

# FOR RESEARCH ACTIVE STAFF

## JANUARY 2014 E-NEWSLETTER

Learning & Development Centre

### Research Active Staff

About



Current Development Opportunities



Events and News



Resource Bank



Funding Opportunities



The Research Community at Warwick



Your Employment at Warwick



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## SUPPORT OVERVIEW

**From April 2013 our remit continues to include learning and development support for all Research Active Staff at Warwick.**

To focus effectively on staff development opportunities for Research Active Staff the five main areas of support will be:

- ⇒ **Career Development**
- ⇒ **Enterprise & Entrepreneurship**
- ⇒ **Equality & Diversity**
- ⇒ **Leadership**
- ⇒ **Skills**

Please contact Sandy Sparks: [Sandra.Sparks@warwick.ac.uk](mailto:Sandra.Sparks@warwick.ac.uk) with any queries or to discuss your needs.

Visit the website for Research Active Staff (below) for information on current support.

## Research Staff Forum Update:

The most recent forum meeting was held on 19th November, attended by Research Active Staff from across the university. The forum was established to provide a focus for gathering research staff views on development issues and sharing effective practice between representatives from departments across the university. Topics of interest to the research community are presented by experts as they arise and one Pro-Vice Chancellor is invited to attend each meeting, to offer a strategic perspective on the discussions. We wish to thank Christina Hughes for attending the November meeting and we look forward to Lawrence Young's participation in the next meeting.

The minutes from the November forum can be found at: <http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf>

**The next meeting will be held on 25 February 2014 at 12-2pm in the Research Exchange (buffet lunch included).** If you would like to raise any points for discussion via your department please take a look at the current list of department representatives at: <http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf/reps>—or consider attending in person.

Email [L.Lavender@warwick.ac.uk](mailto:L.Lavender@warwick.ac.uk) to book a place.

## NEW THIS MONTH:

### Event News:

- ⇒ Workshop dates for the Spring Term
- ⇒ VITAE- Establishing Yourself: Productivity and People

### Support Update:

- ⇒ Focus On: LDC activities and resources
- ⇒ News from the networks

# FOCUS ON: LDC ACTIVITIES AND RESOURCES TO SUPPORT RESEARCH ACTIVE STAFF IN 2014

The first term of this academic year has been busy for all. LDC has been involved in a number of events to support research active staff and we continue to set up a legacy of useful resources, available in the Resource Bank.

For example, the edited video of key talks and accompanying presentation files are now available online from the following lunchtime seminars:

- ⇒ **Statistics Seminar: Measurements, Meaningfulness and Scale Types** ([http://www2.warwick.ac.uk/services/ldc/researchers/resource\\_bank/stats\\_seminar\\_9/](http://www2.warwick.ac.uk/services/ldc/researchers/resource_bank/stats_seminar_9/))
- ⇒ **Statistics Seminar: Big Data and Large-scale Data Analysis** ([http://www2.warwick.ac.uk/services/ldc/researchers/resource\\_bank/stats\\_seminar10/](http://www2.warwick.ac.uk/services/ldc/researchers/resource_bank/stats_seminar10/))
- ⇒ **Career Development: Interview Success** ([http://www2.warwick.ac.uk/services/ldc/researchers/resource\\_bank/career\\_interviews/](http://www2.warwick.ac.uk/services/ldc/researchers/resource_bank/career_interviews/))
- ⇒ **Career Development: Shortlisting** ([http://www2.warwick.ac.uk/services/ldc/researchers/resource\\_bank/career\\_shortlisting/](http://www2.warwick.ac.uk/services/ldc/researchers/resource_bank/career_shortlisting/))

## A summary of LDC support activities.

Legacy Reports have been approved on the first year of the Statistics Seminar Series and the Learning & Development Provision to Research Active Staff (1 January 2013 to 31 July 2013). These provide a useful summary of support activities and proposals for future provision: full reports are available online:

**The Statistics Series Report can be found at:**  
[http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development\\_support/mathstats](http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/mathstats)

**Summary:** The Statistics Series Project was started in response to research active staff requests, expressing a growing need for support and development activities.

An expanding bank of online resources have effectively backed up the support given in the seminar sessions, providing valuable information for those unable to attend in person and research staff who continue to join the university.

The seminar series has continued beyond the pilot phase and we will be building further on the success of the project from January 2014 when research active staff will share their experience and application of statistics in their work, alongside the expert talk on a key topic.

