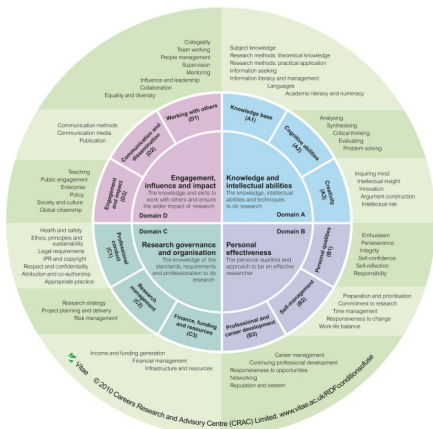
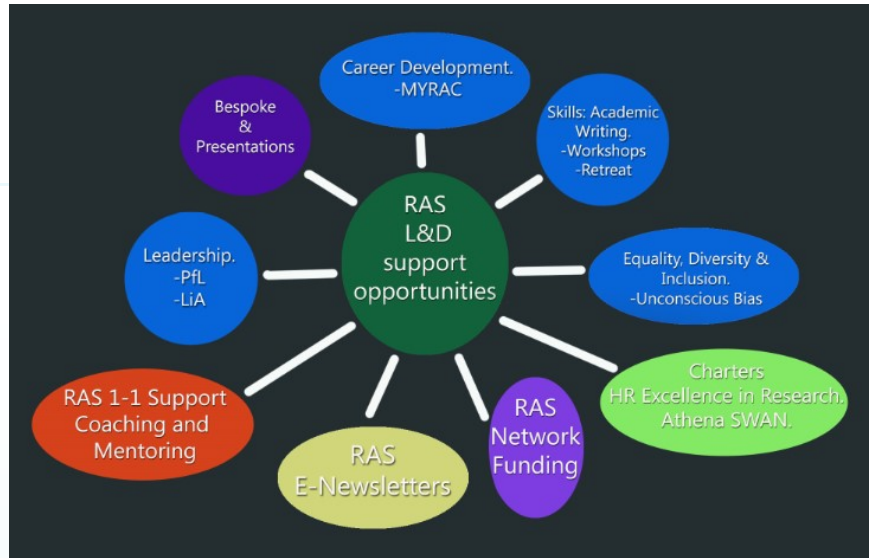


NOVEMBER 2019 E-NEWSLETTER FOR RESEARCH ACTIVE STAFF



Website:
<https://warwick.ac.uk/services/od/ras/>
Email:
researcherqueries@warwick.ac.uk

Message from Sandy...

Dear RAS colleagues

After 20 years at Warwick University and over 10 years leading Researcher Development / Research Active Staff Development which I have loved, I have resigned & will be leaving the University at the end of the year to grow & further develop my freelance/portfolio career from 1 January 2020.

I have really enjoyed working with so many of you be it in; RAS 1-1 support sessions, RAS workshops, through the RAS network funding, the RAS Forum, the Leadership Programmes and or the bespoke facilitation. My remit was to support the Learning & Development (L&D) of RAS & it has been lovely to contribute to your personal and professional development and to see / hear about the impact the RAS L&D provision has had on you personally and professionally.

As with any L&D and as a L&D / OD professional, together with the idea of continuing professional development I too have learnt; learnt from you as peers / colleagues, from your feedback as well as your needs or requests of L&D. I have also had the fantastic opportunity to be innovative and to try so many initiatives collated feedback, impact reports, Sim- Uni, Infographics, resources banks etc . I have built great relationships and networks and I hope that we can stay connected via [LinkedIn](#).

I will be in the Research Exchange, the Library on 3 December 2019 between 11am – 13.00 RAS Farewell, if you would like come and say goodbye or pop in for a chat or ask any RAS L&D questions.

The RAS L&D provision will continue as usual for this term.

I look forward to facilitating the 'Managing your Research / Academic Career' and 'Effective Collaborations for RAS' Leadership Programme to name a few.

I have been asked to come back to facilitate the [Leadership in Action](#) two-day Leadership Programme in February 2020 as well as the two two-day [Academic Writing Retreats](#) in March 2020 July 2020.

