



Build your future. Earn while you Learn.

Explore your path inside.

**UNIVERSITY
OF WARWICK**

Apprenticeships

Kick-start your career with real experience and a fully funded qualification.

You'll be employed for the entire duration of your apprenticeship — earning a salary while gaining real world experience. Your time will be split between your workplace and dedicated off-the-job study, working towards a university qualification.

You won't just learn theories. You'll apply your new skills to live projects in your organisation, developing practical, career ready expertise from day one.

Whether you want to kickstart your career, develop in your current role, or make a complete career change, an Apprenticeship could be the perfect way forward.

Every programme is mapped to a nationally recognised Apprenticeship Standard, tailored to each profession. This means you'll build the knowledge, skills, and behaviours you need to progress confidently in your chosen career.

"A higher apprenticeship offers a rewarding pathway to develop critical skills, expand professional knowledge, and build the behaviours needed to succeed in today's workplaces. Our apprentices flourish by putting learning into practice both in workshops and on the job, empowering them to grow and realise their future career ambitions. At Warwick, we do things differently; we believe in the significance of the individual, tracking progress throughout, and ensuring the wraparound support and encouragement required to succeed in this practice-based learning provision, is firmly embedded from the first moment you engage with us."

Jackie Whitehouse Head of Work Based and Professional Learning



Is an Apprenticeship Right for Me? Let's find out.

An Apprenticeship offers huge benefits — but it's important to know if it's the right fit for you.

Your university experience will be different from a traditional full-time student. You'll study part-time, take on real responsibilities at work, and need strong time management skills to balance both successfully.

But the rewards? They're big.

An Apprenticeship is a powerful way to earn, learn, and build a future career — all at the same time.

What You'll Gain



A recognised qualification



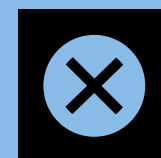
Valuable work experience from day one



Practical skills and knowledge you can apply immediately



A salary while you learn



No tuition fees to pay



A growing professional network

Eligibility

To be eligible for a University of Warwick Apprenticeship, you must:

- Be at least 18 years old by the start of the apprenticeship
- Have left full-time education before the start date of the apprenticeship
- Have the right to work in the UK.
- Hold GCSE English and Maths at grade 4/C or above (or an equivalent qualification, supported by the Statement of Comparability from UK ENIC) before completing your apprenticeship.
- Meet the residency requirements set out in the Apprenticeship Funding Rules relevant to your start date.

Why Warwick?

The University of Warwick is a world leading, research intensive university with an outstanding reputation for excellence in research, teaching, innovation, and for its strong partnerships with business and industry.

7th

in the UK (*Guardian University Guide 2026*)

10th

in UK and Ranked 68th globally (*QS World University Rankings, Warwick climbed to a record high in the QS World University Rankings: Europe 2027*)

1st

Top University in the West Midlands 2027 (*Complete University Guide 2027*)

Good

The University of Warwick was judged as 'Good', following a full Ofsted inspection in October 2024



University of the Year in the Midlands 2026 (*The Times and The Sunday Times Good University Guide 2026*)



Warwick rated 'Gold' across the board (*Teaching Excellence Framework*)

"Our apprentices that study at University of Warwick benefit from outstanding teaching in fantastic facilities. When they return to work, it is clear to see the positive impact that their studies have on their work, enhancing not only knowledge and skills, but also confidence and competence."

UK Apprenticeships & Levies Consultant, Jacobs

"This was an amazing opportunity for me to gain a level 7 qualification as part of a really supportive group of people at similar stages in our careers. While it was a challenge at times, it pushed me out of my comfort zone and ultimately encouraged me to gain new experiences that have been invaluable in terms of my professional development."

Rachel, Career Development Professional Degree Apprentice



Career Ready Programmes

We work collaboratively with leading employers to shape every apprenticeship we offer. Together, we design programmes that reflect real industry needs — giving you the knowledge, skills, and hands-on experience that genuinely prepare you for your chosen career.

