

FOR RESEARCH ACTIVE STAFF

SEPTEMBER 2013 E-NEWSLETTER

SUPPORT OVERVIEW

From April 2013 our remit continues to include learning and development support for all Research Active Staff at Warwick for the next three years.

To focus effectively on staff development opportunities for Research Active Staff the five main areas of support will be:

- ⇒ Career Development
- ⇒ Enterprise & Entrepreneurship
- ⇒ Equality & Diversity
- ⇒ Leadership
- ⇒ Skills

Please contact Sandy Sparks: Sandra.Sparks@warwick.ac.uk with any queries or to discuss your needs. Or visit the website for Research Active Staff (below) for information on current support.

Learning & Development Centre

Research Active Staff

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Statistics Support for your Research

The **Statistics Seminar Series** restarts on **26 September** with a talk on ‘**Measurements, Meaningfulness and Scale Types**’ and will continue on **24 October** with **Big Data and Large Scale Data Analysis**. These topics follow requests from research active staff who attended seminars last year, but we also welcome new researchers to attend the seminars and see how a deeper understanding of statistical analysis can support research.

Take a look at the **Statistics Series website** for more details and recordings of previous talks.

The International Year of Statistics Celebrations on 27 November in the Zeeman Building are taking shape.

“**What Has Statistics Ever Done For You ...?**” will begin with an afternoon session on ‘Statistics in Academic Research’. The evening talk will centre on ‘Statistics in Science and Society’ plus the final of a Schools Poster Competition and public lecture on ‘Statistics, Why Should They Matter?’ by Professor Marian Scott (University of Glasgow).

A website for more information and booking details will be available later in September.

NEW THIS MONTH:

Event News:

- ⇒ Confirmed events for the new academic year
- ⇒ “Women in Science A Day With ... Science Career Development Talks”

Support Update:

- ⇒ New funding: £13,000 available for Research Active Staff Networks
- ⇒ Research Active Staff Legacy Report: January–July 2013.

LEGACY REPORT: JANUARY–JULY 2013

We would like to share some of the outputs and key areas of support provided by the Learning & Development Centre for Research Active Staff from 1 January to 31 July 2013. Our successful initiatives will continue in the new academic year and we hope that the following information will highlight areas of support that new and existing research staff will find valuable.

Funding from EPSRC Delivering Impact and Developing Leaders, Research Support Services and LDC supported:

- ⇒ **The continuation and enhancement of communication with research active staff through the e-newsletter and re-designed website.** The new website enables LDC to provide up-to-date information about events, funding and support routes, plus a growing library of development material in the [Resource Bank](#).
- ⇒ **The consolidation of the Statistics Seminar Series and Academic Writing Programme.** Both these initiatives were developed further in 2013 to include additional events and online resources. Their success has reflected the demand for constructive programmes to support researcher development. From the autumn term we will also be adding a programme of events, online resources and support for **Career Development**.
- ⇒ **Individual support for Research Active Staff.** Over 50 members of staff have benefited from 1-1 meetings to discuss a broad range of researcher development issues, or specific concerns in academic writing, careers or statistics.
- ⇒ **The Research Team Leaders Programme.** This extensive programme was attended by 16 members of staff from ten departments, covering four key themes:
 - Working with Others
 - Leading Your Team
 - Handling Change and Uncertainty
 - Running Effective Meetings
- ⇒ **Enabling the Research Active Staff Community.** The Research Staff Forum last met in March 2013 and LDC continues to support and fund Staff Networks. Visit the [Research Active Staff Networks](#) web-page to find out more about existing networks you may wish to join.

