

FOR RESEARCH ACTIVE STAFF

APRIL 2014 E-NEWSLETTER

SUPPORT OVERVIEW

From April 2013 our remit continues to include learning and development support for all Research Active Staff at Warwick.

To focus effectively on staff development opportunities for Research Active Staff the five main areas of support will be:

- ⇒ Career Development
- ⇒ Enterprise & Entrepreneurship
- ⇒ Equality & Diversity
- ⇒ Leadership
- ⇒ Skills

Please contact Sandy Sparks: Sandra.Sparks@warwick.ac.uk with any queries or to discuss your needs.

Visit the website for Research Active Staff (below) for information on current support.

Learning & Development

Research Active Staff

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The Research Community at Warwick

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FAQs

Update from the Research Staff Forum

The most recent Research Staff Forum meeting was held on 25 February 2014 and the minutes are now available on the LDC Research Staff Forum pages at: <http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf/>

The forum is an excellent opportunity to:

- ⇒ find out what is happening across Warwick's research community
- ⇒ get updates on the support available
- ⇒ discuss issues of importance with relevant support staff and PVC's.

The next meeting is being held on 21 May 2014 from 12.00 -2.00pm in Room 1 of the Wolfson Research Exchange (Library) .

Follow the link above to view the list of department representatives, or consider joining the Forum.

For further details, or to book a place on the next forum meeting please email: researcherqueries@warwick.ac.uk

NEW THIS MONTH:

- ⇒ Unconscious Bias
- ⇒ Career Development



A good example, from the Engineering Department, of sign-posting for new research staff was raised at the meeting. For further details visit: <http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf/>

FOCUS ON: CAREER DEVELOPMENT

RESOURCES:

LDC has developed and provided a range of specific career development events and resources during this academic year.

The Career Development website was designed with the input of Helen Stringer, an experienced Careers Consultant and currently Careers Services Manager in SCS :

http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/career_development/

Career Pathways provides information and resources useful for when you take stock and consider your future in academia or other options in research, HE or a complete career change.

Recruitment & Selection provides advice on key aspects of the recruitment and selection process: enhancing CV's, writing cover letters and improving your interview technique for jobs within and outwith academia.

1-1 Support

To build on the online advice, 1-1 career development meetings to support research staff with specific, sometimes immediate needs has been built into LDC's provision. To request a 1-1 meeting with a careers consultant please use the online booking form at:

http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/1_1support/

Events

Since October 2013 lunch-time workshops have been run to support:

- ⇒ Interview Success
- ⇒ Interview Shortlisting
- ⇒ Evidencing Your Skills

Feedback has included comments such as

“A friendly open discussion. I liked that it was structured to what we were hoping to get out of the session.”

“I am so much more motivated to apply for new positions within Warwick.”

“This session will really help me to prepare my next application. Having not had to apply for a post for a number of years, it has really refreshed my understanding of what is now required.”

Common to many of the events we have run over the past 18 months, video recordings of the main talks can be found in the **Resource Bank** at: http://www2.warwick.ac.uk/services/ldc/researchers/resource_bank/

Events in the Summer Term

Three further workshops are planned for the summer term, **but please be aware that current low registration numbers may result in cancellation.**

Booking is open from the links here and on page 3:

Writing a Short CV—1 May 2014, 12.00-1.45pm

Understanding what is needed in a CV as well as what to leave out. This session will also cover responding to selection criteria when applying for posts at Warwick.

Practise Interviews

**8 May 2014,
9.30am-1.00pm**

This session will provide an opportunity to practise your skills with peers and understand a number of interviewing styles.

Preparing CV's for non-research/non-academic jobs

**5 June 2014,
9.30am—1.00pm**

This will include a discussion on understanding and expressing your skill-set to non-academic applications. We will look at example CV's for administration, project management and industry.

The screenshot shows the LDC Career Development website interface. At the top, there is a navigation bar with 'LDC » Research Active Staff' and sub-menus for 'current opportunities', 'development & support', 'Career Development', and 'Career Pathways'. Below this, the 'Career Development' section is highlighted, containing three main areas: 'Careers Support', 'Career Pathways', and 'Recruitment & Selection'. Each area has a brief description and an icon. The 'Careers Support' icon shows two people talking, 'Career Pathways' shows a person with a question mark and arrows, and 'Recruitment & Selection' shows a person with a magnifying glass over a document.

Read the latest Midlands Hub Blog article on key sessions at the recent Researcher Developer Conference in Cardiff.

Vitaemidhub.wordpress.com

Follow us on twitter @MidlandsHub



Women in Science and the Media Communication and Personal Impact Training for Early Career Female Scientists

30 July–1 August 2014

Cumberland Lodge, Windsor and BBC Broadcasting House

This innovative course uses science media to help postdoctoral academics improve their ability to communicate with different audiences, from other researchers and grant reviewers to journalists and members of the public. It focuses on the barriers facing female scientists in their careers and how developing effective presentation skills and personal impact can help.