At these Academic Writing Retreats I will also be trialling a new intense writing in 50 min blocks – this will be in a separate room on day one for those who are interested.

I look forward to working with you in the near future or meeting up for a cuppa . Finally I would like to thank you and also wish you all best of luck in your RAS careers.

Best wishes



Sandy Sparks

Organisation Development Consultant, Organisational Development (OD)



This month:

Events

- ⇒ **Managing your Research and Academic Career**
- ⇒ **Effective Collaboration for RAS**
- ⇒ **Unlock your Creativity**
- ⇒ **Collaborative Events**

Support and Resources

- ⇒ **Resilience**
- ⇒ **Unconscious Bias**
- ⇒ **Being a Prolific Writer**
- ⇒ **RAS Network Funding**
- ⇒ **Research Staff Forum Meeting**
- ⇒ **REF**
- ⇒ **Vitae**
- ⇒ **JSPS**

SUPPORT OVERVIEW FOR 2019/2020

Organisational Development (OD) provides learning and development support and opportunities for Research Active Staff (RAS) - staff on Research-focussed, Teaching-focussed, and Research & Teaching contracts, under these main thematic areas:

- ⇒ **Leadership Development**
- ⇒ **Career Development**
- ⇒ **Skills Development**
- ⇒ **Research Impact & Public Engagement**
- ⇒ **Enterprise & Entrepreneurship**
- ⇒ **Equality, Diversity & Inclusion**

Please send any of your Learning & Development needs for 2019/20 through to the following inbox:
researcherqueries@warwick.ac.uk

FOCUS ON: UPCOMING AND PREVIOUS RAS EVENTS

Upcoming RAS Events

Managing your Research and Academic Career

A one-day workshop that provides Research Active Staff (staff on Research-focussed, Teaching-focussed and Research & Teaching contracts) with a day of active reflection and discussion on a wide range of issues that face Research Active Staff (RAS) in the management of their careers.

This workshop is open to University of Warwick Research Active Staff and is taking place on **Tuesday 19 November 2019**, between **09.00-16.00**, in **Argent Court, AC.03**.

Refreshments will be available from 08.30, lunch will be provided.

For further information and/or to book a place please click [here](#).

Effective Collaboration for RAS Programme

The Effective Collaboration for Research Active Staff (RAS) Programme is for staff on Research-focussed, Teaching-focussed and Research & Teaching contracts. The programme is designed for attendees to explore and develop their collaboration skills.

This programme is taking place on **Thursday 21 November 2019 AND Thursday 28 November 2019** (attendance is required on both days), between **09.30-17.00**, in the **Radcliffe Conference Centre**.

Refreshments available in Radcliffe Coffee Lounge from 09.00, lunch will be provided.

For further information and/or to make a nomination please click [here](#). **Only a few places left.**

Unlock your Creativity: Creativity and Ideas Generation for Writing ****New for 2019-2020****

The focus of this session is to enhance and develop your creative thinking to support your writing practice. When we think and feel creatively, our words flow better, we construct and frame our research better and improve the quality of our writing overall.

This workshop is open to University of Warwick Research Active Staff (staff on Research-focussed, Teaching-focussed and Research & Teaching Contracts) and is taking place on **Monday 25 November 2019**, between **10.00-15.00**, in **Argent Court, AC.02**.

Delegates have the option to continue with their writing or network with other participants for an additional hour.

Refreshments will be available from 09.30 and lunch will be provided.

For further information and/or to book a place please click [here](#).

Leadership in Action—Sandy Sparks

This programme, is being delivered on **Monday 10 February 2020 AND Monday 17 February 2020** between **09.00-17.30**, in the **Arden Conference Centre**.

For further information and/or to apply please click [here](#).

Deadline for Applications: Monday 13 January 2020

Previous RAS Events—October 2019

Resilience for RAS on Integrated Academic Training Programme

On the 10 October 2019, Sandy Sparks facilitated a 'Resilience' workshop with a group from WMS.

One of the attendees provided the following feedback: *"Good interactive session with interesting group exercises. I-resilience questionnaire mixed with thought provoking ideas."*

To view the 'Resilience' resource bank page please click [here](#).

