

# Enterprise & Entrepreneurship Transferable Skills Training Newsletter

THE UNIVERSITY OF  
WARWICK

**JULY 2012**

Learning &  
Development  
Centre

Funded by Engineering and Physical Sciences Research Council (EPSRC)

## EPSRC OVERVIEW

From August 2012 until March 2013 our remit will widen to focus on staff development opportunities for '**Research Active Staff**'

EPSRC funding on **Delivering Impact and Developing Leaders** has been provided to continue support for research staff development until March 2013. This includes funding Sandy Sparks in her role.

LDC will be talking to research staff about their projects & writing up some **case studies**. These cases studies will include innovative projects that focus on enterprise, engagement, impact or career development.

Case studies on what researchers are working on:

<http://www2.warwick.ac.uk/services/lcd/researchers/eande/casestudies>

Please contact Sandy Sparks [sandy.sparks@warwick.ac.uk](mailto:sandy.sparks@warwick.ac.uk) if you have an interesting project that you would like to share.

### Mathematics and Statistics Seminar Series

This project was developed in response to requests from research staff for statistical support training for Research Assistants / Post Doc's/ Research Fellows etc (ie all staff doing research).

The project will include the provision of lunchtime sessions once a month with additional options of either 1-1 support and/ or developing a network or support group. The sessions will include input on specific techniques & their uses; examples of researchers using specific techniques for particular purposes and outcomes and issues to consider the challenges involved and top tips from experienced users. The sessions will run from

October 2012 to March 2013 and will be funded by LDC or EPSRC Enterprise & Entrepreneurship funds.

Here are some of the topics already requested by research staff are: T-tests / ANOVAS / Regression / Factor analysis and managing noisy data sets" etc

### Self-help learning resources

The Learning and Development Centre has started to collect and share open access self-help learning resources for all staff to use. The first materials are on the theme of: managing yourself & your working relationships and they are presented under these 12 headings.

Self-help materials can be useful for staff who prefer to learn by reading or who want to refresh their awareness of a specific practice. Let us know what else you think could be usefully added here.

- Emotional intelligence
- Understanding your personality type
- Managing your time
- Ideas from Transactional Analysis
- Assertiveness and handling conflict
- Influencing
- Managing people
- Conversations
- Coaching
- Developing yourself and others
- Managing meetings
- Managing change

Self-help learning resources: <http://www2.warwick.ac.uk/services/lcd/sdl>



Enterprise & Entrepreneurship Transferable Skills Training website:

<http://www2.warwick.ac.uk/services/lcd/researchers/eande>

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# EVENTS AND ACTIVITIES

## Learning & Development Centre Events

12 July 2012

### "Fellow's Charter"

#### Calling all Research Fellows, Senior Research Fellows and Principle Research Fellows

- Focus Groups to debate the potential of creating a Fellows' Charter for the University.

The Faculty of Science is considering the value and benefits of introducing a Fellows' Charter here at Warwick. LDC will be facilitating a focus group in July, aimed at Research Fellows and Senior Research Fellows in the Science Faculty (but open to all Faculties) to discuss the value and content of a possible Fellows' Charter. The anonymised outcomes of the focus group will be fed back to the Board of the Faculty of Science.

#### What is a Fellows' Charter?

The purpose of a Fellows' Charter would be to set out the range of opportunities and support that Research Fellows and Senior Research Fellows could expect during an appointment at Warwick. A charter might, for example, outline career pathways including the stages and processes involved in securing an indefinite contract and/or an academic position and what would be required to achieve progression. A charter might also outline the range of career and self development support available to Fellows and how to access that support.

#### How do I take part?

If you would be willing and available to share your views on this concept, then please join us for lunch and book a place on the focus group session below:

- **12th July 2012** - 12.30-1.30, Research Exchange

Please email Sharon Neal at [s.f.neal@warwick.ac.uk](mailto:s.f.neal@warwick.ac.uk) including any dietary requirements.

18 July 2012

#### Supervision Skills session for IER - bespoke session

The session will focus on supervision "soft" skills and will cover the following four aspects:

- Role & Tripartite relationship

- Ways of Working eg supervision meetings, frequency, recording etc
- Skills eg communications skills, listening skills etc, relationship building etc
- Value-added – top tips about supervision – speakers from within & or outside the dept

<http://www2.warwick.ac.uk/services/ldc/development/iersupervision>

25 & 26 July 2012

#### Academic Writing Programme Away Days

Take time to start or finish your academic writing. These writing away days run over 2 days and offer research staff the opportunity to focus exclusively on their writing. Full details and booking form: <http://www2.warwick.ac.uk/services/ldc/development/awpbootcamp>

#### Workshops - a series of five workshops for research active staff

19 September 2012

#### Making a Personal Impact

<http://www2.warwick.ac.uk/services/ldc/development/rsmpi>

18 October 2012

#### Building Resilience

<http://www2.warwick.ac.uk/services/ldc/development/rsbr>

14 November 2012

#### Tools for Developing Creativity

<http://www2.warwick.ac.uk/services/ldc/development/rstdc>

20 November 2012

#### Facilitation Skills

<http://www2.warwick.ac.uk/services/ldc/development/rsfs>

4 December 2012

#### Networking

<http://www2.warwick.ac.uk/services/ldc/development/rsnw>

22 & 23 November 2012

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<http://www2.warwick.ac.uk/services/ldc/development/awpbootcamp>

#### The Research Team Leadership Programme

will be running once again. Dates and further details to be announced soon

#### E&E or LDC funded Events

9 July 2012

#### "Researching China"

This will centre on digital technologies and research with particular reflections on specific digital tools on China related research. The session could be of benefit to any colleagues working in research and technology who is interested in this theme. Organised by Nan Zhang.

