, Floor 2, University House.

Queries should be sent to researcherqueries@warwick.ac.uk.

THIS MONTH:

Event News:

- ⇒ Leadership
- ⇒ Managing Your Research / Academic Career
- ⇒ Academic Writing
- ⇒ Infographics
- ⇒ Unconscious Bias

Support Update:

- ⇒ Career Development 1-1 Support
- ⇒ Academic 1-1 Support

Leadership & Career Development

Over the course of the next academic year, Research Active Staff (RAS) will be able to attend two different 'Leadership' workshops: Preparing for Leadership and/or Leadership in Action. There will also be a career development session called Managing Your Research / Academic Career. All of these sessions are collaborative workshop developments by Vitae & UKRC, which have been adapted for Warwick RAS. You will also be able to request 1-1 Career Development Support...

Preparing for Leadership

On **Monday 14 and Monday 21 November 2016** we will be running the Preparing for Leadership programme. The workshop is for Research Active Staff who are not yet fully independent. It is an experiential workshop with coaching and action learning to look at self, intellectual & team leadership. Delegates assess their current position and identify where they would like to be, what it takes to be in that role and create a plan to get there.

Karoline Freeman, who is a Research Fellow for WMS and who attended the February workshop, provided the following feedback:

"The course was very thought provoking and focussed on learning through reflection on past and present experiences. Course facilitation was engaging and entertaining and I thoroughly enjoyed the various group work sessions and learning from the experiences of other researchers from around the University. The course increased my awareness of leadership around me as well as my own leadership experiences which I feel equipped to build on. I can highly recommend this course to anybody wanting to explore the idea of leadership."

This event will be taking place in the **Arden Conference Facility (Westwood Campus)**, between **9am and 4pm** on both days (arrive at 8.45am for refreshments).

For further information on this workshop and to complete the prerequisite nomination form please click [here](#).

Please note that the deadline for applications is the **Monday 24 October 2016**.

Leadership in Action

In the spring term, on **Monday 27 February, Monday 6 March and Monday 13 March 2017**, we will be running a Leadership in Action programme.

This workshop will enable Research Active Staff to explore & develop their leadership skills. Delegates will have the opportunity to look at relevant theory, practice their unique leadership styles, receive coaching & feedback and share

practice. The focus is on you, your development and developing your skills.

Siew Wan Hee, a Research Fellow in Health Sciences and who attended previously, provided some positive feedback: *"I attended it last year and found it worthwhile and useful. The course is spread over three weeks and this is the bit I found most useful because it allows one to think and reflect on what happened previously and how to approach the situation next time."*

This event will be taking place between **12.30pm and 5.30pm**. However, candidates can meet in the foyer outside Arden House Restaurant at 11.45am for lunch.

For further details on this programme and to complete the relevant nomination form please click [here](#).

Please note that the deadline for applications is **Monday 6 February 2017**.

Managing Your Research / Academic Career

This is a one day workshop, taking place on **Tuesday 8 November 2016**, that provides RAS staff with a day of active reflection and discussion on a wide range of issues that face staff in the management of their careers. The workshop provides an opportunity to examine existing skills, networks and preferences so that they can effectively progress their career.

This event will be taking place in **Argent Court (AC.02 & AC.03)** between **9am and 4pm** (arrive at 8.45am for refreshments).

Charlotte Connor, who works for WMS, found this workshop beneficial:

"The course was extremely enjoyable and informative. A great opportunity to reflect and to develop new skills."

If you would like to view further information on this workshop and/or book a place please click [here](#).

1-1 Career Development Support

Throughout the 2016-2017 academic year, LDC will once again be offering 1-1 career development support for Research Active Staff. This has proved popular in the past and been put in place to assist with:

- ⇒ CV advice
- ⇒ Career planning
- ⇒ Preparing for interviews
- ⇒ Mock interviews

In order to arrange a 1-1 please click on the [booking form](#).

Academic Writing

Along with the Academic Writing Retreat 'Bootcamp' and the 1-1 support available to Research Active Staff, several new workshops have been made available in the 2016-2017 academic year.

Details of all current and new Academic Writing workshops have been provided on this page...

Finding Funding and Writing Funding Proposals

This workshop aims to support delegates in articulating the research projects they want to pursue.

If you are interested in attending this event it is taking place on **Thursday 3 November 2016**, between **10am to 3pm**, in **Argent Court AC03**.

Further information on this session and the relevant booking form can be found by clicking [here](#).

Writing for Impact

'Writing for Impact' will provide an overview of how impact is defined and how to apply it in your research.

The date of this workshop is **Tuesday 29 November 2016** and it will be taking place between **12noon - 5pm** in **Wolfson 3, Research Exchange, 3rd Floor, Library**.