We offer apprenticeships across a wide range of professional disciplines, including:

- **Careers**
- **Digital**
- **Engineering**
- **Management**
- **Social Work**
- **Teaching**



Explore our full list of programmes at:
warwick.ac.uk/study/apprenticeships/courses/

Learn Your Way: Flexible, Modern, Career Focused Study

As an apprentice, you'll be given protected study time during your normal working week so you can work towards your qualification without compromising your job.

Our programmes are delivered either in one week learning blocks throughout the year or through day release teaching, depending on your course. You'll learn through a blend of face-to-face sessions, interactive online teaching, work based projects, and independent study.

To support your learning, you'll use our Virtual Learning Environment, Moodle, which includes resources such as recommended reading, case studies, recorded lectures, online forums, and quizzes.

For the work-based side of your apprenticeship, you'll also keep a learning journal and build a professional portfolio of evidence using our Learner Management System — helping you track your development and showcase your growing expertise and competences.

Assessment



Your learning won't just live in textbooks — you'll be assessed in ways that reflect real work and real skills. Your academic work will be assessed through assignments, projects, presentations, and exams.

Throughout your programme, you'll build a learning journal and a professional portfolio that capture your progress and achievements. These are regularly reviewed to make sure you're confidently meeting the level expected in your Apprenticeship Standard.

At the end of your programme, you'll complete an Apprenticeship Assessment (AA) to demonstrate the knowledge, skills, and behaviours you've gained.

Support

Alongside your academic tutors, you'll also have a dedicated University Apprenticeship Tutor. They're there to support you academically and pastorally, and you can speak with them about anything related to your apprenticeship.

You'll also meet regularly with your Apprenticeship Tutor and Line Manager to review your progress, set goals, and make sure you're moving forward confidently.

For more information on wellbeing and non-academic support, see page 11.



Tutor



Line Manager



Support

"As a Degree Apprenticeship tutor, I strive to guide our apprentices to success. My experience from working in industry gives me a unique viewpoint into the exciting environment that our apprentices are working in and allows me to tailor advice to align with their job role. I consider it an honour to get to know my apprentices and to make individual recommendations to help them reach their full academic potential. I also get to build excellent relationships with the line managers who train our apprentices in the workplace, supporting them in their undertaking.

At Warwick we meet with all of our apprentices and their line managers every 3 months to check on progress on the apprenticeship and to support where there may be challenges. Our degree apprenticeship tutors undergo regular Safeguarding and Prevent training ensuring they can offer informed pastoral care."

Cate, BSc Civil and Infrastructure Degree Apprenticeship Tutor

Applications Process

Start Your Journey: How to Apply

To apply for an Apprenticeship, you'll need to find a vacancy with an employer — it's different from the traditional UCAS route.

Apprenticeships are advertised throughout the year, and you'll apply directly to the employer, so opening and closing dates will vary depending on the organisation.

You can explore opportunities by checking the apprentice vacancies page on our website, searching the Government's Find an Apprenticeship service, or browsing roles directly on employer websites.

Useful links:



Find an Apprentice service:
findapprenticeship.service.gov.uk/



Steps to Apply for an Apprenticeship



1. FIND A VACANCY

Search for an apprenticeship vacancy via:

- Our apprentice vacancies webpage
- The Government's Find an Apprenticeship website
- Individual company websites



2. APPLY

Apply directly to the employer for chosen vacancy



3. SELECTION PROCESS

Complete the employer's selection process



4. RECIEVE YOUR JOB OFFER

If successful, you'll be offered a job — sometimes with conditions linked to meeting Warwick's entry requirements



5. BEGIN WARWICK APPLICATION

Your new employer will guide you through applying to Warwick. You'll complete an application form and may also need to provide:

- Eligibility questionnaire
- Personal statement
- Interview
- Assessment day



6. RECEIVE OFFER

Receive an offer from Warwick (conditional or unconditional)



7. MEET CONDITIONS

Meet any outstanding conditions of your offer



8. START YOUR EMPLOYMENT

Start your employment at your chosen company



9. ENROL AND START STUDIES

If you are already working for the company that you would like to complete your apprenticeship with, please speak to your Line Manager or HR team and ask whether they would be willing to support you. You'll then need to get in touch with our Apprenticeships Team at apprenticeships@warwick.ac.uk so that we can check if you are in a suitable job role.

