Simply put, a Degree Apprenticeship is a job with education.

You’ll be employed throughout your apprenticeship, spending the majority of your time with your employer and part of your time (a minimum of 20%) studying towards a degree - whether that’s on campus, in your own home or at work.

If you’re passionate about starting your career, but would also like the opportunity to achieve a degree from a leading university, then one of our Degree Apprenticeships could be for you. Many companies recruit straight onto Degree Apprenticeship programmes - others sponsor existing employees - and they aren’t just for school leavers, adults of all ages can benefit from this high-quality, alternative route to higher education.

“Degree Apprenticeships provide the opportunity to have the best of both worlds. You’ll have the benefit of studying for a degree whilst working and learning practical skills at the same time.”

Anne Hollinshead
Director of Academic Studies, CLL
Whilst there are many benefits to doing a Degree Apprenticeship, it isn’t the right choice for everyone.

Your student experience will be different from that of a ‘traditional’ student and you’ll need good time management skills to balance your work and study. You’ll also need a clear idea of the career you want to pursue, as your apprenticeship will equip you with the skills, knowledge and behaviours for a specific profession.
At Warwick we want you to be challenged.

And that’s not just through our excellent teaching: you’ll further your knowledge with access to our online resources and you’ll be surrounded by friendly, intelligent people who’ll share in your Warwick experience. You’ll complete your Degree Apprenticeship with both practical skills and theoretical knowledge, and you’ll be inspired to realise your potential.

**Ranked 7th overall in the UK’s latest Research Excellence Framework (2014)**

Consistently placed in the top ten universities in the UK


3rd most targeted university nationally by the UK’s top 100 graduate employers

(The Graduate Market in 2018, High Fliers Research Ltd)

One of the world’s top 100 universities

(54th by the QS World University Rankings and top 100 of the Times Higher Education’s 2018 World Reputation Rankings.)
We will be building a new Degree Apprenticeship Complex on campus training students in a wide range of degree apprenticeships. The first stage of this is the WMG Degree Apprenticeship Centre which will be open to apprentices studying manufacturing and engineering subjects. This innovative new space will provide an exciting learning environment with open spaces for collaborative and individual work, technology-enabled seminar rooms and a purpose-built laboratory.
We already run successful Degree Apprenticeship courses and we have more on the way.

We work with employer partners to design the curriculum for each programme to ensure that it meets industry needs, and provides you with the relevant knowledge and experience for your chosen career.

Our current and developing courses span a variety of subjects including engineering, social work, digital technologies, leadership and health and wellbeing. For a full list of current courses please visit warwick.ac.uk/study/degreeapprenticeships/courses

HOW WILL I LEARN?

You’ll be given time out of your normal working hours to work towards your degree.

Our courses are typically delivered either in one-week blocks, spaced throughout the year, or on day release (one day per week) as chosen by your employer.

You will be taught through a mix of face-to-face learning, interactive online learning, work-based projects and independent study. We use a Virtual Learning Environment (VLE) called Moodle to support your studies, which can include recommended reading, case studies, video capture of lectures, information on coursework, an online forum and quizzes.

A key element of Degree Apprenticeships is that you should be able to apply the learning that you gain through your studies immediately into your workplace. As part of the programme you will be asked to reflect on this application and develop a portfolio of evidence to help with professional body recognition and workplace reviews.
The academic elements of your programme will be assessed through assignments, project work and exams. For information about a specific programme, please contact us.

Work-based elements of your apprenticeship will be regularly reviewed through your learning log and tripartite reviews - three-way discussions between you, your Apprenticeship Tutor and your line manager or mentor.

To complete your apprenticeship you will do an End Point Assessment to test whether you have gained the skills, knowledge and behaviours outlined in the Apprenticeship Standard.

In addition to your academic tutors, and access to the VLE, you will benefit from an Apprenticeship Tutor to provide you with both academic and pastoral support and to discuss your progress and any concerns you have.

They will also be able to direct you to specialist help if you need it.

There is more information on wellbeing support and other non-academic services on page 11 of this brochure.

“Outside the class we have support on the online portal where the lecture notes are uploaded. There’s also further reading from the lecturers. We can go and see the lecturers or our personal tutor and they can provide pastoral care or even help with the module itself.”