In order to view further information on this session and/or to make a booking please click [here](#).

Handling Feedback from Journals, Publishers and Grant Review Panels

This session primarily targets early career researchers and provides guidance and discussion on peer review processes in publishing and grant awarding bodies.

If you are interested in attending this workshop it is taking place on **Thursday 26 January 2017**, between **10am-3pm**, in **Argent Court AC.03**.

Further information on this session and the appropriate booking form can be found by clicking [here](#).

REF Cycles, Open Access and the Competitive Academic Marketplace

This is a practical discussion with knowledge sharing, examining how the REF cycles have affected academic

publishing and the knock on effect for academics at all levels of their careers.

The workshop is taking place on **Tuesday 7 February 2017**, between **12noon - 5pm** in **Wolfson 1, Research Exchange, 3rd Floor, Library**.

For further information and to book a place please click [here](#).

Academic Writing Retreat 'Bootcamp'

The academic writing retreat runs for 2 days and provides Research Active Staff some 'protected time' and the opportunity to focus exclusively on their academic writing.

The next retreats are taking place on **Thursday 9 and Friday 10 March 2017** or **Thursday 6 and Friday 7 July 2017**, between **9am and 5pm**. These sessions will be held in **Argent Court AC.02/AC.03**.

In order to view further details and/or to book a place on one of these retreats please click [here](#).

Making the Most of Sabbatical Time

Many researchers with teaching duties will be looking to take sabbatical time in the next few years, so as to complete projects for submission to REF. This workshop aims to help you make best use of sabbatical time or any extended period in which you intend to complete a written research project.

The workshop is taking place on **Thursday 25 May 2017**, between **12noon - 5pm**, in **Wolfson 3, Research Exchange, 3rd Floor, Library**.

You can access the webpage and/or book a place by clicking [here](#).

Academic 1-1 Support

With the continued success of the Academic Writing Programme away days, LDC will continue to support 1-1s for Research Active Staff so as they can benefit from individual support and feedback.

These sessions can be used to consult an expert on your writing issues, such as:

- ⇒ Existing draft applications
- ⇒ Producing a piece of work from existing research
- ⇒ Planning your research/writing strategies

If you are interested in booking a 1-1 please complete the relevant [booking form](#).

Introduction to Infographics

After the success of the 'Introduction to Infographics' session, which took place in June 2016, we are running another one-day participative workshop - which will once again introduce delegates to the fundamentals of infographics design.

This event is taking place on **Wednesday 2 November 2016**, between **9am and 5pm**, in **Argent Court AC.02/AC.03**.

Dr Deirdre Hughes OBE, who is a Principal Research Fellow for the Institute for Employment Research (ER) provided the following feedback:

"I recently attended a new Introduction to Infographics 1 day training programme at the University. It was really useful in helping me to understand the importance of creating a storyboard for the effective dissemination of research findings. The trainer was very knowledgeable and shared lots of useful resources and helpful tips on how to develop one's expertise in using infographics to good effect."

For further information on this workshop and/or to book a place, please click [here](#).

Unconscious Bias

An Unconscious Bias workshop is being held on **Tuesday 22 November 2016**, between **12pm and 2pm** in **Wolfson 3, Research Exchange, 3rd Floor, Library**.

This workshop is an introduction to the concept of unconscious bias and will look at how it impacts on behaviour and decision making. We will also spend time looking at Higher Education examples of unconscious bias and how to reduce unconscious bias.

For further information and/or to book a place please click [here](#).

Vitae Researcher Development International Conference

Sandy Sparks has had two papers accepted and will be sharing practice on:

- ⇒ University of Warwick RAS Infographics provision
- ⇒ University of Warwick pump priming fund / network funding for Research Active Staff

LDC EVENTS

Click on the titles below for more information and booking on the events confirmed for this academic year, or visit our events page for the full programme:

http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/

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14 & 21 November 2016

Preparing for Leadership

2 November 2016

Introduction to Infographics

3 November 2016

Finding Funding and Writing Funding Proposals

8 November 2016

Managing Your Research / Academic Career

22 November 2016

Unconscious Bias

29 November 2016

Writing for Impact

26 January 2017

Handling Feedback from Journals, Publishers and Grant Review Panels

7 February 2017

REF Cycles, Open Access and the Competitive Academic Marketplace

27 February, 6 March & 13 March 2017

Leadership in Action

9 & 10 March 2017

Academic Writing Retreat 'Bootcamp'

25 May 2017

Making the Most of Sabbatical Time

6 & 7 July 2017

Academic Writing Retreat 'Bootcamp'