

UNCONSCIOUS BIAS
WEDNESDAY 17 OCTOBER 2018
EVALUATION FORM RESPONSES WITH RESPONSES FROM LDC
FACILITATOR: SANDY SPARKS

Thank you for attending the above event – we hope you enjoyed the workshop and feel you have benefitted from it. We would appreciate it if you would complete this evaluation form and return it to Reseachqueries@warwick.ac.uk.

1. What did you find useful and how will you implement your learning?

- To be aware of Unconscious Bias and come up with mitigating strategies to deal with them.
- Taking time to reflect on own bias.
Add to my own training to have people reflect on it in their events
Ensure we discuss it when planning our events.
- Broadened awareness of Unconscious Bias. Implement by taking more time to use the information provided.
- Taking time to address an issue that is often ignored/not recognised.
- Understanding Unconscious Bias affects all aspects of work/life.
- I will remain curious to the subject and challenge any processes that I feel could be subject to bias.
- Discussing strategies we can use in our day-to-day work to improve diversity and challenge biases.

2. What else do you feel should have been included?

- More on the cultural background and how it affects decision making policies in the University.
- Nothing, felt it was pitched well as an overview.
- More on societal biases.
- A more clear/exhaustive explanation of what the University is doing to actively counter Unconscious Bias.
- If time, the psychology of Unconscious Bias.
- Nothing in the two hours – adequate.
- The course was very useful – longer time to think about our own situations/contents and what we could do would be useful – maybe getting senior support for improvement.

3. What other learning and developing opportunities / courses do you need?

- Leadership and Public Engagement (2 requests)
LDC Response:
LDC run 2 Leadership programmes. [Preparing for Leadership in Term 1](#) and [Leadership in Action in Term 2](#) – places will available.
LDC also run a series of collaborative workshops with the Engagement Team – [A Beginner's Guide to Public Engagement](#) 7 December 2018, [Evaluating your Public Engagement Activity](#) 6 February 2019 and [Giving Great Public Engagement Presentations](#) 20 March 2019 – places still available
- Unsure – something on how to reflect well on what development/skills building you require.
LDC Response:

LDC run a workshop [Managing your Research and Academic Career 21 November 2018 or 14 May 2019](#) which covers career development and skills building – places still available on both dates.

4. Additional Comments

- Great session – thank you.
- I could do a degree in this – it's fascinating!
- Enjoyable and informative course.
- Very helpful and will apply it in my role.
- Very good course – informative, lively, well delivered. Good balance between theory and stories.