Shai
WMG Student and Degree Apprentice
APPLICATIONS AND ENTRY CRITERIA

THE APPLICATION PROCESS*

The starting point for your application to do a Degree Apprenticeship is to find a vacancy with an employer, rather than following the traditional process of applying for a university course through UCAS.

There is currently no central website to apply for apprenticeships, so you can either check the apprentice vacancies page on our website to see what current opportunities are available with our partner companies, or you can search for roles on the Government’s ‘Find an Apprenticeship’ website. Alternatively you can look directly on company websites.

Useful links
- warwick.ac.uk/degreeapprenticeshipvacancies
- gov.uk/apply-apprenticeship

1. Find an apprenticeship vacancy via our website, through the Government’s ‘Find an Apprenticeship’ website, or through company websites**
2. Apply directly to the employer for your chosen vacancy
3. Participate in the company’s interview/selection process
4. Obtain a job offer, which may be conditional on meeting specific admissions criteria for a place at Warwick
5. Your new employer will help you to apply for the degree element of your apprenticeship.
   - You may need to complete some or all of the following:
     * Application form
     * Eligibility questionnaires
     * Personal statement
     * Interview
     * Selection tools and/or tasks
6. Receive a conditional or unconditional offer from Warwick
7. Meet any conditions of your offer
8. Commence your employment
9. Enrol at Warwick and begin your studies

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*THE APPLICATION PROCESS*

**Apprenticeship vacancy on the Government’s ‘Find an Apprenticeship’ website is subject to change.**
ENTRY CRITERIA

All Apprenticeship Standards contain information about minimum entry requirements.

To study on our Degree Apprenticeship programmes you will also need to demonstrate that you can meet our academic criteria. However, we have a range of entry requirements and accepted qualifications to support access for more people than ever before. We can look at previous experiential or certificated learning to assess both readiness for the course and exemptions from modules. You can find course entry criteria for approved courses on our website or by contacting our apprenticeships team: apprenticeships@warwick.ac.uk

FUNCTIONAL SKILLS

If you don’t have a Level 2 qualification (GCSE or equivalent) in English and Maths then you will need to study for these alongside your Degree Apprenticeship. Using established diagnostic tools, we can help to construct an Individualised Learning Plan and set SMART targets to support you. We will deliver the curriculum through a range of online and face-to-face resources, and focus on individual needs, thereby helping you to achieve the required standard.

* This represents a typical application process which is likely to vary between companies and should therefore be used only as a guide.

** This flow chart applies to new entrants to a company. If you are already working for the employer with whom you would like to do your apprenticeship, please speak to your line manager or HR team for further information.
Whether you study with us on a day release or block release basis, our campus is alive with activity - from essentials like shops, banks, a variety of food outlets and a pharmacy, to extras like nightclubs, pubs, a hairdresser and a travel agent. We’re also home to Warwick Arts Centre, which hosts an exciting range of arts and cultural events.

**FLEXIBLE FACILITIES**

Everyone learns differently, so we offer a variety of study spaces and teaching facilities. These include a library, learning grids equipped with collaborative spaces and interactive presentation technology, and our £19m learning hub The Oculus, with large lecture theatres, small-group teaching rooms, interactive social learning areas and places for independent study.

**STUDY SKILLS**

Whether you’re a recent school leaver or coming back to study after a break, you might want to brush up on your study skills. Our Careers and Skills team can help you with academic writing, revision, note-taking and a variety of other academic and employability skills. You can learn through seminar presentations, online resources, workshops or 1:1. There is a student helpdesk accessible in person, by email and phone.

“The campus is like a small city, but we have countryside as well. There is a lake, a path in the woods, and quite a lot of greenery.”

Syed
WBS Student
Our campus is located in Coventry – recently named the UK City of Culture for 2021 and ranked fifth best student city in the UK by QS Best Student Cities 2017. If you’re staying with us on block release there’s lots to explore outside campus – live music, top sports events, beautiful countryside and so much more.

**LOCAL AREA**

Our campus is located in Coventry - recently named the UK City of Culture for 2021 and ranked fifth best student city in the UK by QS Best Student Cities 2017. If you’re staying with us on block release there’s lots to explore outside campus – live music, top sports events, beautiful countryside and so much more.