Please register your attendance and also any special dietary requirements with Nana N.Zhang@warwick.ac.uk by 5th July 2012

View the event poster: [http://www2.warwick.ac.uk/services/ldc/researchers/withinwarwick/researching\\_china\\_seminar\\_programme\\_-\\_09072012.doc](http://www2.warwick.ac.uk/services/ldc/researchers/withinwarwick/researching_china_seminar_programme_-_09072012.doc)

**The research active staff provision is being developed, please contact Sandy Sparks [sandy.sparks@warwick.ac.uk](mailto:sandy.sparks@warwick.ac.uk) with your needs**

#### Career Support

Research Staff have requested 1-1 career support to assist with CV advice, career planning, preparing for interviews or mock interviews. LDC is providing funding for expert career support. If you are interested please can you complete the booking form <http://www2.warwick.ac.uk/services/ldc/researchers/eande#cs> Ten research staff have already taken up this opportunity.

#### Useful Links:

See the LDC Research staff website <http://www2.warwick.ac.uk/services/ldc/researchers/>

Opportunities within Warwick <http://www2.warwick.ac.uk/services/ldc/researchers/withinwarwick/>

Opportunities outside Warwick <http://www2.warwick.ac.uk/services/ldc/researchers/outsidewarwick/>

The LDC staff development provision <http://www2.warwick.ac.uk/services/ldc/development/>

Enterprise & Entrepreneurship Transferable Skills Training website:

<http://www2.warwick.ac.uk/services/ldc/researchers/eande>

# FUNDING

## Learning & Development Centre Awards

### EPSRC Enterprise & Entrepreneurship Transferable Skills Awards & Networks (managed by LDC).

<http://www2.warwick.ac.uk/services/ldc/funding/researchersepsrc>

Up to £100k of funding available between 1 September 2011 and 31 October 2012.

#### 22 Applications approved up to 30 June 2012:

Funding used  
**£43.5K**

Funding remaining  
**£56.5K**

- Vanessa Goodship (WMG), £504 --- 12 September 2012
- Vanessa Goodship (WMG), £1000 --- June - September 2012
- Scott Crowther (WMG), £600 --- July 2012
- Xiao Ma (WMG), £1000 --- May - July 2012
- Scott Crowther (WMG), £1000 --- April - July 2012
- Sumit Hazra (WMG), £600
- Kylash Makenji (WMG), £1000 --- April - July 2012
- Ruth Cherrington (WMG), £1000 --- April - July 2012
- Bethany Middleton (WMG), £1000 --- April - July 2012
- Remzi Becer & Rachel O'Reilly (Chemistry), £4960 --- July 2012
- Paulina Sydor (Chemistry), £760 --- March - July 2012
- Matthew Gibson (Chemistry), £5,000 --- March & April 2012
- Dehzi Li (WMG), £2,500 --- April & June 2012 - [Feedback report](#)
- V. Goodship (WMG), £1000 --- January - July 2012
- R. Roemer (Physics), £5000, --- October 2011 - July 2012 - [Details of event](#)
- M. Turner (Physics), £1000 --- February & March 2012 - [Feedback report](#)

- A. Lapkin (Engineering), £2080 --- August 2011 - March 2012
- D. Hughes (WMG), £800 --- 6 December 2011 - [Feedback report](#)
- K. Law & W. Yang (Statistics), £5000 --- 30 November 2011 - 2 December 2011 - [Details of event](#), - [Feedback report](#)
- C. Foullon (Physics), £1000 --- 17 - 20 October 2011 - [Feedback report](#)
- J. Happa, K. Debattista & S. Czanner (WMG Digilab), £4535 --- 8 & 9 September 2011 - [Feedback report](#)
- WMG Research Staff Forum, £2,000

### Funding for Research Staff Networks (managed by LDC).

Funding comes from LDC funding - £23k (until 31 July 2012).

<http://www2.warwick.ac.uk/services/ldc/researchers/networking/funding>

Status as at 30 June 2012

LDC  
Funding used  
**£9.1K**

LDC  
Funding remaining  
**£13.9K**

### LDC funding already allocated up to 31 May 2012:

- Social Science Faculty, £6000  
18 June "Cross faculty collaboration research"  
<http://www2.warwick.ac.uk/fac/soc/ecr/cccresearch>
- Research Staff Forum, £1,000
- Nana Zhang - Researching China, £1,155
- Toni Haastrup (PAIS & CSGR) and Sharifah Sekalala (Law), Academic Writing session for research staff from Social Science departments, £1000 - [Feedback report](#)

## FURTHER INFORMATION

### Arts Faculty website

Please find attached the link to the Arts Faculty Events List which includes details of lectures and seminars in the Faculty. <http://www2.warwick.ac.uk/fac/arts/events/>

If you would like to advertise an event in the diary, please email details to [artsfaculty@warwick.ac.uk](mailto:artsfaculty@warwick.ac.uk)

**The research active staff provision is being developed, please contact Sandy Sparks with your needs**

Email: [sandy.sparks@warwick.ac.uk](mailto:sandy.sparks@warwick.ac.uk) - Tel: 74121

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