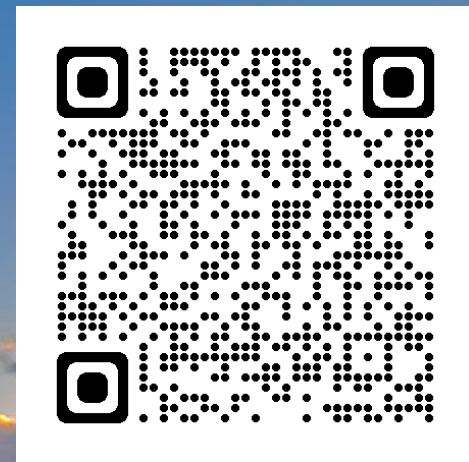


# University of Warwick Graduate Scheme

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# Graduate scheme

## 2 Year

FAST TRACK  
LEADERSHIP  
DEVELOPMENT  
SCHEME

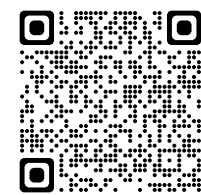
Applications Open: Tuesday  
5<sup>th</sup> December 2023

Applications Close:  
Wednesday 17<sup>th</sup> January  
2024 at 4pm

## 3 X 8

MONTH  
PLACEMENTS

One of the placements will  
be in a local SME/Charity



## £30k

STARTING SALARY

*Also includes competitive  
pension and benefits*

## 6

SPACES  
AVAILABLE ON  
THE SCHEME

*Scheme commences October  
2024*

# Frequently Asked Questions

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<b>Entry requirements</b>	<p>2:1 in degree or above in the last 5 years (if not yet completed, it will be subject to gaining a 2:1 or above)</p> <p>Open to non Warwick graduates</p> <p>Have to have a visa in place for the entire duration of the scheme</p>
<b>Visas</b>	<p>Cannot sponsor, need to already have a visa in place if needed</p>
<b>Experience</b>	<p>None, we will give you the opportunity to gain the experience AND also develop leadership, soft skill and project management skills</p> <p>It will be a values and strengths based assessment process, we are looking for your potential rather than your experience</p>

# Placements

You will undertake 3 X 8 month placements with the aim to gain exposure in the following areas to give you an holistic experience. Below are some examples of previous placements. One of your placements will be in a local SME/charity



OPERATIONAL



STRATEGIC



WORKING WITH  
ACADEMICS



WORKING WITH  
STUDENTS



COMMERCIAL

Institute for  
Global  
Sustainability

Institute of  
Engagement

Warwick  
Innovation

Regional  
Strategy

Warwick  
Manufacturing  
Group (WMG)

Widening  
Participation

Social  
Inclusion

Warwick Arts  
Centre

Information &  
Digital Group

Government  
Affairs

Estates

Governance

Student  
Experience

# Development

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**Project  
Management  
Qualification**