**LIFE AT WARWICK**

As a Warwick Degree Apprentice you’ll also have access to:

- Multifaith Chaplaincy - including an Islamic prayer hall and kosher kitchen
- IT training courses
- Clubs and societies (chargeable): [warwicksu.com/societies](http://warwicksu.com/societies) [warwicksu.com/sports](http://warwicksu.com/sports)
- Sports facilities (chargeable): [warwicksport.com](http://warwicksport.com)
- Support causes that matter the most to you: [warwicksu.com/campaigning](http://warwicksu.com/campaigning)

For information on academic support see page 7.

**WELLBEING**

Although you won’t spend significant periods of time on campus, you may want to access our support and wellbeing services. The services on offer are diverse and include student support, mental health and wellbeing, disability and counselling services. More information can be found on our website at warwick.ac.uk/services/supportservices
▶ Full-time employment

Throughout your Degree Apprenticeship you will be working full time, typically around 40 hours a week. You’ll have real responsibilities and work on projects which make an impact on the company.

▶ 1 day per week average time spent studying

This might be on a day release basis where you will study towards your degree on a set day each week, or it might be on block release, where you will attend university for a whole week, several times a year.

▶ 2-5 years typical course length

The minimum length of any apprenticeship is one year. A typical undergraduate degree apprenticeship is likely to be between three and five years. A typical postgraduate degree apprenticeship is more likely to be around two years.

“During a typical week at university we usually start at about 8.30am and finish about 5.30pm. We have lectures throughout the day and we attend university about five weeks of the year with different modules each week. At work I do placements so I get an idea of the whole company rather than just one specific part.”

Alice
WMG Student and Degree Apprentice
“Having an experience like this is completely mind-blowing. The opportunity to work in a company that is still growing and changing at the rate Dyson is, while earning a degree from the University of Warwick gives me hundreds of possibilities to learn and grow. Being thrust into this world of striving for change through engineering will give not only an enriching learning experience, but also skills that will help us in the years to come. It is a mouth-watering prospect that I’m ready to jump into head first.”

Fraser
WMG Student and Degree Apprentice
"Warwick is a great place to study. I have loved my time here, and enjoyed truly transformative extracurricular and educational activities. Some of my favourite evenings have been spent either relaxing at the Terrace Bar or catching a game on the Piazza Big Screen."

Liam Jackson
Warwick SU President 2018/19
KEY TERMS

Degree Apprenticeship Standard:
Each of our courses are mapped to an apprenticeship ‘Standard’. The Standard sets out what you will learn, the required outcomes in terms of knowledge, skills and behaviours, baseline entry requirements, the assessment plan for the End Point Assessment (see below) and the typical duration of the course. Standards are developed by employers supported by university subject specialists.

Off-the-job training:
Off-the-job training is learning which is undertaken outside of your normal day-to-day working environment and leads towards the achievement of your apprenticeship. This could be your studies at Warwick or training that is delivered at your normal place of work, but not as part of your normal working duties. At least 20% of your apprenticeship will be spent doing off-the-job training.

Commitment Statement:
A written agreement between you, your employer and the University, setting out how they will support the successful achievement of your apprenticeship. All parties will sign and hold a copy of the Commitment Statement.

Apprenticeship Agreement:
A written agreement between you and your employer. It identifies the occupation for which you are being trained and the Apprenticeship Standard you will be undertaking.

End Point Assessment (EPA):
All apprentices have to do an End Point Assessment to complete their apprenticeship i.e. the apprenticeship is not necessarily complete at the end of the degree. The EPA is designed to test whether you have gained the skills, knowledge and behaviours outlined in the apprenticeship standard. It is usually conducted by an independent assessor who will have had no involvement in the delivery of the apprenticeship.

Individual Learning Plan (ILP):
This bespoke document sets out any learning support needs you may have and is usually part of the Commitment Statement.

Tripartite meetings:
Meetings take place between you, your employer and the University at least every three months to review and monitor progress against your Individual Learning Plan. This helps to ensure you receive the right support, both at work and from Warwick.

For more detailed information on apprenticeships visit gov.uk/government/publications/a-guide-to-apprenticeships
90% of our students agreed that their course was intellectually stimulating

(National Student Survey 2017)