

RESEARCH CAREER 5 SERIES (Workshop 1)

HOW TO MANAGE YOUR CAREER

04 MARCH 2020

COLLATED FEEDBACK WITH RESPONSES FROM ORGANISATIONAL DEVELOPMENT

FACILITATOR: NAOMI IRVINE

What were your expectations for today, and to what extent do you believe the workshop has enabled you to meet these?

- The session met my expectations about deciding my priorities
- Guidance on how to think about career planning. The workshop has provided a very useful tool to start doing that
- 8 out of 10
- Opportunity for discussion and reflection – this was met
- Expecting some information about what careers are and the things you need to know about planning your work with confidence – achieved
- Some excellent advice from today's session
- Let me know my next step
- It was a useful time
- My expectation was to get a set of views on career development from the course as well as from other attendants. It was fully met
- I wanted something more specific
- Good
- The workshop has exceeded my expectation and given much more detail of goals to work too.

How will attending this session benefit your work?

- It gives further possibilities and good advice
- Yes, very much
- Learn guidelines for future jobs
- How to develop career strategy
- Think of a method to help plan my career, I now know what is important and can build on that
- Better planning. More ready for the unexpected
- Makes me clear for my career development
- I learnt some skills
- Gives me a chance to reflect on my career – it is nice
- Gave me awareness
- It will enable me to review my current role and look at ways of developing effectively

What changes (if any) would you make to improve this workshop for future participants.

- **More time allocated to it (2 hours is not enough)**

OD Response

Thank you for your comment, when planning future Research Career 5 Series Workshops we will consider your comment.

- More cases, less theory
- More time, or at least enough time to go through the planning examples at the end because there wasn't enough time to understand the concepts.
- Increase the font size of each of the slides

OD Response

Thank you for your comment, when planning future Research Career 5 Series Workshops we will make the facilitator aware of your comment

- *It was very good, I cannot think about any changes to be honest*

OD Response

Thank you for your comment, we're pleased you enjoyed the workshop and hope you benefitted from attending – remember there are a further four workshops in the [Research Career 5 Series](#)

- Differentiate between something more general and something more specific on academia
- Longer session

OD Response

Thank you for your comment, we are aware participants would have preferred a longer workshop and we will consider this when planning future workshops.

- *A little bit longer - ½ for more discussion*

- *OD Response*

See above comment