This session was the second session of this kind that Sandy facilitated. A similar 'Effective Networking' workshop was delivered in 2018-2019. To view this resource bank page please click [here](#).

Introduction to Unconscious Bias

On the 15 October 2019, Sandy Sparks facilitated a workshop called 'An Introduction to Unconscious Bias'.

A variety of resources on Unconscious Bias, including slides from the session, collated feedback from participants, and a link to the Unconscious Bias Moodle, can be found by clicking [here](#). Please note that additional Unconscious Bias material has recently be added to this resource bank page.

For further information on this workshop and/or to register your interest in future sessions, please click [here](#).

Being a Prolific Writer

On the 24 October 2019, Davina Whitnall facilitated an academic writing workshop called 'Being a Prolific Writer'.

A variety of resources on 'Being a Prolific Writer', including slides from the session and collated feedback from attendees, as well as useful articles and readings, can be found by clicking [here](#).

Many people have found this workshop and associated materials useful to use at the Academic Writing Retreat 'Bootcamps'.

Members of RAS continue to find these 'Bootcamp' retreats very useful. One of the candidates from the summer term cohort provided the following feedback: *"In addition to having two full days of uninterrupted writing time in an excellent environment for this undertaking, the general advice on how to tackle distractions and how to create space for writing during the busy periods of the academic year was excellent."*

For further information on this workshop and/or to register your interest in future sessions, please click [here](#).

FOCUS ON: RAS NETWORK FUNDING, RSF MEETING AND REF

RAS Network Funding

We have already allocated all of the funds for the 2019-2020 academic year.

11 networks have been assigned funding for the 2019-2020 academic year, therefore all funding has now been allocated.

In order to view details of each network please click [here](#).

In order to attend or see dates of RAS network events please contact the relevant RAS network lead.

Below are details of an event run by a network not funded by OD:

Warwick Oral History Network's Seminar

Tuesday 26th November, 13.00-14.00, R1.04 (Ramphal)

'Interviewing local NGOs and migrants: collecting data in the context of Central American migration in Mexico'

Erika Herrera-Rosales, PhD Candidate, Sociology Dept., University of Warwick

Joint seminar in collaboration with Comparative American Studies.

To access the webpage please click [here](#).

Queries should be directed to:
oralhistorynetwork@warwick.ac.uk

Research Staff Forum Meeting

The most recent Research Staff Forum (RSF) Meeting took place on Monday 14 October 2019. The main focus was on additional L&D opportunities available at Warwick, including:

1. Public Engagement
2. Exchanges: The Interdisciplinary Research Journal
3. Warwick in Africa
4. Library Support
5. IAS Support
6. Technician's Commitment
7. REF

In order to view the meeting notes and any other, relevant information from this meeting (e.g. slides or information), please click [here](#). Sandy also provided a list of OD/RAS L&D initiatives and updates.

Sandy has provided the link to the 1-pager on the RAS website (see next section) that is useful for RAS putting together bids/grants that require L&D support for inclusion on the bid/grant.

The next RSF Meeting is taking place on **Tuesday 4 February 2020**, between **12.00-14.00**, in **Wolfson 2, The Research Exchange, Floor 3, The Library**.

If you would like to attend this meeting, please email Jane Cooper (Organisational Development) at: researcherqueries@warwick.ac.uk.

For further information on the RSF Meeting, including quotes from previous attendees, please click [here](#).

What the REF means for me



Key questions for academics and researchers

Sam Cole presented this outline REF document at the recent Research Staff Forum Meeting. Please click on the image below to view the full copy.

He also spoke about special circumstances and the voluntary process. For example—maternity leave or early career researcher etc.



You can also access further information on the REF 2021 website by clicking [here](#).

