

Academic Promotions Matrix

PATHWAY	RESEARCH AND SCHOLARSHIP	TEACHING AND LEARNING	IMPACT, OUTREACH, ENGAGEMENT	COLLEGIALITY, LEADERSHIP AND MANAGEMENT
FA9 - Professor To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below: Total minimum score = 22				
Research and Teaching	7	5	4	4
Teaching Focused	3	8	4	4
Research Focused	8	3	4	4
FA8 - Reader To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below: Total minimum score = 20				
Research and Teaching	6	4	3	3
Teaching Focused	3	7	3	3
Research Focused	7	3	3	3
FA8 – Associate Professor To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below: Total minimum score = 18				
Research and Teaching	5	4	3	3
Teaching Focused	3	6	3	3
Research Focused	6	3	3	3
FA7 To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below: Total minimum score = 14				
Research and Teaching	4	3	2	2
Teaching Focused	2	5	2	2
Research Focused	5	2	2	2
FA6 To be achieved through meeting minimum thresholds in each of the four key areas of activity as detailed below: Total minimum score = 10				
Teaching Focused	2	4	1	1
Research Focused	4	2	1	1