EPSRC funding awards supported the following individual and departmental projects:

Toni Haastrup (Politics & International Studies): UK Data Archive Workshop on 30 April / 1 May 2013
Vijayalakshmi Ahanathapillai ((WMG): IDH Network for Biomedical Engineering Researchers, WMS and NHS professionals. This included the event on 27 February 2013: Activity Monitoring for Behaviour, Health and Well-Being.
Sarah Payne et al (WMG): WMG 'Baby Board' meetings and an event on 25 March 2013: What is Impact? Science Research with its gloves off!
Karen Ruane (Life Sciences) Women in Science Event on 25 March 2013 Women in Science—an Evening with ... Science Career Success Stories
Eleni Karasouli & Sian Taylor-Phillips (WMS): Network for Early Career Researchers within WMS
Frederik Dahlmann (WBS): WBS Research Staff Network
Siew Wan Hee & Thomas Hamborg (WMS): Warwick Medical School Journal Club
Sarah Payne (WMG) & Sian Taylor-Phillips (WMS): Researching Human Fatigue in the workplace
Vannessa Goodship (WMG): WMG Researcher Forum
Karen Ruane (Life Sciences) Life Sciences Network
Penny Smith (Institute of Education) Education Research Network
Glen Tursley (WMG) Human Hip Group Seminar
Sue Burrows (Physics) Physics Network Lunch 4 June 2013.

Funding has been accessed and used in many exciting ways by individuals and departments. 13 **awards** have been offered to Research Active Staff with a total value of **£16,620**.

Feedback reports have been produced and are available to share, as well as providing ideas and examples that can be copied or adapted by new researchers.

In summary, the funding enabled those research active staff involved to:

- increase their networking and promotion opportunities for themselves, their departments and the University.
- create opportunities to liaise with other potential collaborators within and outside academia, including companies and SME's.
- pilot ideas or to test ideas to include in future grant applications.
- develop transferable skills (e.g organising events) to support for career development.

Details of current funding available can be found on page 3.

LDC FUNDING FOR RESEARCH ACTIVE STAFF NETWORKS

New Funding Grants for 2013/2014 available from 1st August

£13,000 of funding is now available to support networks/researcher activity.

- ⇒ Funding is available to Departments and Faculties wishing to set up or maintain an existing Research Active Staff Network
- ⇒ The funding period and period for activity ends on 31 July 2014.
- ⇒ Please note applications will be considered on a first come first served basis throughout the funding period, until the fund has been allocated.
- ⇒ Applications will generally be considered up to a limit of £1,000. However, a discretionary limit of £2,000 can be applied for if innovative activity is planned for a large network of researchers.
- ⇒ Applications may be made by research or academic staff who are applying on behalf of research staff, or who are working for or with research staff.
- ⇒ The audience for any activity or event must be Research Active Staff (i.e. Research or Academic staff).

For further details on the funding criteria, examples of previous/existing network funding and to download the application form please visit the Network Funding page at:

http://www2.warwick.ac.uk/services/ldc/researchers/funding/network_funding/

If you would like further advice or to discuss your ideas for network activities, please email Sandy Sparks :

Sandra.Sparks@warwick.ac.uk

See the **'Networks'** page for further details on existing activities and contacts for Researcher networks at Warwick:

<http://www2.warwick.ac.uk/services/ldc/researchers/community/networks/>

LDC EVENTS: DATES FOR YOUR DIARY

26 September 2013

Statistics Seminar: Measurements, Meaningfulness and Scale Types

http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/stats_september

2 October 2013

Career Development: Shortlisting

http://www2.warwick.ac.uk/services/ldc/development/career_shortlisting

22 October 2013

Writing Journal Articles

http://www2.warwick.ac.uk/services/ldc/development/journal_articles

24 October 2013

Statistics Seminar: Big Data and Large Scale Data Analysis

http://www2.warwick.ac.uk/services/ldc/development/stats_october

15 November 2013

Training Yourself to be a Prolific Writer

http://www2.warwick.ac.uk/services/ldc/development/awp_prolific

28 November 2013

Career Development: Interviews

http://www2.warwick.ac.uk/services/ldc/development/career_interviews

4 February 2014

Technologies for Research

http://www2.warwick.ac.uk/services/ldc/development/technologies_for_researchers_workshop