If you have any queries regarding REF2021 please contact the REF Planning team at: REFplanning@warwick.ac.uk

FOCUS ON: COLLABORATIVE EVENTS

Collaborative events by the Public Engagement Team and Organisational Development

Public Engagement:

Identifying, Understanding and Engaging the Public

Date: Friday 22 November 2019

Time: 09:30-12:30

Venue: Argent Court

Networking: 12:30-13:30 (optional)

Evaluating your Public Engagement Activities

Date: Friday 24 January 2020

Time: 09:30-12:30

Venue: Argent Court

Networking: 12:30-13:00 (optional)

Writing Effective Public Engagement Funding/ Grant Applications

Date: Friday 28 February 2020

Time: 10.00-13.00

Venue: Argent Court

Involving and Engaging Patients and Public in Health Research - PPIE

Date: Tuesday 10 March 2020

Time: 09:30 - 12:30

Venue: WMS

Reporting and Evidencing PPIE in Health Research – Using GRIPP2 as a tool

Date: Tuesday 17 March 2020

Time: 09:30 - 12:30

Venue: UHCW

Presenting your Research to the Public - Skills Workshop

Date: 24 April 2020

Time: 09:30-12:30

Venue: Humanities Studio

Collaborative events by the Library and Organisational Development

Communicate your Research:

Planning your Publication Strategy

Date: Thursday 7 November 2019

Time: 13:30-15:00

OR

Date: Tuesday 4 February 2020

Time: 10:00-11:30

Venue: Library Training Room, Floor 2, The Library

Choosing where to Publish (STEM)

Date: Thursday 14 November 2019

Time: 12:00-13:30

OR

Date: Thursday 20 February 2020

Time: 16:00-17:30

Venue: Library Training Room, Floor 2, The Library

Choosing Where to Publish (Arts and Social Sciences)

Date: Thursday 14 November 2019

Time: 15:00-16:30

OR

Date: Thursday 27 February 2020

Time: 10:00-11:30

Venue: Library Training Room, Floor 2, The Library

Understanding Open Access

Date: Tuesday 19 November 2019

Time: 14:00-15:30

OR

Date: Wednesday 12 February 2020

Time: 12:00-13:30

Venue: Library Training Room, Floor 2, The Library

Presenting and Publishing Conference Papers

Date: Wednesday 27 November 2019

Time: 10:00-11:30

OR

Date: Tuesday 3 March 2020

Time: 12:00-13:30

Venue: Library Training Room, Floor 2, The Library

Publishing your Research Informally

Date: Tuesday 3 December 2019

Time: 12:00-13:30

Venue: Library Training Room, Floor 2, The Library

Evaluating the Impact of your Research

Date: Thursday 16 January 2020

Time: 13:30-15:00

OR

Date: Tuesday 28 April 2020

Time: 10:00-11:30

Venue: Library Training Room, Floor 2, The Library

Research Data Management:

Essentials

Date: Monday 18 November 2019

Time: 13:00-14:30

Venue: Library Training Room, Floor 2, The Library

Tools

Date: Friday 22 November 2019

Time: 10:00-11:30

Venue: Library Training Room, Floor 2, The Library

Planning

Date: Wednesday 4 December 2019

Time: 10:00-11:30

Venue: Library Training Room, Floor 2, The Library

FOCUS ON: VITAE

Vitae



Vitae is the global leader in supporting the professional development of researchers, experienced in working with institutions as they strive for research excellence, innovation and impact.

They are a non-profit programme, part of The Careers Research and Advisory Centre (CRAC) Ltd with nearly 50 years' experience in enhancing the skills and careers of researchers. They strengthen their members' institutional provision for the professional development of their researchers through:

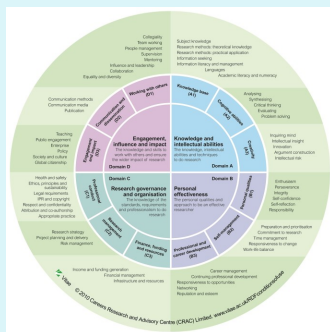
- ⇒ Research and innovation
- ⇒ Training and resources
- ⇒ Events
- ⇒ Consultancy
- ⇒ Membership

Resources

A variety of Vitae resources are available to all University of Warwick RAS staff. To register/login just click on the link below and use your University of Warwick email address:

<https://www.vitae.ac.uk/>

The Researcher Development Framework (RDF)



The Vitae Researcher Development Framework (RDF) is for you if you are doing a doctorate, are a member of research staff, pursuing an academic career or thinking about applying the skills developed during your PhD in another career.