**Learning & Development Provision: Jan-July 2013**  
[http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/ld\\_ras\\_legacy\\_report\\_external.pdf](http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/ld_ras_legacy_report_external.pdf)

### Key Achievements:

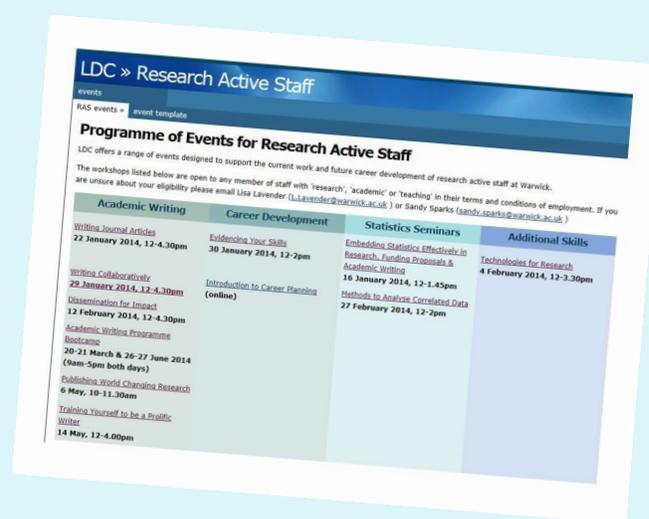
- ⇒ The new website has proved a popular portal for information. The Resource Bank alone receiving 3,812 hits in the first 6 months.

- ⇒ A well attended programme of events, covering academic writing, statistics and research team leadership.
- ⇒ £16,000 of funding allocated to support 13 networks.

## Going forward in the Spring Term ...

We have a full programme of seminars and workshops planned for the spring term, please look at the details on page 3 or visit the new webpage—**Programme of Events for Research Active Staff:**

[http://www2.warwick.ac.uk/services/ldc/researchers/events\\_news/ras\\_events/](http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/)



## Some early events to book ...

- ⇒ **Statistics seminars.** January's session will be of particular interest to researchers preparing, or having difficulty with, embedding statistics effectively in their research. Practical guidance will be available from a range of expert practitioners. February's seminar will include a talk on the key topic of methods to analyse correlated data.
- ⇒ **Writing Collaboratively.** This academic writing workshop is being repeated following a successful event in spring 2013. Collaboration is important to research life at Warwick.
- ⇒ **Dissemination for Impact**—looks at strategies for raising the profile of your research.
- ⇒ **Evidencing Your Skills.** Following the first of our career development seminars in term one, this lunch-time discussion will look at how to effectively prepare for job applications and interviews, making the most of your skill-set.
- ⇒ **Creating a Digital Footprint.** The date has just been released for this career development event, designed to help you use technology to your advantage.

## Establishing Yourself: Productivity and People

**28 February 2014— 9.30am to 4.30pm**  
**Vitae Midlands Hub Regional Pilot being held at Warwick**

This course is aimed at research staff who aspire to become PIs or project team leaders and will cover the theme of being more productive and working more effectively with others through inclusion of specific training on:

- ⇒ Research Management: including time and task prioritisation skills
- ⇒ Working with Others: taking in information and communicating arguments effectively and cultural understanding
- ⇒ Taking the next steps to become a professional effective researcher

For further information, or to book a place please visit:  
<http://www.eventbrite.co.uk/e/establishing-yourself-productivity-and-people-for-research-staff-tickets-9749020583>

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## Research Ethics and Practice 15—17 April 2014

Science has always courted controversy, challenging society to question our understanding of the world. Recent ethical questions over stem cell research, GM food, personal data storage and the retention of organs and tissue without informed consent have hit mainstream media headlines. Ethics in research also extends to areas such as conflicts of interest, contractual and legal frameworks and the ways in which we work with colleagues. **It is the responsibility of all scientists to understand the ethical context and constraints of their work.**

CH973 Research Ethics and Practice will explore these issues through taught sessions, practical exercises, an assessed project and the opportunity to participate in the oversight of research ethics at the University.

**Module Leader: Dr Peter Hedges, Head of RSS**

PhD and post doctoral researchers in the Sciences and related disciplines are welcome to attend. The course can also be taken as a module for the Post Graduate Certificate in Transferable Skills in Science. For further details and to sign up visit: <http://www2.warwick.ac.uk/fac/sci/pioneers/pgcts/modules/#ethics>

## LDC EVENTS

16 January 2013 **\*new date\***

**Statistics Seminar: Embedding Statistics Effectively in Research, Funding Proposals & Academic Writing**

[http://www2.warwick.ac.uk/services/ldc/researchers/events\\_news/ras\\_events/stats\\_jan](http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/stats_jan)

22 January 2014

**Academic Writing: Writing Journal Articles**

[http://www2.warwick.ac.uk/services/ldc/development/journal\\_articles](http://www2.warwick.ac.uk/services/ldc/development/journal_articles)

29 January 2014 **\*new date\***

**Academic Writing: Writing Collaboratively**

[http://www2.warwick.ac.uk/services/ldc/development/awp\\_collaboration/](http://www2.warwick.ac.uk/services/ldc/development/awp_collaboration/)

30 January 2014 **\*new date\***

**Career Development: Evidencing Your Skills**

[http://www2.warwick.ac.uk/services/ldc/researchers/events\\_news/ras\\_events/career\\_evidencingskills/](http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/career_evidencingskills/)

4 February 2014

**Technologies for Research**

[http://www2.warwick.ac.uk/services/ldc/development/echnologies\\_for\\_researchers\\_workshop](http://www2.warwick.ac.uk/services/ldc/development/echnologies_for_researchers_workshop)