20 & 21 March 2014 / 26 & 27 June 2014

Academic Writing Away Days

<http://www2.warwick.ac.uk/services/ldc/development/awpbootcamp/>

Final details and booking information will be available later in September for the following events:

Academic Writing: Writing Collaboratively

Academic Writing: Dissemination for Impact

Career Development: Evidencing Skills and Achievements

Statistics: Survival, Event History and Longitudinal Analysis

Statistics: Methods to Analyse Correlated Data

USEFUL LINKS

Opportunities at Warwick:

[http://www2.warwick.ac.uk/services/lcd/researchers/
community/resources/](http://www2.warwick.ac.uk/services/lcd/researchers/community/resources/)

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Warwick Transatlantic
Fellowships available now.



Applications for this year's Warwick Transatlantic Fellowships are now open. The scheme aims to deepen and broaden research links between the University of Warwick and universities in North America and the Caribbean.

Ten Fellowships, each worth £1,500, are available to Warwick doctoral students and **post-doctoral fellows in any field** who can make an excellent research case for spending a period at a North American institution.

In addition, five Fellowships, each worth \$2,000, will be available for North American and Caribbean-based post-doctoral fellows who wish to spend a short period at the University, working with a Warwick-based academic.

The deadline for applications is **15 October 2013**. For further information visit the Warwick Transatlantic Fellowships website:

<http://www2.warwick.ac.uk/fac/arts/hrc/events/wf>

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Research Active Staff Networks

A number of networks exist at Warwick to support researchers at department, faculty and interdisciplinary level. One such network is the **Education Research Network**.

Dr Penny Smith chairs the ERN. All interested in education research are welcome to come along to our monthly meetings.

The next meeting is at 12.15-2.00pm on Tuesday 24th September. For further details visit:

[http://www2.warwick.ac.uk/services/lcd/researchers/
community/networks/education/](http://www2.warwick.ac.uk/services/lcd/researchers/community/networks/education/)

Penny is a Research Fellow in the Institute of Education currently researching school governance in light of the Academies Act 2010. Penny has been at Warwick since January 2011 prior to which she spent 9 years in the School of Education at the University of Birmingham working on a variety of research projects ranging from the interdisciplinary National Evaluation of the Children's Fund to research on specialist medical education. Penny's contract runs to the end of 2013. She is keen to develop opportunities to stay at Warwick.

Women In Science: A Day With ... Science Career Development Talks Thursday 26th September

10.30am–5.00pm

MOAC Seminar Room, Senate House.

Ever wondered how Academics juggle work and a home life? How they got their first break? What influenced their career path other than the offer of a great job? How many grants or fellowships they applied for before they got their first one? Well the "Women in Science (WIS) A Day With..... Science Career Development Talks" hope to help answer some of the questions you may have about your future career options through talks by academics about their career path and breakout sessions hosted by a variety of support services.

Women in Science (WIS) is hosting the second in a successful series of events this year aimed at addressing career development issues within the science sector. Whilst the event is promoted by Women in Science it is **open to all**, and aims to address themes of relevance across the board, including career progression and work-life balance.

The day is structured into a series of talks from established researchers, as well as career related breakout sessions hosted by both the speakers and specialists. During the day, representatives from key organisations including **Learning Development Centre (LDC), Research Support Services (RSS) and Career Services** will be present to answer individual queries, as well as host a series of breakout sessions.

The day will conclude with an opportunity for discussion during an **informal wine and cheese reception (5pm onwards)**, a popular session at our previous 'An Evening With...' event earlier in the year.

A full programme of the day, including speaker biographies is to be published shortly.

Places are limited, so booking is essential:

<http://www2.warwick.ac.uk/womeninscience>

Opportunities outside Warwick:

<http://www2.warwick.ac.uk/services/lcd/researchers/funding/outsidewarwick/>