

## Feedback from 22 November Cohort

"I now have a growing awareness of how unconscious bias can impact my everyday work and social interactions. This awareness will enable me to consider strategies to address those biases"

**Rosalind Roke, Operations Director/seconded to Mathematics Institute (administrator), IGGY**

"The course gave me the confidence to resist the disproportionate behaviour of others regarding diversity and inclusivity policy. It made me understand just where the job descriptions I inherited have been inadvertently excluding some of the best candidates from applying. Sandy, I really enjoyed the course"

**Richard Weston, Senior Project Manager, Estates Office**

"It was insightful to meet and discuss with colleagues from across the University how unconscious bias is relevant in various contexts and interactions. It was particularly useful to reflect on some of the less obvious situations in which unconscious bias comes into play, and we had some interesting discussions on the relevance and reality of unconscious bias in the workplace, as well as on potential ways to mitigate this".

**Joelle Loew, Research Associate, WMS**