Entry Requirements

Every Apprenticeship Standard has its own minimum entry requirements. At Warwick, you'll also need to show that you meet the academic criteria for your chosen programme.

The good news? We offer a wide range of accepted qualifications, and we're committed to opening higher education to more people than ever.

We can also consider your previous experience or certificated learning when assessing whether you're ready for the course — and whether you might qualify for module exemptions.

You can find programme specific entry requirements on our website or by contacting our Apprenticeships Team at apprenticeships@warwick.ac.uk.

Functional Skills

All applicants must provide evidence of Level 2 English and Maths (GCSE or equivalent).

If you don't have these yet, don't worry — for some courses, you may still apply. You may just need to study for them alongside your Apprenticeship (if required by your employer). These must be completed within your first 12 months of study.

Student Experience and Support

Your university experience — designed around you.

Whether you're on day release or block release, our vibrant campus gives you a real taste of university life.

Flexible Facilities

extensive digital resources, and flexible spaces for both group work and quiet study.

Study Skills Support

New to university or returning after a break? Our Student Opportunity Team offers support with writing, revision, study skills, and employability. Access help through workshops, online resources, or 1:1 sessions — with quick support available in person, by email, or by phone. You're never on your own.

Wellbeing

You can access Warwick's full range of support and wellbeing services wherever you study, including student support, mental health, disability, and counselling services. Explore more on the Wellbeing and Student Support website.

Local Area

Coventry campus offers a vibrant mix of culture, events, music, sport, and countryside — with something for everyone.

Life at Warwick

As a Warwick Apprentice, you'll also have access to chaplaincy services, IT training, clubs and societies, and sports facilities.

Students' Union (SU)

As an apprentice, you automatically become a member of the Students' Union. Run by students, for students, the SU offers advice, guidance, events, and activities to help you make the most of university life.



Life as an Apprentice

**Earn experience.
Build skills.
Shape your future.**

Full-time Employment

You'll work at least 30 hours a week, gaining real experience and learning directly from professionals in your field.

Off-the-Job Learning

Part of your week is dedicated to structured study during working hours, helping you build the knowledge, skills and behaviours needed for your Apprenticeship Standard.

Course Duration

Apprenticeships last a minimum of 8 months.

Most undergraduate programmes take 3–5 years, while postgraduate programmes usually take 2–3 years.

85%

of apprentices said their ability to do the job had improved*

83%

of apprentices have said the courses introduce subjects and skills in a way that build on what they have already learnt. *

"I really enjoyed the apprenticeship and feel that it brought a new challenge to my work as an employability officer. Being able to keep in touch with my peers and also having the support of my tutor was helpful. The residentials brought abstract concepts and theory into practice and were, for me, the best part of the course."

Jen, Career Development Professional Degree Apprentice

*National Student Survey 2024

Fees and Finance

"Graduate with real experience, without tuition costs."

No Tuition Fees

Your tuition fees are fully covered by your employer and the government through the Growth and Skills Levy, so there's no need for a student loan. You'll still graduate with a University of Warwick qualification — without paying tuition fees.

Earn While You Learn

As a full-time employee, you'll earn a salary from day one. You'll also receive the same rights and benefits as other employees, including holiday leave, sick pay, and pension. It's real work, real pay, and real qualifications — all at the same time.



Start a conversation with our Apprenticeships team:

Whether you're recruiting new apprentices or developing
existing employees, we're ready to help.



apprenticeships@warwick.ac.uk



(0)24 7652 3523

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Learn more
[warwick.ac.uk/study/
apprenticeships](https://warwick.ac.uk/study/apprenticeships)



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