

FOR RESEARCH ACTIVE STAFF

FEBRUARY 2015 E-NEWSLETTER

SUPPORT OVERVIEW

Learning and Development support for all Research Active Staff at Warwick focuses on five main areas:

- ⇒ Career Development
- ⇒ Enterprise & Entrepreneurship
- ⇒ Equality & Diversity
- ⇒ Leadership
- ⇒ Skills

Please contact Sandy Sparks: Sandra.Sparks@warwick.ac.uk with any queries or to discuss your needs.

Visit the website for Research Active Staff (below) for information on current support.

Learning & Development Centre

Research Active Staff

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Resource Bank

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Research Staff Forum

The next meeting of the Research Staff forum will take place on **10 February 2015 from 12-2pm in the Wolfson Research Exchange** (3rd floor of the library) and will be chaired by Helen Willcock. The meeting begins with a buffet lunch.

The minutes from the last forum meeting in October 2014 can be found on the Research Staff Forum website at: <http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf/>

The website also includes further information about the aims of the forum and who the departmental representatives are from across the university.

However, any research active staff member is welcome to join the meeting, if you would like to attend please email Abi Render (LDC admin support): researcherqueries@warwick.ac.uk.

NEW THIS MONTH:

Event News:

- ⇒ Demystifying the Promotion Process
- ⇒ Vitae Leadership Programme at Warwick

Support Update:

- ⇒ Research Staff Networks: funding update
- ⇒ New training opportunities

FOCUS ON: UPCOMING TRAINING OPPORTUNITIES

A number of new and established training sessions ran in the autumn term, with popular regular events, such as the Academic Writing Awaydays remaining in our programme. Further new workshops will be taking place during the rest of the academic year (some organised with colleagues across Warwick), which are introduced below.

Academic Writing Programme: Planning Your Publication Strategy

A series of workshops to support researchers in this important area have been set up in collaboration between the Learning Development Centre and Student Careers & Skills:

- ⇒ The Essentials
- ⇒ Journals (Sciences and Medicine)
- ⇒ Journals (Arts and social Sciences)
- ⇒ Scholarly Books
- ⇒ Conference Papers
- ⇒ Social and informal publishing

The first of these workshops are now available for booking (see page 3 for links), with further details to follow very soon.

Career Development

Two events to support research active staff manage the next steps in their career are taking place in February.

Managing Your Career - Drop-in and Bookable meetings will take place on 12 February from 12-5pm.

The sessions will provide individuals with an opportunity for confidential coaching to help you put into action your career development ideas.

Managing Your Career - Exploring Career Options will take place on 24 February from 12-2pm.

This lunchtime session is designed to increase career awareness and provide you with the opportunity to consider what your next steps may be.

The link for further details of both events can be found on page 3.

Demystifying the Promotion Process

12 March 2015, 12 - 4pm (including lunch) MOAC Doctoral Training Centre, top floor of Senate House.

Promotion to the next career stage is something most of us do only once and so never really master what is required. This annual *Demystifying the Warwick Promotion Process* event will provide the opportunity for presentations from experts and Q&A sessions of various kinds.

For more information and registration details visit:
<http://www2.warwick.ac.uk/services/equalops/athena/demystifyingthepromotionprocess/>

Leadership Support for Research Active Staff

There will be an increasing focus on leadership development in LDC support for the remainder of this academic year. Within this we will be piloting two Vitae programmes, which have run successfully nationally, but will be tailored for Warwick research active staff. In addition, the Research Team Leaders Programme (RTLTP) will run again in the summer term.

1. Preparing for Leadership

Following successful pilots this Vitae programme is being adapted to support research active staff at Warwick in grade 5 and 6 posts, **over a course of three sessions on 23 February, 9 March and 23 March 2015.**

It is aimed at staff who wish to develop into research leadership roles. As an experiential programme it will include coaching and action learning activities to help participants:

- ⇒ assess their current position
- ⇒ identify where they would like to be
- ⇒ what it takes to be in that role
- ⇒ create a plan to get there

One previous participant from Warwick on this Vitae programme gave the following feedback:

"It was really helpful to attend the 'Preparing for Leadership' course so that I could actively consider the type of leader I wanted to be, before finding myself in a leadership role. It was useful to reflect on different leadership styles and the values I find important in order to consider the organisational culture I would want to create within a team. The course also taught me that you can lead (with a little "l") without being in a Leadership (management) position."

Beth Middleton, Research Fellow, WMG

A nomination form, including support from your line manager/PI/supervisor is required as application for this programme. **The deadline for submission is 16 February 2015.** For further details and the nomination form please visit: http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/pfl

2. Leadership in Action

This programme enables research active staff and doctoral researchers (in grade 5, 6 and 7 posts) to explore and develop their leadership skills. Participants will have the opportunity to look at relevant theory, practice their unique leadership styles and receive coaching and feedback. Participants must commit to attend all three afternoon sessions, **taking place on 3, 17 and 24 March**, which will cover:

- ⇒ Session 1: Leading in a Meeting and Leading Strategy
- ⇒ Session 2: Leading from a Distance and Leading in a Crisis
- ⇒ Session 3: Leading to Get Results and Leading

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3. Research Team Leader Programme (RTLTP)

This programme is run every second year by LDC. The overall aim of the programme is to equip Research Team Leaders with the key skills in leading and managing their teams to meet departmental and project requirements.

This year RTLTP will be delivered over a series of four workshops, plus coaching sessions in May and June: participants are expected to make a commitment to attend ALL sessions.