**Conference  
Opportunities**

**Community of  
Practice Groups:  
Higher  
Education and  
Warwickshire**

**Coaching and  
Psychometrics**

**Mentors – Senior  
and Peer**

**Graduate  
Scheme  
Community  
Group**

**Emerging  
Leadership  
Development  
Programme**

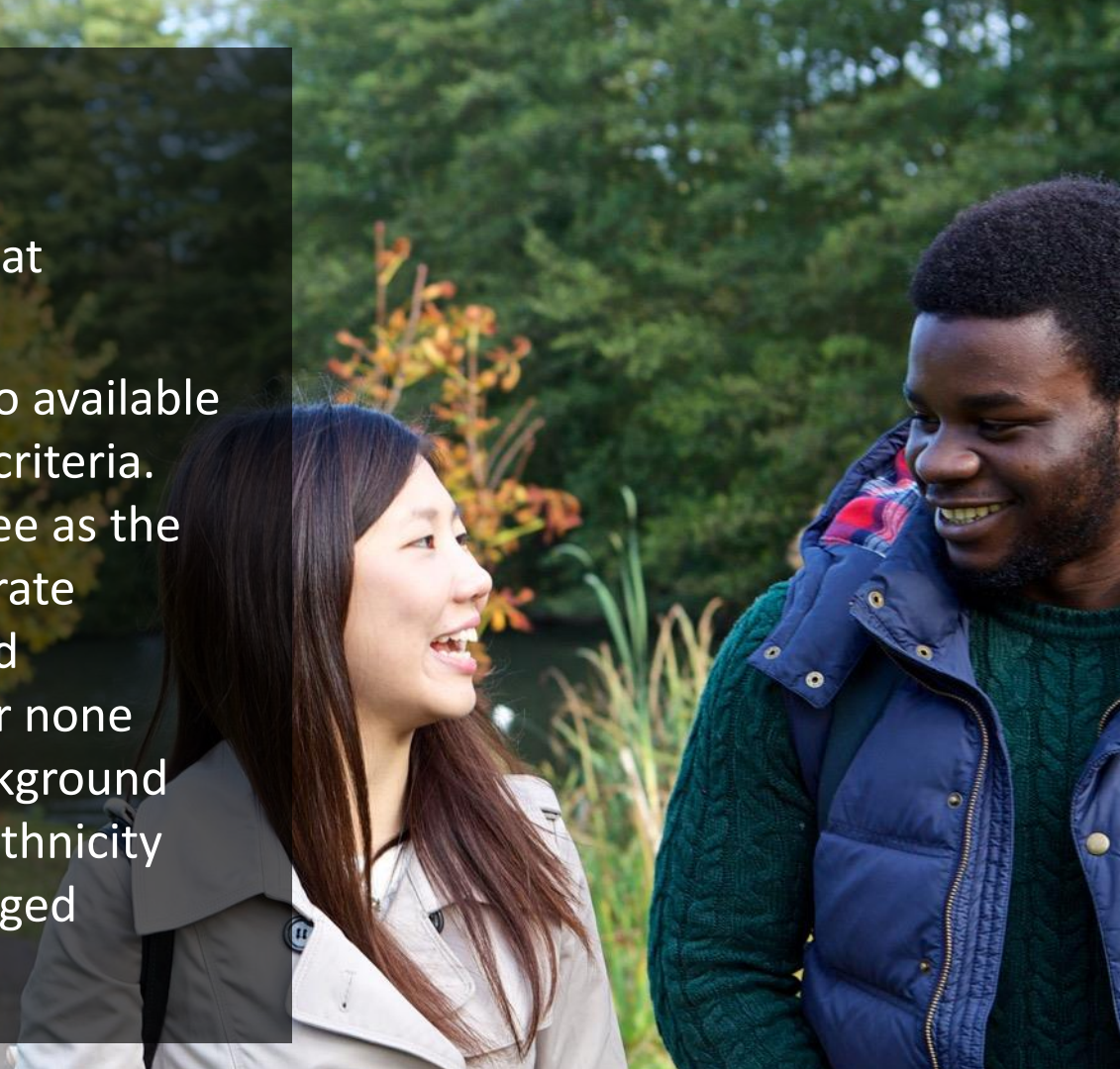
DATE	ACTION
<b>Tuesday 5th December 2023</b>	Applications open
<b>Mid January 2024</b>	Applications close
<b>Early February 2024</b>	Stage one: Case study activity
<b>March 2024</b>	Stage two: Assessment centre with group and individual activity (online)
<b>April 2024</b>	Online event to meet current Graduate Management Trainees
<b>April 2024</b>	Stage three: Final Interview (in person on Warwick campus)
<b>May 2024</b>	Offers made
<b>August 2024</b>	Informal lunch for the new cohort
<b>Early October 2024</b>	Graduate Management Trainees start date

# Support

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Warwick Careers have some great resources you can access.

The Migrant Leaders charity is also available to support those who meet their criteria. Migrants Leaders is completely free as the charity is mainly funded by corporate partners. Students from 1st or 2nd generation migrant background or none migrants from disadvantaged background are all eligible. This includes any ethnicity including white British disadvantaged background



# Information Event

Monday 18<sup>th</sup> December  
from 11.00 – 11.45, no  
booking required

Graduate scheme live  
event



[gradscheme@warwick.ac.uk](mailto:gradscheme@warwick.ac.uk)

WARWICK  
THE UNIVERSITY OF WARWICK