

## Feedback from October 2017 Cohort

“It’s easy to think that you’re open minded and inclusive, but we all have unconscious biases, little shortcuts that our brain makes which we have no control over. This workshop helps to explore some of these in a completely non-judgemental way, and to discuss areas where this may cause problems in the workplace. As a group we were able to identify areas of direct impact on our working lives and to think about ways in which we can control for these. As a result of the session I have changed the way I look at job applicants to ensure that any potential for bias is minimised.”

**Hywell Rowles, Assistant Registrar (Space and Timetabling), Strategic Planning and Analytics Office**

“The session was a good opportunity to follow-up on the questions and comments that I jotted down when I was doing the Unconscious Bias Moodle. I particularly liked some of the additional reading that Sandy handed out during the session: I find the literature review on Unconscious Bias in Higher Education and the tips for avoiding gender bias in reference writing very useful”.

**Dr Erika Kispeter, Research Fellow, IER**