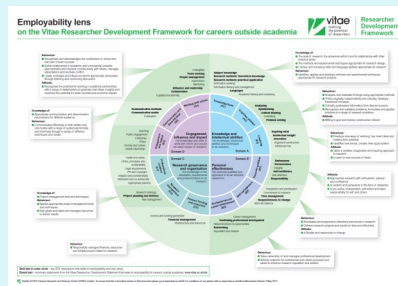
For more information click [here](#).

The RDF 'Continuing Professional Development' (CPD) Tool



The 'Vitae Researcher Development Framework briefing for employers' and the 'Employability lens on the Vitae Researcher Development Framework for careers outside academia'

Click on the image below for further information...



Online Vitae Researcher Booklets

Click on the images below to see examples of some of the online booklets available to Vitae members...



For access to all of the Vitae Researcher booklets please click [here](#).

Research Integrity Survey

Vitae in partnership with UKRIO have been commissioned by Research England, on behalf of UKRI to undertake a research integrity landscape study considering the effects of incentives in the research system on researcher behaviour in the context of research integrity.

The study involves a large-scale survey, which is currently running until **Wednesday 6 November 2019**.

We are looking for researchers at all career stages (including PhD candidates) and in all disciplines, who are based in the UK, to participate. The opportunity to participate should be shared as widely as possible throughout the sector so please can you share with all those relevant in your networks:

<https://www.surveymonkey.co.uk/r/researchintegritystudy>

FOCUS ON: EXTERNAL SUPPORT

Japan Society for the Promotion of Science (JSPS)

London Short Term Pre/Postdoctoral Fellowship (first call)

We would like to make you aware the first of two calls for FY2020 for our Short Term Pre/Postdoctoral Fellowships is now open.

JSPS London Pre/Postdoctoral Fellowship for Foreign Researchers (Short Term) Application Deadline: **Monday 2 December 2019**. Fellowships must start between: **1 May 2020 to 31 March 2021**.

Please visit the JSPS London website [here](#) for further information.

Fellow's experiences from former JSPS Fellows who have taken part in this programme can be found by clicking [here](#).

JSPS Summer Programme 2020

Application Deadline: **15 January 2020, 23:59 GMT**. Fellowship to take place during fixed period: **9 June to 19 August 2020**. For the 2020 Programme, 23 fellowship places are available for UK nationals.

Value of award: Return international airfare, maintenance allowance (534,000, JPY), research support allowance (158,500 JPY) and overseas travel and accident insurance policy are provided.

Eligibility: Applicants must be a UK national and a current MPhil or PhD student based at a UK university or research institution at the time of application. Eligible research fields are not limited.

Applications should be sent to the British Council Tokyo. A link to application guidelines and form are available on the JSPS London website [here](#).

For any enquiries please e-mail: science@britishcouncil.or.jp

OD/RAS EVENTS

Autumn 2019

7 November 2019

Academic Writing Retreat - One-day 'Bootcamp'
09:00-17:00

15 November 2019

Academic Writing Retreat - One-day 'Bootcamp'
09:00-17:00

19 November 2019

Managing your Research and Academic Career
09:00-16:00

21 November & 28 November 2019—*New for 2019-2020*

Effective Collaboration for RAS
09:00-17:00

25 November 2019—*New for 2019-2020*

Unlock your Creativity: Creativity and Ideas Generation for Writing
10:00-16:00

Spring and Summer 2020

4 February 2020

Research Staff Forum Meeting
12:00-14:00

10 February 2020 & 17 February 2020—Sandy Sparks

Leadership in Action Programme
09:00-17:30

5 March 2020 & 6 March 2020—Sandy Sparks

Academic Writing Retreat - Two-day 'Bootcamp'
09:00-17:00

13 May 2020

Research Staff Forum Meeting
12:00-14:00

2 July 2020 & 3 July 2020—Sandy Sparks

Academic Writing Retreat - Two-day 'Bootcamp'
09:00-17:00

Last month...



Coming up next month...

Updating on events that took place in November.

Resource Banks for:

- ⇒ **Managing your Research and Academic Career**
- ⇒ **Effective Collaboration**
- ⇒ **Academic Writing Retreat 'Bootcamp'**
- ⇒ **Unlock your Creativity**