The workshops cover the following themes:

- ⇒ Working with Others
- ⇒ Leading Your Team
- ⇒ Handling Change & Uncertainty
- ⇒ Running Effective Meetings

Entry onto the programme is via a nomination process in which applicants state how and why the course meets their individual needs, plus a supporting statement from their Principal Investigator or Head of Department. Participants are likely to be in grade 6, 7 or 8 posts.

The deadline for nominations is 10 April 2015 and candidates will be informed of the application status by 17 April 2015.

For further information, please visit the RTLTP site: http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/rtlp/

Research Data Management Series

The first session, looking at the essentials in research data management, ran successfully in November 2014 and will be repeated on **10th February**: booking still available.

The follow-up session will take place on **26 February**, concentrating on **Data Management Plans**:

- ⇒ What a plan needs to contain
- ⇒ Sample DMPs from Research Councils
- ⇒ Demonstration of the Digital Curation Centre's DMP Online Service

Booking details for both events can be found in the adjacent 'LDC events'.

LDC EVENTS

**** Further events for 2015 have been confirmed, click on the titles below for more information and booking. ****

Visit the Programme of Events for Research Active Staff for details on our events: http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/

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10 February 2015
Research Staff Forum

10 February 2015
repeat due to high demand
Research Data Management: the Essentials

12 February 2015
Managing Your Career - Drop-in Session & Bookable Appointments

24 February 2015
Managing Your Career - Exploring Career Options

25 February 2015
this event has been postponed from 4 December 2014 due to illness

Academic Writing: Writing 4* Journal Articles

26 February 2015
Research Data Management: Data Management Plans

11 March 2015
Planning Your Publication Strategy: The Essentials

12 March 2015
Demystifying the Promotion Process

12 & 13 March 2015
Academic Writing Away Days

21 May 2015
Academic Writing: Writing for Non-Specialist Audiences

24 June 2015
Academic Writing: Online Dissemination for Impact

2 & 3 July 2015
Academic Writing Away Days

Date for your diary:

20 May 2015
Research Staff Forum

Research Active Staff Network Funding

Eleven applications for funding have now been approved for activities during the rest of the academic year:

- ⇒ The Medical Statistics Book & Journal Club
- ⇒ Health Economics Journal Club
- ⇒ Warwick Women in Science Network
- ⇒ WMG Researcher Forum
- ⇒ Network for Early Researchers within WMS
- ⇒ Discourse Studies in the Social Sciences
- ⇒ Research Methodology Advice Service
- ⇒ Qualitative and Mixed Methods Interest Group
- ⇒ Education Researchers Network
- ⇒ Life Cycle Assessment
- ⇒ Borders, Race, Ethnicity & Migration (BREM)

For further details about the fund and the application form visit:

http://www2.warwick.ac.uk/services/lcd/researchers/funding/network_funding

Information about the networks can be found at:

<http://www2.warwick.ac.uk/services/lcd/researchers/community/networks/>

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The Life Cycle Assessment (LCA) User Group

The LCA user group is holding 1-hour meetings once a month. These meetings act as an informal workshop, where new findings in the field of LCA may be discussed and members can present their LCA research. If anyone has encountered difficulties, advice may be sought from other members in the group. Snacks and drinks are provided thanks to LDC funding. Please contact Neill if you wish to attend: N.D.Raath@warwick.ac.uk

Planned meeting dates are from 12-1pm on the 26th of each month from February to June (subject to confirmation).

The first meeting on 26 February will be held in Room 313, IMC building.

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WMS Medical Statistics Book & Journal Club

The club will be discussing two articles in the next meeting at 11am on **18 February** on *'Insufficient effort responding'*. From March to May 2015 discussions will centre on chapters from *'The Statistical Evaluation of Medical Tests for Classification and Prediction'* by Margaret Pepe. Visit <http://warwick.ac.uk/wmsbookclub> or email Tom at t.hamborg@warwick.ac.uk for more details.

Staff Development Funding Available until 31 July 2015

Total fund – Allocated – Available



Establishing Yourself: Productivity and People

In 2014 Warwick hosted a pilot of this Vitae workshop, which focuses on the skills needed for working productively with others as a team leader. It is aimed at early career researchers who aspire to become PI's or project team leaders.

The workshop is being run at the Open University, Milton Keynes on 4 March 2015 from 9.00am - 4.00pm. Booking for the remaining few places has been opened up to local universities and the event is free. For further details please email: research-training-development@open.ac.uk

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The Extended Classroom Fortnight at Warwick 9-20 February.

Over the fortnight 13 events including LDC workshops and an online Q&A with the Academic Technology team are taking place to raise awareness and work towards a cohesive and quality assured approach to learning technology.

For further details on all the activities visit:

<http://www.warwick.ac.uk/extendedclassroom>

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Postdoctoral Fellowship for Foreign Researchers

Application Deadline: Monday, 16 February 2015. Fellowships must be started between 1 September to 30 November 2015.

Japan Society for the Promotion of Science (JSPS) is the leading research funding agency in Japan. The Postdoctoral Fellowship for Foreign Researchers (Long Term) provides the opportunity for researchers based outside of Japan to conduct collaborative research activities with leading research groups at Japanese universities and research institutions for visits of between 12 to 24 months.

Please visit the Royal Society website for further information on eligible research fields and applications: <https://royalsociety.org/grants/schemes/jsp-postdoctoral/>