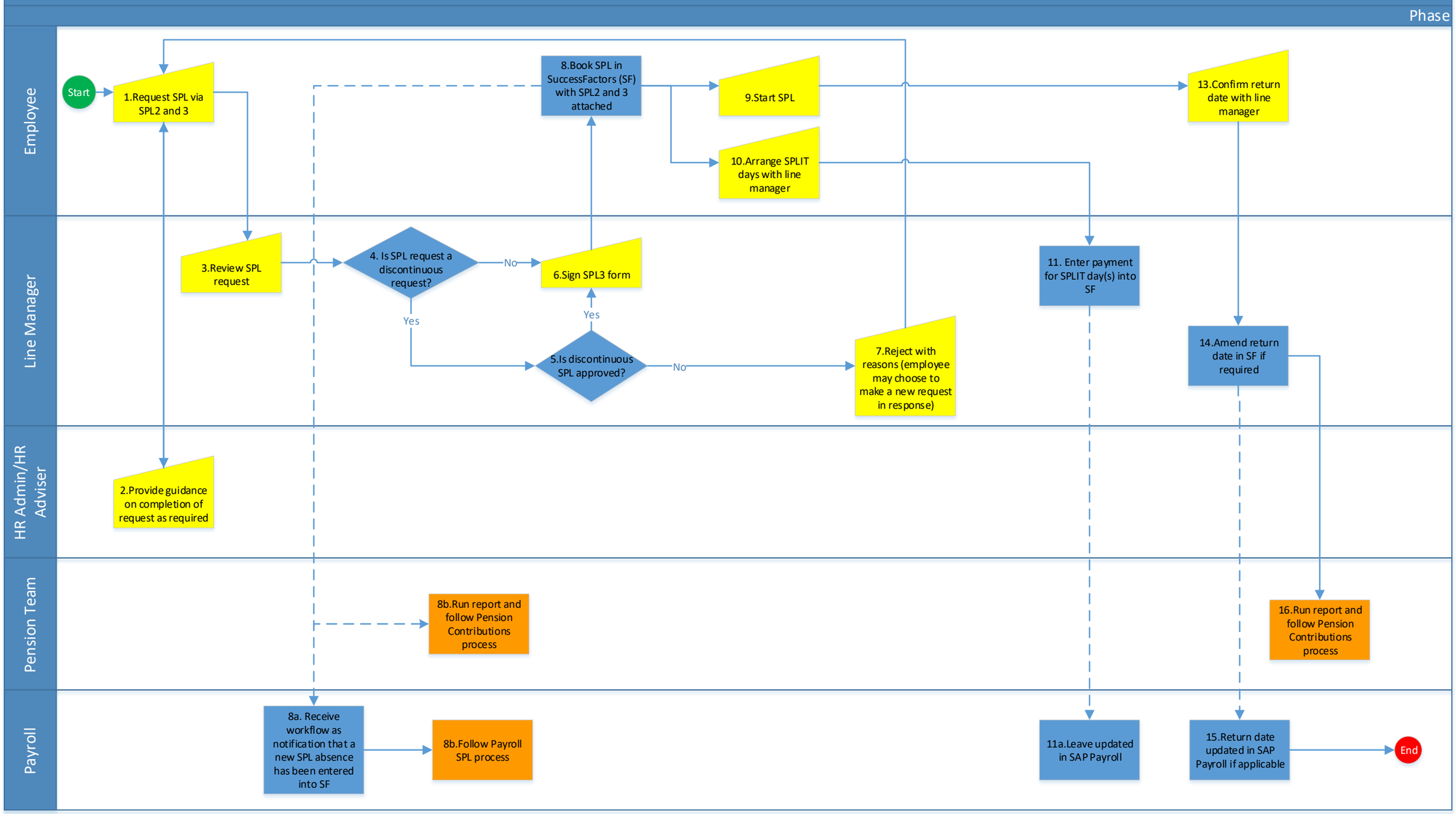Shared Parental Leave (SPL) – Partner of Child's Mother/Primary Adopter