Funding to cover course delivery costs for ten University of Warwick researchers are available on application via the registration page. For more information please visit: <http://bit.ly/womenscis>

Funding available for Monash Warwick collaborations

The first 2014 funding round for collaborative ventures between Monash University and Warwick is now open, with four schemes offering a range of targeted funding opportunities:

⇒ **Alliance Seed Fund:** open to academic staff to support mutually beneficial growth in research and teaching excellence at both institutions.

⇒ **Alliance Development Scheme:** open to academic staff to develop existing alliance links through staff exchanges/joint appointments and/or project development attached to a clear deliverable.

⇒ **Alliance Major Initiatives Scheme:** open to senior academic staff for initiatives that will create world-leading outcomes.

⇒ **Student Led Activity Fund.**

There are two rounds of funding this year, with applications closing on 10 April and 10 November 2014.

Find out more at: http://www2.warwick.ac.uk/fac/cross_fac/monash-warwick-alliance/

6th ESRC Research Methods Festival

8-10 July 2014 at St. Catherine's College, Oxford

The Festival offers a varied programme on international knowledge exchange, social media and creative methods, career and skills development.

For more information visit:

<http://www.ncrm.ac.uk/RMF2014/home.php>

LDC EVENTS

Please note that most of these events will not be repeated so book now: a new programme of development events is being devised for 2014/15.

Please select the course title from the list below to link to the booking site (if viewing the newsletter online) or visit the Programme of Events for Research Active Staff for details on all these events:

http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/

1 May 2014

Career Development: Writing a Short CV

6 May 2014

Publishing World Changing Research

8 May 2014

Career Development: Practise Interviews

14 May 2014

Academic Writing: Training Yourself to be a Prolific Writer

4 June 2014

Academic Writing: Dissemination for Impact

5 June 2014

Career Development: Preparing CVs for non-research/non-academic jobs

11 June 2014 **new date**

Unconscious Bias

26 & 27 June 2014

Academic Writing Away Days

Health Economics Journal Club

The next meeting of the Journal Club will take place on
Wednesday 23 April at 11.00am
Room A042 in the Medical School.

Hema Mistry will discuss the paper "Death, *Time and the Theory of Relativity*" by Harvey Max Chochinov, 2011.

For more information about this and upcoming presentations, please contact Melina Dritsaki: M.S.Dritsaki@warwick.ac.uk

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WMS Book & Journal Club

For the March to May meetings, the club will be reading Glick, H., Doshi, J., Sonnad, S. & Polsky, D. *Economic Evaluation in Clinical Trials*. Oxford University Press (2007).

Please visit <http://www.warwick.ac.uk/wmsbookclub> for more details.

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Microtubules: Experimental Theoretical Perspectives

Wednesday 7 May, 9.15am-5.00pm

Room GLTI, Medical School

Investigating microtubules is a complex problem with the potential for inter-disciplinary approaches. We hope to welcome colleagues from the Medical School, Life Sciences, Maths, Systems Biology, Physics, Chemistry, Engineering and MOAC (Molecular Organisation and Assembly in Cells).

For further information and to register for the event visit:
http://www2.warwick.ac.uk/fac/cross_fac/ias/current/grf/meadows/microtubulesworkshop/

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Survey to develop the Education Researchers' Network (ERN)

A short online questionnaire has been set up to help the ERN better understand how it can develop its own focus and support education researchers. Recent factors leading to this decision are:

- ⇒ Penny Smith can no longer co-ordinate the ERN.
- ⇒ There are plans to create a complementary Warwick Education Research Network (WERN).

The questionnaire can be found at: <http://goo.gl/wfjOlv>

The questionnaire will close at midnight on Sunday 6th April 2014 to enable responses to be collated before the next ERN meeting.

Research Active Staff Networks

Applications are now CLOSED

All Funding is now allocated.

Research Staff Networks continue to develop active and innovative programmes of events.

So far this year, LDC funding has been granted to sixteen networks and a showcase event, meaning that all the £13,000 made available for the current year has been allocated.

Below is a list of the network activity being funded. We look forward to advertising, supporting and reporting on their continuing activities.

Journal Clubs:

Health Economics Journal Club
Medical Statistics Book & Journal Club

Events:

Experimental & Theoretical Perspectives Network Event
Horizon 2020 workshop
Social Science & Discourse Analysis in Research
Women in Science

Network Series:

Centre for Lifelong Learning Research Staff Network
Education Research Network
Molecular Infectious Disease Cross-Faculty Network
Physics Researcher Network
Public Engagement Forum
Public Engagement for Research Staff Forum
Researching Human Fatigue in the workplace
WMG Researcher Forum
WMS Early Career Researchers Network

For further information about the networks please visit: <http://www2.warwick.ac.uk/services/ldc/researchers/community/networks/>