12 February 2014 **\*new date\***

**Academic Writing: Dissemination for Impact**

[http://www2.warwick.ac.uk/services/ldc/development/awp\\_engagement](http://www2.warwick.ac.uk/services/ldc/development/awp_engagement)

27 February 2014 **\*new date\***

**Statistics Seminar: Methods to Analyse Correlated Data**

[http://www2.warwick.ac.uk/services/ldc/researchers/events\\_news/ras\\_events/stats\\_feb2013/](http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/stats_feb2013/)

18 March 2014 **\*new date\***

**Creating a Digital Footprint**

[http://www2.warwick.ac.uk/services/ldc/researchers/events\\_news/ras\\_events/digital\\_footprint/](http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/digital_footprint/)

20 & 21 March 2014 / 26 & 27 June 2014

**Academic Writing Away Days**

<http://www2.warwick.ac.uk/services/ldc/development/awpbootcamp/>

6 May 2014 **\*new date\***

**Publishing World Changing Research**

<http://www2.warwick.ac.uk/services/ldc/development/worldchangingres>

14 May 2014 **\*new date\***

**Training Yourself to be a Prolific Writer**

[http://www2.warwick.ac.uk/services/ldc/researchers/events\\_news/ras\\_events/prolific\\_writer/](http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/prolific_writer/)

## Health Economics Journal Club

This new monthly network aims to bring together academics and research staff of all levels with an interest in economic evaluation, health technology appraisal, public health, health econometrics, modelling, mental health economics and more. It is a friendly and relaxed atmosphere where participants have the opportunity to discuss, critically appraise and reflect on the theme under discussion. The Journal Club will build up educational networking and promotion of health economics activity within the university and beyond.

### Upcoming meetings :

- ⇒ **22 January 2014, 11.00am**  
Room BSR2, Medical School.  
Discussion theme: *Decision making criteria among national policy makers using a discrete choice experiment.*
- ⇒ **26 February 2014, 11.00am**  
Room AO42, Medical School.  
Discussion theme: *State preference studies*

Those joining the club will receive monthly reminders about the meetings. For more information please contact Melina Dritsaki: [M.S.Dritsaki@warwick.ac.uk](mailto:M.S.Dritsaki@warwick.ac.uk)

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## Education Researchers' Network (ERN)

### Next meeting:

- ⇒ Tuesday 21 January—TBC—(Room 3, Wolfson Research Exchange)

If you would like to attend and book lunch please contact Caroline White: [c.j.white@warwick.ac.uk](mailto:c.j.white@warwick.ac.uk)

Papers and presentations from previous ERN meetings can be found on the website: <http://ww2.warwick.ac.uk/services/lcd/researchers/community/networks/education/>

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## WMS Book & Journal Club

The Medical Statistics Book and Journal Club aims to offer an environment for researchers in medical statistics to discuss, debate and learn from their peers.

### Upcoming meetings:

- ⇒ 14 January, 11.00am "Missing data and imputation"
- ⇒ 25 February, 11.00am "Experimental designs"

For further details visit:  
<http://www.warwick.ac.uk/wmsbookclub>

## Researching Human Fatigue in the Workplace

The network is holding a **symposium on 27 January, 2.30-5.30pm**, including two expert speakers on this topic. Professor Andy Smith (Cardiff University) will discuss *Cognitive fatigue at work: from the laboratory to the sea*, and Professor Sabine Sonnentag (University of Mannheim, Germany) will discuss *Recovery from work—a way to beat fatigue*.

The talks will be followed by group and panel discussions. All research active staff and students are welcome. Please sign up to attend on the network website:

<http://www2.warwick.ac.uk/services/lcd/researchers/community/networks/fatigue/>

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## Public Engagement Practitioners Network

This **new** network is for members of staff who engage in activities with unselected members of the public purely so those members of the public can enjoy and understand an academic subject or research outputs. The group will meet to share good practice and discuss questions such as 'How do I draw and keep a crowd at a festival?' and 'When I talk to all-comers about a technical subject, how do I make it accessible without dumbing down to the point of inaccuracy?' If you engage with the public in this way, please join the network: information on upcoming activities will be available soon. To join the network, visit:

<http://www2.warwick.ac.uk/fac/sci/statistics/staff/academic-research/barons/peppapplication>

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## Network Funding Update

Research Staff Networks continue to develop active and innovative programmes of events.

**So far this year, LDC funding has been granted to twelve networks and a showcase event, totalling £12,000 of the £13,000 available for the current year.**

**With funds available for only one or two further activities this year, if you are interested in establishing a network please contact Sandy Sparks: [Sandy.Sparks@warwick.ac.uk](mailto:Sandy.Sparks@warwick.ac.uk)**

For further information about network funding please visit: [http://www2.warwick.ac.uk/services/lcd/researchers/funding/network\\_funding/](http://www2.warwick.ac.uk/services/lcd/researchers/funding/network_funding/)